***COMMUNITY INVESTMENT GRANTS PROGRAM***

2025 GRANT GUIDELINES

**Harm Reduction Stream**

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1. **Harm Reduction Grants Overview**

The Harm Reduction Grant Program provides financial support for eligible organizations that are aligned with the City’s Harm Reduction objectives.

## Application Deadline

The deadline for applications to this funding program is **June 19, 2025, at 4:45 p.m.**

## Funding Period

All funds shall be spent by August 31, 2026, unless approval is given for a project that requires longer to complete.

Applicants will be notified of the results of their application no later than August 31, 2025. Retroactive funding for expenses incurred prior to notification of funding approval will be considered on a case-by-case basis; please get in touch with us prior to the application deadline at communityinvestments@regina.ca or (306) 777-7507 if you have questions about retroactive funding.

* 1. ***Funding Amounts***

The maximum amount of funding available for an application to the Harm Reduction stream is:

* Minor funding – up to $50,000
* Major funding – up to $150,000

Any requests above the $150,000 limit will not be considered.

The total funding amount available under the Harm Reduction stream is $385,000, which will be distributed among the top eligible applicants as determined by the Grant Review Committee.

Organizations who are already funded under other streams of the Community Investment grant Program (CIGP) are eligible to apply to the Harm Reduction funding stream. Organizations should be prepared to demonstrate distinctness in activities between other CIGP stream funded activities and the activities applied for under the Harm Reduction stream.

**Community Partners:** City of Regina Community Partners are eligible to apply for one Minor funding project (up to $50,000) of Harm Reduction Stream funding. Community Partners should be prepared to demonstrate distinctness in programming between Community Partner funded activities and the activities applied for under the Harm Reduction stream.

For questions around funding amounts, contact us at (306) 777-7507 or communityinvestments@regina.ca .

## Contact Us!

City of Regina staff are available to answer questions and provide clarity and guidance as you develop your application. We encourage organizations to reach out early in the development of your application so that we can provide our best support.

All inquiries can be sent to:

Community Investment Grants Program communityinvestments@regina.ca or (306) 777-7507

1. **Eligibility**

## 2.1 Who Can Apply?

All applicants must:

* + 1. be one of the following:
			- a **registered non-profit community organization** that is operating with an active status, and that has been incorporated for at least one year at the time of application submission; or
			- a School Community Council or registered non-profit organization on behalf of a school or School Board.
		2. be based in Saskatchewan or be a provincial organization and deliver services to the residents of Regina;
		3. demonstrate sound financial management and accountability;
		4. be responsible for the development, implementation, and evaluation of those activities for which the funds are intended;
		5. not exclude anyone because of religion, national or ethnic origin, colour, sex, sexual orientation, age, or mental or physical disability. This does not preclude those organizations that restrict services to a particular sector of the community for reasons of improving the conditions of disadvantaged individuals or groups according to Section 15 (1) (2) of the Charter of Rights;
		6. have a distinct line of separation between the budget of its funded activities and the furtherance of an organization’s religious and political mandate (if applicable); and
		7. be considered in good standing by the City of Regina (e.g. no outstanding accounts such as unpaid taxes, utilities, tickets, permits, etc.) or outstanding follow-up reports from previous CIGP funding.

## Who is Ineligible to Apply?

The following organizations are not eligible to apply for City of Regina Minor and Major funding:

* + 1. post-secondary institutions, universities or private schools;
		2. municipal service providers such as fire, police and libraries;
		3. Saskatchewan Health Authority, hospitals, or nursing homes;
		4. charitable foundations; and
		5. organization hosting a conference.

## What Qualifies for Funding?

The following types of proposalsare eligible for funding:

* **New Programs/Projects/Services**: Specific, first-time, time-bound activities, programs and services delivered to Regina citizens.
* **Support for Existing Programs/Projects/Services**: One-time costs to expand or provide additional harm reduction related supports to pre-existing programs, services, or activities.
* **Capital Initiatives**: Capital development projects, including new construction, renovation and/or expansion of a facility, and/or capital equipment.

## Eligible and Ineligible Expenses

Eligible Expenses:

* + 1. Costs directly related to the implementation, delivery, and evaluation of harm reduction programs or services, such as rent, location or venue rentals and utilities, program/event staffing, materials and program equipment, honorariums and fees, and participant transportation.
		2. Labour and supplies for capital development projects to renovate a facility, provided the facility is accessible and beneficial to the public, serves harm reduction activities, is located in Regina and is:
* in a building or on land owned, leased or managed by the City of Regina; or
* in or on public property, including school board property or crown lands; or
* in or on private property, leased to a non-profit organization (copy of lease required); or
* in a facility or on land owned by a non-profit organization if the facility or land is publicly accessible.

Ineligible Expenses:

1. deficits, financing costs or debt repayment
2. ongoing maintenance or operating costs
3. transportation, activities and/or travel outside of Regina
4. expenses incurred before City funding is awarded
5. fundraising initiatives
6. administrative equipment
7. alcohol or drugs
8. awards/gifts/trophies/prizes
9. socials/volunteer appreciation
10. projects and programs within the direct jurisdiction or mandate of other orders of government or local authorities will not be funded.

## Capital Projects

The following additional requirements apply to Capital Projects:

**Approval in Principle** – Approval by a property owner to implement a project on their property must accompany your application. If your project will be located on City of Regina property, an approval in principle is also required prior to consideration of your grant application.

**Agreements** – For projects on City property, following acceptance of your grant application, an agreement outlining the respective rights and obligations of the City and the Organization with respect to the project will be provided for execution by the Organization.

**Insurance** – Organizations approved for funding for capital projects on City of Regina property will be required to provide general liability insurance at a level acceptable to the City of Regina.

**Volunteer Labour** – volunteer labour may be included in a project’s revenue and expenses and should be calculated at the current minimum wage rate.

**Landscape Projects** – If your project is a landscape project on City of Regina park space or property, the City of Regina will assist with the landscape design work required for your project; however, you must contact the City prior to submission of your application. If the City of Regina is not able to accommodate the timelines for your particular landscape project, then you may be required to hire a Landscape Architect to complete the necessary design work. The City of Regina will not provide design services for landscape projects that are not on City of Regina property or projects that require other professional design services (e.g. architectural, engineering, irrigation, etc.).

# Objectives

## Funding Stream Objectives

All applications are evaluated based on their alignment and support of the City’s funding objectives.

The City of Regina’s vision is to be Canada’s most vibrant, inclusive, attractive, sustainable community, where people live in harmony and thrive in opportunity. The Harm Reduction funding stream was created to support activities that reduce the harms associated with the use of substances and high-risk activity and improve community safety and well-being.

The objectives for this funding stream are presented in the table below. Key terms are further defined in Appendix A: Glossary of Common Terms.

All funding recipients of Harm Reduction stream funding will be required to report on corresponding indicators defined in Appendix B: Harm Reduction Objectivesand Indicators.

|  |  |
| --- | --- |
| **Harm Reduction Categories** | **Grant Program Objectives** |
| **Safe and Accessible Spaces** | * Low barrier and non-judgmental spaces that meet and support people where they are at
* Indigenous and/or culturally appropriate approaches for healing and wellness
 |
| **Overdose Prevention** | * Overdose Prevention Sites
* Safe Consumption Sites
 |
| **Safe and Inclusive Communities** | * Community approaches to needle pick-up and disposal
* Approaches that address stigma associated with addictions
 |
| **Strengthened Support and Connections** | * Coordinated community outreach programming
* Peer-led programming that hires people with lived experience
* Connection and referral to other required or related services (i.e. mental health, addictions treatment, detox, opioid agonist therapy)
* Support networks, support groups, and healing circle programming
* Innovative approaches to improving access to, and follow-up for, professional care (i.e. medical, social work, counselling/psychiatry, pharmacy, etc.)
 |
| **Other** | * Support efforts by organizations that deliver programs, services and spaces that align with the Truth & Reconciliation Calls to Action (TRC).
 |

# Grant Application Process

## Application Submission

Organizations may submit their application(s) and all applicable attachments through electronic transmission, mail, or hand delivered to City Hall.

Electronic:

Applications and attachments provided electronically are to be sent to: communityinvestments@regina.ca.

All documents are required to be in a PDF, MS Word, or Excel format.

Note:CIGP application forms found on Regina.ca/grants are developed as a fillable PDF. As part of the fillable PDF application, the forms offer editable text, as well as scrollable text boxes in order to encompass all relevant information when providing responses to the questions on the application. To ensure your application includes all information, please submit the *original fillable pdf application.*

Mail:

Applications can be mailed to:

City of Regina

c/o Community Investment, PRCS – 6th Floor

Queen Elizabeth II Court

2476 Victoria Avenue

Regina, SK S4P 3C8

In Person Delivery:

Applications can be delivered in person to the Ambassador’s Desk on the Main Floor at City Hall (2476 Victoria Ave), with attention to 6th Floor, Community Investments.

Materials submitted to the Community Investments Office will not be returned.

All applications require two signatures. It is the applicant’s responsibility to ensure the Community Investments Office has received the information prior to the above-mentioned deadline. Please see application forms for more details on submission guidelines.

## Multiple Applications

Multiple applications from the same organization may be considered (Community Partners excluded), if they are for two distinct projects. If you are considering submitting more than one application, please contact us in advance at communityinvestments@regina.ca or (306) 777-7507.

# Application Review, Evaluation and Funding Recommendation

## Overview

Applications will be processed by City Administration and assessed for completeness and eligibility. Applications will then be distributed to the Grant Review Committee for their review, evaluation, and funding recommendations. Those recommendations are forwarded to the Executive Director, City Planning & Community Development for consideration and approval.

## Grant Review Committees

Grant applications are reviewed by multi-stakeholder Grant Review Committees that are specific to each funding stream of the Community Investments Grant Program. City Administration staff acts as the Chairperson for the Committee but does not participate in adjudicating or voting. The Harm Reduction Grant Review Committee is comprised of individuals that have relevant technical, subject matter and/or lived experience related to housing/homelessness, Indigenous, addictions/harm reduction, or mental health.

## Application Evaluation

Applications are evaluated and awarded funding based on their merit and the degree to which they address the City’s Harm Reduction priorities, as well as available funding and competing applications. Each application will be scored equally based on the following six criteria:

* + - **Organization:** The organization has an appropriate structure and capacity to fulfil its mandate. It has the ability to identify and access viable funding opportunities (public and private) and to effectively manage its operations.
		- **Program Merit:** The initiative is well-planned, clearly articulated, and likely to address the Community Need described.
		- **Community Need:** An organization’s work and programming reflect contemporary, regional, national or international practises which result in satisfaction of the City’s Harm Reduction objectives. Programming is unique and does not duplicate the work of other organizations.
		- **Community Impact**: The organization is capable of measuring the success of its programming against City Harm Reduction objectives and community needs.
		- **Accessibility**: The organization works to remove social, geographic, and economic barriers to participation.
		- **Financial Need**: The organization demonstrates that City funding is integral to the initiative’s success.

## Funding Recommendations

The process is competitive; therefore, not all eligible applications may receive funding. Organizations will receive 100 per cent of the payment upon approval.

## Grant Notification

Applicants will be notified of the Grant Review Committee’s decision by **August 31, 2025**. If a grant is successful, an organization will receive a letter advising that a grant is offered, along with payment in full. This is one-time funding and approval does not commit the City of Regina to any future funding of that group or organization.

## Application Appeal Process

Unsuccessful applicants may appeal their decision in writing to the Director of Parks, Recreation and Cultural Services or their designate, who will have the final decision-making authority. Appeals will only be considered where it can be demonstrated that an error in process was made. Appeals must be received by the City of Regina, Parks, Recreation and Cultural Services Department within 60 days of receipt of the notification letter.

# Follow Up Reporting

## Performance Measurement

In order to better assess and report on the impact of the CIGP, the City has developed a set of funding objectives.

Organizations that receive funding from the program will be required to identify and report on relevant indicators (measurements) against these objectives. This will allow the City to better understand and communicate the collective impact of its funding and identify areas of strength and weakness for future investment.

Refer to Appendix B: Reporting on Performance for Harm Reduction objectives and indicators.

## Follow-Up Reporting and Evaluation

The City will collect and integrate performance information received through the Follow-up Report, so that the City can report on the overall impact of funded initiatives and activities.

Organizations whose programs have been completed will not be eligible to apply for additional funding until a Follow-Up Report has been submitted to the City.

Grant recipients will be required to submit a completed Follow-Up Report, including reporting on outcomes and performance indicators for the Harm Reduction stream, as listed in Appendix B. This Follow-Up Report must be submitted within 90 days of the completion of the initiative.

Applicants will also be required to submit a project budget, including actual revenue and expenses for the specific initiative. Applicants will not have to submit receipts for non-capital expenditures but will have to make them available upon request. Receipts for all capital expenditures will have to be submitted. Organizations without a successful funding track record (e.g. one or more years of funding with satisfactory performance and reporting) with the City may be required to submit all receipts.

Follow-Up Reports will be reviewed internally and evaluated against the original application submission, responses to follow-up questions, compliance with funding guidelines, and reported performance indicators. This information will be used to conduct a simple evaluation to assess whether they achieved their stated objectives. A more in-depth assessment will be conducted on those initiatives that encountered significant challenges or did not meet their requirements. This evaluation may involve an in-person meeting and a review of key organizational documents, such as annual reports, audited financial statements, etc.

If all initiative objectives have been met, organization will receive approval of their follow up report.

# Terms and Conditions for Funded Applicants

The application form for Harm Reduction grants will act as the agreement for funding through the CIGP. Organizations receiving funding from the City of Regina must abide by City’s bylaws, policies, and procedures. An organization that has breached a City of Regina bylaw may be ineligible for grants in the future. If an organization has been advised of a City policy or procedure and does not comply with it, then this breach will be treated in the same manner as a breach of a City Bylaw.

# Appendix A: Glossary of Common Terms

**Accessibility:** The degree to which an activity, service or environment is available to as many people as possible, regardless of attributes including physical abilities or socio-economic background. It also includes the ease with which someone or a group of people can access and benefit from an activity, service or space. Improving accessibility involves removing barriers to inclusion (See “Barriers to

Inclusion” in this Glossary for more details).

**Affordable:** A measure of whether residents have access to sufficient resources to participate fully in society, and whether programs, services and activities are priced to allow residents from all income levels the opportunity to participate.

**Barriers to Inclusion:** Could include physical, social, financial, communication or other factors that can prevent someone or a group of people from being able to access an activity or space. Physical barriers include structural obstacles in the built environment. Social barriers include discrimination and systemic power imbalances that lead to an inaccessible, unsafe or unwelcoming environment for some people based on an aspect of their identity. Financial barriers include anything that prevents someone from accessing an activity or space based on money; in addition to program fees, this can include cost of transportation, childcare, lost income, or other indirect costs. Communication barriers include using language or communication methods that exclude some people. We encourage applicants to assess the specific barriers to inclusion for your particular initiative and community.

**Capital projects**: Projects that encompass capital development projects, including new construction, renovation, and/or expansion of a facility. Also includes capital equipment required for a program (bleachers, portable stage, etc.).

**Child:** ages 2-12

**Core/Primary:** This term can be defined as functions of an organization that are critical and most closely related to achieving the organizations mandate.

**Culture:** The whole complex of distinctive spiritual, material, intellectual and emotional features that characterize a society or social group. It includes creative expression (e.g. oral history, language, literature, performing arts, fine arts and crafts), community practices (e.g. traditional healing methods, traditional natural resource management, celebrations and patterns of social interaction that contribute to group and individual welfare and identity), and material or built forms such as sites, buildings, historic city centres, landscapes, art, and objects.

**Culture Programming:** The collection of projects/programs, delivered through events, festivals and other modes of exhibition and distribution.

**Cultural Resources:** Any cultural activity or asset that contributes to culture, which includes cultural occupations (e.g. artist, graphic designers, cultural managers), cultural enterprises (e.g. museums, libraries, galleries), festivals and events (e.g. fairs, street festivals, music festivals), natural heritage (e.g. community gardens, significant parks), intangible cultural heritage (e.g. customs, traditions, ceremonies), cultural heritage (e.g. public art, plaques and monuments, built heritage properties), cultural spaces and facilities (e.g. cinemas, religious institutions, urban spaces) and community cultural organizations (e.g. arts groups, heritage groups). The full list of cultural resources is found in the City of Regina Cultural Plan ([www.designregina.ca/cultural-plan/).](http://www.designregina.ca/cultural-plan/%29)

**Cultural Workers:** Cultural workers are people involved in the creation, production and dissemination of culture goods and services.

**Cultural Support Workers:** Cultural Support Workers provide support in the form of technical support, manufacturing, research and analysis, as well as management for culture goods, production and services.

**Ethnic/Ethnic Group:** An ethnicity, or ethnic group, is a socially-defined category of people who identify with each other based on common ancestral, social, cultural, or national experience. Membership of an ethnic group tends to be defined by a shared cultural heritage, ancestry, origins, history, homeland,

language (dialect), or even ideology, and manifests itself through symbolic systems such as religion, mythology and ritual, cuisine, dressing style, physical appearance, etc.

**Event:** An event is a gathering of people designed to celebrate, honour, discuss, educate, observe, encourage, or influence human endeavors. An event is something that happens: an occurrence, an activity accentuating and celebrating community spirit, especially one that is of some importance.

**Financial Need:** The degree to which City funding is integral to proposed activity.

**Harm Reduction**: Harm reduction activities refers to policies, programs and practices that aim to reduce the harms (health, social and economic) associated with the use of substances, improve health and connect people with other key health and social services. Although activities can include long-term strategies to address stigma and increase education, harm reduction activities should also place particular focus on immediate reductions in harms associated with use of substances.

**Inclusive**: The degree to which all people have access to quality community necessities and amenities, where all people, regardless of any difference, have the same opportunities to take part in all aspects of community life, and where all people have a sense of belonging and respect in the community.

**Leverage:** The use of a small investment from one source to contribute to greater gains in another source (e.g. funding, volunteers transferred between programs and funded groups).

**Newcomer:** An immigrant or refugee who has been in the country for a short time, usually 3-5 years.

**Partnership**: A strategic alliance made between two or more parties (organizations, community members, businesses, etc.) in which resources, material, and/or labour, are shared to realize mutual goals. Partners may include peer organizations that have access to different markets or may be interested in merging programs to increase or widen audience reach and to share expenses. Agreements between organizations and sponsors are not considered partnerships (but part of a wider fund development practice).

**Projects/Programs**: The specific, time-bound activities and services delivered to residents and organizations in Regina.

**Programming:** The collection of projects/programs, delivered through events, festivals and other modes of exhibition and distribution.

**Public Space**: Public Space refers to the components of built or natural environments where the public access for individual or collective activities is a priority.

**Social Development:** Social development is the practice of supporting individuals, families, neighborhoods and communities in disadvantaged positions to receive a share of the community’s assets, resources and opportunities in order to improve quality of life.

**Senior:** ages 65+

**Traditional Approach/Practice:** The handing down of statements, beliefs, legends, customs, information, etc., from generation to generation, especially by word of mouth or by practice/custom.

**Target Audience:** A particular group of people, identified as the intended recipient of a program or service

**Young Adult:** ages 19-24

**Youth:** ages 13-18

# Appendix B: Harm Reduction Objectives and Indicators

Objectives are anticipated outcomes, which are the changes, benefits, knowledge, or other results that happen as a result of the organization or project. They describe an effect of the project on an individual, group, or community.

Indicators are used to measure a program’s achievement and the progress made toward the objectives. While the objectives answer the question *“what are we hoping to achieve?”* indicators answer the question *“how will we know when we have achieved it?”* Indicators describe observable, measurable characteristics or changes. They may be quantitative (numbers) or qualitative (narrative) or a combination of both.

The following are the Harm Reduction stream objectives. Listed with each priority category are indicators (or output measurements) that organizations can use when answering the Community Impact section of the application, and when filling out the Follow-Up Report at the end of the project.

|  |  |
| --- | --- |
| **OBJECTIVES** | **INDICATORS** |
| ***Safe and Accessible Spaces:**** Low barrier and non-judgmental spaces that meet and support people where they are at
* Indigenous and/or culturally appropriate approaches for healing and wellness
 | * # of new spaces created to operate harm reduction programming
* # of spaces improved to reduced barriers to access
* # of new programs, activities or services to implement harm reduction programming
* # of harm reduction programs, activities or services provided in the funded space
* # of client reports of improved safety and security
* Estimated # of people living with addiction who benefit from improved access to facilities through the space or approach
 |
| ***Overdose Prevention:**** Overdose Prevention Sites (OPS)
* Safe Consumption Sites (SCS)
 | * # of OPS supported
* # staff involved in operating an OPS
* # of SCS supported
* # staff involved in operating an SCS
 |
| ***Safe and Inclusive Communities:**** Community approaches to needle pick-up and disposal
* Approaches that address stigma associated with addictions
 | * # of needles picked up/disposed in Regina neighbourhoods
* # prevention-related training sessions provided
* # of individuals trained in prevention approaches
* # stigma-related training sessions provided
* # of individuals trained in anti-stigma approaches
 |
| ***Strengthened Support and Connections:**** Coordinated community outreach programming
* Peer-led programming that hires people with lived experience
* Connection and referral to other required or related services (ie. mental health, addictions treatment, detox, opioid agonist therapy)
 | * # of outreach programs offered
* # of staff performing outreach services
* # of people supported through outreach programming
* # of peer-led programs, activities, or services offered
* # of peer workers employed
* # of referrals made to:
	+ Health care services
	+ Social services
	+ Housing providers
	+ Mental health services
	+ Other social programming
* # of networks, groups, or healing circles established
 |

|  |  |
| --- | --- |
| * Support networks, support groups, and healing circle programming
* Innovative approaches to improving access to, and follow-up for, professional care (i.e., medical, social work, counselling, psychiatry, pharmacy)
 | * Total # of individuals supported
	+ New connections
	+ People supported in program, activity, or service
* # of professional services accessed
	+ Medical
	+ Social work
	+ Counselling/psychiatry
	+ Other
 |
| ***Other:***Support efforts by organizations that deliver programs, services and space that align with the Truth & Reconciliation Calls to Action (TRC) | * # of programs directly or indirectly delivered that respond to the Truth & Reconciliation Calls to Action (TRC).
 |
| ***General*** | * Total amount of funding received from other organizations (grants, sponsorships, and donations)
* Total # of volunteers
* Total # of volunteer hours
* Total # of programming hours delivered
* Total # of event/activity hours
 |
| ***Optional*** | * # of tests administered (i.e., HIV, Hepatitis C, Syphilis)
* # of kits distributed (Naloxone, inhalation, injections, drug testing)
* # of clean needles distributed
* # of needles disposed
* # of Naloxone administration trainings held
* # of individuals trained to administer Naloxone
* # of overdoses reversed
 |