

**2019**  
**Public Accounts**

**Year Ended December 31, 2019**

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# Table of Contents

<b>Letter of Transmittal</b> .....	1
<b>City Council Remuneration and Expenses</b>	
City Council Remuneration and Expenses .....	5
Notes to City Council Remuneration and Expenses .....	6
Board Remuneration and Expenses .....	8
Notes to Board Remuneration and Expenses .....	10
<b>Grants</b>	
City of Regina .....	13
Notes to Grants .....	16
<b>Employee Remuneration</b>	
General Municipal .....	19
Regina Police Services .....	63
Regina Exhibition Association Limited.....	78
Regina Public Library .....	81
Buffalo Pound Water Treatment Corporation .....	84
Economic Development Regina.....	86
Regina Downtown Business Improvement District .....	87
Regina’s Warehouse Business Improvement District .....	88
Notes to Employee Remuneration .....	89
<b>Expenditures</b>	
City of Regina and Police Services .....	93
The Regina Exhibition Association Limited .....	103
Regina Public Library .....	106
Buffalo Pound Water Treatment Corporation .....	108
Economic Development Regina Inc. ....	109
Regina Downtown Business Improvement District .....	110
Notes to Expenditures .....	111

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June 30, 2020

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2019.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2019 actual and budgeted revenues and expenses.

Respectfully submitted,



June Schultz, CPA, CMA  
Director, Finance

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**City Council Remuneration  
and Expenses**

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# City Council Remuneration and Expenses

For the Year Ended December 31, 2019

(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
<b>Mayor</b>				
Fougere, Michael	144,278	-	-	144,278
<b>Councillors</b>				
Bresciani, Lori	44,507	600	300	45,407
Bryce, Sharron	44,507	600	-	45,107
Findura, John	44,507	600	600	45,707
Flegel, Jerry	44,507	600	-	45,107
Hawkins, Bob	44,507	-	-	44,507
Mancinelli, Jason	44,507	-	400	44,907
Murray, Joel	44,507	600	-	45,107
O'Donnell, Mike	44,507	600	-	45,107
Stevens, Andrew	44,507	-	-	44,507
Young, Barbara	44,507	-	-	44,507

	Travel	Leased Car	Communications	Total Expenses
<b>Mayor</b>				
Fougere, Michael	3,986	12,420	-	16,405
<b>Councillors</b>				
Bresciani, Lori	1,711	-	6,418	8,130
Bryce, Sharron	1,228	-	2,442	3,669
Findura, John	2,730	-	4,796	7,526
Flegel, Jerry	2,947	-	1,610	4,557
Hawkins, Bob	3,089	-	6,911	10,000
Mancinelli, Jason	4,156	-	35	4,192
Murray, Joel	4,213	-	305	4,519
O'Donnell, Mike	2,924	-	35	2,959
Stevens, Andrew	393	-	9,607	10,000
Young, Barbara	1,719	-	4,097	5,816

*See accompanying notes.*

# Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2019

(in dollars)

## Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

## Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

## Note 3

Travel includes all 2019 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

## Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2019:

<b>Councillor</b>	<b>2019 Expenses</b>
Bresciani, Lori	8,430
Bryce, Sharron	3,669
Findura, John	8,126
Flegel, Jerry	4,557
Hawkins, Bob	10,000
Mancinelli, Jason	4,592
Murray, Joel	4,519
O'Donnell, Mike	2,959
Stevens, Andrew	10,000
Young, Barbara	5,816

# Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2019  
(in dollars)

## Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2019:

<b>Councillor</b>	<b>2019 Expenses</b>
Bresciani, Lori	3,515
Bryce, Sharron	3,480
Findura, John	1,949
Flegel, Jerry	2,602
Hawkins, Bob	3,722
Mancinelli, Jason	917
Murray, Joel	3,092
O'Donnell, Mike	3,194
Stevens, Andrew	1,534
Young, Barbara	3,795

**Board Remuneration and Expenses**  
**For the Year Ended December 31, 2019**  
(in dollars)

<b>Board Member</b>	<b>Board Payments</b>	<b>Board Travel</b>
<b>Board of Police Commissioners</b>		
Fougere, Michael	1,080	-
Gohlke, Elaine	-	1,382
Murray, Joel	1,080	1,220
Pankratz, Vic	1,080	829
Selinger, Gordon	180	683
Yee, Jada	990	621
Young, Barbara	1,080	405
<b>Board of Regina Public Library</b>		
Bryce, Sharron	1,280	101
Fougere, Michael	960	15
Gavigan, Marjorie	5,040	3,223
Grebinski, Starla	3,760	540
Kivisto, Elaine	880	-
Kobayashi, Cindy	3,600	3,437
Lerat, Phyllis	5,120	1,539
March-Burwell, Barbara	3,600	230
Oni, Olajumoke	1,360	50
Quinlan, Sean	10,400	500

*See accompanying notes.*

# Board Remuneration and Expenses

For the Year Ended December 31, 2019

(in dollars)

<b>Board Member</b>	<b>Board Payments</b>	<b>Board Travel</b>
<b>Board of Buffalo Pound Water Treatment Corporation</b>		
Boots, Ben	19,900	801
May, Judy	19,200	233
Posehn, Daryl	16,275	664
Richards, Dave	18,275	268
Ring, Grant	16,925	-
Schoffer, Dale	24,550	3,720
<b>Board of Regina Exhibition Association Limited</b>		
Bellegarde, Sandra	480	-
Budzak, Ken	2,560	-
Fix, Michael	560	-
Gibbons, Karen	1,500	-
Kezama, Blain	1,280	-
Masters, Sandra	6,240	-
McCrum, Kathy	1,720	-
Meloche, Marty	1,800	-
Morsky, Wayne	800	-
Pullar, Collin	720	-
Selinger, Gordon	2,180	-
Sinclair, David	1,580	-
Stephenson, Tiffany	2,820	-
Wasnik, Grant	2,180	-

*See accompanying notes.*

# **Notes to Board Remuneration and Expenses**

**For the Year Ended December 31, 2019**

**(in dollars)**

## **Note 1**

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

## **Note 2**

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

### **Board of Police Commissioners**

Board Members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

### **Board of Regina Public Library**

Travel per diems are paid to Board members when they travel out of the city on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. The honorarium rate where board travel is involved is \$100 per day.

### **Board of Buffalo Pound Water Treatment Corporation**

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

### **Board of The Regina Exhibition Association Limited**

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended. Board members receive compensation of \$120 per day for travel to convention/training.

### **Board of Economic Development Regina Inc.**

Board members are volunteer and are not paid to attend Board meetings.

## **Note 3**

Board travel includes all 2019 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

# Grants

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**Grants - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
101172832 Saskatchewan Ltd.	-	-	-	171,166	15,471
101198620 Saskatchewan Ltd.	-	-	-	186,080	16,819
101237333 Saskatchewan Ltd.	-	-	-	210,021	18,983
101303416 Saskatchewan Ltd.	-	-	-	86,447	7,814
Al Ritchie Community Association Inc.	77,814	27,659	1,932	-	-
Alliance Pulse Processors Inc.	-	-	-	56,616	5,117
Art Gallery of Regina Inc.	82,000	-	-	-	-
Aspire Attainable Housing Corporation	90,000	-	-	-	-
Boardwalk Reit Properties Holdings Ltd.	-	-	-	196,583	17,768
Caledonian Curling Club	-	300,000	-	-	-
Canadian Properties GP Inc.	-	-	-	74,214	6,708
Carmichael Outreach Incorporated	74,860	-	2,316	-	-
Centurion Apartment Properties (Madison Manor) Inc.	-	-	-	61,304	5,541
Centurion Apartment Properties (Madison Ridge) Inc.	-	-	-	52,773	4,770
Deveraux Heights Developments Ltd.	-	-	-	142,947	12,920
Economic Development Regina Inc.	1,812,000	-	-	-	-
Gabriel Housing Corporation	310,000	-	-	9,892	894
Gemard Holdings Ltd.	-	-	-	64,147	5,798
GL Residences Holdings Ltd.	-	-	-	56,874	5,141
Habitat for Humanity Regina	150,000	-	-	1,936	175
Harbour View Estates Inc.	-	-	-	185,808	16,794
Heritage Community Association Inc.	97,398	39,857	-	-	-
James Hill Road Villa GP Inc.	-	-	-	50,346	4,551
MacKenzie Art Gallery Inc.	308,000	-	-	161,364	14,585
Mobile Crisis Services Inc.	136,350	-	-	-	-
Monogram BT Holdings Ltd.	-	-	-	63,556	5,745

*See accompanying notes.*

**Grants - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Mounted Police Heritage Centre	80,000	-	-	331,833	29,993
New Dance Horizons Inc.	53,000	-	-	-	-
North Central Community Association Inc.	88,398	-	246	-	-
North East Community Association Inc.	67,580	-	-	-	-
North Ridge Development Corp	120,000	-	-	-	-
NPR GP Inc.	-	-	-	185,720	16,786
Parliament 2-BT Holdings Ltd.	-	-	-	71,006	6,418
PGA Holdings Inc.	500,000	-	-	-	-
Property Developments Ltd.	-	-	-	60,993	5,513
Provincial Capital Commission	2,719,000	-	-	-	-
Queen City Eastview Community Association Inc.	100,195	-	-	-	-
Regina & District Food Bank Inc.	56,760	-	-	63,817	5,768
Regina Airport Authority	-	-	-	312,425	28,238
Regina Early Learning Centre Inc.	54,700	-	-	3,775	341
Regina Education & Action On Child Hunger (REACH)	79,285	6,492	-	-	-
Regina Exhibition Association Ltd.	1,312,200	-	-	1,601	145
Regina Folk Festival Inc.	64,000	-	-	-	-
Regina Multicultural Council	70,000	-	-	-	-
Regina Senior Citizens Centre Inc.	133,800	-	-	-	-
Regina Symphony Orchestra Inc.	163,000	-	-	-	-
Regina Treaty/Status Indian Services, Inc.	59,900	-	-	-	-
Saskatchewan Power Corporation	-	-	-	153,474	13,872
Saskatchewan Science Centre Inc.	175,000	-	-	-	-
Saskatchewan Volleyball Association	50,000	-	-	-	-
Silver Sage Holdings Ltd.	150,000	-	-	42,343	3,827
Souls Harbour Rescue Mission	340,000	-	-	5,046	456
Sterling Manor Apartments GP Inc.	-	-	-	128,114	11,580
Sterling Manor II Apartments GP Inc.	-	-	-	128,114	11,580
The Canadian Blood Services	-	-	-	57,810	5,225
The Circle Project Assoc. Inc.	63,420	-	-	5,418	490

*See accompanying notes.*

**Grants - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

<b>Name</b>	<b>Operating/ Capital</b>	<b>Subsidized Rent</b>	<b>Transit Subsidies</b>	<b>General Municipal</b>	<b>Library</b>
The Globe Theatre Society	154,504	-	-	34,430	3,112
The Mills Developments Ltd.	210,000	-	-	-	-
The Regina Plains Museum Inc.	130,000	-	-	-	-
University of Regina	26,000	-	-	51,810	4,683
Viterra Inc.	-	-	-	95,866	8,665
YWCA - Young Women's Christian Association of Regina	50,850	-	-	-	-

*See accompanying notes.*

# Notes to Grants

For the Year Ended December 31, 2019  
(in dollars)

## Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

## Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of \$50,000 or greater.

### **Operating/Capital Grants**

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

### **Subsidized Rent**

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

### **Transit Subsidies**

Free transportation given to organizations in the form of passes and tickets.

### **Tax Abatements and Exemptions**

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2019, there were no tax abatements for General Municipal or Library.

# **Employee Remuneration**

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# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	81,504	-
Abtosway, Cory G.	Crew Lead, Landfill	74,025	-
Acapuyan, Sheryl	Financial Reporting Advisor II	104,682	-
Ackerman, Amber	Deputy City Clerk	108,873	1,950
Ackley, Chris	Facilities Operator I	50,507	-
Adam, Carl D.	Firefighter	111,947	-
Adam, Derek M.	Waste Diversion Officer	75,129	-
Adeel, Faizan	Bus Operator	77,952	-
Adegeye, Adefemi O.	Senior City Planner	89,334	-
Aden, Adawe	Financial Reporting Advisor II	88,569	-
Aebig, Cory	Crew Lead, Roadway Operations	117,302	-
Agarwal, Vikash K.	Senior Program Manager	111,072	1,950
Agha, Amir A.	Senior Engineer	110,604	-
Agnew, Scott A.	Journeyman - Mechanic	68,025	200
Ahluwalia, Puneet	Bus Operator	78,276	-
Aird, Janet	Manager, Program Development and Delivery	133,972	2,150
Akindele, Abiodun O.	Financial Management Analyst	92,676	-
Akon, Akon	Development Assistant	62,273	-
Alarcon, Ian Angelo Q.	Senior Engineer	115,223	-
Aldcorn, Shayla D.	Financial Operational Administrator	56,430	-
Alejandria, Joseph A.	Senior Engineer	113,457	-
Alejandria, Richard H.	Geospatial Technician	63,543	-
Allen, Tim D.	Bus Operator	74,876	-
Allin, Robert	Bus Operator	78,386	-
Altrogge, Jordan D.	Firefighter	105,286	-
Amin, Hiren A.	Programmer Analyst II	63,756	-
Amin, Sultan Theodore B.	Utility Person II	61,252	25
Amorth, Sharon	Project Management Analyst	57,442	-
Amyotte, Jason W.	Tire Repairperson	54,995	-
Anayat, Muhammad	Bus Operator	89,943	-
Anderson, Aaron L.	Firefighter	107,591	-
Anderson, Brad	Bus Operator	60,638	-
Anderson, Derek M.	Journeyman- Industrial Mechanic	95,863	-
Anderson, Jeff	Firefighter	111,892	-
Anderson, Justin	Operational Service Representative	73,608	-
Anderson, Kevin K.	Bus Operator	90,536	-
Anderson, Loreen R.	Community Consultant	70,279	-
Anderson, Michael	Trades 1 - Distribution System Services	102,809	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Robert	Inventory Controller	67,198	-
Anderson, Roseann J.	Senior Financial Advisor	103,823	525
Anderson, Tim	Facilities Operations Coordinator	96,169	-
Anthony, Troy	Bus Operator	62,795	-
Antochow, Gordon J.	Supervisor, Field Operations	93,552	-
Antonick, Cory M.	Casual Labourer	62,816	-
Antonini, Leonard A.	Captain	137,053	-
Arcand, Chad J.	Senior Engineer	111,159	200
Archibald, Tanys	Collection Officer	57,335	-
Arcilla, Nikolai L.	Journeyman Transit	82,330	25
Armstrong, Aimee L.	Payroll Officer II	62,716	-
Arsenault, Mitchell S.	Firefighter	99,082	-
Arsenault, Roger	Captain	135,732	-
Arsenault, Simon	Captain	137,722	-
Asante, James K.	Bottom Man	66,332	-
Ashrafi, Ghazi M.	Engineer	78,482	-
Asilo, Zoe	Utility Person II	60,364	25
Aspen, Blaine	Maintenance Operator	60,756	-
Atchison, Chrystal L.	Legal Counsel	129,654	-
Austin, Van G.	Coordinator, Property Tax and Admin	85,442	-
Austring, Don	Captain	136,969	-
Azcueta, Jim M.	Bus Operator	88,876	-
Babcock, Bradley T.	Bridge Inspector Engineer	119,326	-
Baberia, Kunal J.	Bus Operator	83,015	-
Bach, Austin W.	Skilled Labourer	58,540	-
Bade, Aileen L.	Programmer Analyst III	79,839	-
Bagley, Stephen M.	Manager, Winter District Maintenance	16,646	33,715
Baier, Tammy R.	Senior Business Solutions Specialist	82,901	-
Bailey, Phelan D.	Bus Operator	66,245	-
Bailey, Ron D.	Manager, Transit Administration	41,020	62,175
Baillargeon, Lee A.	Training Captain	122,795	-
Bajpai, Atish	Project Engineer	99,906	-
Baker, Barry	Skilled Labourer	52,864	-
Baker, Dean K.	Journeyman - Electrician	85,383	-
Baker, Wyatt J.	Project Engineer	94,658	-
Ballis, Alexander T.	Property Assessor	69,549	-
Balysky, Shawn P.	Equipment Operator III	73,271	-
Banin, Jacob A.	Equipment Operator III	57,606	-
Banin, Jason	Trades Coordinator	77,787	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Banin, Justin J.	Crew Lead-Water and Sewer Construction	73,982	-
Baniulis, Alicia E.	Coordinator, Communications and Customer Service	78,403	-
Banks, Corey K.	Skilled Labourer	56,833	-
Bansah, Gloria	Project Engineer	99,404	200
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	99,377	-
Barber, Nicole C.	Engineer	59,694	-
Barker, Seth A.	Firefighter	90,043	-
Barnaby, Audrey	Records Administration Clerk	53,177	-
Barnhart, Jason G.	Economist	68,579	-
Barnsley, Chase W.	Casual Labourer	67,383	-
Barraza, Tanya M.	Bylaw Enforcement Officer II	66,141	-
Barth, Brett	Firefighter	90,043	-
Bartlett, Robert H.	Process and Performance Consultant	93,794	-
Bartley, Shawn R.	Casual Labourer	50,922	-
Basco, Aileen M.	Financial Reporting Advisor II	95,663	-
Bashutski, Warren M.	Firefighter	107,581	-
Bata, Dante C.	Bus Operator	71,599	-
Bates, Austin R.	Firefighter	77,665	-
Bateson, Graham P.	Coordinator, Water and Sewer Programming	90,440	-
Batters, Erin	Landscape Architectural Technologist	57,175	-
Baumann, Lynn	Weigh Scale Attendant II	60,124	-
Bautista, Rizalito A.	Project Engineer	80,085	-
Beaton, Boyd	Facilities Operations Coordinator	110,200	-
Beatty, Brian	Supervisor, Field Operations	86,406	-
Beatty, Dean J.	Captain	136,876	-
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	98,881	200
Bechard, Blair	Captain	132,789	-
Becker, Blake A.	Facilities Operator I	55,025	-
Beckie, Brittney F.	City Planner I	60,055	-
Beith, Susan A.	Casual Labourer	55,998	-
Belanger, Dylan R.	Facilities Operator I	58,581	-
Belcourt, Dale K.	Supervisor, Field Operations	122,260	-
Bell, Carey	Tax Exemption Analyst	85,494	-
Bell, Cy	Skilled Labourer	69,144	-
Bellegarde, Bradley D.	Cultural Diversity and Indigenous Relations Advisor	67,088	-
Bellegarde, Peter D.	Captain	136,876	-
Bells, Brad N.	Director, Transit and Fleet	168,552	2,600
Belof, Jordan S.	Casual Labourer	51,753	-
Benna-Stewart, Linette L.	Bus Operator	67,130	-
Benning, Kirby	Lieutenant	131,795	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Benson, Alex L.	Firefighter	70,590	-
Benson, Dennis A.	Fire Inspector	123,426	-
Berbenchuk, Leeann	Neighbourhood Centre Programmer	64,715	-
Berezowski, Derek	Fleet Management Technologist	61,553	-
Bergen, Spence	Engineering Assistant II	57,548	-
Bernakevitch, Paul C.	Firefighter	107,581	-
Bernreuther, Desirae L.	Communications Consultant	81,472	-
Betker, William R.	Geomatics Technician I	33,727	24,280
Bews, Jordan R.	Engineering Assistant III - Water and Sewer	66,151	-
Bhavsar, Gautamkumar R.	Bus Operator	63,177	-
Bialobzyski, Mark A.	Supervisor, Mechanical and Plumbing Inspections	90,817	-
Bien, Tyler W.	Manager, Roadways Seasonal Operations	101,956	1,950
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	115,141	-
Binsfeld, Tyson N.	Program Specialist - Fieldhouse	71,570	-
Birch, Chris	Utility Person II	55,204	25
Bird, Charles E.	Bus Operator	59,852	-
Bird, Robyn A.	Corporate Strategy and Performance Consultant	108,848	-
Bishop, Diana D.	Bylaw Enforcement Officer III	68,438	-
Bissett, Jacob D.	Bottom Man	85,392	-
Bjorgan, Lori A.	Human Resources Consultant	116,693	-
Black, Trevor	Corporate Budget Consultant	127,578	1,185
Bley, Michelle L.	Senior Assessment Appraiser	76,455	-
Blondeau, Dustin	Facilities Operator I	54,963	-
Blondeau, Jason W.	Bus Operator	61,896	-
Blyth, Cindy A.	Accounting Clerk V	56,552	-
Bogard, Nicole E.	Bylaw Enforcement Officer II	67,134	-
Bokamy, Brett B.	Bottom Man	50,045	-
Bolen, Adrien J.	Bus Operator	62,975	-
Bolen, Beverly	Administrative Support	55,757	-
Bolen, Daryl	Maintenance Person	106,409	-
Bolen, Jeffrey	Traffic Signal Control Electrician	77,246	-
Bond, Bryce	Firefighter	90,043	-
Bondy, Terrence A.	Solid Waste Truck Operator	56,390	-
Bonke, Eric L.	Supervisor, Geospatial Technician	87,560	-
Bonnick, Gregory	Journeyman Transit	86,602	25
Book, Patrick R.	Senior Advisor to the Mayor	83,102	8,314
Booth, Douglas W.	Engineering Assistant III - Water and Sewer	87,276	-
Bork, Brad	Firefighter	111,947	-
Bork, Crystal M.	Bus Operator	60,059	-
Botkin, Helen J.	Facilities Project Consultant	99,718	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Botkin, Stephen J.	Engineering Assistant III	65,239	-
Boudreau, Donnell	Equipment Operator IV	92,322	-
Bourdin, Kymberly	Communications Consultant	79,009	-
Bourlon, Ericka N.	Waste Diversion Officer	66,435	-
Bourret, Jeffrey M.	Firefighter	107,591	-
Boutin, Matthew	Firefighter	111,947	-
Bouw, Kayleigh A.	Process and Performance Consultant	72,734	-
Bowles, Lawren K.	Firefighter	107,605	-
Boychuk, Marianne L.	Lieutenant	130,800	-
Boyer, Darren	Captain	138,824	-
Boyko, Kevin B.	Bus Operator	102,863	-
Brailean, Linda	Coordinator, Parking Services	72,530	-
Brakefield, Ryan R.	Programmer Analyst III	78,677	-
Branco, Peggy R.	Coordinator, Cemeteries	52,415	-
Brass, David A.	Crew Lead, Landfill	69,788	-
Bratushesky, Wayne	Equipment Operator IV - Roadways	79,352	-
Brears, Liberty A.	Senior City Planner	64,807	86
Bresselaar, Stacey L.	Building Official I	62,357	-
Brezinski, Dwain	Bus Operator	86,651	-
Brezinski, Tracy L.	Council Officer	53,022	-
Briggs, James M.	Supervisor, Geospatial Technician	87,752	-
Brock, Duane	Captain	61,171	34,713
Brockwell, Ray	Skilled Labourer	76,031	-
Broda, Amber L.	Human Resources Associate	77,722	-
Brod, Michael J.	Traffic Signals Systems Analyst	72,461	-
Brooks, Paul	Facilities Operator I	56,559	-
Brossart, Justin S.	Caretaker - Fireman's	51,356	-
Brotheridge, Debbie A.	Human Resources Consultant	108,848	-
Brotzel, Tanner J.	Firefighter	107,591	-
Brown, Austin J.	Firefighter	70,590	-
Brown, Davis T.	Firefighter	107,581	-
Brown, Geoff G.	Manager, Corporate Asset Management	140,144	1,950
Brown, Royce	Water Attendant	55,420	-
Brown, Susan	Bus Operator	71,755	-
Brown, Tod M.	Captain	136,905	-
Bryant, Adam J.	Project Engineer	96,934	-
Bryden, Deborah	Director, Assessment, Tax and Utility Billing	154,682	2,600
Buchan, Brad	Firefighter	111,947	-
Buehler, Arnold	Manager, Transit Operations and Training	125,601	1,950
Buffalo, Stan I.	Saw Operator - Concrete Services	75,158	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Burkart, Garry W.	Journeyman Transit	85,244	25
Burley, Gerald M.	Casual Labourer	52,431	-
Burns, Michael J.	Fire Inspector	122,934	-
Burntack, Jeffrey W.	Firefighter	111,947	-
Bzdel, Shauna L.	Director, Land and Real Estate Management	161,242	2,600
Cabylis, Tyler D.	Firefighter	77,665	-
Calvert, Marla-Rae L.	Legal Counsel	140,144	-
Cameron, Rorey	Sign Shop Worker	53,499	-
Cameron, Scott D.	Manager, Facilities Operations	131,404	1,950
Campbell, Bruce M.	City Hall Building Operator	54,765	-
Campbell, Chris B.	Manager, Roadways Capital Operations	112,218	1,950
Campbell, Randy M.	Equipment Operator III	75,882	-
Cantello, Ian D.	Transportation Master Plan Coordinator	78,409	-
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	93,579	-
Carey, Ronald	Facilities Operator I	58,087	-
Carino, Mark Anthony	Utility Person II	56,526	25
Carleton, Colin A.	Firefighter	111,892	-
Carlston, Kevin C.	Journeyperson- Industrial Mechanic	83,926	-
Carlston, Rick J.	Equipment Coordinator	68,822	-
Carrick, Sheena M.	Corporate Budget Consultant	81,247	-
Carroll, Troy	Crew Lead - Grade Finisher	77,394	-
Carson, Derek	Firefighter	90,043	-
Carter, Tyler H.	Firefighter	107,581	-
Carteri, Jason R.	Firefighter	107,591	-
Carton, Allan	Crew Lead, Roadway Operations	112,093	-
Cavers, Douglas E.	Business Performance Consultant	123,092	1,950
Cedar, Kyle M.	Supervisor, Field Operations	91,791	-
Chabot, Rodrigue	Crew Lead - Solid Waste Collection	63,675	-
Chahal, Gurjinder S.	Bus Operator	87,563	-
Chalifour, Rodrique D.	Senior Purchasing Agent	65,177	-
Chalupiak, Jeremy K.	Building Official II	72,553	-
Chambers, Evan W.	Firefighter	107,591	-
Chandler, Michael R.	Mechanical Inspector	80,997	-
Chawla, Robin	HR Analyst	75,930	-
Chen, Fengyan R.	Accounting Clerk VI	60,518	-
Cherneski, Chad P.	Firefighter	105,286	-
Chernick, Glenn	Forestry Technician	64,978	-
Chernoff, Peter L.	Equipment Operator III	59,180	-
Cherwinski, Andrew C.	Facilities Operator I	60,750	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cherwinski, Nicholas B.	Facilities Operator I	51,867	-
Chevalier, Renee M.	Senior Engineer	131,224	200
Cheveldeoff, Katherine L.	Bylaw Enforcement Officer II	55,861	-
Chillog, Michael G.	Firefighter	111,947	-
Chomos, Geoff	Manager, Business Solutions	114,495	-
Choquette, Tyler S.	Firefighter	111,947	-
Chorney, Ken	Firefighter	116,557	-
Christianson, April D.	Accounting Clerk VI	56,401	-
Chupik, Dennis B.	Engineering Assistant V, Roadways and Traffic	72,592	-
Cichocki, Aaron P.	Firefighter	111,971	-
Cifuentes, Brendon J.	Casual Labourer	61,192	-
Cifuentes, Nicholas A.	Casual Labourer	67,616	-
Clark, Linden	Firefighter	90,043	-
Clarke, Brian	Digital Information Architect	133,421	1,950
Clarke, Dave	Firefighter	120,937	-
Clemmensen, Aaron	Casual Labourer	55,599	-
Clermont, Debra M.	Coordinator, Tax and Utility Accounting	86,346	-
Clifford, Christine	Legal Counsel	146,608	2,775
Clow, Melissa D.	Privacy and Freedom of Information Officer	72,216	-
Coderre, Melissa M.	Coordinator, Business Services	92,988	-
Coffey, Fred	Financial Management Analyst	80,773	-
Cole, Rodney	Captain	135,611	-
Comfort, Paul J.	Firefighter	120,486	-
Comrie, Kelten J.	Manager, Building Standards	93,128	7,025
Condon, Derek	Casual Labourer	57,996	-
Conie, Dwayne	Journeyman Transit	85,854	25
Coolen, Ann M.	Paratransit Clerk	60,716	-
Cooney, Deborah C.	Financial Admin Business Systems Analyst	78,609	-
Cooper, Kelly G.	Crew Lead - Grade Finisher	77,938	-
Corkum, James A.	Casual Labourer	52,707	-
Corley, Michael C.	Bus Operator	112,358	-
Cotcher, Michael D.	Senior City Planner	99,283	-
Coulson, John E.	Facilities Operator I	51,572	-
Couronne, Lacey J.	Purchasing Agent	64,727	-
Court, Rob L.	Director, Land and Real Estate Management	-	124,183
Cowman, Benjamin P.	Policy Analyst	51,178	-
Craigen, Cory D.	Firefighter	115,980	-
Crittenden, Joyce	Administrative Support	58,329	-
Crook, Cyrus A.	Senior Engineer	112,575	-
Crossman, Nolan	Foreman, Parks Maintenance	62,893	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crowe, Amanda D.	Forester II	55,890	-
Crowe, Curtis	Equipment Operator IV - Roadways	79,011	-
Crowe, Patrick R.	Skilled Labourer	85,181	-
Csoke, Sidney	Bus Operator	61,349	-
Cumming, Terrance L.	Property Assessor	79,235	-
Cunningham, Ryan J.	Bus Operator	56,714	-
Curry, Chris	Captain	136,876	-
Curry, McKayla A.	Human Resources Associate	61,991	3,411
Cushicondor, Hebly S.	Engineer	65,714	-
Cyr, Victoria L.	Legal Assistant	63,875	-
Dagenais, Anthony D.	Journeyman - Mechanic	83,334	200
Daku-Yerhoff, Kevin P.	Firefighter	50,474	-
Danyliw, Nathaniel J.	Business Solutions Specialist	63,371	-
Daradich, Janine R.	Manager, Planning and Partnerships	125,606	4,437
Daschner, Kurtis	Irrigation Worker II	59,452	-
Davies, Scott	Firefighter	111,947	-
Davies, Vanessa R.	Development Control Officer II	67,658	-
Davis, Kris J.	Supervisor of Equipment and Maintenance	86,178	25
Dawson, Autumn D.	Manager, East Planning	78,358	5,890
Day, Keith H.	Firefighter	105,286	-
De Gennaro, Lacey D.	Building Official II	57,408	-
Deal, Robert	Foreman, Painter/Decorator	73,177	-
Debia, Keneni M.	Engineer	63,592	-
Deck, Pamela M.	Director, Corporate Strategy and Performance	154,989	2,600
Deener, Shelly A.	Building Official I	68,344	-
Deiana, Marco	Manager, Client Services and Labour Relations	131,165	1,950
Dela Pena, Allan A.	Utility Person II	60,467	25
Dela Santa, Willie S.	Technologist II - Roadways and Traffic	98,657	-
Delmaire, Marcus	Bus Operator	86,577	-
Delnea, Ryan D.	Materials Coordinator	65,275	-
Delorme, Nolan B.	Bottom Man	80,297	-
Demery, Dwight C.	Casual Labourer	64,454	-
Denis, Alicia Y.	Administrative Assistant and Supervisor	57,809	22,820
Dent, Sharon D.	Claims Investigator	79,592	-
Depaulo, Patrick C.	Firefighter	105,286	-
Derin, Brant	Journeyman Body Repairman	71,639	25
Derkacz, Judy L.	Coordinator, Business System Administrator	93,689	-
Derkitt, William E.	Facilities Operator I	54,587	-
Derkson, Lyle	Fire Inspector	123,700	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Deroose, Sidney J.	Foreman, Landscape	76,969	-
Deroose, Ty C.	Equipment Operator III	65,856	-
Desjardins, Marissa S.	Policy and Procedure Analyst	63,793	-
Desjardins, Tracy	Engineering Assistant IV - Roadways and Traffic	64,297	-
Desjarlais, Lyle	Equipment Operator III	59,083	-
Desnomie, Leo J.	Crew Lead - Mudjacking	75,282	-
Despins, Samantha	Revenue and Service Clerk	55,126	-
Desplenter Rose, Daniel R.	Programmer Analyst I	60,289	-
Dezotell, Chrisandra A.	Coordinator, Sport Facilities and Special Events	86,150	-
Dezotell, Jaret J.	Market Research Analyst	50,586	876
Dhami, Sounpreet S.	Engineering Assistant IV	82,829	-
Dheilly, Richard	Training Captain	120,332	-
Dickson, Abiye O.	Financial Business Partner	106,708	-
Didkowski, Loni J.	Human Resources Consultant	82,309	-
Didowycz, Matthew J.	Firefighter	112,020	-
Diewold, Neal S.	Crew Lead - Traffic Electrical	90,221	-
Difuntorum, John Q.	Business Systems Analyst	74,090	-
Digney, Kevin D.	Assistant Chief - Operations	139,194	1,950
Dimen, Garth W.	Firefighter	111,947	-
Dimen, Kyle C.	Casual Labourer	74,391	-
Dmyterko, Glen M.	Journeyman - Parts	60,909	-
Do, Wonje	Building Official II	55,360	-
Docherty, Colin J.	Supervisor, Field Operations	123,418	-
Dodd, Brian S.	Casual Labourer	51,187	-
Dodds, Darcy E.	Truck Driver - Sewer and Water	74,671	-
Doka, Corey	Pest Control Officer	72,301	-
Doka, Greg D.	Trades 1 - Distribution System Services	71,002	-
Dolejsi, Katrina M.	Bus Operator	63,302	-
Dolff, Randy	Journeyman - Mechanic	80,311	200
Domokos, Gary	Equipment Operator III	72,416	-
Domoney, Courtney M.	Program Specialist - Aquatics	52,604	100
Domoslai, Tim R.	Centre Administrator - NBCAC	74,991	-
Donaldson, Juanita	Coordinator, Payables	97,667	-
Donauer, Ryan A.	Casual Labourer	53,940	-
Donda, Bryon K.	Crew Lead, Roadway Operations	78,586	-
Doney, Kurtis	Manager, Water and Sewer Engineering	140,144	2,150
Dorma, Arthur P.	Casual Labourer	51,781	-
Dormuth, Marni L.	Senior Financial and Reporting Consultant	93,744	-
Downie, Holly T.	Print Services Representative	57,186	-
Doyle, Noeleen B.	Community Investment Clerk	52,941	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Drackett, Dan G.	Firefighter	111,988	-
Dreger, Aaron	Firefighter	112,014	-
Dreher, Robert	Cemeterian II	61,181	-
Dueker, Daryl	Journeyman - Electrician	85,522	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	79,059	-
Duesterbeck, Daryle	Mechanical Inspector	81,051	-
Dugas, Rachel A.	Scheduling Officer	53,298	-
Dulmage, Terry A.	Equipment Operator III	67,007	-
Dumais, Richard T.	Bus Operator	75,787	-
Dumalski, Gwendolyn J.	Community Consultant	70,874	-
Dunbar, Jay	Firefighter	108,934	-
Dundas, Jason C.	Firefighter	124,126	-
Dunn, Tammy L.	Maintenance Clerk	53,798	25
Duperreault, Chance D.	Fire Inspector	132,070	-
Dusyk, John R.	Accountant I	64,044	525
Dyakov, Dyako V.	Bus Operator	63,791	-
Dyck, Randall J.	Firefighter	111,947	-
Ear, Calvin C.	Manager, Divisional Business Support	105,737	1,950
Eashappie, Macy T.	Traffic Detours/Restrictions Controller	82,076	-
Eaton, Bryden J.	Trades I-Sewer Services	58,939	-
Eberle, Allan A.	Skilled Labourer	71,810	-
Eckersley, Brittany C.	Project Engineer	77,841	200
Eger, Stephen L.	Director, People and Organizational Culture	130,243	34,548
Egler-Wiome, Nadine F.	Manager, Organizational Development	125,530	1,950
Eirich, Larry	Project Manager	26,400	42,538
Eirich, Russell	Senior Program Manager, Forestry, Hort and Pest Control	119,967	1,950
Eisler, Chris K.	Skilled Labourer	57,956	-
Eisler, Ryan T.	Firefighter	111,947	-
Eisnor, Brendan	Firefighter	70,590	-
Ekes, Stephanie	Revenue and Service Clerk	51,644	-
Eklund, Douglas	Casual Labourer	72,307	-
Elford, Juanita C.	Specialist - Waste Minimization	63,386	-
Elkin, Simon J.	Casual Labourer	58,041	-
Elsaesser, Brent D.	Community Consultant	69,549	-
Empy, Roger A.	Casual Labourer	52,882	-
Enriquez, Gloria B.	Revenue Services Analyst	82,421	-
Erdelyan, Shawn	Trades 1 - Distribution System Services	103,901	-
Erickson, Barry	Arborist	76,365	-
Ermel, Clinton	Maintenance Person	107,617	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eskra, Alexandra M.	Human Resources Associate	72,803	-
Essey, Jonathan W.	Asphalt Plant Operator	65,957	-
Estin, Paula-Jayne J.	Bus Operator	70,197	-
Estrella, Francis G.	Bus Operator	62,428	-
Euraoba, Winson C.	City Hall Building Operator	58,051	-
Euteneier, Mark M.	Solid Waste Truck Operator	54,680	-
Eva, Justin	Journeyman Transit	79,691	-
Evans, Kerry L.	Operational Service Representative	52,243	-
Ewanishin, Pamela A.	City Planner II	64,915	-
Ewart, Ryan S.	Building Official I	54,387	-
Ewert, Thomas B.	Senior Assessment Appraiser	94,176	-
Fagan, Peter	Coordinator, Water and Sewer	80,372	-
Fahlman, Curtis A.	Firefighter	107,591	-
Fairbairn, Cheryl S.	Project Leader - Business Technology	91,869	-
Farmer, Kayla M.	Webmaster	78,680	-
Farrell, Shannon L.	Procurement and Contract Specialist	86,464	-
Favel, Karen R.	Customer Service Representative II	65,550	-
Fawcett, Robert J.	Facilities Operator I	54,646	-
Fayant, Marlowe	Leadman-Facilities Operations	69,102	-
Fayant, Timothy	Leadman - Parks Maintenance	60,313	-
Fehler, Robert L.	Equipment Operator III	64,574	-
Felix, Joseph A.	Firefighter	107,591	-
Fenton, Debbie P.	Bus Operator	59,308	-
Fenton, Jeremy J.	Senior City Planner	99,509	-
Ferguson, Nicholas J.	Programmer Analyst II	67,158	-
Fettes, Deborah	Neighbourhood Centre Programmer	61,981	-
Fiacco, Frank A.	Billing Coordinator	85,438	-
Finch, Cory	Lieutenant	133,587	-
Fiorante, Antonio	Electrical/Instrumentation Journeyperson	95,505	-
Fisher, Calvin J.	Firefighter	112,122	-
Fisher, Trevor	Supervisor, Field Operations	92,297	-
Fitch, Rowland E.	Crew Lead, Mains and Valves	61,167	-
Florek, Kelly A.	Supervisor, Development Services	94,123	-
Fluter, Darcy	Skilled Labourer	74,315	-
Folk, Louise M.	Exec Director, Citizen Experience, Innovation & Performance	200,106	3,550
Fong, Jason A.	Transportation Services Officer	86,455	-
Forman, Michelle	Manager, Divisional Business Support	109,096	1,950
Forsberg, Kristen	Bylaw Enforcement Officer II	68,094	-
Forsythe, Rory A.	Journeyperson - Mechanic Light	77,010	200

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Forsythe, Stephen	Solid Waste Truck Operator	61,401	-
Fortier, Cody A.	Facilities Operator I	58,493	-
Fortier, Normand	Journey-person- Industrial Mechanic	102,678	-
Fortin, Danielle L.	Senior Engineer	103,777	-
Foti, Mistee D.	Administrative Associate	62,521	-
Fox, Darren R.	CCTV Sewer Camera Operator	58,943	-
Fox, Sean D.	Lift Station Operator	93,008	-
Francis, Stephen S.	Bus Operator	63,322	-
Frank, Erica A.	Corporate Asset Management Consultant	86,512	-
Frank, Jodie L.	Coordinator, Sustainable Communities	81,796	-
Frankewitz, Stephen	Hydrant Repairperson	51,532	-
Fraser, Gordon	Equipment Operator II	71,442	-
Fredrickson, Darrell G.	Night Foreman	68,908	25
Freed, Tim B.	Crew Lead, Roadway Operations	75,508	-
Frei, Todd M.	Firefighter	116,664	-
Friedrich, Angelene B.	Human Resources Associate	82,001	-
Friesen, James D.	Firefighter	111,947	-
Friesen, Jeret L.	Firefighter	111,947	-
Froehlich, Laine M.	Technologist II - Water and Sewer Services	73,280	-
Froehlich, Ryan	Technologist II - Roadways and Traffic	72,616	-
Froh, Terry J.	Bus Operator	60,586	-
Frohlick, Dan	Equipment Operator III	86,246	-
Fuchs, Alex E.	Firefighter	105,286	-
Gaber, Steve W.	Casual Labourer	55,334	-
Gabriel, Michael	Crew Lead-Asphalt Screed	74,612	-
Gaditano, Christian U.	Client Support Specialist	74,987	-
Gaetz, D. Dawn	Geospatial Technician	63,944	-
Gailing, Shawn R.	Utility Person	51,476	-
Gainda, Sukhwinder S.	Bus Operator	98,528	-
Gall, Christopher G.	Heavy Duty Mechanic Apprentice	60,883	200
Gallenger, Trevor J.	Firefighter	111,947	-
Galloway, George E.	Manager, Concrete	14,347	60,697
Gardner, Kerry	Emergency Medical Training Captain	127,197	-
Garrecht, Ruth A.	Paratransit Clerk	59,974	-
Garrett, Brian M.	Weigh Scale Attendant II	56,886	-
Gartner, Jeff D.	Firefighter	120,089	-
Gartner, Patricia	Senior Program Manager	15,611	50,967
Gasmo, Karen	Director, Sustainable Infrastructure	183,980	17,412
Gasper, Doug F.	Crew Lead, Roadway Operations	75,024	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gaudet, Kenny D.	Supervisor, Infrastructure Services	99,114	-
Gauthier, Matthew R.	Human Resources Associate	70,799	-
Gavel, Ryan	Firefighter	90,043	-
Gaw, Peter B.	Equipment Operator III	62,335	-
Gebert, Dylan M.	Utility Person II	57,327	25
Geiger, Garth	Captain	139,350	-
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	93,097	-
Gelinas, Jordan C.	Firefighter	90,043	-
Geng, Sherry	Corporate Policy Advisor	83,407	-
Gentile, Jennifer L.	Administrative Support	52,479	-
Gentile, Kristina M.	Business Performance Consultant	76,199	-
George, Preji	Project Leader - Business Technology	93,535	-
Georgoulis, Varvara I.	Business Systems Analyst	72,210	-
Gerber, Joey	Foreman, Open Space Services/Cemeteries	69,610	-
Gerl, Aimee G.	Administrative Support	54,635	-
Germaine, Nathan D.	Solid Waste Truck Operator	59,487	-
German, Wally	Equipment Operator III	54,984	-
Gerolami, Coby L.	Financial Operational Administrator	51,772	-
Gerolami, Michael	Technical Support Specialist II	94,201	-
Gerspacher, Michael A.	Senior Engineer	105,065	-
Gervais, Amber	Financial Management Analyst	105,315	-
Gessey, Kent	Crew Lead, Roadway Operations	69,186	-
Gessey, Tina	Leadman - Parks Maintenance	58,085	-
Gette, Loretta J.	Senior Engineer	111,078	-
Gettle, Craig	Journeyman - Carpenter	67,115	-
Gettle, Jordan L.	Bottom Man	62,924	-
Getz, Terrence	Journeyman - Mechanic	77,382	200
Ghazal, Omar B.	Business Solutions Specialist	75,326	-
Giannini, Roberto F.	Skilled Labourer	60,640	-
Giblett, Candace E.	Public Education Officer	116,192	300
Gibson, Donna L.	Human Resources Consultant	108,999	-
Gibson, Gerald W.	Senior Communications Strategist	82,888	-
Gibson, Kyle J.	Forester II	64,422	-
Gidluck, Aron	Firefighter	121,724	-
Giebel, Tyler J.	Firefighter	70,590	-
Gielis, Henricus	Irrigation Worker III	68,245	-
Gielis, Marcus A.	Casual Labourer	69,590	-
Gillies, Michael G.	Technologist II - Roadways and Traffic	101,492	-
Gillies, Riley G.	Firefighter	107,581	-
Gimas, Kevin	Coordinator, Water and Sewer	87,132	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Girgulis, Todd H.	Coordinator, Program Services	94,039	-
Gismondi, Matthew J.	Business Intelligence Administrator	85,433	-
Gittens, Donald A.	Paratransit Clerk	54,885	-
Glencross, Estate of Donald J.	Casual Labourer	45,619	10,584
Glencross, Jeff D.	Irrigation Worker II	57,247	-
Glines, Joel D.	Skilled Labourer	73,138	-
Globa, Faye	Administrative Assistant	68,879	-
Goebel, Brandi A.	Technologist II - Roadways and Traffic	73,269	-
Goeres, Ian E.	Coordinator, Development	81,016	-
Goertzen, Tony E.	Equipment Operator III	60,446	-
Goetz, Joshua	Development Assistant	57,575	-
Gohlke, David	Crew Lead-Asphalt Screed	83,938	-
Gohlke, Elaine	Council Officer	72,055	530
Gohlke, Kristopher W.	Equipment Operator III	66,732	-
Goldie, Scott	Captain	134,757	-
Golfita, Marius	Supervisor of Equipment and Maintenance	68,777	25
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	85,723	-
Goodwin, Caroline L.	Senior Communications Strategist	88,332	-
Goodwin, Matthew S.	Geospatial Technician	54,323	-
Goodwin, Richard A.	Journeyman- Industrial Mechanic	106,512	-
Gordon, Jim	Building Official I	68,032	-
Gorham, Carter P.	Irrigation Worker II	67,973	-
Gorski, Austin L.	Facilities Operator I	57,064	-
Gotchia, Richard R.	Firefighter	107,591	-
Gottfried, Richard K.	Utility Person II	57,402	25
Gould, Derek E.	Building Official I	61,962	-
Grace, Dean	Cemeterian II	56,852	-
Grandel, David	Journeyman - Carpenter	69,052	-
Grandel, Janice G.	Forestry Technician	67,181	-
Grant, Patti	Executive Assistant	89,674	-
Gray, Michael T.	Firefighter	107,581	-
Gray, Ryan A.	Corporate Strategy and Performance Consultant	93,503	-
Gray-Owen, Deborah M.	Bus Operator	72,568	-
Grebinsky, Carter W.	Firefighter	70,590	-
Green, Patrick	Journeyman - Industrial Mechanic	92,069	-
Greensides, Penni D.	Coordinator, Purchasing	59,061	7,731
Gregory, Stuart	Fleet Training Officer	90,347	-
Grenier, Patti	Human Resources Consultant	101,168	-
Grewal, Gurnadar S.	Bus Operator	65,749	-
Grewal, Karandeep S.	Bus Operator	90,255	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Greeyes, Chris	Customer Service Representative II	56,875	-
Griffin, Donald S.	Equipment Operator III	81,212	-
Griffin, Lynette	Manager, Paratransit and Revenue Services	124,931	2,450
Griffin, Naomi J.	Risk Manager	90,486	-
Grimard, Kimberley D.	Technologist	67,697	-
Groff, Trevor G.	Crew Lead - Concrete Services	84,104	-
Gronick, Shaun A.	Skilled Labourer	58,113	-
Grosse, Mark F.	Senior Purchasing Agent	81,994	-
Grueter, Melissa A.	Business Systems Analyst	58,145	-
Grygoruk, Volodymyr	Bus Operator	61,016	-
Guarin, Ashley T.	Collection Officer	56,819	-
Gudmundson, Arin D.	Firefighter	107,581	-
Guenther, Evan R.	Manager, Roadways Maintenance Operations	117,890	-
Guliani, Amarpreet S.	City Planner II	63,593	-
Guraluk, Kevin	Equipment Operator III	60,149	-
Habtemichael, Abeye	Bus Operator	61,401	-
Hadican, Alysha A.	Revenue and Service Clerk	54,992	-
Hagar, Peter	Project Engineer	110,646	-
Hagen, Jared W.	Senior Engineer	115,191	-
Haight, Joel G.	Firefighter	77,165	6,406
Hajdinovic, Miodrag	Bus Operator	73,153	-
Hall, Blair A.	Water Attendant	57,993	-
Hall, Lisa E.	Business Support Analyst	78,612	-
Hambly, Calvin W.	Firefighter	102,830	-
Hameluck, Joel W.	Skilled Labourer	59,337	-
Hamilton, John A.	Bus Operator	71,602	-
Hamilton, Kelly M.	Captain	38,229	26,385
Hamilton, Robert W.	Casual Labourer	58,920	-
Hammond, Craig	Forester II	64,587	-
Hammond, Tim	Lieutenant	134,106	-
Hampson, Mark	Manager, Fleet Assets	104,465	1,950
Hanley, Patricia L.	Executive Assistant	73,033	1,460
Hansen, Fredrick	Captain	135,947	-
Hanson, Bradford C.	Senior Captain	151,472	-
Hanson, Jamie	Manager, Facilities Engineering	140,144	1,950
Hansvall, Stacey R.	Administrative Assistant	25,180	35,098
Harbis, Nicollette	Cash Management and Investment Analyst	85,190	-
Harder, Lee Anne	Business Performance Consultant	58,534	25,784
Hargrove, Jill L.	Director, Facilities Services	162,078	2,600

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Harmatiuk, Sheila D.	Senior Advisor Government and Indigenous Relations	125,609	-
Harmen, Lonnie	Building Official I	69,874	-
Harper, Tim	Fleet Training Officer	78,612	-
Harris, Brandon Z.	Trades 1 - Distribution System Services	85,908	-
Harris, Darren	Supervisor, Parks Maintenance	82,474	-
Harris, Sheila M.	Scheduling Officer	55,614	-
Harris, Steven K.	Skilled Labourer	59,782	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	99,434	-
Hartman, Traiton J.	Firefighter	111,947	-
Harty, Raylene F.	Purchasing Agent	58,952	-
Harvey, Brian	Facilities Operator I	58,645	-
Harvey, David S.	Bus Operator	79,052	-
Hassman, Colette M.	Administrative Assistant	67,555	5,298
Hastings, Marvin S.	Supervisor, Field Operations	151,743	-
Hastings, Stephanie R.	Utility Billing Clerk	52,571	-
Hatitchki, Godfrey T.	Coordinator, Fleet Maintenance	80,299	25
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	102,074	-
Hawryluk, Diana L.	Executive Director, City Planning & Community Development	219,154	19,479
Hazen, Scott R.	Warehouse Associate I	52,335	-
He, Xiaoling I.	Project Engineer	98,921	-
Headrick, Garry	Casual Labourer	52,195	200
Hegyi, Sherri A.	Real Estate Officer	67,655	-
Hehn, Darren	Corporate Budget Consultant	47,411	156,562
Heintz, Curtis	Firefighter	111,947	-
Heisler, Collin	Journeyman - Mechanic Light	77,511	200
Heistad, Cory E.	Casual Labourer	58,229	-
Heistad, Ernie W.	Skilled Labourer	65,221	-
Heller, David	Journeyman - Parts	60,937	-
Hemm, Kimberly A.	City Planner I	53,402	-
Henderson, Brittany D.	Technologist	65,328	-
Henderson, Dustin L.	Bus Operator	62,096	-
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	138,787	1,950
Henricksen, Philip S.	Firefighter	99,082	-
Henry, Gladwin	Programmer Analyst III	79,047	-
Herauf, Lance M.	Firefighter	50,474	-
Herbert, Shawn	Equipment Operator III	94,386	-
Herle, Jeffrey A.	Senior Engineer	111,664	-
Herod, Dominic J.	Employee Administrator	63,612	-
Heroux, Christine	Manager, Employee Service Centre	125,608	1,950
Herperger, Deborah E.	Administrative Secretary	67,998	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Heshka, Lori	Human Resources Associate	82,001	-
Heward, Dave	Facilities Operator I	56,544	-
Hewitt, Gordon J.	Assistant Chief - Operations	138,017	1,950
Hildebrand, Andrew W.	Casual Labourer	53,486	-
Hilderman, Garth B.	Source Control Inspector	53,467	-
Hildred, Chad E.	Crew Lead - Traffic Underground	76,158	-
Hill, Emmaline	Manager, Social and Cultural Development	139,982	1,950
Hillstead, Chris J.	Tax Enforcement Officer	55,234	-
Hilt, Preston A.	Bus Operator	75,862	-
Hipfner, Ronald E.	Preventative Maintenance Program Administration	91,900	-
Hlavsa, Rob	Bus Operator	63,801	-
Hodgson, Stacey M.	Coordinator, Furniture, Fixtures and Equipment	80,806	-
Hoffart, Nicole	Marketing and Brand Consultant	84,182	-
Hoffart, Paul	Senior Engineer	113,308	-
Hogan, Tyler P.	Firefighter	107,591	-
Hoggan, Rodney	Equipment Operator III	70,597	-
Hohne, William D.	Skilled Labourer	98,031	-
Holden, Christopher	City Manager	265,206	27,508
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	92,660	-
Holinyat, Landan	Skilled Labourer	50,590	-
Holmes-Binns, Aaron	Senior Assessment Appraiser	97,186	-
Holt, Bart K.	Firefighter	108,817	-
Holt, Travis F.	Coordinator, Community Investments	84,088	-
Holtz, Reg J.	Skilled Labourer	62,398	-
Hood, Jack	Equipment Operator III	62,919	-
Horning, Richard G.	Supervisor of Urban Forestry	88,288	-
Howatt, Randy	Crew Lead - Hydrants	60,128	-
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	115,767	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	83,221	-
Howell, Braden D.	Asphalt Plant Operator	87,787	-
Howell, Tracy D.	Captain	105,378	-
Howes, Kristopher D.	Programmer Analyst II	71,785	-
Hrynkiw, Irene K.	Manager, Financial Analysis and Support	130,700	1,950
Hu, Yafei	Project Engineer	103,731	1,225
Huber, Lorne B.	Skilled Labourer	53,881	-
Hubich, Chad	Technical Support Specialist II	96,090	-
Hubick, Garth	Supervisor, Parks Maintenance	80,687	-
Huget, Sarah	Administration Clerk	56,891	-
Hughes, David E.	Manager, City Projects	125,608	1,950
Humphreys, Devon M.	Casual Labourer	73,356	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Humphreys, Neville M.	Equipment Operator IV - Roadways	90,590	-
Hungle, Amanda K.	Manager, Divisional Business Support	87,026	1,725
Huntley, David A.	Bus Operator	63,638	-
Hurley, Shawn	Journeyman - Mechanic Light	77,947	200
Hutch, Brenda L.	Coordinator, Business System Administrator	93,565	-
Hutchinson, Lee A.	Journeyman Transit	84,316	25
Hutchinson, Rhea A.	Property Ownership Clerk	53,053	-
Hutchison, Dean G.	Coordinator, Fleet Capital Program	54,555	-
Hutton, Tanya	Leadman - Parks Maintenance	51,371	-
Huyghebaert, Toni L.	Aquatic Training Specialist	51,221	-
Huynh, Kevin	Engineer	52,194	-
Hyder-Shaikh, Khayyam	Bus Operator	96,709	-
Imran, Nurul	Bus Operator	88,368	-
Insley, Andrea L.	Revenue Services Analyst	79,291	-
Insley, Trevor	Client Support Specialist	79,500	-
Iqbal, Jamshaid	Bus Operator	87,537	-
Ironstand, Zack J.	Heavy Duty Mechanic Apprentice	55,141	200
Islam, MD Kawsar UL	Client Support Analyst	50,366	-
Israel, Elizenda	Financial Admin Business Systems Analyst	78,819	-
Jabbour, Martin	Programmer Analyst III	66,334	-
Jackson, Bradford W.	Equipment Operator IV	63,938	-
Jackson, Brodi T.	Traffic Signal Control Electrician	77,405	-
Jackson, G. Layne	Director, Fire and Protective Services	175,638	-
Jackson, Marshall A.	Casual Labourer	63,158	-
Jacobson, Cortnie	Senior Human Resources Consultant	90,136	-
Jacobson, Kevin R.	Bus Operator	82,543	-
Jakubowski, Paul	Lieutenant	134,411	-
James, Cary D.	Project Coordinator - Trades	88,376	-
Jara, Jose M.	Supervisor, Technology Applications	82,723	-
Jeannot, Bryce B.	Firefighter	111,922	-
Jeeves, Craig L.	Bus Operator	68,863	-
Jeffery, Steve	Manager, Business Solutions	112,657	44,905
Jelinski, Greg	Manager, Solid Waste Operations	138,787	1,950
Jerkovits, Nicole R.	Supervisor, Leisure Centres	73,046	-
Jessop, Allen	Solid Waste Truck Operator	51,454	-
Jijian, Chris D.	Crew Lead-Water and Sewer Construction	80,152	-
Jijian, David D.	Supervisor, Field Operations	115,423	-
Johns, Terence	Business Systems Analyst	63,236	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Johnson, Cecilia	Supervisor, Leisure Centres	89,844	-
Johnson, Colinda	Senior Assessment Appraiser	93,715	-
Johnson, Janell Y.	Firefighter	111,947	-
Johnson, Warren W.	Journeyman - Parts	65,186	-
Johnston, Mark A.	Technologist II - Roadways and Traffic	75,289	-
Johnston, Ryan	Supervisor, Pest Control	88,917	-
Johnston, Wendy A.	Manager, Divisional Business Support	103,559	1,950
Jollimore, Robert S.	Senior Engineer	112,231	-
Joorisity, Jacqueline M.	Asset Management Administrator	68,493	-
Jordan, Darcy K.	Senior Geospatial Technician	72,378	-
Jordan, Mike A.	Journeyman Transit	83,373	25
Jors, Curtis M.	Trades Coordinator - Mechanical Heavy	54,896	1,797
Jors, Delmar M.	Facilities Operator I	53,959	-
Jose, Shane W.	Equipment Operator IV - Roadways	77,086	-
Joyal, Marcel C.	Journeyman - Plumber/Gasfitter	79,154	-
Judge, Namandeep S.	Bus Operator	57,951	-
Juhasz, Jozsef	Bus Operator	89,438	-
Jukes, Eden A.	Coordinator, Water and Sewer Programming	90,311	-
Julien, Glenn	Casual Labourer	59,895	-
Kabatoff, Ken	Supervisor, Parks Development	107,831	-
Kachmarski, Sonia G.	Business Solutions Specialist	90,805	-
Kachuik, Artie W.	Skilled Labourer	51,381	-
Kaip, Steve A.	Firefighter	107,582	-
Kalenchuk, Ryan	Technologist II - Water and Sewer Services	80,480	-
Kalim, Faisal L.	Manager, Traffic Engineering	127,426	1,950
Kallichuk, Landon L.	Firefighter	107,581	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	73,623	-
Kaminska-Rybak, Lori-Ann	Manager, Divisional Business Support	17,512	103,572
Kaminski, Larry	Sales and Salvage Officer	66,884	200
Kaminski, Levi T.	Firefighter	105,286	-
Kaminski, Stacey M.	Coordinator, Development	69,222	-
Kanda, Ajay	Transportation Services Officer	75,175	-
Kapell, Gregory J.	Senior Captain	151,945	-
Kasperski, Sharon V.	Business Performance Consultant	96,535	1,911
Kauck, Gerald L.	Automated Side Loader Operator	60,037	-
Kaur, Surinder	Bus Operator	58,745	-
Kayter, Darrell J.	Bus Operator	54,547	-
Kazilis, Nick	Senior Development Manager	125,607	1,950
Keewatin, Leroy N.	Casual Labourer	58,066	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kelemen, Renay D.	HR Analyst	69,091	-
Kelly, David J.	Bylaw Enforcement Officer II	54,911	-
Kerbs, Chad B.	Firefighter	99,082	-
Kerr, Bradley J.	Firefighter	107,591	-
Kerr, Jacelyn	Facilities Operator I	50,849	500
Khan, Mohammad Nazmul	Building Code Engineer	64,695	-
Kharchenko, Kateryna	Technologist II - Roadways and Traffic	55,536	-
Kickley, Shanon L.	Geospatial Technician	51,292	-
Kilbride, Mike D.	Journeyman - Plumber/Gasfitter	77,716	-
Kimbriel, Jackie R.	Customer Service Representative II	58,074	-
King, Maurice	Bus Operator	70,460	-
King, Tim	Facilities Operator I	55,560	-
Kinvig, David R.	Deputy Chief	154,293	22,365
Kirkham-Palmer, Brianna K.	Leadman, Golf Course	65,434	-
Kirstein, Alvan	Crew Lead, Roadway Operations	71,433	-
Kirstein, Cory A.	Firefighter	111,947	-
Kish, Ryan K.	Casual Labourer	58,356	79
Kiss, Alex	Leadman - Parks Maintenance	58,345	-
Kiss, Frank	Meter Reader	53,810	-
Kistner, Don G.	Assistant Chief, Technical and Administration Services	130,854	750
Klaptchuk, Justin L.	Skilled Labourer	96,926	-
Klaudeman, Sean A.	Supervisor, Field Operations	70,902	-
Kleckner, Marlene	Facilities Operator I	50,820	-
Klein, Maurice A.	Traffic Underground Installer	77,424	-
Klein, Trevor W.	Business Solutions Specialist	82,509	-
Kliman, Jonathan	Firefighter	115,670	-
Klock, William F.	Crew Lead - Meters	60,143	-
Kluge, Darcy A.	Bus Operator	66,816	-
Klyne, Steve	Bus Operator	64,146	-
Knapik, Alicia M.	Technologist II - Roadways and Traffic	68,731	-
Knaus, Brent W.	Senior Business Solutions Consultant	93,285	-
Koch, Angela J.	Customer Service Representative II	54,992	-
Koch, Dale	Journeyman - Carpenter	64,986	-
Koch, Danny	Firefighter	115,205	-
Koch, Nicholas J.	Firefighter	122,933	-
Kocoy, Dwayne A.	Bus Operator	93,312	-
Koffler, Chris D.	Firefighter	111,947	-
Kofoed, Devon J.	Financial Admin Business Systems Analyst	74,343	-
Kohle, Louise	Database Analyst	86,318	-
Kohut, Dennis	Journeyman - Mechanic Light	77,947	200

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kokoski, Sara A.	Foreman Golf Course	73,318	-
Kolenich, Diana E.	Customer Service Representative II	57,767	-
Konachowicz, Krysta L.	Manager, Interactive Communications	93,934	1,950
Konchakovsky, Vitaliy	Bus Operator	83,862	-
Konkin, Kynan A.	Journeyman - Mechanic	64,932	200
Koot, Carla M.	Manager, Accounting Services	112,401	1,950
Koot, Mike L.	Technologist II	72,620	-
Koot, Mike M.	Lieutenant	131,483	-
Kopan, Lonny A.	Firefighter	111,892	-
Korchinski, Conrad A.	Firefighter	105,217	-
Koroluk, Shawn P.	Human Resources Associate	81,964	-
Kosar, Angela C.	Program Specialist-Social Inclusion	56,103	-
Koshinsky, Kelsey R.	Communications Consultant	80,826	-
Koul, Vishal	Senior Business Solutions Consultant	94,686	-
Kovach, Glen F.	GIS Programmer	78,933	-
Kowbel, Jered L.	Equipment Operator IV - Roadways	71,699	-
Kozack, Jay	Manhole Builder	61,120	-
Kozakewich, Jaeson	Firefighter	119,875	-
Kozey, Alicyn C.	Coordinator, Workforce Development	55,516	-
Kozlowski, Joanne M.	Senior Communications Strategist	87,889	-
Kozlowski, Trevor A.	Firefighter	113,242	-
Krahenbil, Brent	Manager, Facilities Maintenance	131,404	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	88,695	25
Krasilowez, Lydia	Client Support Analyst	68,950	-
Kraus, Trevor	Lieutenant	133,897	-
Krawczyk, Keith B.	Manager, Real Estate	125,607	1,950
Kreis, Drew J.	Firefighter	107,615	-
Kreklewich, Dennis	Equipment Operator III	57,482	-
Kress, Colter	Foreman, Facilities Operations	77,711	-
Krieger, Neal	Bus Operator	85,201	-
Krismer, Gerald	City Assessor	83,464	58,857
Krogsgaard, Kresten E.	Building Code Engineer	99,664	-
Krohn, Heather E.	Technologist II - Roadways and Traffic	72,181	-
Krohn, Robert G.	Facilities Operator I	66,867	-
Krueger, Criselda A.	Accounting Clerk VI	61,154	-
Krueger, Jayne C.	Legal Counsel	109,133	-
Krupski, Robert A.	Facilities Maintenance Coordinator	89,952	-
Krushlucki, Angela C.	Solid Waste Truck Operator	57,399	-
Krushlucki, Michael S.	Traffic Signal Control Technician	83,426	-
Kuculym, Jaden C.	Firefighter	70,590	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kuhn, Mary	Real Estate Officer	63,934	-
Kullman, Randy D.	Senior Captain	153,426	-
Kumaran, Nishanth T.	Business and Workforce Management Analyst	51,208	-
Kumaran, Pathma R.	Coordinator Financial and Business Support	93,361	-
Kuntz, Christopher G.	Water Technologist	72,490	-
Kuntz, Daniel F.	Firefighter	105,425	-
Kuntz, Deric M.	Coordinator, Construction Programming	94,301	-
Kuntz, Greg M.	Manager, Environmental Services	140,144	1,950
Kuntz, Nicole A.	Senior Utility Billing Officer	57,816	-
Kurcin, Kayla D.	Administrative Associate	58,743	-
Kurtz, Andrew P.	Casual Labourer	65,772	-
Kvamme, Darcy L.	Bus Operator	61,552	-
Kydd, Travis B.	Firefighter	111,892	-
Kyle, Norman P.	Director, Roadways and Transportation	83,012	15,280
Labadie, Deborah	Utility Billing Clerk	52,743	-
Lacey, Barry C.	Executive Director, Financial Strategy & Sustainability	234,516	22,124
Lach, Danita	Coordinator, Workforce Development	81,132	-
Lafontaine, Les	Skilled Labourer	82,619	-
Lafontaine, Mike	Lieutenant	133,094	-
Laidlaw, Jacinta J.	Legal Assistant	53,181	-
Lalonde, Jean-Paul	Skilled Labourer	100,976	-
Lalonde, Joseph P.	Journeyman - Carpenter	74,920	-
Lamarre, Steven D.	Firefighter	70,590	-
Lamb, Daniel S.	Traffic Signal Control Electrician	85,243	-
Lamont, Jason	Human Resources Consultant	108,837	-
Lang, Audrey	Coordinator, Tax and Utility Accounting	85,790	-
Lang, Kevin J.	Coordinator, Cross Connection and Metering	85,668	-
Langen, Trevor J.	Human Resources Consultant	111,073	-
Larocque, Spencer D.	Firefighter	90,064	-
Lasher, Eric R.	Skilled Labourer	74,435	-
Lau, Rebecca Sin Yan	Assessment Research Technician	56,680	-
Lavallee, Michelle E.	Manager, Building Standards	60,032	4,316
Lavrentyev, Sergiy	Bus Operator	67,571	-
Law, Dale R.	Bus Operator	68,550	-
Lawford, Casey	Firefighter	115,515	-
Lazar, Owen A.	Programmer Analyst II	66,960	-
Lazurca, Jeremy D.	Supervisor, Field Operations	85,428	-
Lea-Wilson, Colin	Bus Operator	71,012	-
Leblanc, Ian P.	Coordinator, Construction Programming	87,427	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lee, Felicia R.	Bylaw Enforcement Officer II	58,073	-
LeGard, Brian	Senior Program Manager	140,144	1,950
Legault, Lisa S.	Senior Program Manager	156,915	2,000
Legendre, Rock G.	Bus Operator	114,845	-
Leibel, Barry	Manager, Transit Fleet Maintenance	125,608	1,950
Leibel, Debbie J.	Billing Coordinator	27,169	37,175
Leichert, Kelly D.	Development Control Officer II	69,960	-
Leier, Wade E.	Firefighter	107,591	-
Leippi, Brendon J.	Crew Lead - Grade Finisher	80,634	-
Lemieux, Danae N.	Senior Engineer	89,841	-
Lemioer, Mark A.	Transit Fleet Parts Storekeeper	63,591	25
Lemon, Gregory A.	Coordinator, Business System Administrator	89,270	-
Lenz, Brooke G.	Project Engineer	77,821	-
Lepage, Lynsee A.	Property Assessor	58,904	-
Lepine, Brett W.	Firefighter	107,581	-
Leppa, Whitney P.	Human Resources Consultant	85,399	-
Lerat, Matthew L.	Firefighter	99,082	-
Leugner, Shanie L.	Manager, Infrastructure Engineering	128,189	2,150
Levesque, Mathew M.	Casual Labourer	57,776	-
Levy, William J.	Coordinator, Corporate Facilities Security	104,960	-
Lewis, Jamie	Senior Communications Strategist	85,306	200
Lichtenwald, Jonathan C.	Firefighter	86,991	-
Lin, Hai	Water Technologist	68,206	-
Lincoln, Chad K.	Firefighter	105,286	-
Ling, James	Client Support Analyst	72,275	-
Liski, Bruce	Supervisor, Irrigation Services	80,587	-
Liskowich, Blake A.	Captain	141,266	-
Liskowich, Jack A.	Casual Labourer	58,842	-
Little, Brenda D.	Revenue Administration Clerk II	63,354	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	110,499	-
Liu, Peidong	Project Engineer	99,084	-
Liu, Yi	Programmer Analyst II	65,223	-
Livesey, Richard A.	Crew Lead - Concrete Services	61,278	-
Lloyd, Susan S.	Executive Assistant	85,130	-
Lockert, Maureen	Secretary II	56,450	-
Loef, Jonathan C.	Firefighter	107,591	-
Loeppky, Doug G.	Foreman, Parks Maintenance	63,644	-
Loibersbek, Anthony	Serviceman	51,715	-
Longeau, Linda A.	Property Assessor	82,055	-
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	84,682	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Longmoore, Kelsey A.	Building Code Engineer	85,220	885
Longpre, Mike J.	Equipment Operator IV	106,733	-
Looker, Bryan L.	Firefighter	105,286	-
Looyesen, Kelly J.	Bus Operator	63,262	-
Lorenc, Andrew	Programmer Analyst III	78,876	-
Lorenc, Dariusz P.	Senior Business Solutions Consultant	97,162	-
Lott, Corey D.	Firefighter	90,043	-
Lott, Kirsten	Project Engineer	87,263	-
Love, Chris	Senior Assessment Appraiser	91,887	-
Love, Richard A.	Business Solutions Specialist	79,993	-
Lovely, Chris M.	Sewerjet/Hydrovac Operator	70,071	-
Lowe, David	Firefighter	115,591	-
Lowenberger, Theo H.	Journeyman - Mechanic Light	80,226	200
Lowes, Kelly D.	Captain	26,445	28,718
Lubiniecki, Mathew J.	Firefighter	107,591	-
Lubiniecki, Noel J.	Lieutenant	127,036	-
Lubura, Nenad	HVAC Controls Specialist	70,737	-
Lucier, Elizabeth B.	Bus Operator	68,450	-
Lucier, Kevin	Dispatcher	55,520	-
Ludwar, Layton R.	Firefighter	99,082	-
Luhning, Nathan I.	Manager, Transit Administration	127,887	1,950
Lukey, Dale	Journeyman - Carpenter	67,590	-
Lund, Brett R.	Firefighter	107,916	-
Lustig, Brent	Manager, Workplace Health and Safety	115,986	-
Lysack, Kinda	Coordinator, Tax and Utility Customer Service	79,410	-
Lysack, Robert B.	Equipment Operator IV	83,664	-
MacCuish, Maureen R.	Manager, Communications	86,967	7,808
MacDonald, Chris P.	Firefighter	111,947	-
MacDonald, Jason	Financial Management Analyst	97,956	-
MacDonald, Jennifer L.	Senior Communications Strategist	86,563	-
MacDougall, Delaine A.	Supervisor, Permit Processing	94,303	5,878
Machdanz, Shaun A.	Coordinator, Landfill Business Ops	89,542	-
Machniak, Kevin T.	Lieutenant	129,805	-
MacKay, Kevin	Captain	137,412	-
MacLean, Jeff	Firefighter	111,947	-
MacLellan, Aaron	Firefighter	115,360	-
MacMillan, Stewart J.	Senior Landscape Architect	86,628	-
Macrae, John T.	Equipment Operator III	59,719	-
Magdalin, Darrel	Irrigation Worker II	58,361	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Magee, Griffin C.	Crew Lead-Water and Sewer Construction	76,314	-
Mager, Keenan C.	Bottom Man	85,991	-
Magnusson, Stewart	Firefighter	90,043	-
Mahingen, Keith	Traffic Underground Installer	75,302	-
Mahmood, Tariq	Bus Operator	76,440	-
Mahussier, Randall J.	Coordinator, Construction Programming	94,048	-
Maidy, Tyson A.	Firefighter	106,622	-
Mailander, Darryl	Supervisor, Sport Facilities	87,774	-
Mailander, Rhonda L.	Manager, Divisional Business Support	124,703	1,950
Mailander, Trent G.	Coordinator, Client Support	96,932	-
Majore, Darrin K.	Equipment Operator III	66,453	-
Maksymiw, Taylor	Firefighter	111,892	-
Makuch, Carley R.	Crew Lead, Landfill	64,291	-
Malach, Rod	Journeyman - Mechanic	61,257	200
Malaythong, Sisouvanh	Casual Labourer	50,519	-
Mallory, Danita D.	Utility Person	58,440	-
Mancinelli, Bonnie L.	Senior Communications Strategist	86,972	-
Mann, Maureen D.	Business Performance Consultant	86,669	-
Manwaring, Kevin	Forester II	66,002	-
Manz, Anna M.	Employee Administrator	72,057	-
Marcotte, Sean R.	Casual Labourer	57,845	-
Marcyniuk, Tim G.	Equipment Coordinator	63,302	-
Marcynuk, Kelly R.	Coordinator, Customer Service	84,097	-
Mario, Ben G.	Senior City Planner	106,752	-
Markel, Clint	Equipment Operator IV	77,480	-
Markewich, Laura L.	Deputy Chief	128,580	1,950
Markowski, Evan	Equipment Operator IV - Roadways	80,408	-
Markowski, Jodi L.	Casual Labourer	60,363	-
Martin, Dawn P.	Manager, Public Policy	136,001	1,950
Martin, Dustin H.	Traffic Signal Systems Technician	59,492	-
Martin, Karen	Paratransit Clerk	64,435	-
Martin, Mike J.	Supervisor, Geomatics Services	74,667	-
Maserek, Ashley	Human Resources Consultant and Supervisor	108,848	-
Maskewich, Karen R.	Customer Service Representative II	50,980	-
Masney, Lawrence	Supervisor, Technology Applications	104,959	-
Mason, Erin S.	Development Control Officer II	67,976	-
Massier, Daryl	Fleet Training Officer	89,680	-
Massier, Jeff N.	Casual Labourer	59,310	-
Masson, Dwayne R.	Subdivision Inspector	67,329	-
Matheson, Shawn S.	Facilities Operator I	56,520	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Matthew, Deborah	Dispatcher - Fire	115,240	-
Maxie, Crystal L.	Casual Labourer	59,429	-
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	81,233	-
May, Jeffrey D.	Manager, Sport Facilities and Special Events	125,608	1,950
Mayer, Jeremy	Firefighter	111,947	-
McArthur, Dalton J.	Facilities Operator I	59,449	-
McCabe, Jesse J.	Program Specialist - Aquatics	69,296	-
McCall, Dustin D.	Manager, City Projects	131,350	1,950
McConnell, Coreena	Customer Service Representative II	58,959	-
McCracken, Stan R.	Journeyman Transit	56,269	25
McCulloch, Bryce	Transit Training Coordinator	79,033	-
McCullough, Dustin R.	Assistant Chief - Operations	140,098	1,950
McCurry, Liam T.	Bottom Man	76,155	-
McDill, Mark W.	Assistant Property Assessor II	82,077	-
McDonald, Barry L.	Bus Operator	70,356	-
McDonald, Kelly D.	Senior Maintenance Operator	88,392	-
McDonald, Kevin A.	Service and Information Clerk - Transit	55,804	-
McEachern, Meghan B.	Business Performance Consultant	85,502	-
McElravey, Debbie L.	Facilities Operator I	58,775	-
McFarland, Chris S.	Equipment Operator III	58,858	-
McGirr, Richard C.	Equipment Operator II	65,891	-
McGregor, Mandy	Senior Human Resources Consultant	109,737	-
McGregor, Shawn D.	Bus Operator	67,794	-
McIvor, Russ	Captain	135,795	-
McKay, Lucas J.	Water Supply Maintenance Repairperson	55,743	-
McKenzie, Alicia M.	Community Consultant	70,275	-
McKenzie, Brad W.	Policy Analyst	85,509	-
McKinnon, Kyle M.	Firefighter	107,591	-
McLean, Dallas D.	Bylaw Enforcement Officer II	68,137	-
McLean-Keil, Cheryl	Administrative Assistant	51,660	-
McLennan, Jody M.	Firefighter	126,564	-
McLeod, Brady B.	Forester II	62,823	-
McLeod, Kelly L.	Mechanic	106,040	-
McMillan, Dallas J.	Captain	136,591	-
McMillan, Ward T.	Maintenance Operator	84,492	-
McNeil-Wilson, Andrea	Regional Planning Coordinator	106,807	-
McNichol, Robert G.	Project Engineer	99,235	-
McPhee, Greg	Leadman - Parks Maintenance	57,830	-
McPherson, Jill M.	Business Solutions Coordinator	102,866	-
McRae, Garry	Lieutenant	130,323	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McRorie, Jonathan B.	Firefighter	107,622	-
McStay, Robert	Firefighter	111,947	-
McWatters, Daniel W.	Journeyman Body Repairman	70,389	25
McWhirter, Tyler A.	Firefighter	99,152	-
Meacher, Kevin W.	Paratransit Coordinator	88,299	-
MEEK, Don J.	Business Solutions Specialist	79,037	-
Mehmood, Ayaz	Bus Operator	75,642	-
Melnechenko, Flora	Coordinator, Purchasing	102,656	-
Memon, Saleem M.	Senior Engineer	112,456	-
Metcalf, Kyla A.	Bus Operator	57,299	-
Metz, Adam	Journeyman Transit	59,883	-
Michailidis, Ioannis	Casual Labourer	70,737	-
Migneault, Shane	Journeyperson - Plumber/Gasfitter	71,606	-
Mihial, Keith D.	Firefighter	121,648	-
Milessa, Mauro	Coordinator, Water and Sewer Construction	122,994	2,701
Milleker, Jeffrey S.	Casual Labourer	54,057	-
Miller, Greg	Bus Operator	72,895	-
Miller, Lauren N.	Senior City Planner	43,751	8,306
Miller, Michael G.	Bus Operator	107,846	-
Miller, Scott B.	Manager, Assessment Research	118,844	40,643
Miller, Sean	Fire Inspector	122,011	-
Milliken, David J.	Coordinator, Water and Sewer Programming	93,176	200
Mills, Diana L.	Bus Operator	66,354	-
Mills, Tanya	Manager, Property Tax and Utility Billing	68,297	1,125
Milo, Leonard D.	Firefighter	126,529	-
Miranda, Joseph G.	Bus Operator	76,183	-
Mital, Rajeev	Parking Services Analyst	59,243	-
Mitchell, Donna G.	Corporate Strategy and Performance Consultant	79,428	-
Mitchell, James W.	Casual Labourer	53,418	-
Modi, Kushal H.	Bus Operator	78,553	-
Moes, Bradley J.	Firefighter	117,659	-
Moffatt, Lee M.	Firefighter	111,892	-
Moggey, Ryan R.	Facilities Operator I	56,846	-
Mohamed, Vassiem K.	Bus Operator	76,167	-
Mohr, Patricia D.	Payroll Officer II	61,160	-
Mohr, Tina L.	Source Control Inspector	59,660	-
Moldenhauer, Greg	Route Maintenance Worker	56,831	-
Molema, Kyle J.	Casual Labourer	73,272	-
Momodu, Igweluesi A.	Revenue Services Analyst	65,583	-
Montgomery, Raymond J.	Sewerjet/Hydrovac Operator	85,313	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Monz, Richard	Captain	7,628	61,749
Moore, Bobby Jo L.	Senior Geospatial Technician	55,039	-
Moore, Gord	Supervisor, Golf Courses	101,895	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	95,051	-
Moorhead, Richard	Fire Inspector	136,270	-
Moran, Thomas J.	Captain	141,175	-
Morgan, Ray	Manager, Parks and Open Space Services	156,916	-
Moroz, Mark	Firefighter	111,947	-
Moroz, Paul D.	Manager, Land Development	67,546	1,050
Morrell, Francine E.	Accounting Clerk VI	59,837	-
Morris, Chris T.	Trades Coordinator - Mechanical Heavy	86,806	200
Morris, Emma K.	Community Consultant Art and Cultural Heritage	61,903	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	79,030	-
Morrison, Nathan N.	Manager, Marketing and Major Projects	55,376	124,188
Morrisette-Bird, Chris W.	Skilled Labourer	50,420	-
Morrow, Jeffrey K.	Building Official II	62,977	-
Moscoso, Enrique	Casual Labourer	50,761	-
Moyer, Greg	Manager, Fleet Maintenance	131,349	1,950
Moyse, Tammy L.	Manager, Procurement and Supply Chain	121,770	1,950
Mueller, Christopher M.	Programmer Analyst I	66,169	-
Muhr, Cathy L.	Accounts Payable Clerk	54,753	-
Mulchandani, Hitesh K.	Senior Cybersecurity Specialist	70,423	1,203
Mullakunnel Augustine, Sajesh	Bus Operator	79,908	-
Mundy, James	Equipment Operator II	77,020	-
Mundy, Kevin	Mechanic	93,740	25
Munro, Tara D.	Building Official I	66,788	-
Murphy, Emma	Journeyman Apprentice	59,831	25
Murray, Matt	Firefighter	90,043	-
Murray, Tom M.	Casual Labourer	56,820	-
Murrell, Jamie D.	Administrative Assistant and Supervisor	68,879	-
Mutschall, Mark C.	Casual Labourer	63,459	-
Nadon, Brent D.	Manager, Financial Analysis and Support	46,162	56,444
Nagel, Curtis D.	Captain	137,777	-
Nagel, Lorella	Parking Services Officer	59,932	-
Nagra, Pavitar P.	Bus Operator	68,386	-
Nahnepowisk, Kenneth R.	Bus Operator	72,937	-
Nash, Steve E.	Firefighter	121,088	-
Nathanail, Constantina	Bylaw Prosecution Officer	62,208	-
Navin, Erin B.	Senior Communications Strategist	86,139	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Neal-Morgan, Janice E.	Financial Analyst	75,970	-
Neilson, Kristina	Skilled Labourer	52,776	-
Neilson, Shawn	Trades Coordinator - Mechanical Light	86,383	-
Nelson, Dale	Bylaw Enforcement Officer II	65,825	-
Nelson, Daniel P.	Skilled Labourer	76,973	-
Nelson, Jade R.	Casual Labourer	62,420	-
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	125,509	1,950
Nelson, Tanya C.	Manager, Service Regina	122,576	1,950
Nerbas, Jared M.	Firefighter	118,271	-
Neufeld, Aaron	Training Captain	120,701	-
Neufeld, Charmaine	Manager, Parks Maintenance	125,605	4,437
Neugebauer, Teena L.	Scheduling Officer	58,235	-
Neumann, David	Captain	137,358	-
Newman, Melvin G.	Senior Captain	26,102	77,951
Newson, Darrell S.	Firefighter	121,021	-
Nguyen, Thi Thanh Ha	Purchasing Agent	55,969	-
Nickel, Dave	Tire Repairperson	57,792	-
Nickel, Hugh J.	Process and Performance Consultant	93,912	-
Nicol, Jim A.	City Clerk	203,660	18,326
Nielsen, Tara L.	Bus Operator	58,568	-
Nisbett, Chris S.	Fleet Training Officer	89,625	-
Nistor, Cynthia	Customer Service Representative II	51,362	-
Nistor, Lisa M.	HR Analyst	94,603	-
Nixon, Richel A.	Administrative Secretary	64,234	-
Noble, Kevin	Utility Billing Clerk	53,272	-
Nogue, Conrad P.	Journeyman - Industrial Mechanic	80,008	-
Nones, Rubia D.	Project Engineer	76,559	200
Norbeck, Preston J.	Firefighter	107,591	-
Norman, John R.	Senior Engineer	113,864	-
Normand, Connie L.	Human Resources Consultant and Supervisor	95,394	-
Normand, Estate of Patrick	Human Resources Consultant	63,112	4,367
Novak, Robert J.	Lift Station Maintenance Operator	69,168	-
Nyczai, Debra D.	Senior Advisor to the Mayor	54,855	3,800
Oancia, Mark	Trades Coordinator - Mechanical Heavy	88,424	-
Oatway, Grant L.	Project Leader - Business Technology	99,479	-
Obarianyk, Yaroslav	Firefighter	117,994	-
Ocampo, Joseph R.	Bus Operator	65,666	-
O'Connell, Thomas J.	Senior Program Manager	137,747	1,950
Odling, Jana-Marie	Legal Counsel	140,145	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Odoh, Chidiebere	Human Resources Associate	81,955	-
Olsen, Donald C.	Senior Captain	150,154	-
Olsen, James	Bus Operator	72,744	-
Olshanoski, Barry L.	Casual Labourer	67,653	-
Olson, Nancy	Caretaker - Fireman's	55,285	-
Olynyk, Larrah N.	Senior City Planner	99,765	-
Oni, Olumuyiwa	Database Analyst	86,964	-
Onrait, Kim G.	Executive Director, Citizen Services	229,030	20,783
Onyskevitch, David	Facilities Operator I	56,882	-
Orban, Jacqueline K.	Coordinator, Water and Sewer	77,095	-
Orban, Taylor B.	Firefighter	107,581	-
Orenchuk, Ivar S.	Bus Operator	70,497	-
Oroz, Milena	Programmer Analyst III	79,231	-
Orthner, Jeff W.	Bus Operator	62,890	-
Oseghale, Eberivbegbe P.	Revenue Services Analyst	60,456	-
Osipoff, Dennis	Truck Driver - Sewer and Water	61,602	-
Ott, Jay V.	Firefighter	111,947	-
Ouellette, Guy	Bus Operator	78,176	-
Ouellette, Perry J.	Equipment Operator III	110,772	-
Overbye, Aaron	Journeyman Transit	79,546	-
Overend, Jay R.	Manager, Water Operations	118,363	1,950
Owens, Helen M.	Accounts Payable Clerk	54,638	-
Owens, Twyla D.	Human Resources Consultant and Supervisor	108,848	-
Oystrick, Leticia A.	Neighbourhood Centre Programmer	24,781	37,389
Packham, Tyler J.	Firefighter	118,123	-
Pahl, Donovan M.	Development Assistant	85,734	-
Pahl, Lisa M.	Source Control Coordinator	62,939	-
Paik, Kevin	Equipment Operator III	70,177	-
Pamintuan, Librado	Technical Support Analyst II	76,984	-
Panagabko, Blair	Firefighter	115,399	-
Pandya, Sheelkumar	Bus Operator	66,100	-
Pankoski, Laurinda A.	Assessment Appeals Clerk	53,051	-
Panzani, Alex	Equipment Operator III	63,026	-
Paredes, Francisco A.	Coordinator, Construction Programming	77,504	-
Parekh, Alpeshkumar J.	Bus Operator	60,163	-
Parenteau, Rick	Warehouse Associate II	54,398	-
Parisian, Shane R.	Facilities Operations Coordinator	88,155	-
Parisian, Tony	Cemeterian II	59,679	-
Parisien, Scott J.	Firefighter	107,581	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Parker, Kurt M.	Bylaw Enforcement Officer II	60,392	-
Parker, Kyle B.	Firefighter	70,590	-
Pasiechnyk, Chad C.	Firefighter	111,971	-
Patel, Jagdishkumar S.	Bus Operator	66,067	-
Patel, Jitenkumar	Bus Operator	75,424	-
Patel, Niravkumar D.	Business Solutions Specialist	76,220	-
Patel, Rahul K.	Bus Operator	98,079	-
Patel, Rajankumar J.	Air Quality Specialist	60,942	-
Patel, Shrihari V.	Technologist II - Roadways and Traffic	66,716	-
Paton, Jared T.	Technologist II	55,672	-
Patryluk, Bryce	Firefighter	90,043	-
Patterson, Skylar R.	Fire Inspector	76,981	-
Paulo, Marlon J.	Forester II	64,632	-
Paulson, Joann J.	Coordinator, Geospatial Services	93,142	-
Payak, Chris	Firefighter	116,035	-
Pearpoint, Caine M.	Facilities Operator I	60,489	-
Pedersen, Laureen	Coordinator, Cross Functional Support	98,358	-
Peigan, Anne-Marie	Bus Operator	71,578	-
Pelletier, Charles A.	Solid Waste Truck Operator	54,395	-
Pelletier, Colby J.	Skilled Labourer	61,880	-
Pelletier, Dennis A.	Equipment Operator III	73,080	2,232
Pelletier, Dionne	Sewerjet/Hydrovac Operator	114,179	-
Pelletier, Don	Semi Skilled Labourer	75,309	-
Pelletier, Jeffery P.	Senior Captain	125,548	-
Pelletier, Marlowe T.	Coordinator, Fleet Training and Safety	29,511	36,046
Pelletier, Sheldon	Casual Labourer	57,464	-
Pelletier, Vance	Equipment Operator III	71,436	-
Pelletier, Verne G.	Utility Person II	63,737	25
Pelltier, Barry C.	Crew Lead, Roadway Operations	72,421	-
Pengelly, William K.	Coordinator, Landfill Business Ops	68,909	-
Penna, Dustin L.	Traffic Signal Control Electrician	94,886	-
Penner, Lee C.	Firefighter	119,452	-
Perrault, Robert A.	Bus Operator	62,583	-
Perreault, Robert J.	Bus Operator	70,838	-
Perry, Mark W.	Captain	136,442	-
Peters, Heather A.	Human Resources Associate	66,242	-
Peters, Jeff	Human Resources Consultant	53,659	4,018
Peters, Pam J.	Property Tax Accounting Clerk	56,448	-
Petrovitch, Carlo I.	Senior Business Solutions Consultant	93,705	-
Petrulias, Anthony	Manager, Property Tax and Utility Billing	105,217	1,050

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Phaneuf, Garry J.	Bus Operator	70,517	-
Phillips, Brayden S.	Firefighter	107,591	-
Phillips, Kristopher	Business Systems Analyst	65,325	-
Phoummabout, Bounlith	Firefighter	77,665	-
Pierre, Mike P.	Casual Labourer	50,740	-
Piette, Morgan V.	Human Resources Consultant	74,164	-
Piewkhaow, Lakkana	Process and Performance Consultant	87,069	-
Pihach, Kelly N.	Senior Human Resources Consultant	119,753	-
Pilon, Ryan R.	Communications Consultant	78,603	-
Pinder, Jeff K.	Skilled Labourer	66,500	-
Pinette, Tracy L.	Transit Training Officer	71,117	-
Plaster, Kit	Bus Operator	63,769	-
Pointer, Matthew R.	Firefighter	111,971	-
Poitras, Darrell Z.	Casual Labourer	52,796	-
Poitras, Kody D.	Casual Labourer	74,658	-
Poitras, Lorry	Equipment Operator III	61,301	-
Polivka, Glenn	Bus Operator	54,696	-
Polsom, Andrew J.	Senior Engineer	106,726	-
Polsom, James A.	Bus Operator	62,332	-
Pompu, Brent W.	Bus Operator	62,527	-
Poncsak, Trevor A.	Bus Operator	74,140	-
Pontikis, Dena M.	Bus Operator	66,780	-
Poorman, Brian	Equipment Operator III	77,321	-
Porras, Myriam	Payroll Clerk II - Transit	62,036	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	93,411	-
Poudyal, Binod	City Planner II	66,015	3,000
Powell, Carrie A.	Coordinator, Administrative Services	78,245	-
Powell, Crystal A.	Coordinator, Furniture, Fixtures and Equipment	57,686	1,629
Powell, Mike G.	Manager, Facilities Building Services	129,180	1,950
Powers, Jordan	Firefighter	112,092	-
Prajapati, Swapnil	Bus Operator	68,248	-
Prawzick, Angela	Public Education Officer	116,828	300
Preston, Krista A.	Administrative Associate	60,773	-
Prohar, Christopher J.	Firefighter	111,947	-
Proznick, Lynn	Senior Alarm Dispatcher	124,794	-
Puersten, Christopher J.	Fleet Maintenance Service Advisor	56,360	-
Puszkas, Steve	Truck Driver - Sewer and Water	75,733	-
Quadri, Fazal S.	Financial Reporting Advisor II	61,525	6,827
Quewezance, Melissa D.	Casual Labourer	56,206	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Quinlan, James	Skilled Labourer	50,945	-
Quinn, Stacy M.	Programmer Analyst I	69,804	-
Quinnett, Marc F.	Captain	137,279	-
Quiring, Wendy	Engineering Assistant III	72,289	-
Quist, Janelle R.	Secretary II	56,858	-
Racette, Dwayne A.	Foreman, Facilities Operations	78,197	-
Rackow, Frederick C.	Technologist II - Water and Sewer Services	99,172	-
Rai, Tej B.	Bus Operator	66,337	-
Raison, Sean E.	Manager, Divisional Business Support	110,961	1,950
Ramackers, Frederick P.	Tradesperson II - Plumber/Cross Connection Control Inspector	77,308	-
Ramirez, Milton J.	Dispatcher	76,486	-
Ranalli, Tawna	Community Consultant	72,088	-
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	105,685	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	63,221	-
Rapley, Albert	Casual Recreation Program Worker	51,417	-
Recknell, Brody J.	Bottom Man	81,081	-
Rehman, Ateeque	Bus Operator	82,447	-
Reid, Jordan L.	Corporate Strategy and Performance Consultant	85,035	-
Reiman, Trevor	Assistant Chief, Education and Training	125,608	1,950
Reimer, Mark E.	Firefighter	106,773	-
Renchko, Kayla D.	Business Systems Clerk	52,514	-
Rennebohm, Ted	Skilled Labourer	51,868	-
Rettman, Bryon	Journeyperson - Painter and Decorator	83,079	-
Retzer, Gary L.	Solid Waste Truck Operator	58,952	-
Rhodes, Lorne E.	Crew Lead, Roadway Operations	72,701	-
Richard, Yves	Manager, West Planning	140,144	1,950
Richards, Wendy	Clerk Typist V	52,702	-
Ridgway, Alison	Legal Administrative Assistant	68,879	-
Ringor, Marlon	Journeyperson - Mechanic	81,468	200
Ripplinger, Daniel A.	Firefighter	105,425	-
Ritchie, Wade J.	Skilled Labourer	64,151	-
Roberts, Trevor	Lieutenant	133,075	-
Robertson, Douglas V.	Meter Reader	54,206	-
Robichaud, Paul	Licensing and Municipal Fines Officer	54,204	-
Robinson, Mike A.	Supervisor, Parks Maintenance	81,861	-
Robinson, Nichole M.	Waste Diversion Officer	53,991	1,323
Roh, Hyuk-Jae	Project Engineer	99,231	-
Rohac, Walter E.	Supervisor, Parks Maintenance	82,573	-
Rokosh, Tristan W.	Casual Labourer	54,144	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rokosh, Walter S.	Supervisor, Water Supply	152,697	23,209
Rondeau, Paul A.	Transportation Services Officer	86,560	-
Rope, Tony	Crew Lead - Concrete Services	85,532	-
Rosenkranz, Benjamin M.	Casual Labourer	62,230	-
Rosom, Sheryl L.	Customer Service Representative II	57,426	-
Ross, Blain H.	Leadman, Landscape Trades	55,792	-
Ross, Collin D.	Geomatics Technologist	68,946	-
Ross, Shane M.	Bus Operator	58,254	-
Ross, Timothy E.	Equipment Operator III	62,700	794
Rostad, Brent	Manager, Operational Services	144,102	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	92,218	-
Roszell, Tiernan L.	Casual Labourer	53,841	-
Rotariu, Dale	Journeyman - Carpenter	71,234	-
Rothmar, Lindsay D.	Policy and Procedure Analyst	75,776	-
Rounce, Raelene	Coordinator, Water and Sewer Programming	94,650	-
Rowan, Donald L.	Engineering Assistant IV	61,935	9,197
Rowden, Jeffery G.	Manager, Emergency Management	121,641	1,950
Ruecker, Austin M.	City Hall Foreman - Facilities Operation	79,663	-
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	71,217	-
Rugg, Christopher A.	Firefighter	119,066	-
Ruhr, Brenden W.	Firefighter	77,665	-
Ruiters, Garret A.	Senior Engineer	113,283	-
Rumancik, Jeff	Lift Station Operator	79,602	-
Runge, Bonnie L.	Property Assessor	82,058	-
Runge, Spencer J.	Firefighter	105,333	-
Rushton, Patrick	Journeyman Transit	85,046	25
Russell, Jim A.	Senior Business Solutions Consultant	93,916	-
Russell, Richard G.	HR Analyst	96,536	-
Rutten, Derek	Firefighter	111,979	-
Ryba, Randall W.	Fire Marshal	131,403	2,250
Saban, Osman	Senior Geospatial Technician	56,430	-
Sadlemyer, Trevor	Firefighter	116,794	-
Sajiths, S	Business Systems Analyst	66,362	-
Sale, Chris	Senior City Planner	100,071	-
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	112,648	-
Sali, Barbara	Manager, Assessment Valuation	125,608	1,950
Sali, Ronald	Bus Operator	60,655	-
Sali, Wade	Infrastructure Coordinator	119,299	-
Salisbury, Angela M.	Payroll Officer II	44,760	12,497

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Salmond, Todd	Journeyman - Welder	76,549	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	55,337	-
Samuelson, Conway C.	Crew Lead - Solid Waste Collection	67,054	-
Sanchuck, Darryl	Casual Labourer	66,413	-
Sanders, Doug A.	Training Captain	59,186	-
Sanders, Spencer	Leadman - Parks Maintenance	59,255	-
Sanderson, Charlie	Supervisor, Residential Inspection	74,051	-
Sanderson, David	Bus Operator	65,497	-
Sanghera, Daljit S.	Bus Operator	67,727	-
Sanjenko, Tyler	Crew Lead, Roadway Operations	75,708	-
Sano, Brent M.	Bus Operator	68,213	-
Sano, Brian K.	Bus Operator	73,204	-
Santo, Lonny A.	Bus Operator	62,063	-
Sare, Kim	Senior City Planner	99,157	-
Saroj, Neeraj	Senior Engineer	123,977	-
Saroya, Satinder S.	Bus Operator	67,571	-
Saul, Joe	Firefighter	111,947	-
Saunders, Christopher	Trades Coordinator - No MS	87,287	-
Savenko, Tetiana	Accounting Clerk VI	51,125	-
Sawchin, Richard	Bus Operator	60,650	-
Sax, Robert	Captain	131,258	-
Sayer, Dion	Lift Station Operator	93,402	-
Sazinski, Larry	Bus Operator	61,046	-
Schaeffer, Bruce	Captain	102,165	-
Schaffer, Ryan D.	Casual Labourer	52,325	-
Schaffer, Tracey F.	Journeyman - Mechanic	80,262	200
Schellhorn, Colin	Firefighter	77,665	-
Schentag, Benjamin B.	Journeyman - Welder	74,904	-
Scherer, Blair K.	Captain	136,876	-
Schermann, Christine D.	Legal Assistant	59,654	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	125,473	1,950
Schlechte, Mark	Data Base Administrator	99,995	-
Schlechter, Joe F.	Swimming Pool Technician	75,768	-
Schlechter, Kyle J.	Casual Labourer	62,675	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	138,910	-
Schlosser, Steve P.	Lead Operator	120,189	-
Schmalenberg, Lorrie	Manager, Public Accounting and Reporting	146,610	1,950
Schmalz, Anthony G.	Firefighter	116,820	-
Schmidt, Della L.	Property Assessor	81,717	-
Schmidt, Derek	Quality Assurance Coordinator	90,695	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schmidt, Jordan	Firefighter	99,082	-
Schmidt, Rodney	Manager, City Projects	131,404	1,950
Schneider, Brenden D.	Geomatics Technician I	64,833	-
Schneider, Matthew G.	Design and Construction Consultant	72,863	-
Schneider, Tim D.	Building Official III	75,690	-
Schnell, Hayley	Community Consultant	64,649	-
Scholefield, Keifer J.	Journeyman - Mechanic	80,468	200
Schroder, Veronica G.	Coordinator, Recreation Facility Development	99,305	-
Schultz, June I.	Director, Financial Services	175,637	2,600
Schumann, Chelsey A.	Bus Operator	58,527	-
Schumann, Jason W.	Lieutenant	132,588	-
Schussler, Otto	Bus Operator	57,334	-
Schutzman, Rhonda	Administrative Assistant	68,879	-
Schwabe, Thomas	Tradesperson I	57,554	-
Scott, Arloe H.	Collection Officer	56,959	-
Scott, Derrick D.	Engineer	53,618	-
Scott, Jaimy B.	Landscape Architect	72,234	-
Scriber, Jason E.	Fire Inspector	56,076	-
Searle, Fred	Director, Planning and Development Services	154,110	2,425
Sebastien, James J.	Subdivision Inspector	67,981	-
Seeley, Christopher F.	Manager, Infrastructure Delivery	129,460	1,950
Seidenthal, Clifford	Supervisor, Technology Applications	93,245	-
Seifert, Myles	Captain	137,235	-
Selinger, Bobbie D.	Manager, Community and Recreation Programs	125,581	1,950
Selinger, Robert	Bus Operator	59,917	-
Senkow, Clifford M.	Captain	136,876	-
Sentes, Coralie M.	Office Administrator	60,186	-
Serbu, Tammy L.	Supervisor, Testing Lab and Mat Engineering	85,578	500
Severight, Patrick W.	Equipment Operator III	50,228	-
Shalley, Laurie L.	Director, Parks, Recreation and Cultural Services	180,075	2,600
Sharma, Sunny	Business Solutions Specialist	57,975	-
Sharp, Ivan	Coordinator, Construction Programming	93,966	-
Shaw, Jeremy B.	Light Mechanic Apprentice	53,484	-
Shaw, John	Foreman, Parks Maintenance	61,845	-
Shaw, Simon	Journeyman - Electrician	83,141	-
Shearer, Jeff	Traffic Signal Coordinator	107,989	-
Shepherd, David C.	Program Development Administrator	57,998	-
Sherman, Shane A.	Firefighter	111,947	-
Shiplack, Kevin	Truck Driver - Sewer and Water	93,348	-
Shire, Dawn L.	Print Services Graphic Designer	59,929	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Shuba, Phyllis A.	Financial Operational Administrator	54,756	-
Shull, Jerry	Captain	136,344	-
Siba, Robert F.	Journeyman - Mechanic	75,620	200
Sikma, Derek J.	Firefighter	111,947	-
Sikorski, Calvin	Lieutenant	132,619	-
Silva, Filonilo C.	Senior Engineer	112,972	-
Simington, Bev A.	Bus Operator	60,965	-
Simpson, Cara M.	Manager, Cross Functional Solutions	106,184	1,963
Simpson, James T.	Equipment Operator II	66,336	-
Sinclair, Chad M.	Firefighter	107,591	-
Sindani, Emmanuel K.	Casual Labourer	58,957	-
Sindani, Peter	Crew Lead-Water and Sewer Construction	118,467	3,234
Singh, Ajay	Bus Operator	81,383	-
Singh, Gursant	Bus Operator	64,215	-
Singh, Gurvinder	Bus Operator	89,040	-
Singh, Lakhvir	Revenue Services Analyst	57,985	-
Singh, Lukhbir	Bus Operator	99,163	-
Singh, Mandeep	Bus Operator	50,180	-
Singh, Navjot	Bus Operator	87,487	-
Singh, Sandeep	Bus Operator	83,006	-
Singh, Vikram	Bus Operator	65,745	-
Sipko, Crystal D.	Program Specialist - Aquatics	69,132	-
Sirup, Brendon	Firefighter	90,043	-
Sison, Bonifacio	Caretaker - Fireman's	50,856	-
Sison, Marcelino	Caretaker - Fireman's	50,477	-
Sitter, Luke R.	Firefighter	105,286	-
Skaar, Daniel	Solid Waste Truck Operator	59,611	-
Slater, Dave	Coordinator, Community Well-Being and Inclusion	83,302	-
Slater, Launa L.	Senior Business Solutions Consultant	94,804	-
Slater, Neil E.	Administration Clerk	57,257	-
Sliva, Michael G.	City Planner II	60,327	-
Slywka, Ryley W.	Corporate Strategy and Performance Consultant	101,519	-
Smadu, Delmar	Bus Operator	63,495	-
Smadu-Soveran, Bryan W.	Skilled Labourer	79,429	-
Smela, Iryna	Executive Assistant	76,288	-
Smith, Brydon	Bus Operator	66,662	-
Smith, Curtis	Manager, Budget and Long-term Financial Planning	131,403	1,950
Smith, Holly	Dispatcher	80,866	-
Smith, Jay R.	Firefighter	99,082	-
Smith, Randy	Captain	134,476	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Smith, Robert J.	Technical Support Analyst II	75,478	-
Smith, Stephen T.	Dispatcher	83,033	-
Smith, Temple L.	Casual Labourer	52,660	-
Smith, Wendy R.	Foreman, Parks Maintenance	61,741	-
Snook, Lorrie L.	Executive Assistant	68,879	-
Sokochoff, Dale K.	Journeyman - Mechanic Light	82,250	25
Solie, Keith	Equipment Operator III	58,749	-
Solie, Tyson	Firefighter	107,591	-
Sorensen, Todd A.	Captain	136,964	-
Spadafora, Dave G.	Bus Operator	62,628	-
Speers, Austin	Purchasing Agent	53,422	-
Spence, Derek O.	Bus Operator	114,819	-
Spencer, Holly F.	Bus Operator	61,274	-
Sprawson, Jacob T.	Coordinator, Construction Programming	69,440	-
Srochenski, Darren A.	Equipment Operator III	85,445	-
Stark, Mike	Captain	135,402	-
Stearns, Deborah L.	Coordinator, Customer Service	79,976	-
Stefan, Evan B.	Firefighter	111,995	-
Stefankiw, Melissa M.	Business Solutions Specialist	60,519	-
Steiner, Paul	Bus Operator	60,199	-
Stenka, Myron G.	Building Official I	55,324	-
Stephen, Sheila	Dispatcher - Fire	111,947	-
Stephenson, Darren W.	Firefighter	77,665	-
Stephenson, Shawn J.	Firefighter	107,591	-
Steponchev, Brenda L.	Coordinator, Tax and Utility Collections	84,993	-
Steponchev, Darren G.	Manager, Bylaw Enforcement	95,908	-
Stevens, Bradley S.	Project Transition Consultant	111,072	1,950
Stevenson, Grace M.	Data Base Administrator	99,335	-
Stevenson, Jennifer L.	Coordinator, Development	75,642	-
Stewart, Andrew	Journeyman Transit	86,366	25
Stewart, Donald J.	Mechanical Inspector	80,660	-
Stewart, Gary	Bus Operator	62,986	-
Stewart, Paul G.	Survey Technician	81,460	-
Stewart, Robert L.	Skilled Labourer	78,021	-
Stilborn, Dave W.	Bus Operator	131,070	-
Stilborn, David E.	Project Management Analyst	78,524	-
Stilborn, Michael R.	Firefighter	77,665	-
Stinson, Edwin R.	Fleet Training Officer	85,414	-
Stinson, Mallory A.	Administrative Assistant	61,449	-
Stinson, Scott E.	Firefighter	111,947	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stobbe, Raymond V.	Building Official I	67,978	-
Stochmal, Tim	Bylaw Enforcement Officer II	57,429	-
Stoneham, Rebecca A.	Parking Services Officer	59,892	-
Storry, Jeff M.	Irrigation Worker III	66,283	-
Strassburger, Kevin M.	Utility Person II	60,192	25
Strawford, Dale	Enterprise Architect	114,037	2,269
Streisel, Andy J.	Coordinator, Water and Sewer Construction	38,543	30,316
Stroeder, Jordan R.	Development Assistant	65,162	-
Strueby, Kirk	Equipment Clerk	52,151	-
Struthers, Neil	Senior Engineer	107,285	-
Su, Zhe	Project Engineer	99,938	-
Sundeen, Neil R.	Assistant Chief - Operations	147,395	1,950
Suwala, Rene	Bus Operator	60,921	-
Svec, John	Bus Operator	61,555	-
Sveinson, Jillian L.	Director, Citizen Experience	81,782	1,700
Swaby, Rohan A.	Manager, City Projects	85,502	4,720
Sylvestre, Mark	Coordinator, Cultural Development	99,570	-
Syrnick, Kevin M.	Senior Engineer	112,785	-
Szabo, Darren M.	Transportation Services Officer	102,756	-
Szakacs, Chris R.	Crew Lead - Traffic Operations	55,285	-
Szeles, Barry	Firefighter	111,947	-
Sztrebula, Donna L.	Senior Collection Officer	61,683	-
Tajdin, Shakil	Caretaker - Fireman's	50,858	-
Talaga, Brett J.	Firefighter	105,286	-
Tallon, Tim	Firefighter	111,947	-
Tamang, Karna B.	Bus Operator	65,250	-
Tanaka, Richard H.	Bus Operator	88,395	-
Tanner, Harold	Crew Lead, Roadway Operations	77,995	-
Tara, Jobanjeet S.	Bus Operator	73,185	-
Tebb, Kayla M.	Operational Service Representative	74,926	-
Tebb, Tamara	Human Resources Consultant and Supervisor	108,741	-
Temple, Wayne	Journeyman - Welder	72,761	-
Terlesky, Gerry	Caretaker - Fireman's	53,873	-
Tessier, Garrett R.	Technical Support Specialist I	86,143	-
Therrien, Jim T.	Journeyman - Mechanic	81,593	200
Thomas, Scott A.	Senior Engineer	112,198	200
Thompson, Ashley M. M.	Council Officer	62,414	-
Thompson, Jay M.	Facilities Operator I	59,253	-
Thomson, Dallas D.	Firefighter	107,591	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	71,732	-
Tian, Wei	Project Engineer	56,101	-
Tilson, Gail A.	Accountant I	63,651	-
Timleck, Amanda D.	Leadman - Parks Maintenance	58,181	-
Tink, Carole A.	Director, Technology and Digital Innovation	152,931	2,600
Togneri, Alex D.	Firefighter	111,971	-
Toker, Wayne	Equipment Operator IV - Roadways	83,553	-
Tolley, Lindsay	Captain	135,818	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	85,497	-
Torres, Jose	Casual Labourer	53,199	-
Torres, Ronny	Bottom Man	69,116	-
Tourney, Nigel E.	Programmer Analyst III	80,025	-
Townsend, Tricia J.	Dispatcher - Fire	73,599	-
Tracey, Shayne G.	Senior Engineer	97,511	-
Tran, Mark	Corporate Strategy and Performance Consultant	107,115	-
Travis, Jonathan R.	Forester II	64,898	-
Tremblay, Travis	Facilities Operator I	61,692	-
Treso, Barclay	Engineering Assistant III	82,034	-
Trombetta, Colleen	Financial Reporting Advisor II	56,677	-
Trombley, Brody S.	Skilled Labourer	59,883	-
Trombley, Darcy S.	Casual Labourer	79,026	-
Trudelle, Joseph B.	Firefighter	77,665	-
Tuchscherer, John J.	Senior Human Resources Consultant	102,742	-
Tucker, Diana M.	Bus Operator	55,153	-
Tungate, Meagan E.	Specialist - Waste Minimization	53,937	-
Turgeon, Dana M.	Historical Info and Preservation Supervisor	66,458	-
Turluk, Dennis	Horticulture Extension Officer	71,123	-
Tysowski, Kade T.	Casual Labourer	54,761	-
Uhumagho, Osaretin E.	Business Solutions Specialist	79,052	-
Ulep, Emerson U.	Utility Person II	59,343	25
Uleryk, Braden T.	Building Official I	56,889	-
Ulrich, Shaune	Facilities Operator I	51,141	-
Ungar, Linda L.	Manager, Corporate Information Governance	111,072	1,950
Ursel, William J.	Coordinator, Community Capacity Building	99,338	-
Valente, Alan	Client Support Specialist	83,449	-
Valenzuela, Lovely I.	Accounts Payable Clerk	57,742	-
Van Der Kooi, Teryn A.	Building Official II	62,618	-
Van Goethem, Tammy L.	Corporate Strategy and Performance Consultant	104,927	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vande Velde, Leon	Equipment Operator IV - Roadways	67,178	-
Vandekamp, Michael	Irrigation Worker II	66,717	-
Vanderlinde, Jordan K.	Journeyman Transit	82,290	200
Vanderschaeghe, Johnell M.	Administration Clerk	57,133	-
Vanhove, Dakota S.	Forester II	60,794	-
Velappan Pillai Sobh, Viju	Bus Operator	97,338	-
Verma, AmanPreet	Bus Operator	72,133	-
Verma, Sahil	Bus Operator	72,333	-
Viala, Paul	Assistant Chief, Technical and Administration Services	67,678	36,949
Viernes, Erick Glenn B.	Senior Purchasing Agent	67,414	-
Vindevoghel, Adam R.	Casual Labourer	51,052	-
Vircavs, Nathan D.	Firefighter	107,591	-
Vogt, Brady J.	Facilities Operator I	58,208	-
Volk, Jaret	Human Resources Consultant and Supervisor	116,197	-
Volk, Jennifer P.	Bus Operator	90,693	-
Volk, Michael D.	Crew Lead-Asphalt Screed	117,739	-
Volk, Randy B.	Bus Operator	75,917	-
Voss, Faron J.	Skilled Labourer	57,271	-
Vrska, Valentina	Customer Service Representative II	56,285	-
Wafula, Juliana N.	Manager, Geospatial Solutions	121,198	1,950
Wagner, Glenn M.	Captain	136,876	-
Wagner, Jacquie N.	Facilities Operator I	53,566	-
Wagner, Paul G.	Legal Counsel	140,113	-
Wahl, Tara L.	Coordinator, Administrative Services	78,771	-
Walbaum, Roger	Lieutenant	133,664	-
Walbaum, Samantha R.	Accounting Clerk V	55,442	-
Walker, Darlyn	Law Office Administrator	85,781	1,623
Walker, Jesse	Facilities Operator I	56,139	-
Wall, Michelle S.	Business Continuity Coordinator	54,161	-
Wallace, Jeff M.	Equipment Operator III	59,301	-
Walsh, Evelyn	Coordinator, Customer Service	82,779	-
Walter, Brad J.	Senior Engineer	114,517	200
Wandler, Brian J.	Bus Operator	84,644	-
Wang, Yixin	Employee Administrator	63,606	-
Wang, Zi	Senior Engineer	97,712	-
Warren, Chris J.	Director, Roadways and Transportation	137,607	2,325
Warren, Leanne C.	Coordinator, Administrative Services	78,614	-
Watch, Justin D.	Casual Labourer	59,138	-
Watson Ruiters, Jill A.	Corporate Strategy and Performance Consultant	104,575	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wagh, Douglas K.	Building and Yard Maintenance Operator	59,108	-
Waynert, Michael D.	Client Support Analyst	67,129	-
Weber, Charla N.	Senior Assessment Appraiser	93,869	-
Weber, Kolten K.	Coordinator, Construction Programming	62,957	-
Webster, William B.	Firefighter	107,581	-
Weeks, Dwain	Manager, Assessment Research	101,488	1,950
Weimer, Derek	Foreman, Facilities Operations	73,601	-
Weinberger, Erik	Firefighter	111,947	-
Weisgerber, Dayton W.	Technologist II - Roadways and Traffic	76,993	-
Weist, Kim L.	Coordinator, Water and Sewer	130,027	-
Weist, Robert	Bottom Man	56,153	-
Weitzel, Jason C.	Policy Analyst	88,915	-
Welder, Chadwick S.	Facilities Operator I	64,063	-
Wellman, Shelley J.	Senior Environmental Scientist	88,253	-
Welsh, Lindsey	Billing Coordinator	83,154	-
Wendler, Richard J.	Equipment Operator IV - Roadways	77,422	-
Werchuk, Rick D.	Casual Labourer	66,453	-
Werry, Byron G.	City Solicitor	229,898	21,678
Westphal, Mark	Senior Business Solutions Consultant	94,645	-
Whalen, Nikolas I.	Firefighter	77,665	-
White, James	Coordinator, Fleet Maintenance	97,816	-
Whitehawk, Curtis D.	Equipment Operator IV - Roadways	74,920	-
Whiteoak, Paul D.	Firefighter	117,609	-
Wickenheiser, Walter J.	Equipment Operator III	65,389	-
Wiebe, Jared A.	Firefighter	111,947	-
Wiens, Jonathan P.	Process and Performance Consultant	93,791	-
Wiens, Luke G.	Programmer Analyst II	73,950	-
Wilke, Timothy S.	Lieutenant	133,658	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	89,383	-
Willford, Trina M.	Secretary II	50,738	-
Williams, Mark L.	Facilities Operator I	56,660	-
Williamson, Caleb	Firefighter	50,572	-
Willis, Brett M.	Senior Engineer	113,295	-
Willis, Pamela M.	Administrative Associate	65,176	-
Willner, Kaitlin	Entomology Research Analyst	55,017	-
Willoughby, Cheryl M.	Legal Counsel	111,646	-
Willox, Daniel B.	Firefighter	77,665	-
Wilson, Brent K.	Senior Engineer	94,982	-
Wilson, Patricia	Director, Water, Waste and Environment	175,637	2,600
Wilson, Paul I.	Journeyman Transit	70,560	25

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wilson, Rob	Firefighter	112,014	-
Wilton, Matt K.	Saw Operator - Concrete Services	69,770	-
Windrim, Carlin B.	Construction Technologist	61,653	-
Wirth, Brian D.	Manager, Water and Sewer Construction	13,385	48,809
Wlodarczyk, Vaughn A.	Project Engineer	98,826	-
Wolbaum, Chad L.	Firefighter	125,785	-
Wolfe, George	Coordinator, Environmental Response	84,913	-
Woltman, Justin	Water Attendant	57,563	-
Wood, Landon J.	Development Assistant	75,888	-
Wood, Mathew R.	Journeyman - Mechanic	77,791	200
Wood, Shane W.	Firefighter	111,947	-
Wood, Vincent L.	Subdivision Inspector	65,825	-
Woolsey, Heather L.	Engineering Assistant II-Sewer and Drainage Operations	66,798	-
Wosik, Mariusz	Foreman, Parks Maintenance	61,772	-
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	104,566	-
Wourms, Dana R.	Property Administration Clerk	53,272	-
Woynarski, Brennan S.	Journeyman- Industrial Mechanic	118,937	-
Wu, Eric S.	Bus Operator	58,286	-
Wyatt, Frank	Business Solutions Consultant	59,112	-
Xia, Ning	Financial Reporting Advisor II	83,985	-
Yablonski, Grant A.	Routing and Scheduling Analyst	85,902	-
Yaciw, Jay P.	Firefighter	112,068	-
Yang, Wenqing	Project Engineer	64,335	-
Yao, Liguu	Programmer Analyst II	73,950	-
Yee, Mathew J.	Engineer	65,323	-
Youlyahshiev, Bahodir	Senior Engineer	112,895	-
Young, Eric A.	Casual Labourer	51,022	-
Yu, Guifen	Coordinator, Environmental Compliance	73,927	-
Yuhasz, Tyler S.	Engineer	57,211	-
Yule, Clinton R.	Journeyman Transit	87,051	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	146,610	1,950
Zak, Victor L.	Business Solutions Specialist	60,949	26,387
Zaka, Ahmad	Bus Operator	51,573	-
Zalopski, Wade C.	Engineering Assistant IV	32,457	31,872
Zaman, Muhammad K.	Technical Support Specialist I	92,766	-
Zanacic, Hansen	Technologist II - Roadways and Traffic	72,600	-
Zander, Brandon J.	Forester II	60,440	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Zander, Kelly	Bottom Man	76,839	-
Zasada, Max S.	Senior Engineer	106,324	-
Zatylny, Oliva	Financial Analyst	70,919	-
Zepick, Scott A.	Captain	102,140	-
Zhang, Alisha Hongxia H.	GIS Planner	72,440	-
Zhou, Lei	Engineer	62,556	-
Zitaruk, Jennifer N.	Customer Service Representative II	52,487	-
Zurloff, Evan T.	Firefighter	107,581	-
Zurowski, Nathan	Programmer Analyst II	65,171	-

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana K.	Constable	112,870	377
Adams, David G.	Constable	122,189	1,502
Adebogun, Elizabeth	Accounting Clerk II	64,436	-
Alberts, Rodney	Mech Maintenance Caretaker	68,804	377
Alexander, Laurie L.	Corporal	124,303	377
Anderson, Chad	Corporal	122,000	1,160
Andrade, Mariane L.	Information Clerk	59,804	-
Arnold, Brandi	Constable	119,149	377
Aschenbrenner, Kevin S.	Garage Attendant	64,749	377
Ash, Scott	Constable	118,236	377
Aubichon, Alan John	Constable	123,698	377
Austring, Susan L.	Evidence Management Clerk	59,753	377
Bacanu, Gheorghe	Constable	114,011	377
Bachman, Kelly L.	IEIS Analyst	75,829	-
Bacon, Tyler	Constable	113,329	741
Baer, Reynold	Corporal	130,423	1,866
Baer, Stewart W.	Constable	109,523	377
Bahsler, Dave	Business System Analyst	89,705	-
Bailey, Nicole M.	Senior Administrative Assistant - Human Resources	78,557	1,690
Baisley, Regan B.	Communications Officer	104,254	-
Baker, Karen	Administrative Assistant	65,639	-
Balfour, Amy	Strategic Services Manager	133,795	2,600
Barber, Dallas S.	Sergeant	153,380	1,502
Baron, Jenine B.	Constable	108,020	377
Barr, Ian G.	Sergeant	127,500	377
Baryluk, Sherry L.	Court Information Clerk - 12 HR	96,254	-
Bassingthwaite, Kyla M.	Constable	94,287	377
Bates, Shannon	Constable	114,324	1,502
Baumgartner, Jo A.	Executive Director - Corporate Services	187,954	6,506
Beauchesne, Pierre P.	Sergeant	176,244	1,812
Bedore, Dakken R.	Communications Officer	92,813	-
Beitel, Neil R.	Constable	132,622	1,703
Belcourt, Colin	Constable	124,697	377
Bell, Teresa L.	Evidence Management Supervisor	82,542	377
Bellamy, Ryan	Communications Officer	107,903	-
Benko, Candace L.	Sergeant	129,396	1,502
Berting, Kelley R.	Sergeant	128,829	1,502
Bespalko, Nolan	Constable	118,971	377
Birrell, Keegan	Constable	113,297	377
Black, Erin M.	Constable	117,880	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Blake, Maureen	Payroll Supervisor	69,916	13,222
Block, Kyra	Constable	120,296	377
Boehm, Teresa M.	Communications Administrator	85,269	-
Boers, Jodi	Constable	122,640	377
Boivin, Marie	Administrative Coordinator	86,347	1,690
Bonk, Anthony	Constable	127,414	377
Boodhoo, Ingrid S.	Media Management Clerk	53,176	-
Boon, Brandon	Constable	113,130	1,502
Borgmann, Georg	Garage Attendant	70,584	377
Borne, Graham N.	Constable	121,806	377
Bosche, Richard	Constable	122,556	741
Bourassa, Melissa N.	Constable	119,240	896
Bowes, Kevin	Constable	128,170	741
Boxall, Melissa J.	Constable	119,517	377
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	73,065	-
Boynton, Tyler B.	Constable	125,182	1,089
Bradshaw, Kyle J.	Constable	121,001	377
Brady, Cheryl	Administrative Assistant	62,898	-
Brakefield, Kim	Court Coordinator	79,310	-
Bray, Evan J.	Chief of Police	256,761	8,931
Breitkreuz, Kevin D.	Corporal	122,240	377
Brenner, Natalie M.	Communications Officer	81,687	-
Brewster, Joey A.	Constable	129,931	377
Briere, Terry A.	Garage Attendant Day	62,898	377
Brisbois, Ashley N.	Constable	111,514	377
Brown, Michelle C.	Training & Quality Assurance Coordinator	112,425	-
Buckland, Gregory J.	Inventory Management Clerk	57,811	377
Buczulak-Warnar, Amanda	Administrative Assistant	65,241	-
Buhr, Ryan	Constable	118,189	2,748
Burrows, Sandra	Human Resources Manager	137,030	2,600
Burtenshaw, Cheryl	Communications Officer	85,458	-
Campbell, Grant	Constable	130,763	741
Campbell, Kelly L.	Sergeant	170,106	1,502
Campbell, Marla L.	Identification and Access to Information Clerk	68,415	-
Carey, Melissa	Constable	124,776	3,556
Carleton, Matthew	Business System Analyst	89,544	-
Carnall, Riley	Constable	113,082	377
Caron-Holhauser, Trendan L.	Communications Officer	65,944	-
Carroll, Kim	Constable	113,028	377
Carter, Jason E.	Constable	129,288	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chadwick, Devin D.	Constable	67,595	377
Chagnon, Pascal M.	Constable	118,615	377
Cheema, Amol	Constable	119,943	377
Choudhry, Amna G.	Financial Services Supervisor	93,347	-
Chow, Karena	Payroll Clerk	53,790	-
Clark, Mark R.	Sergeant	161,936	1,502
Clarke, Brent	Constable	118,868	377
Claude, Richard	Constable	111,010	896
Cleaveley, Mandy	Constable	103,687	377
Cobbledick, Elysia	Constable	131,874	377
Collins, James R.	Sergeant	131,487	442
Coons, Corinne J.	Court Information Clerk - 12 HR	92,957	-
Cooper, Jonathan M.	Constable	99,052	377
Costanza, Andrea C.	Constable	120,786	918
Coulthard, William N.	Corporal	130,061	1,866
Cousins, Gregory R.	CPIC Radio Operator	73,712	-
Creaser, Jarrod D.	Constable	108,344	377
Criddle, Guy	Sergeant	135,712	377
Crowley, Jeffrey	Constable	117,101	377
Crumly, Vivian M.	Corporal	121,725	1,502
Csada, Derek J.	Corporal	124,733	442
Culling, Cory Q.	Staff Sergeant	141,557	377
Czernick, Jarrett J.	Constable	112,976	377
Daku, Cort S.	Constable	114,357	377
D'Andrea, Robert B.	Sergeant	132,855	377
Danylyshen, Darrel	Corporal	135,173	377
Davey, Lisa N.	Corporal	119,953	1,502
Davies, Lorilee E.	Superintendent	184,299	5,372
Davies, Theresa	Constable	108,665	1,502
Davis, Troy G.	Sergeant	181,406	2,251
Decterow, Erin T.	Sergeant	120,787	1,502
Deibert, Tyrell	Constable	129,820	741
Derkson, Steve	Evidence Management Clerk	62,911	377
Desjarlais, Angela M.	Sergeant	127,869	1,502
DeSorcy, Danielle R.	Clinical Psychologist	140,647	-
Detz, Sandra A.	RIIU Clerk	70,593	-
Dewitt, Colby J.	Constable	102,777	377
Dods, Steven	Constable	143,234	1,502
Doepker, Derek L.	Constable	128,554	377
Donison, Karen	Data Quality & Case Management Specialist	63,467	-

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Donnelly, Erin J.	Constable	115,843	918
Douglas, Scott	Constable	115,601	377
Drabycz, Donna	Cleaner/Caretaker	47,302	18,031
Dreaver, Darcy A.	Constable	129,624	918
Duck, Justin R.	Corporal	128,974	377
Duff, John	Constable	114,675	377
Duncan, David S.	Sergeant	128,706	1,802
Dunford, Brittany	Constable	73,952	1,056
Dunnigan, Tracey F.	Corporal	125,093	442
Duquette, Clinton T.	Constable	97,927	377
Dureau, Ryan M.	Sergeant	126,587	657
Duthie, Rodney M.	Constable	120,184	377
Earle, Jason B.	Constable	119,624	377
Eberle, Rodney D.	Sergeant	126,474	377
Eckert, Blair G.	Staff Sergeant	143,543	377
Edwards, Scott	Communications Officer	107,445	-
Egeborn, Marcus	Constable	106,567	377
Eiswirth, Jill	Communications Officer	89,183	-
Elek, Cory	Constable	123,246	377
Ell, Joshua M.	Police Information Clerk-Direct Entry	73,320	-
Ellingson, Ryan J.	Sergeant	134,793	377
Emery, Troy P.	Sergeant	157,545	1,502
Erichsen, Kollin D.	Staff Sergeant	101,397	63,336
Ermel, Brent A.	Inspector	180,114	5,016
Eskra, Carla I.	CPIC Supervisor	56,957	-
Estate of Richards, Gitte	Crime Analyst	76,553	5,087
Ethier, Joshua	Constable	135,711	1,502
Ewart, Trevor R.	Inspector	183,618	5,314
Farden, April	Constable	97,509	377
Fay, Lisa	Constable	90,853	-
Fenwick, Shawn M.	Staff Sergeant	145,173	1,502
Ferris, Jennifer	Constable	124,410	2,262
Fiddler, Rhonda	Victim Services Missing Person Liaison	77,210	-
Filazek, Timothy E.	Corporal	119,898	1,502
Fink, Bryceton	Constable	121,504	377
Finkeldey, Darren L.	Sergeant	144,921	1,437
Flaman, Kathleen Anne	Communications Officer	93,834	-
Fleece, Garth D.	Constable	121,130	600
Ford, Duley	Constable	125,457	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fornwald, Danielle	Crime Analyst	64,539	-
Fowlie, Brian S.	Photographic Technician	72,755	-
Fox, Derrick	Constable	125,235	1,703
Frank, Brenda L.	Identification and Access to Information Clerk	68,407	-
Fraser, Adam A.	Sergeant	144,980	1,502
Fraser, Miranda N.	Communications Officer	95,132	-
Fraser, Richard R.	Corporal	138,786	1,866
Freed, Janice G.	Police Information Clerk-Direct Entry	71,683	-
Froh, Peter	Constable	116,606	1,502
Froh, Tia L.	Sergeant	125,695	2,828
Gajmer, Santosh	Cleaner/Caretaker	55,196	377
Gall, Todd M.	Sergeant	137,488	377
Gaudette, Christelle A.	CPIC Radio Operator	83,654	-
Gawley, Jessica B.	Sergeant	125,448	1,502
Gee, Peter S.	Sergeant	128,319	1,502
Geiger, Samantha S.	Constable	111,209	377
Gendreau, Stanislav	Constable	127,991	377
George, Shawn P.	Sergeant	151,329	1,502
Gerrans, Tyler D.	Constable	87,009	377
Giroux, Gary J.	Sergeant	149,422	1,502
Glas, Colin M.	Sergeant	135,207	377
Glazer, Kimberly	Constable	108,408	377
Golaiy, Mark	Constable	126,767	3,412
Golden, Jonathan C.	Corporal	126,585	1,502
Gordon, Shannon M.	Corporal	118,189	377
Gorman, Kelly D.	Sergeant	126,567	442
Gottselig, Christina F.	Communications Officer	109,267	-
Gottselig, Darryl P.	Sergeant	125,375	600
Gottselig, Todd	Corporal	121,984	1,502
Gregory, Alyssa J.	Constable	122,688	3,556
Griffiths, Alan	Constable	131,043	778
Griffiths, James E.	Constable	124,406	377
Grohs, Trevor	Constable	125,594	377
Gropp, William J.	Constable	126,698	377
Gruber, Rachelle	Communications Officer	56,564	-
Gruber, Tyler T.	Constable	119,833	377
Gunderson, Jason G.	Sergeant	137,505	377
Guzman-Jimenez, David	Security Analyst	95,193	-
Gyurek, Jeremy M.	Constable	76,804	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Haas, Connor	Constable	114,453	377
Hackywicz, Trevor	Constable	112,829	377
Hadley, Renee S.	Court Information Clerk - 12 HR	87,702	-
Hagen, Jeanine F.	Major Crimes Coordinator	68,415	-
Hagen, Landon T.	Corporal	139,338	741
Hague, Laura	Media Management Clerk	53,167	-
Hall, Alexander T.	Police Information Clerk-Direct Entry	68,399	-
Hall, Colleen C.	Sergeant	14,130	48,322
Hall, Morley	Constable	119,004	1,502
Hamilton, Chandra C.	Payroll Clerk	66,294	-
Hanna, Lorrie L.	Police Info & Evidence Manager	122,149	2,600
Hanoski, Quinn	Constable	91,859	563
Hanowski, Brett A.	Constable	110,224	-
Haroldson, Robert	Constable	119,977	377
Harper, Blaine S.	Electronics Technician	102,092	377
Harris, Christie	Constable	119,263	3,556
Harris, Kevin	Constable	116,759	377
Hartling, Priscilla	Court Disposition Clerk	55,439	-
Hatharasinghe, Kevin	Senior Data Quality & E-Training Coordinator	75,440	-
Hawker, Amber	Constable	128,719	377
Hayden, William D.	Sergeant	125,449	377
Hebert, Inez M.	Constable	122,415	1,502
Hegi, Colin R.	Corporal	132,612	741
Heiliger, Alana A.	Corporal	125,850	1,502
Henderson, Neil B.	Corporal	143,104	377
Hesse, Chad	Constable	139,236	1,866
Hodgins, Russell C.	Constable	114,988	377
Hoedel, Shane	Sergeant	146,377	377
Hompoth, Anna	Detention Special Constable	94,783	377
Hook, Karla	Data Quality & Case Management Specialist	58,581	-
Hooker, Ben	Constable	135,864	1,801
Hooker, Mark	Garage Attendant	62,859	377
Horton, Rhonda	Police Information Clerk-Direct Entry	70,126	-
Houliston, Lhasa	Communications Officer - Casual	82,711	-
Hovdestad, Gregory R.	Staff Sergeant	133,181	1,069
Howell, Thomas F.	Corporal	138,990	377
Hua, Shan	IEIS Database Analyst	89,705	-
Huber, Timothy D.	Sergeant	141,709	377
Hubich, Erin	Communications Officer	103,799	-
Hubick, Cindy M.	Court Information Clerk - 12 HR	85,529	-
Hungle, Sarah-Jane	Constable	109,372	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hunt, Chadwick	Constable	118,531	377
Jackiw, Christopher S.	Staff Sergeant	149,854	377
Jarocki, Michelle A.	Staff Sergeant	141,933	1,242
Jerome, Todd R.	Sergeant	137,679	1,083
Jones, Claudia	Constable	126,203	377
Justason, Erik	Constable	119,698	741
Kabrud-Spicer, Logan	Constable	59,453	368
Kambeitz, Amber	Communications Officer - Casual	76,288	-
Katragadda, Saketh	Constable	116,001	377
Kauk, Ross M.	Constable	131,025	1,502
Kay, Gerard	Asset Manager	135,791	2,600
Kelsch, Jordan	Constable	116,849	377
Kennedy, Natasha C.	Indigenous Resource Officer	61,611	-
Kerr, Matthew A.	Constable	78,112	377
Kerth, Jeremy	Constable	123,191	377
Keshane, Stuart T.	Constable	135,738	1,703
Kievits, Casey M.	Constable	59,656	368
Klemp, Janet	Constable	113,109	377
Kliman, David	Corporal	120,512	377
Klyne, Thomas	Constable	129,548	1,502
Koch, Darcy W.	Superintendent	196,283	6,391
Kolybaba, Lori D.	Communications Manager	116,868	2,200
Konecni, Dylan	Automotive Technician	66,682	677
Korchinski, Jarod A.	Sergeant	129,926	1,384
Kosolofski, Dwight G.	Sergeant	150,352	1,437
Kosolofski, Samuel	Constable	113,090	741
Kotylak, Chelsea	Constable	135,160	1,866
Koutsogiannopoulos, George	Constable	85,970	377
Kovacs, Frank	Constable	129,346	377
Kowalchuk, Sheldon E.	Constable	59,465	368
Kozakewycz, Barney J.	Radio Coordinator	82,517	-
Kozlowski, Teagan M.	Human Resources Consultant	103,552	-
Kozoriz, Karla M.	Financial Services Manager	150,476	2,600
Krawetz, Gregory	Constable	117,592	377
Kress, Jonathan	Constable	118,010	3,556
Krieger, David N.	Corporal	130,524	1,502
Kristoff, Laura J.	Communications Officer	81,715	-
Kuffner, Cameron R.	Staff Sergeant	150,812	377
Kullman, Rick	Constable	136,238	1,866

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kupusa, Tony C.	Constable	122,270	377
Kurtz, Christina	Communications Officer	106,589	-
Kwan, Eva	Business System Analyst	89,650	-
Labelle, Timothy F.	Constable	120,435	377
Lalach, Melinda M.	Corporal	127,529	377
Lamer, Derek J.	Sergeant	148,184	741
Lanigan, Trent T.	Corporal	148,243	1,516
Larocque, Jay I.	Constable	137,143	1,866
Larsen, Hans P.	Sergeant	142,419	377
Lauf, Eric	Constable	132,241	377
Lawrence, Curtis	Constable	137,030	1,502
Lawson, Cole E.	Constable	127,844	806
Le Clair, Rene P.	Sergeant	141,764	741
Lee, Gregory	Constable	118,687	377
Lenius, Jason T.	Mech Maintenance Caretaker	70,807	377
Lenius, Tyler J.	Constable	115,297	377
Lerat, Tyler J.	Constable	115,172	377
Lewis, Jeffrey	Constable	115,513	1,502
Lewis, Wade	Constable	110,199	377
Lindskog, Cory D.	Inspector	172,927	4,405
Lockeridge, Justin D.	Constable	90,572	377
Logan, Timothy	Constable	123,867	377
Longhurst, Cory S.	Corporal	132,048	377
Longman, Randy	Constable	141,920	377
Lorence, Jody	Corporal	143,376	1,703
Love, Sheryl	Business System Analyst	89,705	-
Lowenberger, Fotini	Administrative Assistant-HR	65,035	-
Luesink, Stephen R.	Fleet Supervisor	98,766	926
Lusok, Dean	Constable	123,158	377
Lutz, Bart J.	Sergeant	142,100	377
Lygouriatis, Petroula	Detention Special Constable	91,750	377
MacDonald, James F.	Constable	94,135	377
Mack, Bethany	Constable	95,836	377
MacLean, Robert W.	Corporal	122,829	377
Madsen, Laura	Detention Special Constable	90,220	377
Magas, Chantel	Administrative Assistant	62,898	-
Magee, Colin	Corporal	111,329	377
Malawski, Stephen	Supervisor, Business Technology	121,838	-
Malcolm, Keith A.	Corporal	123,145	3,556

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Malowany, Michelle A.	Communications Officer	97,982	-
Mandziak, Shelley J.	Administrative Assistant	62,911	-
Manning, Warren	Automotive Technician	82,652	377
Mansbridge, Krista E.	Communications Supervisor	97,596	-
Mansfield, Stephanie B.	Human Resources Consultant	106,505	1,690
Manz, Megan	Court Information Clerk - 12 HR	83,226	-
Manz, Tristan C.	Constable	122,516	377
Marcellus, Adam	Communications Officer - Casual	71,906	-
Marchiori, Christopher	Constable	98,132	377
Marcia, Andrea	Constable	128,493	377
Marks, Jordon J.	Corporal	125,216	1,502
Marks, Kara	Constable	133,246	1,437
Marshall, Laurel J.	Staff Sergeant	135,644	637
Martin, Sarah M.	Constable	111,609	766
Martinson, Chad	Constable	129,022	377
Massier, Ryan	Constable	137,641	377
Matt, Holly L.	Communications Supervisor	104,234	-
Maurice, Tanner	Constable	135,498	741
Maynes, James	Constable	115,958	1,866
Maze, Belynda	Constable	110,052	377
Mazurak, Chad	Constable	138,474	741
McArthur, Dale	Constable	112,157	377
McBride, Jessica L.	Constable	79,517	377
McCormick, Mark T.	Corporal	150,854	377
McCoy, Jenalee D.	Constable	73,983	377
McDonald, Darcy L.	Sergeant	126,143	1,502
McDonald, Graham A.	Constable	128,905	377
McDonald, Joseph S.	Mech Maintenance Caretaker	68,419	377
McFetridge, Kyle K.	Sergeant	138,623	377
McGonigal, Rhonda E.	Payroll Supervisor	70,157	-
McKay, Dalynn	Policy Analyst (Casual)	55,421	-
McKechnie, Darrin R.	Inspector	180,387	5,039
McKim, Shaunna M.	Constable	112,837	1,502
McMillan, Tyler L.	Infrastructure Support Analyst I	84,546	-
McNutt, Paul	Constable	123,633	741
McPherson, Darren J.	Sergeant	129,739	1,502
Mills, Desiree	Constable	123,985	1,866
Mills, Evan R.	Constable	120,649	377
Monaghan, Alisa C.	Constable	123,047	377
Monaghan, James K.	Constable	123,200	377
Monroe, Kari L.	Asset Clerk	74,435	-

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Monsees, Melanie	Evidence Management Clerk	55,306	377
Mosiondz, Darrell N.	Staff Sergeant	151,692	420
Muntain, Robert	Constable	125,430	1,502
Murray, Paul	Service Desk Technician	77,036	-
Muzylowski, Cindy M.	Communications Officer	101,456	-
Nagy, Lana	Administrative Assistant	62,398	-
Naylen, Gary P.	Constable	127,153	741
Neithercut, Nicole	Constable	94,368	377
Nelson, Tammy L.	Communications Officer	63,993	-
Neufeld, Corrie E.	Constable	61,308	184
Neufeld, Curtis J.	Constable	117,152	377
New, Lorianne	Constable	111,018	377
Newman, Kelly D.	Corporal	130,633	377
Nguyen, Elizabeth T.	Communications Manager	69,018	800
Nicholson, Reid S.	Constable	99,822	377
Nicholson, Trisha A.	Constable	134,447	1,437
Niemi, Brittany	Communications Officer	93,623	-
Norton, Steven	Constable	127,778	377
O'Donnell, Julianna R.	Constable	80,343	377
Oliver, Mark W.	Constable	122,442	741
Olynick, Cory	Constable	129,605	377
Omole, Festus S.	Programmer Analyst	82,423	-
Opp, Christine	Digital Media Clerk	68,383	-
O'Soup, Stephanie C.	Victim Services Coordinator	84,534	-
Otitoju, Emmanuel	Corporal	128,863	1,437
Padilla, Humilito H.	Cleaner/Caretaker	50,088	377
Paidel, Colleen D.	Media Management Clerk	53,672	-
Palka, Karolina J.	Technological Crime Technician	84,554	-
Palka, Ryan	Court Disposition Clerk	57,809	-
Pan, Ming	Mech Maintenance Caretaker	67,838	377
Panchuk, Jordan	Constable	117,586	652
Parker, Leslie A.	Media Development Officer	89,594	-
Parker, Seanna	Communications Officer	106,339	-
Patron, Cory	Constable	143,113	741
Paul, Jessica	Communications Officer	86,778	-
Pawliw, Madison	Constable	110,985	377
Peberdy, Sean	Constable	122,769	377
Pelletier, Shelly L.	Sergeant	134,422	1,502

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pengelly, Angela	Corporal	121,443	1,502
Penny, Tyler A.	Constable	108,321	377
Pentz, Jesse D.	Constable	121,780	377
Petkau, Robin	Constable	127,076	741
Petrisor, Connie M.	PIEM Supervisor	94,519	-
Petruic, David	Constable	118,895	377
Phillips, Karlene	Constable	123,156	741
Pigeon, Cindy L.	Constable	115,093	377
Plomp, Tyler	Constable	120,432	377
Poitras, Remi	Indigenous Resource Officer	69,474	-
Popowich, Elizabeth J.	Public Information Manager	132,461	2,600
Popowich, Trevor	Constable	135,758	1,866
Potter, Joshua A.	Corporal	134,765	377
Power, Lorinda	Constable	115,909	377
Power, Rob	Constable	119,486	377
Puglia, Andrew D.	Sergeant	136,268	377
Purves, Jason	Constable	107,152	377
Puscus, Dylan M.	Constable	67,658	377
Quere, Jeremy R.	Sergeant	140,699	377
Radom, Evan M.	Constable	100,534	377
Rae, Dean R.	Deputy Chief of Police	233,166	12,126
Rae, Kassidey	Administrative Assistant	57,085	-
Rainbird, Chelsea	Administrative Assistant	63,667	-
Raison, Tracy L.	Access & Privacy Officer	107,109	-
Ramanuj, Meghna	Court Information Clerk - 12 HR	80,330	4,829
Rampone, Christopher	Constable	109,290	1,000
Randall, Blair E.	Constable	114,999	377
Ranschaert, Jessica	Communications Officer - Casual	66,800	-
Reavley, Denise J.	Sergeant	147,937	377
Redekopp, Derek D.	Constable	115,454	1,502
Redler, Tyler N.	Constable	80,711	377
Reimer, Rhonda A.	Corporal	132,568	810
Renchko, Andrea	Constable	117,673	1,502
Rensby, Jordan	Access to Information Supervisor	89,174	-
Riddell, Regan L.	Corporal	120,042	377
Riddell, Shane R.	Sergeant	129,844	1,502
Rieger, Matthew T.	Constable	113,421	377
Robertson, Aaron	Constable	120,737	3,556
Robinson, Anita E.	Corporal	131,315	377

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rodier, Anthony	Constable	133,999	741
Rodriguez, Jose L.	Constable	59,465	368
Rupcich, Maria A.	Sergeant	150,712	1,502
Sabo, Jessica	Constable	128,213	1,703
Saccaro, Jann	Constable	117,742	377
Sadlemyer, Marion J.	Police Information Clerk-Direct Entry	74,121	-
Salamon, Keith	Constable	116,465	377
Sandison-Cattell, Patti	Wellness Coordinator	82,517	-
Sarantopoulos, Georgia	Constable	115,968	377
Schenk, Erica	RCJC Victim Services Responder	73,684	-
Schill, Wendy L.	Commercial Crime Assistant	63,102	-
Schmidt, William V.	Corporal	132,455	377
Schoenroth, Nicole D.	Communications Officer	62,999	-
Sebastian, Chad W.	Corporal	121,547	1,502
Sebulsky, Tyler P.	Corporal	145,050	377
Seel, Kristin	Communications Officer	96,501	-
Seel, Michael	Constable	126,897	377
Seiferling, Cornelia D.	Constable	123,418	377
Seiferling, Timothy J.	Inspector	163,300	4,377
Selinger, Sarah M.	Communications Officer	95,292	-
Semenchuck, Robert E.	Sergeant	135,411	1,502
Senger, Brittney R.	Police Information Clerk-D/Entry-Casual	56,218	-
Sentes, Tamara	Social Media Officer - Casual	60,307	-
Serrano, Claudio A.	Sergeant	146,318	1,502
Serrano, Juan	Constable	124,302	442
Shannon, Brent T.	Sergeant	156,573	1,502
Shaw, Linda A.	Communications Supervisor	111,881	-
Shaw, Meghan C.	Constable	118,109	1,437
Shepard, Heather	Cultural Relations Officer	83,013	-
Shepperd, Katherine W.	Data Quality & Case Management Specialist	66,804	-
Sherwin, Todd A.	Sergeant	166,026	1,502
Shuba, Devin	Constable	116,802	377
Shumay, Kelly H.	Constable	116,998	377
Sieber, Andree A.	Corporal	130,040	377
Silzer, Kevin A.	Sergeant	133,731	377
Simmons, Kyle	CPIC Radio Operator	87,469	-
Simmons, Steven	Constable	125,191	377
Simons, Marcus W.	Constable	131,808	377
Singh, Jaswinder	Constable	125,588	741
Singh, Mandeep	Constable	72,505	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Skolney, Jason D.	Constable	101,912	377
Slater, Sean S.	Corporal	137,788	1,502
Slater, Shannon D.	Constable	119,363	896
Slatnik, Christine R.	Constable	79,985	660
Sloan, Jennifer M.	Identification and Access to Information Clerk	68,545	-
Solie, Jill	Data Quality & Case Management Specialist	68,406	-
Solomon, Craig R.	Constable	115,691	377
Solomon, Michelle M.	Constable	121,837	377
Song, Xiaohuan	Systems Administrator	89,705	-
Spears, Jared C.	Constable	112,272	377
Stach, Alana L.	Sergeant	133,587	1,502
Stadnyk, Michael A.	Constable	59,465	368
Stapleton, Chantalle	Communications Officer - Casual	80,126	-
Steffenson, Donovan A.	Information Services Manager	129,504	2,600
Steinke, Sheldon W.	Corporal	124,726	1,502
Sterling, Devon L.	Constable	131,392	741
Stevely, Derek J.	Sergeant	196,442	3,529
Stevely, Trent T.	Inspector	180,248	5,028
Stevenson, Robert	Armourer	60,046	313
Stone, Wendy K.	Crime Prevention Strategist	90,072	-
Strickland, Marnie	Police Information Clerk-Direct Entry	62,667	-
Struble, Trenton W.	Corporal	133,342	741
Strueby, Ahren A.	Constable	116,797	377
Strueby, Mathew P.	Constable	68,875	377
Strueby, Nathaniel	Corporal	139,416	1,502
Strueby, Todd J.	Constable	121,231	377
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	128,145	1,690
Sulymka, Shelly K.	Sergeant	140,575	1,502
Swan, Katrina M.	Legal Counsel	166,139	2,600
Swetlikoff, William	Constable	124,545	377
Switzer, Frances A.	Communications Supervisor	109,359	-
Ta, Minh	Infrastructure Support Analyst I	82,493	-
Tamaki, Kevin	Constable	83,496	256
Tate, Paul D.	Staff Sergeant	48,459	58,519
Temple, Dale E.	Constable	125,060	741
Temple, Russell	Constable	128,155	741
Thackeray, Taylur A.	Communications Officer - Casual	78,403	-
Thacyk, Christopher	Corporal	125,045	1,866
Thompson, Scott B.	Sergeant	125,748	1,502
Thull, Nicole F.	Constable	104,406	377

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tillotson, Sheldon W.	Constable	132,314	1,866
Tomaschefski, Garth	Constable	140,381	377
Totten, Timothy	Service Desk Technician	71,582	-
Trithart, Kelly D.	Staff Sergeant	161,029	1,459
Trithart, Rylan K.	Constable	113,556	377
Tunison, Christopher J.	Constable	132,456	741
Tunison, Peter J.	Constable	117,366	377
Turner, Jonathan	Constable	132,535	377
Ullrich, Darren H.	Facilities Supervisor	100,169	377
Valdes, Nolfi	Cleaner/Caretaker	53,167	377
Van Mulligen, Kyle P.	Constable	120,624	377
Vance-Potter, Melissa	Court Information Clerk - 12 HR	58,566	-
Vass, Shannon D.	Court Document Clerk	54,224	-
Veitch, Clinton	Corporal	131,681	377
Velmer, Justin J.	Garage Attendant	69,948	377
Venne, Renee L.	Constable	112,978	377
Verbeek, Mark K.	Sergeant	128,664	377
Verma, Nidhi	Identification and Access to Information Clerk	63,050	-
Vibert, Wayne D.	Electronics Technician	97,652	377
Virgin, Cassandra	Court Document Clerk	50,716	-
Virgin, David J.	Staff Sergeant	143,248	1,502
Vogel, Terry T.	Service Desk Support Supervisor	89,748	-
Von Falkenhausen, Leonhard	Constable	112,305	377
Wade, Anthony	Constable	119,043	741
Wadsworth, John Paul	Constable	117,768	1,502
Wagner, Jeffrey W.	Staff Sergeant	156,540	1,502
Walker, Trent C.	Constable	58,223	377
Wall, Donna L.	Sergeant	138,555	377
Wallace, David	Constable	133,746	377
Walter, Bradley M.	Staff Sergeant	143,144	1,502
Wandler, Taylor C.	Constable	88,750	377
Wanke, Christopher D.	Corporal	139,572	1,502
Ward, Christopher 'Casey'	Sergeant	143,104	741
Warnar, Curtis	Constable	113,182	2,936
Weber, Caroline	Court Information Clerk - 12 HR	61,917	-
Weir, Trevor J.	Constable	113,035	377
Wendler, Cara	Administrative Assistant	64,392	-
Westaff, Jason	Constable	114,666	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Westerman, Bryant A.	Sergeant	131,116	1,502
White, Zachary	Constable	124,668	1,703
Wiebe, Mitchel	Constable	130,052	741
Wiebe, Roger W.	Constable	125,087	377
Wild, Sheri K.	Sergeant	134,632	377
Wilkinson, Jason J.	Corporal	130,567	377
Wilkinson, Timothy R.	Constable	122,644	377
Williams, Elizabeth	Court Document Clerk	60,149	-
Williams, Karen R.	Strategic Analyst	91,186	-
Williams, Ryan	Constable	119,176	377
Willis, Lacey	Constable	59,499	368
Wilson, Lance G.	Constable	75,804	377
Windjack, Jacy L.	Corporal	118,547	377
Wolfe, Scott M.	Sergeant	134,971	442
Wollbaum, Derek J.	Constable	128,267	377
Wood, Correy D.	Constable	127,025	1,712
Wooley, Sean A.	Constable	118,798	1,437
Wright, Hugh R.	Mech Maintenance Caretaker	58,467	377
Wyatt, Steven R.	Corporal	129,646	1,529
Yadlowski, Dean E.	Staff Sergeant	146,797	377
Yee, Tony	Corporal	119,924	377
Yee, William	Corporal	123,691	1,502
Young, Audra L.	Inspector	170,575	4,377
Young, Brad	Constable	122,607	377
Young, Genita Joan	Communications Officer	80,615	-
Young, Kyla D.	Corporal	118,109	1,502
Young, Shaun A.	Corporal	141,142	377
Yu, Qiufang	Programmer Analyst	89,681	-
Yum, Alex Y.	Sergeant	68,896	61,655
Zacharuk, Maria	Communications Officer - Casual	66,609	-
Zaharuk, Corey M.	Superintendent	199,282	6,645
Zanni, Reno E.	Automotive Technician	82,680	677
Ziegler, Jacalyn T.	Administrative Support Secretary	76,123	-
Zulyniak, Brittany	Constable	108,625	377
Zumstein, Carole A.	Administrative Assistant	64,049	24,876

See accompanying notes.

**Employee Remuneration**  
**The Regina Exhibition Association Limited**  
**For the Year Ended December 31, 2019**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Acorn, Amanda	Director, Corporate Governance	85,450	-
Adams, Lori	Account Executive, Trade and Consumer Events	66,293	-
Ahmad, Sabeen	Brand Storyteller	59,808	-
Bautista Coba, Walter	Chef de Partie	69,147	-
Bedell, Daniel	Manager, Stadium Facility Operations	65,220	-
Bennett, Joseph	Assistant Manager, Banquets	62,163	-
Boege, Tyson	Facility Engineer Tech 3MS	63,272	-
Branscombe, Paula	Box Office Coordinator	55,989	-
Bryson, Michael	Director, Site and Facilities	90,905	-
Byrne, Alison	Manager, Business Trade and Consumer Event Sales	95,785	-
Carswell, Josh	Manager, IT	90,274	-
Churchill, Dean	Manager, Finance	127,514	-
Clarke, Gordon	Facility Engineer Technician 4MS	64,272	-
Crowe, Bob	Director, Food and Beverage	131,591	14,764
Desautels, Jillian	Account Executive, Corporate and Social Events	71,101	-
Desjarlais, Kim	Assistant Manager Security and Parking	56,440	-
DSouza, Kenneth	Manager, Banquets	70,901	-
Elles, Lawrence	Facility Engineer 1MS	62,523	-
Engel, Roberta	Vice President, Corporate Finance and Operations	194,753	3,600
Fedirko, Sarah	Senior Manager, Community Relations and Volunteer Services	78,192	-
Fernandes, Pio	Senior Manager, Food and Beverage Operations	81,335	-
Fink, Elvis	Unlicensed Trade Lead MS	68,453	-
Fink, Fred	Manager, Grounds and Conversions	103,828	-
Fischer, Gerry	Vice President, Corporate Development	177,170	3,392
Fisher, Raynelle	Manager, Major Tenants	73,461	-
Flood, Crystal	Surveillance Officer	50,180	-
Frohlich, Ashley	Assistant Manager, Banquets	60,231	-
Fulawka, Marlene	Custodian	54,196	-
Gaines, Clarence	Surveillance Officer	51,451	-
Galloway, Chelsea	Manager, Events and Entertainment	82,231	-
Godlien, Darwin	Manager, Security and Parking	78,920	-
Goff, Ken	Supervisor Event Delivery II	51,894	-
Gronick, Russel	Manager, Program Operations	72,668	-

*See accompanying notes.*

**Employee Remuneration**  
**The Regina Exhibition Association Limited**  
**For the Year Ended December 31, 2019**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hedman Chernick, Nicole	Manager, Leagues	78,775	-
Heibein, Cindy	Sales Account Coordinator	57,719	-
Henry, Jason	Surveillance Officer	56,268	-
Hutchinson, Chris	Director, Sales	133,928	2,400
Ilijevski, David	Painter	59,448	-
Jackle, Sandra	Director, Entertainment, Programming & Tenant Relations	116,348	-
Janeczko, Shirley	Manager, Agriculture	79,047	-
Kardash, Clint	Electrician	117,036	-
Kathuria, Jaimeet	Executive Chef	134,196	-
Kiflemariam, Robel	Facility Engineer 1MS	52,813	-
Kirk, Candace	Assistant Manager, Outlets	56,064	-
Kivela, Shalyn	Director, Marketing, Communication & Strategy	58,214	5,882
Knapman, Alicia	Manager, Box Office Sales	78,962	-
Knippel, Nolton	Vice President, Corporate Finance & Operations	-	50,000
Kohl, Paula	Director, Marketing, Communication & Strategy	64,875	3,897
Lowe, Reagan	Director, People Services	116,856	-
McFadden, Dallas	QCEX Major Special Events Coordinator	56,523	-
McIntyre, Bernadette	Director, Community Relations & Volunteer Services	79,115	9,620
McKay, Stuart	Admin Assistant 2	50,790	-
Michel, Cindy	Manager, Corporate Partnerships	94,777	1,200
Middleton Machdanz, Degan	Manager, Outlets	78,663	-
Moats, Amy	Director, Guest Experience	93,035	-
Muckelt, Melanie	Manager, HRIS and Employee Relations	50,095	2,097
Nijhawan, Jatin	Executive Sous Chef	89,200	-
Nishnik, Pat	Manager, Food and Beverage	78,284	-
Noland, Jenny	Compensation Benefits and HRIS Specialist	66,802	-
O'Dow, Dayna	Account Executive, Conference and Meetings	63,295	1,599
Parisien, Rhonda	Concession Supervisor	50,800	-
Peakman, Tanner	Financial Analyst	73,282	-
Pearce, Ronald Wing	Surveillance Officer	53,168	-

*See accompanying notes.*

**Employee Remuneration**  
**The Regina Exhibition Association Limited**  
For the Year Ended December 31, 2019  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Puthussery Kuriyappan, Niljo	Chef de Partie	57,098	-
Reid, Timothy	President CEO	279,467	9,000
Runns, Fayth	Manager, Human Resources	46,615	48,556
Sampang, Romel	Sous Chef	70,482	-
Schaeffer, Sheila	Sales Account Coordinator	56,464	-
Schmidt, Jason	Electrician	60,529	-
Scott, Thomas	Assistant Manager, Custodial	50,087	-
Shoulak, Elma	Vice President, Human Resources	36,949	27,802
Skulski, Dallas	Director, Finance	129,594	-
Stoner, William	Manager, Maintenance	178,259	3,600
Strassburger, Ron	Cook 3	52,198	-
Swan, Robert	Manager, Beverage	81,950	-
Switzer, Randi-lee	Human Resource Consultant	70,701	1,937
Tierney, Sinead	Executive Assistant	87,635	-
Unique, Jim	Carpenter	57,520	-
Van Der Velden, Lynda	Executive Assistant FED	61,702	-
Volke, Ken	Financial Analyst	69,780	-
Wagner, Shane	Custodial Supervisor	53,308	-
Warner, Heather	Box Office Supervisor	52,873	-
Winter, Leanne	Manager, Sport and Recreation	78,816	-
Woolsey, Trevor	Account Executive, Corporate Business Development	76,560	1,200
Wright, Greg	Manager, Occupational Health and Safety	88,999	671
Yates, Geoffrey	Head Facility Technician	77,358	-

*See accompanying notes.*

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2019  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Allen, Geoffrey	Manager, Collections	82,370	6,387
Arora, Raman	Senior Developer	70,045	-
Barber, Jeff	Library Director/CEO	198,465	766
Bender, Kendra	Community Librarian, Sunrise	79,045	-
Blake, Wanda	Manager, Development	111,536	-
Book, Brandi	Marketing and Communications Consultant	74,570	-
Borges, Robert	Manager, Information Technology	107,725	-
Bryant, Marilyn	Accounting Technician, Finance	50,542	-
Butcher, Amy	Community Librarian, Central Adult	69,559	-
Cammer, Jessica	Lead, Children's and Young Adult Collections	82,323	-
Chauhan, Kanti	Systems Administrator	66,114	-
Christensen, Amber	Branch Manager, Sherwood Village	85,676	-
Clarke, Shauna	Customer Service Supervisor	52,126	-
Dahl, Leah	Reference and Programming Assistant	56,691	-
Dedecker, Bev	Human Resources Assistant	69,638	-
Deiana, Donna	Senior Human Resource Consultant	88,133	-
Del Pellarro, Giovanna	Volunteer Coordinator	60,896	-
Demitor, Jeff	Manager, E-services	111,750	-
Dostal, Robert	Physical Plant , Truck Driver	52,848	-
Ekvall, Terri	Reference and Programming Assistant	51,546	-
Fingas, Pamela	Collections Assistant	51,995	16,224
Fornwald, Blair	Curator, Moving Image and Performance	76,773	-
Freer-Leszczynski, Cathy	Department Head, Branch Services	130,466	-
Gordon, Cerys	Lead, Collections	82,320	-
Grant, Jeff	Manager, Human Resources	138,352	29,767
Grigg, Jane	Reference and Programming Assistant	45,279	17,921
Hall, Kim	Central Circulation Supervisor	40,358	14,500
Hammond, Jason	Branch Head, Regent Place	84,572	-
Hawkesford, Colleen	Manager, Marketing and Communications	111,750	-
Hilderman, Janet	Branch Head, Prince Of Wales	84,816	-
Hill, Eric	Coordinator, Collections and Digital Engagement	57,344	-
Hintz, Kimberley	Branch Manager, Sunrise	92,007	-

*See accompanying notes.*

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2019  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ivanov, Aleksandr	Cloud Computing Specialist	58,808	-
Jacobs, Taylor	Accounting and Payroll Analyst	59,053	-
James, Sarah	Special Projects Librarian	74,839	-
Jones, Carol	Customer Service Supervisor	67,013	-
Jones, Kym	Executive Assistant	61,973	-
Klenk, Brian	Manager, Physical Plant	111,742	-
Kruger, Gail	Head, Finance and Administration	140,712	-
Kujawa, B. Ivy	Literacy Programmer	61,220	-
Lane, Beth	Acquisitions Supervisor	65,131	-
Lee, Lorne	Reference and Programming Assistant	51,017	-
Lovely, Karen	Senior Public Service Clerk	50,646	-
MacKenzie, Nancy	Manager, Community Engagement and Programming	140,680	-
Marchuk, Shelly	Senior Public Service Clerk	50,209	-
McDonald, Kim	Branch Manager, Central Children's	81,167	-
McDonald, Margie	Manager, Finance	99,038	-
McFadzean, Jonah	Reference and Programming Assistant	62,677	-
McKenna, Julie	Deputy Library Director	170,193	8,848
McLeod, Patti-Lynne	Outreach Services Librarian	81,935	-
Meegan, Aidan	Department Head, Branch Services	127,123	-
Mennear, Terri	Lead, Children's Programming	82,792	-
Mitchell, Dale	Cleaning Services, Physical Plant	76,113	-
Mohl, Wendy	Human Resource Consultant	68,844	2,846
Molnar, Ashley	Reference and Programming Assistant	55,695	-
Morris, Jessie	Branch Manager, Central Adult	91,551	-
Neal, Tony	Community Librarian, George Bothwell	79,785	-
Niedermayer, Joan	Executive Office Liaison	111,782	-
Parker, Heather	Library Assistant, Sunrise	62,289	-
Peart, Wendy	Curator Of Education and Community Outreach	83,165	-
Pinel, Maj	Business Analyst	70,641	-
Pinkney, Christine	Branch Manager, George Bothwell	97,995	-
Pirie, Scott	Cataloguer, Technical Services	54,055	-
Ponda, Hardik	Junior Developer	50,906	-

*See accompanying notes.*

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2019  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Quintin-Cuddington, Gloria	Cataloguing and Processing Supervisor	71,030	-
Reynish, Lynn	Lead,E-services	74,996	-
Rogoschewsky, Tanya	Lead, Adult/YA Programming	82,523	-
Sandic, Alisa	Senior Public Service Clerk	50,377	-
Saunderson, Kevin	Senior Manager, Corporate Services	147,403	-
Saxby, Angie	Payroll Administrator	65,360	-
Schenk, Warren	Cataloguer, Technical Services	54,055	-
Selinger, Jaret	Information Technology	70,728	-
Shankowsky, Shirley	Senior Public Service Clerk	50,709	-
Shepherd, Jo	Community Specialist	65,890	-
Sinclair, Wendy	Indigenous Services Coordinator	78,414	-
Stafford, Trudi	Acquisitions and Collections	82,317	-
Stecyk, Cathy	Library Assistant, Sherwood Village	63,591	-
Van De Bon, Mary Lou	Customer Service Supervisor	62,838	-
Vantour, Josie	Literacy Programmer	61,039	-
Veitch, Greg	Building Operator, Physical Plant	51,301	-
Vittorelli, Margherita	Marketing and Communications Consultant	59,892	-
Webb, Andrew	Customer Service Supervisor, Sunrise	63,714	-
Webb, Kaiti	Reference and Programming Assistant	62,065	-
Weisensel, Lisa	Manager, Budget	108,786	-
Wilson, Jennifer	Director, Dunlop Art Gallery	130,406	-
Wittlieb, Erika	Assessment Librarian	76,665	-
Woodward, Anthony	Branch Manager, Glen Elm	90,807	-
Xie, Tim	Business Service Specialist	69,187	-

*See accompanying notes.*

**Employee Remuneration -  
Buffalo Pound Water Treatment Corporation**  
For the Year Ended December 31, 2019  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Relief Operator/Maintenance Person	95,265	-
Barth, Robin M.	Senior Laboratory Technician	86,152	750
Berezowski, Eugene	Plant Foreman	115,755	750
Conrad, Daniel	Manager, Water Lab & Research	140,228	-
Couzens, Carter J.	Laboratory Technician	80,348	750
Drake, Steve	Senior Operator	101,187	750
Elegbede, Babajide B.	Laboratory Technician	81,878	750
Farago, Keith	Journeyman Maintenance	89,834	-
Fradette, Shane G.	Carbon Regeneration Operator/Shift Maintenance	96,244	750
Friesen, Brian	Senior Operator	102,847	750
Gahra, Harjinder	Manager, Maintenance and Engineering	141,393	750
Gardiner, Heather A.	Laboratory Technician	82,163	-
Guillaume, Keith M.	Manager, Operation and Safety	132,478	-
Gullage, Ed	Senior Operator	104,611	750
Gusa, Steven B.	Journeyman Maintenance	85,976	-
Hanning, Nevin	Carbon Regeneration Operator/Shift Maintenance	92,311	750
Hoppenreys, Brian	Senior Operator	100,540	-
Huel, Jared A.	Journeyman Electrician-Buffalo Pound	88,569	750
Johnson, Ryan C.	General Manager, Buffalo Pound Water Treatment Plant	177,710	3,900
Kardash, Blair	Manager, Water Lab and Research	104,777	311
Koch, Kevin	Maintenance Foreman	106,967	750
Lesperance, Angie M.	Labourer	51,484	750
Ludwar, Darwin	Labourer	53,005	750
Ludwar, Derek R.	Relief Operator/Maintenance Person	74,855	1,313
MacDiarmid, Aaron N.	Senior Industrial Mechanic	93,602	-
Mackey, Braydon S.	Apprentice - BPW	84,923	750
Meili, Shaun	Senior Operator	100,059	750

*See accompanying notes.*

**Employee Remuneration -  
Buffalo Pound Water Treatment Corporation**  
For the Year Ended December 31, 2019  
(in dollars)

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Nikolejsin, Jeffrey J.	Relief Operator/Maintenance Person	69,030	-
Sapach, Rudi	Plant Engineer	128,576	-
Short, Daniel K.	Carbon Regeneration Operator/Shift Maintenance	86,553	750
Stanhope, Garry	Senior Electrician	104,831	750
Temple, Curtis	Senior Instrumentation Tech.	50,226	38,042
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	72,947	750
Zubkow, Joshua J.	Relief Operator/Maintenance Person	81,077	750

*See accompanying notes.*

**Employee Remuneration**  
**Economic Development Regina Inc.**  
**For the Year Ended December 31, 2019**  
**(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Bradshaw, Megan	Events, Conventions & Tradeshow Manager	66,963	4,508
Dolan, Jade	Destination Manager	56,345	2,415
Exner, Kimberley	Chief Operations & Culture Officer	58,682	6,225
Froh, David	Chief Business Development & Investment Attraction Officer	121,391	16,523
Lee, John	President & CEO	180,071	43,817
McKenzie, Julia	Sector Growth Manager	60,491	3,720
Musleh, Shaadie	Strategic & Competitive Intelligence Senior Manager	71,084	6,323
Patterson, Jasmine	Business Services & Entrepreneurship Director	68,680	5,670
Pham, Ly	Strategic Initiatives & Audacity Manager	58,560	2,370
Soby, Andrea	Executive Assistant & Office Manager	61,812	5,313
Stone, Ashley	Destination & Tourism Regina Director	72,720	5,880
Zaplitny, Michael	Relationship & Partnership Senior Manager	63,786	5,469

*See accompanying notes.*

**Employee Remuneration – Regina Downtown  
Business Improvement District**  
For the Year Ended December 31, 2019  
(in dollars)

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Bodnar, Bonny L.	Office Manager	55,654	-
Des Rochers, Lindsay D.	Manager, Visitor Experience	55,000	-
Mitchell, Nelson	Operations Manager	57,000	-
Veresuk, Judith C.	Executive Director - Regina Downtown	109,842	6,591

*See accompanying notes.*

# Employee Remuneration - Warehouse

For the Year Ended December 31, 2019

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa D.	Executive Director, Regina Warehouse	81,994	-

*See accompanying notes.*

# **Notes to Employee Remuneration**

## **For the Year Ended December 31, 2019**

**(in dollars)**

### **Note 1**

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as General Municipal, Regina Police Services (Board of Police Commissioners authority), Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina Warehouse Business Improvement District.

### **Note 2**

Employee title represents the employment title of the employee as at December 31, 2019 or at date of termination.

### **Note 3**

Information is included for those employees earning \$50,000 or more. “Other Remuneration” may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. “Regular Remuneration” includes all remuneration paid other than that included in “Other Remuneration”, and includes any remuneration, such as retroactive pay, relating to prior years paid in 2019.

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# **Expenditures**

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# Expenditures - City of Regina

## For the Year Ended December 31, 2019

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd.	-	445,087	445,087
101125911 Sask Ltd O/A Greyline Trucking	59,718	-	59,718
101294612 Saskatchewan Ltd O/A Jordan Excavating	79,712	-	79,712
1647019 Ontario Inc. O/A Skyways Trucking	93,750	-	93,750
2201 - 1st Avenue Holdings Ltd.	-	57,802	57,802
911 Supply & Adventure	934	128,291	129,226
AAA Security Group Ltd.	152,481	2,135	154,616
Absolute Demolition & Excavating Ltd.	101,045	-	101,045
Access Information Management Of Canada	192,279	72,184	264,463
Accurate Excavating Inc.	92,644	-	92,644
Acklands-Grainger Inc.	116,389	1,037	117,426
Acme Environmental Services Inc.	158,990	-	158,990
Acme Infrastructure Services Inc.	63,600	-	63,600
Action Sewer & Drain Services	126,952	8,133	135,085
Active Network	145,964	-	145,964
Adlo Electric Motor Repair	78,657	-	78,657
Advance Pro, A Division Of Advance Electronics Ltd.	65,631	-	65,631
Advanced Waste Solutions	80,746	-	80,746
AECOM Canada Ltd.	1,404,084	-	1,404,084
Air Canada	26,125	33,588	59,713
Alliance Energy Ltd.	673,466	-	673,466
ALS Canada Ltd.	102,672	-	102,672
Alton Tangedal Architect Ltd.	102,675	-	102,675
Altus Group Limited	99,045	-	99,045
Anisoft Group Inc.	76,256	-	76,256
Apex Distribution Inc.	61,039	-	61,039
Aqua-Rehab Inc.	506,232	-	506,232
Armadillo Walkway Repairs Inc.	195,691	-	195,691
ASL Paving Ltd.	5,218,549	-	5,218,549
AssetWorks LLC.	214,565	-	214,565
Associated Engineering (Sask) Ltd.	1,179,237	-	1,179,237
ATS Traffic - Saskatchewan Ltd.	224,378	2,514	226,892
Axon Public Safety Canada Inc.	-	52,869	52,869
Baker Transit Parts Inc.	542,700	-	542,700
BearCom Canada Corp.	73,926	-	73,926
Bennett Dunlop Ford	76,252	161,319	237,572
BH Safety Services	74,845	-	74,845

See accompanying notes.

# Expenditures - City of Regina

## For the Year Ended December 31, 2019

(in dollars)

Payee	General Municipal	Police	Total
BLS Asphalt Inc.	56,183	-	56,183
Bobcat of Regina Ltd.	276,956	-	276,956
Boss Lubricants	120,654	-	120,654
Boyd Excavating Ltd.	3,916,116	-	3,916,116
Brandt Tractor Ltd.	631,375	-	631,375
Brett-Young Seeds Ltd.	102,697	-	102,697
Brown Communications Group	718,801	-	718,801
Bureau Veritas Canada (2019) Inc.	67,525	-	67,525
Busch Systems International Inc.	233,784	-	233,784
C.L.C. Building Solutions Inc.	10,160,915	-	10,160,915
Calco Equipment Inc.	526,407	-	526,407
Canada Post Corporation	802,466	310	802,776
Canadian Bobcat Services	354,850	-	354,850
Canadian Linen And Uniform Service	103,111	18,169	121,281
Canadian National Railway Company	220,607	-	220,607
Canadian Pacific Railway Company	471,077	-	471,077
Canadian Red Cross Society	54,995	150	55,145
Canadian Tire Store	47,600	5,615	53,215
Cansel Survey Equipment Inc.	49,436	33,780	83,216
Capital Ford Lincoln Inc.	88,414	262,614	351,028
Capital GMC Buick Cadillac Ltd.	8,617	114,301	122,918
Carlyle And Company Ltd.	239,105	-	239,105
CBS Contracting Inc.	2,158,696	-	2,158,696
CDW Canada	16,894	80,062	96,956
CEDA Specialty Services LP	73,639	-	73,639
CFM Uniforms Inc.	106,498	-	106,498
Chase Paymentech	52,221	-	52,221
Cherwell Software LLC	65,335	-	65,335
CitySourced Inc.	69,748	-	69,748
Cityview, a division of N Harris Computer Corp.	394,584	-	394,584
Clark Roofing (1964) Ltd	74,806	-	74,806
Clean Brite Services Regina Ltd.	72,351	-	72,351
Cleartech Industries Inc.	68,529	443	68,971
Clifton Associates Ltd.	321,631	-	321,631
Colliers International Regina	292,913	-	292,913
Compass Group Canada Ltd.	54,148	-	54,148
Concept3 Business Interiors Ltd.	498,198	-	498,198
Conduent Business Services Canada, Inc.	288,274	-	288,274
Convergint Technologies Ltd.	125,525	-	125,525

See accompanying notes.

# Expenditures - City of Regina

## For the Year Ended December 31, 2019

(in dollars)

Payee	General Municipal	Police	Total
Corix Water Products Limited Partnership	82,953	-	82,953
Cornerstone Holdings Ltd.	423,617	-	423,617
Creative Door Services Ltd.	107,612	5,824	113,436
Crestline Coach Ltd.	712,141	-	712,141
CRL Engineering / 101150419 Saskatchewan Ltd.	411,279	-	411,279
Croft Aggregates Limited	142,284	-	142,284
Croft Electric	107,756	-	107,756
Crown Shred & Recycling	264,588	-	264,588
CSI Leasing Canada Ltd.	322,948	-	322,948
Cubbon Advertising	305,585	-	305,585
Cubex Limited	51,037	-	51,037
Cummins Canada ULC	1,028,989	7,233	1,036,223
Custom Truck Sales Inc.	71,944	-	71,944
DC Strategic Management	97,254	-	97,254
Deal Direct Ceramic Tiles Ltd.	56,180	-	56,180
Delco Automation Canada	75,253	-	75,253
Dell Canada Inc.	332,679	10,244	342,922
Dell Financial Services Canada Ltd.	499,601	-	499,601
Deloitte LLP	116,312	-	116,312
Demand Janitorial Equipment & Repair	64,329	-	64,329
Distributel Communications Ltd.	55,974	-	55,974
DK Prime Construction Ltd.	92,573	-	92,573
Dream Asset Management Corporation	50,146	-	50,146
Dream Development	122,099	-	122,099
Dream Industrial LP	-	302,328	302,328
Dream Saskatchewan Portfolio Inc.	-	312,833	312,833
Dream Towns Lands South (GP) Inc.	66,146	-	66,146
Driving Force	92,125	-	92,125
Dudar, Lance	-	56,569	56,569
Dulux Paints	55,854	-	55,854
Early's Farm & Garden Centre	274,462	-	274,462
Econolite Canada Inc.	1,136,623	-	1,136,623
Economic Development Regina Inc.	152,816	-	152,816
Edge Underground Drilling Ltd.	60,204	-	60,204
Ed's Backhoe Service Inc.	126,054	-	126,054
EECOL Electric Ltd.	263,530	-	263,530
EMCO Corporation	590,728	-	590,728
Emterra Environmental	1,893,951	-	1,893,951

See accompanying notes.

# Expenditures - City of Regina

## For the Year Ended December 31, 2019

(in dollars)

Payee	General Municipal	Police	Total
Enerflex Ltd.	146,752	-	146,752
EPCOR Utilities Inc.	12,711,825	-	12,711,825
EPrentise LLC	64,639	-	64,639
Erican Construction Ltd.	114,430	-	114,430
Eriks Industrial Services	63,468	387	63,855
ESRI Canada Ltd.	231,624	61,300	292,924
ESTI Consulting Services	-	73,453	73,453
Falcon Equipment Ltd.	415,140	-	415,140
Family Service Regina Inc.	200,865	800	201,665
Federated Co-operatives Limited	137,523	-	137,523
Fer-Marc Equipment Ltd.	1,273,870	-	1,273,870
Fer-Pal Construction Ltd.	4,764,807	-	4,764,807
Finning (Canada), A Division Of Finning International	647,324	-	647,324
FirstCanada ULC	4,015,639	199	4,015,838
Fitness Marketing Group Inc.	78,578	-	78,578
Fjord Fusion	1,041,958	-	1,041,958
Flocor Inc.	799,905	-	799,905
Fort Distributors Ltd.	60,166	-	60,166
Fort Garry Industries Ltd.	108,290	227	108,517
Fountain Tire Ltd.	139,626	319	139,945
Frequency Foundry Inc.	95,400	-	95,400
Frontier Plumbing & Heating	64,004	-	64,004
Frontline Outfitters Ltd.	158,165	5,988	164,153
Gas Drive, a Division of Enerflex	98,766	-	98,766
GDI Services (Canada) LP	44,240	5,857	50,097
Gear Centre Group	192,890	-	192,890
Geigers Fence Erectors Ltd.	77,846	15,569	93,415
Gerrand Rath Johnson LLP	59,865	-	59,865
GFL Environmental Inc.	310,386	55	310,441
GIRO Inc.	181,639	-	181,639
Goodyear Canada Inc.	220,064	-	220,064
Graham Construction and Engineering LP	18,991,958	-	18,991,958
Graham's Tire Service Ltd.	104,189	14,411	118,600
Granicus, LLC	81,942	-	81,942
Great West Life Assurance Co.	498,006	-	498,006
Group2 Architecture Interior Design Ltd.	95,679	-	95,679
Groupe Techna Inc. (Gtechna)	115,260	-	115,260

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
Hamm Construction Ltd.	122,100	-	122,100
Hansen Banner, LLC	457,537	-	457,537
Harvard Property Management Inc.	119,539	-	119,539
HBI Office Plus Inc.	810	211,095	211,906
HDR Corporation	226,821	-	226,821
Hipperson Construction	657,111	-	657,111
Honeywell Ltd.	15,046	102,047	117,093
Horizon Computer Solutions	71,614	97,399	169,013
Hornoi Leasing Ltd.	139,980	-	139,980
Horseshoe Holdings Ltd.	63,844	-	63,844
Huron Advisors Canada Limited	84,000	-	84,000
Husky Energy	249,783	-	249,783
Husky Oil Operations Limited	2,950,362	-	2,950,362
HVAC Service/101004487 Saskatchewan Ltd.	31,843	52,674	84,517
Hybrid Electric Inc.	85,236	-	85,236
HydroX Services Inc.	64,691	-	64,691
ICON Construction Ltd.	350,044	-	350,044
Iconix Waterworks Limited Partnership	52,675	-	52,675
ILES Electric Ltd.	64,727	59,406	124,132
Imaginit Technologies	50,786	-	50,786
Independent Construction Management Inc.	1,526,366	-	1,526,366
Industrial Alliance	728,843	-	728,843
Infor (Canada) Ltd.	125,065	-	125,065
Information Services Corporation	74,308	-	74,308
Information Technology Consultants Ltd. (ITC)	107,540	-	107,540
Info-Tech Research Group Canada Inc.	74,942	-	74,942
Inland Aggregates, A Division of Lehigh Hanson Mat	1,964,858	-	1,964,858
Insight Canada Inc.	78,817	-	78,817
InsituCan Services Ltd.	749,692	-	749,692
Insituform Technologies Ltd.	7,581,639	-	7,581,639
Intergraph Canada Ltd.	-	348,906	348,906
IPL Inc.	205,320	-	205,320
ISL Engineering and Land Services Ltd.	62,915	-	62,915
J.J. MacKay Canada Ltd.	61,309	-	61,309
J.R.'s Welding Ltd.	70,392	-	70,392
Kal Tire	25,732	38,940	64,672
KF Aggregates Inc.	361,499	-	361,499

See accompanying notes.

# Expenditures - City of Regina

## For the Year Ended December 31, 2019

(in dollars)

Payee	General Municipal	Police	Total
Kleysen Group Ltd.	175,568	-	175,568
Konica Minolta Business Solutions (Canada) Ltd.	110,499	-	110,499
Korn Ferry (CA) Ltd.	88,066	-	88,066
Korth Group	-	80,267	80,267
Kreate Architecture and Design Ltd.	170,729	-	170,729
KTI Limited	809,563	-	809,563
Lafarge Canada Inc.	724,408	-	724,408
Lafrentz Road Marking	211,233	-	211,233
Legacy Plumbing and Heating Inc.	102,884	-	102,884
Legal Files Software, Inc.	69,022	-	69,022
Loraas Disposal Services Ltd.	3,492,865	8,626	3,501,491
Lori Marcoux	74,859	-	74,859
M D Charlton Co. Ltd.	-	93,019	93,019
MacPherson Engineering Inc.	80,267	-	80,267
Mainline Fleet Service Ltd.	160,194	-	160,194
Man's Garage Inc.	84,356	-	84,356
Manulife Financial	801,719	-	801,719
Marsh Canada Ltd.	1,195,544	-	1,195,544
Martin & Levesque (1983) Inc.	183,606	2,630	186,236
Maxim Transportation Services Inc.	168,426	-	168,426
McAsphalt Industries Ltd.	104,035	-	104,035
Mega Tech	-	69,065	69,065
Mercury Earth Coring Ltd.	102,518	-	102,518
Mertz (MJ) Holdings Ltd.	244,800	-	244,800
Microsoft Corporation	637,916	306,241	944,157
Ministry of Finance	607,418	35,566	642,984
MLT Aikins LLP	319,726	21,631	341,357
MNP LLP	247,673	-	247,673
Mobius Benefit Administrators Inc.	147,746	-	147,746
Mocon Construction Ltd.	462,364	-	462,364
Morris Industries Ltd.	57,310	-	57,310
Motion Industries (Canada) Inc.	57,911	-	57,911
Motorola Solutions Canada	134,650	416,169	550,819
Mountain Uniforms	-	182,291	182,291
MPE Engineering Ltd.	124,112	-	124,112
Municode Services Ltd.	63,782	-	63,782
Napa Auto Parts	45,022	11,780	56,802

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
Niche Technology Inc.	-	114,893	114,893
NIS Contractors Ltd.	1,624,074	-	1,624,074
Northern Tree Co. Inc.	199,582	-	199,582
Nova Bus, A Division of Prevost Car Inc.	2,432,094	-	2,432,094
Nova Paving (Sask) Limited	1,895,057	-	1,895,057
Nova Pole International Inc.	259,268	-	259,268
Nutrien Ag Solutions (Canada) Inc.	175,090	-	175,090
Oakcreek Golf & Turf LP	69,870	-	69,870
Ocean Marker Sport Surfaces Ltd.	144,310	-	144,310
Optiv Canada Inc.	-	69,405	69,405
Oracle Canada ULC	1,244,291	1,689	1,245,980
Oxford Libero Consulting LP	113,135	-	113,135
P3Architecture Partnership	1,026,759	-	1,026,759
Pacific Chemicals Inc.	204,722	-	204,722
PAR Consultants & Counsellors	59,175	595	59,770
Paradigm Consulting Group LP	59,015	-	59,015
Paradise LeisureScapes	126,202	-	126,202
Paradise Pools (Regina) Ltd	294,661	-	294,661
Park N Play Design Co.	140,889	-	140,889
Pasqua Paving	490,357	-	490,357
Payment in Motion Inc.	218,862	-	218,862
PCL Construction Management	8,530,287	-	8,530,287
People First HR Services	85,144	-	85,144
Phoenix Auto Parts Ltd.	30,154	20,508	50,662
Pinchin Ltd.	89,792	-	89,792
Postage By Phone	240,000	-	240,000
Postmedia Networks Inc.	118,111	105	118,216
Powerland Computers	159,703	320,260	479,963
Pow-R Mole Sales LLC	69,535	-	69,535
Prairie Psychology Services	29,610	83,597	113,207
Pratts Wholesale & Food Service Ltd.	53,406	-	53,406
Prestige Commercial Interiors	162,866	1,839	164,705
Prevost Car Inc.	426,013	-	426,013
PrintWest Communications	70,885	8,864	79,749
Provincial Capital Commission	57,398	-	57,398
Provincial Club Towing (1971) Ltd.	114,949	11,681	126,630
Pure Technologies Ltd.	124,886	-	124,886

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
Queen City Tree Service & Landscaping	54,908	-	54,908
Quorex Construction Services Ltd.	1,194,188	-	1,194,188
Rampart International	-	144,062	144,062
Rann Maintenance	531,542	-	531,542
Rapid Lawn Landscape Solutions Ltd.	65,697	-	65,697
Ray Gosselin Architect Limited	102,457	-	102,457
Receiver General for Canada	11,084,470	3,066,594	14,151,064
Redhead Equipment	2,444,080	-	2,444,080
Regina Civic Employees' Long Term Disability Plan	638,895	-	638,895
Regina Civic Employee's Superannuation & Benefit Plan	15,531,336	-	15,531,336
Regina Downtown Business Improvement District (RDBID)	190,005	-	190,005
Regina Exhibition Association Ltd.	14,333,948	2,768	14,336,716
Regina Humane Society Inc.	1,414,643	-	1,414,643
Regina Mobile Wash	56,086	-	56,086
Regina Police Pension Plan (Debt Repayment)	4,042,906	-	4,042,906
Regina Public School Board	613,474	89,939	703,414
Regina Treaty/Status Indian Services, Inc.	86,051	1,375	87,426
Remco Memorials Ltd.	54,474	-	54,474
Rescue Consulting Canada Inc.	92,872	-	92,872
Richard P. McCullough	51,598	-	51,598
Rocky Mountain Phoenix	1,152,374	-	1,152,374
Rogers Communications	50,249	3,972	54,221
RYKO Telecommunications	78,624	-	78,624
Safe Roads Highway Products Manitoba Inc.	142,985	-	142,985
Saskatchewan Blue Cross	2,700,463	-	2,700,463
Saskatchewan Government Insurance (SGI)	1,473,888	294,688	1,768,575
Saskatchewan Health Authority	84,909	14,804	99,713
Saskatchewan Housing Corporation	69,397	-	69,397
Saskatchewan Roughrider Football Club	1,920,430	-	1,920,430
Saskatchewan Urban Municipalities Association (SUMA)	104,076	-	104,076
Saskatchewan Workers' Compensation Board	3,597,924	-	3,597,924
Saskatoon All Terrain	58,759	-	58,759
SaskBattery	67,161	4,890	72,051
SaskEnergy	1,887,985	87,370	1,975,356
SaskPower Corporation	11,234,831	415,396	11,650,228
SaskTel	2,235,774	792,595	3,028,369
Security Resource Group Inc.	136,098	-	136,098
SEPW Architecture Inc.	136,622	-	136,622

See accompanying notes.

# Expenditures - City of Regina

## For the Year Ended December 31, 2019

(in dollars)

Payee	General Municipal	Police	Total
Shanahan's Ltd.	177,080	702	177,782
Shermco Industries Canada Inc dba Magna Electric	80,336	-	80,336
Sherwin-Williams Canada Inc.	60,910	-	60,910
Sigma Safety Corp.	577	217,536	218,113
Silverado Demolition	125,580	-	125,580
Site Management Services Regina Inc.	4,262,038	-	4,262,038
Siteone Landscape Supply Ltd.	161,279	-	161,279
Sky High Excavation & Demolition Ltd.	55,447	-	55,447
SmartCity ITS	57,106	-	57,106
SMS Equipment Inc.	2,496,966	-	2,496,966
Souris Valley Industries (1977) Ltd.	57,872	-	57,872
South Country Equipment Ltd. (SCE)	534,432	-	534,432
Southern Asphalt Services Ltd.	87,340	-	87,340
SPI Health and Safety Inc.	173,402	-	173,402
Stantec Architecture Ltd.	727,855	-	727,855
Stantec Consulting Ltd.	440,911	-	440,911
Sterling Truck & Trailer Sales Ltd.	90,036	-	90,036
Streamline Contracting Ltd.	749	136,043	136,792
Suncor Energy Products Partnership	8,003,994	-	8,003,994
Superior Truck Equipment Inc.	1,513,349	-	1,513,349
Supreme Basics	157,785	1,667	159,453
TD Canada Trust	107,794	-	107,794
TD Merchant Services	229,410	-	229,410
Terra Developments Inc.	3,205,398	-	3,205,398
Testforce Systems Inc.	-	91,301	91,301
TG Marketing	34,768	25,826	60,594
The Canadian Corps of Commissionaires	1,010,022	225,574	1,235,595
The Global Transportation Hub	3,048,183	-	3,048,183
The Soleman Footwear Co.	-	65,473	65,473
The Target Retirement Income Plan for Regina Police	-	5,612,699	5,612,699
The Truck Outfitters Inc.	232,574	19,637	252,210
The Wireless Age	111,549	71,746	183,295
Thomson Reuters	34,700	26,425	61,125
ThyssenKrupp Elevator (Canada) Ltd.	69,858	15,020	84,878
TMS International	411,924	-	411,924
Trans Canada Contracting Ltd.	1,319,966	-	1,319,966
Trapeze Software ULC	62,665	-	62,665
Tristen Hydro-Vac	71,560	160	71,720
Turris Communications Ltd.	74,467	-	74,467

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2019**  
(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
Twin Eagle Resource Management Canada, LLC	436,544	-	436,544
Tymark Construction	225,348	-	225,348
University of Regina	218,943	63,733	282,676
Vallen	66,439	3,281	69,720
Van Alstine Project Management Inc.	175,017	-	175,017
Veritive Canada ULC	335,375	6,983	342,358
Viterra	88,322	-	88,322
Wajax Power Systems	87,275	-	87,275
Wallace Construction Specialties Ltd.	53,986	-	53,986
Walter's Industrial Mechanical Ltd.	172,180	75,207	247,387
Wappel Construction Co. Ltd.	3,249,974	-	3,249,974
Waterboy Supply Centre Ltd.	61,018	-	61,018
WBM Technologies Inc.	141,252	2,925	144,176
Weber Supply Company Inc.	254,442	-	254,442
Wesco Distribution Canada Inc.	172,600	-	172,600
Westcan Vac Services Inc.	59,473	-	59,473
WestJet	45,766	68,360	114,126
Westridge Construction Ltd.	35,191,596	-	35,191,596
WestVac Industrial Ltd.	517,687	-	517,687
WF Botkin Construction Ltd.	1,011,063	-	1,011,063
Wheat Country Van & Truck Rentals	106,370	2,560	108,930
Wilco Contractors Southwest Inc.	953,445	-	953,445
Wil-Tech Industries Ltd.	88,966	-	88,966
Wingert Construction Ltd.	1,306,068	-	1,306,068
Wolseley Waterworks Group	1,231,785	-	1,231,785
Workforce Software, LLC	214,393	-	214,393
Wright Tree Service of Canada Ltd.	91,228	-	91,228
WSP Canada Inc.	75,623	-	75,623
Xylem Water Solutions	52,408	-	52,408
Zu.com Communications Inc.	228,683	-	228,683

See accompanying notes.

# Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
2.0 Concessions Inc.	462,466
A-1 Rent-Alls Ltd.	56,291
Acuren Group Inc.	107,919
Adult Safe Hockey Network	120,796
Advance Pro	87,147
Alliance Energy Ltd.	129,368
All-Rite Mechanical Ltd.	113,326
Arch Transco Ltd.	70,970
BLS Asphalt Inc.	188,203
Blue Cross	67,503
Bluestein Export Import Inc.	114,775
Canadian Linen and Uniform Service Co.	85,737
Canadian Western Agribition	79,643
Centennial Foodservice	66,089
City of Regina	2,374,381
Coca Cola Refreshments Canada Company	312,095
Concord Consulting Corporation	68,472
CTV Regina (CKCK TV)	64,888
Daemon Defense Systems	52,132
Delco Automation Inc.	134,050
Fer-Marc Equipment Limited	118,466
Finning International Inc.	58,748
Fusion Talent Group	139,125
Geanel Restaurant Supplies Ltd.	67,658
GES Canada	104,539
GFS Prairies Inc.	419,431
Gorilla Property Services Regina	52,222
IKS Media & Technology Ltd.	160,690
Impact Security Group Inc.	201,794
Independent's Choice Distribution	193,268
Inland Audio Visual Limited	111,427
Insight Canada Inc.	66,744
Kaleidoscope Productions Inc.	83,741
Kenora Management Group	65,888

See accompanying notes.

# Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
Key Food Equipment Services	143,060
Kone Inc.	60,507
Konica Minolta Business Solutions (Canada) Ltd.	95,280
Kronos	121,311
Loraas Disposal	164,453
Marsh Canada Limited	147,033
MLT Aikins LLP	138,693
NHL Enterprises Canada L.P.	1,121,981
Nite Staging & Sound	63,364
North Central Community Association Inc.	100,291
On Tap Bar Service	72,499
Pacific Fresh Fish	143,547
Praxis Consulting Ltd.	54,893
R.J.'s Ice & Water Inc.	59,400
R.W.D.S.U.	221,652
Regina Elevator Co. Ltd.	54,731
Regina Pats Hockey Club	252,220
Regina Plumbing & Heating	55,516
Regina Police Service	228,648
Richard Swallow	61,635
Saputo Canada - Saskatoon	68,562
Sask Workers' Compensation Board	114,041
SaskEnergy	488,660
SaskPower	3,003,463
SaskTel CMR	285,751
Sky is Falling Inc.	57,750
Sleek Advertising Ltd.	96,564
Special Event Rentals Regina	56,957
Stantec Architecture Ltd. (SAL)	201,534
Stevenson Industrial Refrigeration Ltd.	137,141
Sysco	1,776,917
The Optimist Clubs of Regina	319,289
The Pepsi Bottling Group (Canada) ULC	126,743
The TDL Group of Companies	72,676

See accompanying notes.

# Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
Thom Travel	54,137
Trimark Sportswear Group Ltd.	194,602
UniFirst Canada Ltd.	269,384
Vipond Inc.	59,956
Volante	188,118
WH Wines & Spirits Ltd.	2,228,378
Worklinks Inc.	56,700

See accompanying notes.

# Expenditures - Regina Public Library

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
Ainsworth Inc.	124,081
Alliance Energy Ltd	105,516
Amazon	197,145
Bibliotheca Canada Inc.	101,103
Brown Communications Group Inc.	440,175
Business Furnishings	66,710
Canadian Video Services - Midwest Tape	366,529
Ceridian Canada Ltd.	52,033
City of Regina	547,220
CUPE Local 1594	147,905
Ebsco Canada Ltd.	60,685
ESTI Consulting Services	148,802
GARDAWORLD	137,934
Insight Canda Inc.	68,706
Kone Inc.	52,766
Konica Minolta Business Solutions (Canada) Ltd.	72,864
Les's Cleaning Services	189,424
Library Bound Inc.	733,018
Library Services Centre	345,625
Marsh Canada Limited	83,155
McCOR Management (SK) Inc.	268,523
NewsWest Inc.	53,311
OTV Technologies	100,358
Overdrive, Inc.	354,978
Pinnacle Distribution Inc.	53,526
Praxis Consulting Ltd.	104,421
Receiver General for Canada	594,136
Regina Civic Employees' Superannuation and Benefit Plan	2,088,653
Regina Public School Division No.4	170,553

See accompanying notes.

# Expenditures - Regina Public Library

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
Saskatchewan Information & Library Services	273,062
Saskatchewan Minister of Finance	135,362
SaskEnergy	100,162
SaskPower Corporation	287,314
SaskTel	89,158
Star Facility Services Inc	102,960
Strathallen Property Management Inc.	502,892
The Great West Life Assurance Company	550,351
United Library Services Inc.	77,109
WBM Technologies	176,164
Western Litho Printers Ltd.	88,227
Westridge Construction Ltd.	86,634

See accompanying notes.

# Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
Aecom Canada Ltd.	764,691
Aird & Berlis LLP	235,967
Alliance Energy Ltd.	192,115
Arctic Arrow Holdings Ltd.	74,200
Associated Engineering (Sask) Ltd.	76,232
Brenntag Canada Inc.	171,716
CH2M Hill Canada Limited	668,809
Chemtrade West Limited Partnership	1,073,342
City of Moose Jaw	974,356
City of Regina	232,913
Cleartech Industries Inc.	303,070
Direct Energy Business	140,534
Double K Excavating Ltd.	361,365
EECOL Electric Ltd.	73,860
Egov Solutions Inc.	167,656
Fisher Scientific Ltd.	158,584
Hach Sales & Service Canada Ltd.	70,991
Industrial Machine & Mfg Inc.	50,297
Mequipco Ltd.	118,879
Prominent Systems, Inc.	946,000
Receiver General for Canada	147,716
Saskpower Corporation	2,046,909
SNC-Lavalin	426,540
Standard Machine	50,096
Westridge Construction Ltd.	4,026,670

See accompanying notes.

# Expenditures - Economic Development Regina Inc.

For the Year Ended December 31, 2019

(in dollars)

<b>Payee</b>	<b>Total</b>
Deloitte LLP	74,894
Great West Life Assurance Company	69,467
Kebo Management Inc.	91,913
Path CoWork	241,202
Phoenix Group	246,500
Praxis Consulting	77,225

See accompanying notes.

**Expenditures - Regina Downtown  
Business Improvement District**  
For the Year Ended December 31, 2019  
(in dollars)

<b>Payee</b>	<b>Total</b>
Harvard Developments Inc.	69,796
Rawk Entertainment Group Inc.	52,250
Westridge Construction Ltd.	406,463

See accompanying notes.

# **Notes to Expenditures**

**For the Year Ended December 31, 2019**  
(in dollars)

## **Note 1**

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

## **Note 2**

Expenses include all payments \$50,000 and over made by the City of Regina during 2019 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

