Employee Communication
EMPLOYEE SOCIAL GATHERINGS
Update November 18, 2021
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Please share with your teams.

WHAT YOU NEED TO KNOW:

- There is still uncertainty on the state of our provincial healthcare system.
- Planning for the holidays this year continues to be a challenge.
- Staff gatherings and connecting with co-workers are an important part of our social fabric, especially during the holiday season.
- Let’s celebrate safely. Year-end and holiday celebration social gatherings, events and team building should be hosted virtually, or in smaller group, COVID-friendly events where possible.

INFORMATION

To date, the Government of Saskatchewan has not set restrictions to limit the size of indoor public and private gatherings. Indoor social gatherings are still considered risky between individuals who are not in the same household, particularly if there are unvaccinated members in the household.

Even among vaccinated employees, some people have a varying level of comfort around larger groups of people outside of their immediate families, especially those who live with children or higher-risk individuals.

Stay up to date on guidelines for both gatherings and restaurants by referencing Saskatchewan.ca.

Use Microsoft TEAMS to stay connected. Get help with teams at the Virtual Learning Centre.

Planning a virtual event to celebrate this season? There’s many tips and tricks online, but remember:
- Be thoughtful about timing.
- Have a host to guide the event.
- Find a fun activity to enjoy together.

Information on using your department’s team building dollars can be found on CityConnect.
QUESTIONS AND ANSWERS

Can we have a team meal?
Team meals are allowed provided they are individually prepared. Buffet style or potluck meals should be avoided. All attendees must maintain 6 feet of physical distancing, practice appropriate hygiene and masks must be worn at all times except while eating and drinking. Limit gatherings to moderate group sizes which may require staggered times.

Can we have a work team event at a restaurant?
City-sponsored functions at a restaurant should not be planned.

Can spouses be included in a work team event?
Work team gatherings should be employees only.

Are off-site gatherings allowed?
We’re strongly encouraging virtual events and smaller, COVID-friendly gatherings.

Can our work area plan a volunteer opportunity as a group?
Yes, providing all individuals are masked, can maintain physical distancing and practice good hygiene. As with any volunteer opportunity, please seek director approval before proceeding.

Can I mail treats or gifts to my co-workers/employees who are working remotely?
To maintain the privacy of our employee’s information, addresses will not be provided by People & Organizational Culture.