Employee Communication
HEALTH & SAFETY NON-COMPLIANCE
May 5, 2021

Please share with your teams.

WHAT YOU NEED TO KNOW:

- Masking, physical distancing and proper hygiene practices are mandatory measures that will keep you and your co-workers healthy.
- Non-compliance with the Public Health Order or City of Regina practices will not be tolerated.
- After many months of educating and coaching on masking expectations, the work rules have been clearly communicated.
- Failure to comply with Workplace Health and Safety rules will now be addressed with corrective discipline.
- When it’s your turn, take the first vaccine offered to you.

INFORMATION

Employees who are in the physical workplace are reminded that the risk of infection is highest in common areas such as break rooms and lunchrooms. Please practice extra caution in these scenarios to help keep each other and our families safe. If the capacity restrictions for your lunch or break room are unclear, please speak to your supervisor immediately.

Employee information on COVID-19 can be found on Regina.ca/employees. No password or account is required to access this important information.

The best protection against all COVID-19 variants remains:
- Wear a mask.
- Keep physical distance.
- Wash hands frequently and use hand sanitizer when soap and water is not available.
- Stay home when sick.

QUESTIONS AND ANSWERS

Who do I talk to if I have a concern about mask compliance in my area?
Talk to your supervisor or manager about your concerns. If you feel like you can’t speak to your direct supervisor, reach out to any member of People & Organizational Culture.

My co-worker says it’s okay with them if I take my mask off. Do I have to wear it?
Yes, masks are mandatory.