Employee Communication
PUBLIC HEALTH ORDER LIFTED ON JULY 11, 2021
July 7, 2021

Please share with your teams.

WHAT YOU NEED TO KNOW:

- Step Three of the Province’s Re-Opening Roadmap will begin on Sunday, July 11.
- All Public Health Orders will be removed. This includes the removal of the province-wide mandatory masking order, and the removal of limits on events and gathering sizes.
- Masks for employees and visitors to our facilities will be optional.
- We’re moving forward safely. The safety of our employees and the community continues to be our top priority.

INFORMATION

After the Public Health Orders are lifted on July 11, 2021, masks will no longer be mandatory. Many of the physical distancing wayfinding and signage in our facilities will be removed. The physical barriers that were installed in customer-facing areas will remain. Enhanced cleaning of our facilities will also continue on high touchpoints and public areas.

Everyone in our organization and visitors to our facilities will have a different level of comfort with the absence of the health restrictions we’ve been living with since early 2020. Please be respectful of others and take care to support those around you.

For more information on our gradual return to the workplace, please see the EC – Return to the Workplace 2021 (Updated July 7, 2021).

QUESTIONS AND ANSWERS

Can I wear a mask when I return to the workplace?
After July 11, masks are optional. Health officials have agreed that wearing a mask – even if you have no symptoms – is an additional measure you may take to protect yourself and others around you.

What if I don’t feel safe?
The health and safety of our employees is our top priority. We’re following the advice and direction of the Saskatchewan Health Authority and taking all necessary precautions. It is normal to feel some level of anxiety about returning to the workplace. The Return to the Workplace Resiliency Toolkit is a good resource for all employees. Be sure to talk to your leader about your concerns and understand how in-person or hybrid meetings can help with everyone’s comfort level.
What if not everyone I work with is vaccinated?
You can only control your personal decision about vaccination. The direction from the Saskatchewan Health Authority is that the best way to protect yourself from COVID-19 is to receive both doses of the vaccination and to practice good hygiene. Our facilities and workplaces will remain mask-friendly. Discuss any health and safety concerns with your manager. Managers can contact their Human Resource Associate for advice.