Employee Communication
MASKS - PUBLIC HEALTH ORDER LIFTED
February 25, 2022
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Please share with your teams.

KEY MESSAGES

- The Government of Saskatchewan announced that the public health order on masking will end as of February 28, 2022, at 12:01 a.m.
- Effective February 28, mask wearing will be strongly recommended for employees and the public.
- It's important that employees continue to self-manage their health for the well-being of the community and the workplace.
- Support your co-workers and show kindness and consideration for a respectful workplace.

INFORMATION

Safety Measures
- Plexiglass barriers will remain in front line areas.
- Ventilation in City buildings will continue to provide increased fresh air intake and filter changes.
- A supply of masks for employees will continue to be available.

Self-Management
- Stay home with even mild symptoms and get tested.
- Self-test frequently with at-home Rapid Antigen Tests. Find a location to get your free kit.
- Practise proper cough and sneezing etiquette (into a tissue or the bend of your elbow).
- Wash your hands often with soap and water; if soap and water are not available, use an alcohol-based hand sanitizer.
- Avoid touching your eyes, nose and mouth with unwashed hands.
- Clean and disinfect high-touch surfaces regularly.

Seek Help when Needed
- The Family Services Employee Assistance Program (FSEAP) is available to all employees, including those on leave, and provide you and your family with immediate and confidential support to work through work, family, health, and life challenges.
- FSEAP has options for both in-person and remote counseling.
QUESTIONS AND ANSWERS

How was this decision made?
A risk assessment was completed by Workplace Health and Safety and considered factors such as employee vaccination rate (94 per cent of City employees are vaccinated from COVID-19), existing safety measures, cleaning practices and efficacy of mask use.

What if things get worse? Under what conditions will the City put COVID restrictions in place if the province chooses not to?
The health, safety and well-being of employees and residents continues to be a priority. We will remain in contact with public health officials and will continually reassess the need for reimplementing COVID-related policies.

Can we have in-person meetings?
In-person meetings can begin after February 28, 2022. Respect the wishes of your co-workers regarding physical distancing and where possible, make Teams meetings an option and ask before working closely with each other.

I’m working remotely - how and when will I know when I’m returning to the workplace?
Managers will direct employees on the expectations for returning to the workplace, including timing of employees’ return.

Do I still need to let my supervisor know if I am travelling out of the country?
Stay up to date on Canadian travel notices and re-entry requirements and follow your usual approval process for vacation requests.