

# **2024 Public Accounts**

**Year Ended December 31, 2024**

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June 11, 2025

Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2024.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – City of Regina and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina's Warehouse Business Improvement District
4. Expenditures – City of Regina and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report and entities' Annual Reports also form part of the Public Accounts: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina's Warehouse Business Improvement District. The annual reports provide information on 2024 actual and budgeted revenues and expenses.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Kim Krywulak'.

Kim Krywulak, CPA, CMA  
Corporate Controller

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# **City Council Remuneration and Expenses**

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# City Council Remuneration and Expenses

For the Year Ended December 31, 2024

(in dollars)

<b>Payee</b>	<b>Base Salary</b>	<b>Deputy Mayor Salary</b>	<b>Travel Per Diems</b>	<b>Total Remuneration</b>
<b>Mayor</b>				
Bachynski, Chad	12,633	-	-	12,633
Masters, Sandra	151,564	-	-	151,564
<b>Councillors</b>				
Bezo, Clark	4,633	-	-	4,633
Bresciani, Lori	55,537	300	-	55,837
Burton, Mark	4,633	-	-	4,633
Findura, John	55,537	300	-	55,837
Flores Herbas, Sarah	4,633	-	-	4,633
Froh, David	4,633	-	-	4,633
Hawkins, Bob	55,537	300	-	55,837
LeBlanc, Daniel	55,537	300	-	55,837
Mancinelli, Jason	60,170	300	-	60,470
Mohl, Landon	55,537	300	-	55,837
Nelson, Terina	55,537	300	-	55,837
Radons, Shobna	4,633	-	-	4,633
Rashovich, Danilo	4,633	-	-	4,633
Stadnichuk, Cheryl	55,537	300	-	55,837
Stevens, Andrew	55,537	300	-	55,837
Tsiklis, George	4,633	-	-	4,633
Turnbull, Sarah	4,633	-	-	4,633
Zachidniak, Shanon	60,170	600	-	60,770

See accompanying notes.

# City Council Remuneration and Expenses

For the Year Ended December 31, 2024

(in dollars)

Expenses				
Payee	Board Travel & Conferences	Leased Car	Communications	Total Expenses
<b>Mayor</b>				
Bachynski, Chad	561	-	-	561
Masters, Sandra	7,924	14,882	-	22,806
<b>Councillors</b>				
Bezo, Clark	-	-	836	836
Bresciani, Lori	1,028	-	2,937	3,964
Burton, Mark	-	-	44	44
Findura, John	6,703	-	491	7,195
Flores Herbas, Sarah	-	-	1,668	1,668
Froh, David	-	-	44	44
Hawkins, Bob	1,608	-	4,530	6,137
LeBlanc, Daniel	2,345	-	1,130	3,475
Mancinelli, Jason	1,421	-	6,555	7,976
Mohl, Landon	-	-	250	250
Nelson, Terina	4,495	-	1,077	5,572
Radons, Shobna	-	-	44	44
Rashovich, Danilo	-	-	44	44
Stadnichuk, Cheryl	3,261	-	6,156	9,418
Stevens, Andrew	-	-	9,874	9,874
Tsiklis, George	-	-	44	44
Turnbull, Sarah	-	-	1,928	1,928
Zachidniak, Shanon	1,761	-	5,363	7,124

See accompanying notes.

# Notes to City Council Remuneration and Expenses

## For the Year Ended December 31, 2024

(in dollars)

### Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

### Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

### Note 3

Travel includes all 2024 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

### Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2024:

Councillor	2024 Expenses
Bezo, Clark	836
Bresciani, Lori	3,964
Burton, Mark	44
Findura, John	7,195
Flores Herbas, Sarah	1,668
Froh, David	44
Hawkins, Bob	6,137
LeBlanc, Daniel	3,475
Mancinelli, Jason	7,976
Mohl, Landon	250
Nelson, Terina	5,572
Radons, Shobna	44
Rashovich, Danilo	44
Stadnichuk, Cheryl	9,418
Stevens, Andrew	9,874
Tsiklis, George	44
Turnbull, Sarah	1,928
Zachidniak, Shanon	7,124

# Notes to City Council Remuneration and Expenses

## For the Year Ended December 31, 2024

(in dollars)

### Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2024:

Councillor	2024 Expenses
Bezo, Clark	18
Bresciani, Lori	1,211
Burton, Mark	18
Findura, John	1,224
Flores Herbas, Sarah	1,503
Froh, David	18
Hawkins, Bob	876
LeBlanc, Daniel	2,014
Mancinelli, Jason	717
Mohl, Landon	2,313
Nelson, Terina	1,421
Radons, Shobna	18
Rashovich, Danilo	18
Stadnichuk, Cheryl	714
Stevens, Andrew	624
Tsiklis, George	18
Turnbull, Sarah	18
Zachidniak, Shanon	2,066

### Note 6

In 2024, Mayor Bachynski has not leased a vehicle.



# Board Remuneration and Expenses

For the Year Ended December 31, 2024

(in dollars)

<b>Board Member</b>	<b>Board Payments</b>	<b>Board Travel &amp; Conferences</b>
<b>Board of Police Commissioners</b>		
Amyotte, Tanner	1,080	-
Bachynski, Chad	83	-
Bither, Yashu	1,080	3,377
Bresciani, Lori	3,104	874
Masters, Sandra	993	-
Morrow, Alicia	540	-
Nelson, Terina	993	-
Nowosielski, Robert	1,080	2,949
Patton, Patricia	630	-
Radons, Shobna	41	-
Tsiklis, George	41	-
Yee, Jada	90	-
<b>Board of Regina Public Library</b>		
Bachynski, Chad	80	-
Gavigan, Marjorie	15,000	1,008
Hawkins, Robert	1,760	15
Kobayashi, Cindy	3,520	1,237
Masters, Sandra	-	15
New, Piper	2,720	371
Oni, Olajumoke	2,400	371
Romanow, Carly	4,800	678
Yee, Kristi	1,920	371

See accompanying notes.

# Board Remuneration and Expenses

For the Year Ended December 31, 2024

(in dollars)

<b>Board Member</b>	<b>Board Payments</b>	<b>Board Travel &amp; Conferences</b>
Zankl, Cheryl	4,160	788
<b>Board of Buffalo Pound Water Treatment Corporation</b>		
Boots, Ben	18,600	1,635
May, Judy	18,225	521
Posehn, Daryl	18,925	507
Richards, Dave	5,095	41
Ring, Grant	16,925	1,580
Schoffer, Dale	19,362	585
Therriault, Jessica	17,250	131
Warsaba, Patricia	17,888	747
Wilson, Pat	18,550	2,402

See accompanying notes.

# **Notes to Board Remuneration and Expenses**

## **For the Year Ended December 31, 2024**

**(in dollars)**

### **Note 1**

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

### **Note 2**

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

#### **Board of Police Commissioners**

Board members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

#### **Board of Regina Public Library**

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended.

#### **Board of Buffalo Pound Water Treatment Corporation**

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

#### **Board of The Regina Exhibition Association Limited**

As of 2024, a decision was made by the Board not to receive per diems.

#### **Board of Economic Development Regina Inc.**

Board members are volunteer and are not paid to attend Board meetings.

### **Note 3**

Board travel includes all travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

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## **Grants**

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# Grants - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
13095517 Canada Inc. (Parliament Rentals)	-	-	-	84,119	7,379
Al Ritchie Community Association Inc.	105,400	49,753	-	1,812	159
All Nations Hope Network Inc.	115,000	-	4,030	21,699	1,903
Alliance Pulse Processors Inc.	-	-	-	92,861	8,145
Argyle North Community Association Inc.	63,923	-	-	-	-
Art Gallery of Regina Inc.	89,477	-	-	-	-
Avana Holdings Inc.	349,220	-	-	429,650	37,507
Caledonian Curling Club	-	300,000	-	-	-
Canadian Western Agribition	77,700	-	-	-	-
Carmichael Outreach Incorporated	664,000	-	1,404	5,865	514
Cathedral Area Community Association	63,190	8,783	-	1,542	135
Community & Social Impact Regina (CSIR)	1,241,250	9,000	-	-	-
Curling Canada	125,000	-	-	-	-
Economic Development Regina Inc.	2,362,885	-	-	-	-
Growing Young Movers (GYM) Youth Development Inc.	52,250	-	-	-	-
Heritage Community Association Inc.	149,018	9,310	-	-	-
Mackenzie Art Gallery Inc.	308,000	-	-	190,905	16,745
Mertz (MJ) Holdings Ltd.	25,000	-	-	71,018	6,229
Mobile Crisis Services Inc.	139,077	-	3,144	-	-
Mounted Police Heritage Centre	80,741	-	-	441,671	38,741
National Affordable Housing Corporation (NAHC)	390,000	-	-	26,640	2,337
New Dance Horizons Inc.	57,606	-	-	-	-
Newo Yotina Friendship Centre Inc.	167,000	-	1,325	-	-
North Central Community Association Inc.	101,639	-	-	-	-
North Central Family Centre Inc.	828,170	-	3,003	6,359	558
North East Community Association Inc.	100,750	-	-	-	-
Phoenix Residential Society	4,725	-	-	74,089	6,499
Prairie United Holdings Inc.	-	-	-	61,077	5,357
Prince Charles Place Ltd.	-	-	-	64,719	5,677
Provincial Capital Commission	2,719,000	-	-	-	-
Qu'Appelle Apartments Limited	20,000	-	-	32,245	2,828
Queen City Eastview Community Association Inc.	136,321	-	-	1,262	111
Rainbow Youth Centre Inc.	100,713	-	316	-	-
Regina & District Food Bank Inc.	30,000	70,000	-	103,223	9,054
Regina Airport Authority	-	-	-	313,087	27,463
Regina Early Learning Centre Inc.	42,805	-	-	27,981	2,454
Regina Education & Action On Child Hunger (REACH)	95,142	-	-	9,960	874

See accompanying notes.

# Grants - City of Regina

For the Year Ended December 31, 2024  
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Regina Exhibition Association Limited (REAL)	17,158,351	-	-	-	-
Regina Humane Society Inc.	956,873	-	-	124,224	10,896
Regina Multicultural Council	54,250	-	-	-	-
Regina Public Library	4,000	-	-	66,486	5,832
Regina Senior Citizens Centre Inc.	183,800	-	-	-	-
Regina Symphony Orchestra Inc.	161,333	-	-	-	-
Regina Treaty/Status Indian Services, Inc.	1,038,000	565,484	-	-	-
Regina Warehouse Business Improvement District	50,000	-	-	-	-
Saskatchewan Science Centre Inc.	175,000	-	-	176,451	15,478
South Zone Recreation Board Inc.	5,476	-	-	56,987	4,999
Street Worker's Advocacy Project Regina Inc.	81,500	-	-	-	-
The Circle Project Association Inc.	45,000	-	-	19,476	1,708
The Globe Theatre Society	2,108,000	-	-	41,775	3,664
Theatre Regina Inc.	17,000	-	-	33,201	2,912
Viterra Inc.	-	-	-	100,465	8,812
Wascana Racing Canoe Club Inc.	67,500	-	-	-	-
Williston-BT Holdings Ltd.	-	-	-	194,946	17,100
Young Women's Christian Association of Regina (YWCA)	1,152,669	-	3,900	-	-

*See accompanying notes.*



## Grants - Community and Social Impact Regina

For the Year Ended December 31, 2024

(in dollars)

<b>Name</b>	<b>Operating/ Capital</b>	<b>Subsidized Rent</b>	<b>Transit Subsidies</b>	<b>General Municipal</b>	<b>Library</b>
Growing Young Movers (GYM) Youth Development Inc.	100,000	-	-	-	-
Regina Downtown Business Improvement District (RDBID)	500,000	-	-	-	-

# **Notes to Grants**

## **For the Year Ended December 31, 2024**

**(in dollars)**

### **Note 1**

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

### **Note 2**

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina and other entities to organizations or individuals of \$50,000 or greater.

#### **Operating/Capital Grants**

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City. Negative balance may occur due to grant funding returned by organizations resulting from non-compliance with the program.

#### **Subsidized Rent**

Properties owned by the City and leased below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

#### **Transit Subsidies**

Free transportation given to organizations in the form of passes and tickets.

#### **Tax Abatements and Exemptions**

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2024, there were no tax abatements for General Municipal or Library.

## **Employee Remuneration**

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# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Supervisor, Mechanical and Plumbing Inspections	91,834	-
Abtosway, Cory G.	Crew Lead, Landfill	61,198	-
Acapuyan, Sheryl	Financial Reporting Advisor II	113,045	-
Aceron, Glen S.	Paratransit Clerk	58,384	-
Acharya, Kriti	Coordinator, Urban Design	66,845	-
Achint, Hanish K.	Bus Operator	91,988	-
Ackerman, Amber	Deputy City Clerk	148,607	1,950
Ackley, Chris	Heavy Duty Mechanic Apprentice Year 3	54,927	400
Adam, Carl D.	Firefighter	128,367	-
Adam, Derek M.	Coordinator, Program Delivery	89,603	-
Adeel, Faizan	Bus Operator	93,342	-
Adeel, Nida	Corporate Budget Consultant	105,397	-
Adegbola, Oluwatobi	Senior Business Solutions Specialist	67,792	-
Adegeye, Adefemi O.	Senior City Planner	108,702	-
Adesina, Michelle	Customer Service Representative II	56,856	-
Aebig, Cory	Supervisor, Field Operations	117,594	-
Agarwal, Nitya	City Planner II	73,073	-
Agarwal, Vikash K.	Corporate Asset Management Consultant	102,831	-
Agbomedarho, Philip O.	Business Intelligence Administrator	92,495	-
Agha, Amir A.	Senior Engineer	122,412	-
Agha, Raheela	Coordinator, Corporate Payment System	94,847	-
Agnew, Scott A.	Crew Lead, Heavy Truck	78,802	400
Agustin, Jayco M.	Bus Operator	59,161	1,755
Ahluwalia, Puneet	Bus Operator	76,512	-
Ahmad, Rameez	Assistant Property Assessor	53,312	1,989
Ahmed, Abdel Bagi O.	Bus Operator	80,796	-
Ahmed, Rayhan	Project Engineer	78,308	-
Aird, Janet	Manager, Program Development and Delivery	153,037	2,138
Akinade, Aderonke A.	Benefit Specialist	70,579	-
Akindiose, Mosunmola A.	Senior Assessment Appraiser	82,675	-
Akon, Akon	Technologist II	76,703	-
Alarcon, Ian Q.	Senior Engineer	118,483	-
Aldcorn, Shayla D.	Financial Operational Administrator	65,009	-
Alejandria, Carlo D.	Casual Labourer	52,224	-
Alejandria, Joseph A.	Senior Engineer	122,153	-
Alejandria, Richard H.	Geospatial Technician	70,125	-
Alexander, Breanna L.	Cleaner - City Hall	52,121	-
Ali, Farhia	Cleaner - City Hall	58,089	-
Allin, Kendall K.	Waste Diversion Officer	67,469	-
Allin, Robert	Bus Operator	75,508	-
Althouse, Michael N.	Solution Analyst II	76,338	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Altrogge, Jordan D.	Firefighter	119,243	-
Ambrosia, Nives	Senior Engineer	118,276	-
Amin, Khaled	Senior Engineer	110,455	-
Amyotte, Nancy A.	Senior Human Resources Advisor	82,300	461
Anderson, Aaron L.	Firefighter	128,968	-
Anderson, Brad	Bus Operator	66,270	-
Anderson, Danielle M.	Manager, Strategic Communications	127,467	1,950
Anderson, Derek M.	Journeyman - Industrial Mechanic	97,858	-
Anderson, Jeff	Firefighter	129,210	-
Anderson, Justin	Engineering Assistant III	65,773	-
Anderson, Kevin K.	Bus Operator	78,134	-
Anderson, Loreen R.	Community Consultant	34,811	37,225
Anderson, Michael	Trades 1 - Emergency Services Unit	89,954	-
Anderson, Nicol L.	City Manager	317,112	9,000
Anderson, Robert	Inventory Controller	79,519	-
Anderson, Tim	Manager, Civic Fleet Maintenance	116,494	1,425
Antochow, Gordon J.	Supervisor, Field Operations	92,714	-
Antonick, Cory M.	Crew Lead, Roadway Operations	72,380	-
Aportadera, Allen B.	Irrigation Worker II	73,179	-
Araujo, Frederico M.	Construction Management Specialist	77,392	-
Arceno, Ernesto	Bus Operator	96,574	-
Archibald, Tanys	Accounting Clerk V	62,031	-
Armer, Emily Y.	Public Engagement Strategist	91,298	-
Armstrong, Aimee L.	Payroll Officer II	63,036	26,804
Arnold, Shay-Lynn	Cemetery Clerk	56,944	-
Arsenault, Mitchell S.	Firefighter	121,627	-
Arsenault, Roger	Captain	154,266	-
Arzab, Michael A.	Facilities Operator I	61,624	-
Asante, James K.	Crew Lead-Water and Sewer Construction	81,374	-
Aschenbrener, Jordan M.	Tradesperson I	63,755	400
Aspen, Blaine	Operator	101,109	-
Atchison, Chrystal L.	Legal Counsel	149,416	-
Aubichon, Catlin C.	Water and Sewer Construction Pipelayer	72,521	-
Austin, Van G.	Coordinator, Property Tax and Admin	93,825	-
Austring, Don	Senior Captain	171,582	-
Babalola, Olufunke A.	Coordinator, Financial and Business Support	79,731	-
Babcock, Bradley T.	Bridge Inspector Engineer	123,865	-
Babcock, Ryan T.	Journeyman - Parts	67,991	-
Bach, Austin W.	Sewerjet/Hydrovac Operator	82,993	-
Bachinsky, Christine J.	Coordinator, Parks and Recreation Planning	96,431	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bade, Aileen L.	Solutions Architect	129,283	-
Baer, Magnus J.	Traffic Underground Installer	58,807	-
Baht, Jason G.	Firefighter	109,574	-
Baht, Starla M.	Customer Service Representative II	57,871	-
Baier, Tammy R.	Coordinator, Business System Administration	103,761	-
Bailey, James J.	Irrigation Worker II	63,862	-
Baillargeon, Lee A.	Training Captain	141,590	-
Bajaj, Aditi	Corporate Asset Management Consultant	78,270	-
Bajpai, Atish	Project Engineer	105,415	-
Baker, Barry	Skilled Labourer	55,405	-
Baker, Dean K.	Journeyman - Electrician	91,920	-
Baker, Wyatt J.	Senior Engineer	121,165	-
Ballis, Alexander T.	Property Assessor	87,134	-
Balysky, Shawn P.	Equipment Operator III	75,865	-
Bamigbose, Kazeem O.	Financial Business Partner	111,404	-
Banin, Jacob A.	Crew Lead, Landfill	74,069	-
Banin, Jason	Trades Coordinator	99,183	-
Banin, Justin J.	Coordinator, Water and Sewer Construction	92,474	-
Baniulis, Alicia E.	Process and Performance Consultant	98,116	-
Banks, Corey K.	Skilled Labourer	85,607	-
Bansah, Gloria	Senior Engineer	114,413	-
Bansal, Baljinder S.	Building Official I	51,325	-
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	109,454	-
Barbeau, Marc L.	Journeyman - Painter and Decorator	66,128	-
Barber, Dallas J.	Waste Diversion Officer	70,859	-
Barber, Nicole C.	Project Engineer	103,987	-
Barclay, Robyn H.	Coordinator, Cultural Development	105,300	-
Barnes, Gary V.	Utilityperson II	62,441	25
Barnsley, Chase W.	Skilled Labourer	76,974	-
Barth, Brett	Firefighter	93,832	-
Bartley, Shawn R.	Crew Lead, Roadway Operations	73,574	-
Barton, Elvira	Coordinator, Furniture, Fixtures and Equipment	93,976	-
Basco, Aileen M.	Financial Reporting Advisor II	102,975	-
Bashir, Shahzad	Bus Operator	59,659	2,617
Bashutski, Warren M.	Firefighter	124,097	-
Bata, Dante C.	Bus Operator	101,056	-
Bates, Austin R.	Firefighter	121,374	-
Bates, Connor G.	Firefighter	53,107	1,000
Bateson, Graham P.	Coordinator, Water and Sewer Programming	102,639	-
Bath, Karamjit S.	Bus Operator	56,102	-
Battiste, Glenroy	Casual Labourer	62,215	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Baumann, Lynn	Weigh Scale Attendant II	58,444	-
Baumgart, Michelle L.	Bus Operator	70,420	-
Bautista, Rizalito A.	Project Engineer	108,496	-
Bayinbateer, B	Technologist	54,350	-
Beaton, Boyd	Manager, Facilities Operations	132,470	1,950
Beatty, Brian	Supervisor, Field Operations	78,551	30,000
Beatty, Raymond V.	Casual Labourer	70,315	-
Beaudin, Loni J.	Human Resources Business Partner	109,933	-
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	108,544	-
Bechthold, Andrew W.	Equipment Operator IV	71,118	-
Bechtold, Brayden	Customer Service Representative II	67,351	-
Becker, Blake A.	Facilities Operator I	60,359	-
Belcourt, Nicholas	Utilityperson	66,751	-
Belick, John	Coordinator, Transit and Fleet Maintenance	71,692	-
Bell, Carey	Tax Exemption Analyst	86,796	-
Bell, Cy	Skilled Labourer	65,046	-
Bell, Valerie	Clerk Typist V	52,364	-
Bellegarde, Bradley D.	Cultural Diversity and Indigenous Relations Advisor	59,943	-
Bellegarde, Peter D.	Captain	157,418	-
Bells, Brad N.	Director, Transit and Fleet	38,836	88,327
Belof, Jordan S.	Casual Labourer	59,955	-
Benna-Stewart, Linette L.	Bus Operator	70,604	-
Benning, Kirby	Captain	139,819	21,591
Benson, Alex L.	Firefighter	119,261	-
Benson, Dennis A.	Fire Inspector	140,549	-
Bercier, Joshua D.	Casual Labourer	58,763	-
Berezowski, Derek	Coordinator, Fleet Capital Program	94,102	-
Berg, Vanessa J.	City Planner I	62,474	-
Bergen, Spence	Engineering Assistant III	53,554	-
Berhe, Tsige A.	Cleaner - City Hall	52,052	-
Bernakevitch, Paul C.	Firefighter	124,097	-
Bernreuther, Desirae L.	Communications Consultant	89,837	-
Berthelette, Dennis E.	Utilityperson II	58,320	25
Bertsch, Paul	Journeyperson Transit	42,052	10,000
Besinque, Alex	Coordinator, Transit and Fleet Maintenance	116,057	-
Bews, Jordan R.	Technologist II	55,378	-
Bezborotko, Brian W.	Irrigation Worker II	63,887	-
Bharthi, Anukaranjit K.	Engineer	72,986	-
Bharucha, Krishna S.	Technologist	67,704	-
Bhatt, Priyanka	Customer Service Representative II	54,065	-
Bhavsar, Gautamkumar R.	Bus Operator	74,122	-

See accompanying notes .



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bhuiyan, Md Imteaz F.	Manager, Engineering Design Solutions	143,173	1,950
Bialobzyski, Mark A.	Supervisor, Mechanical and Plumbing Inspections	61,859	42,310
Bien, Tyler W.	Manager, Sweeping and Alleys	133,893	18,114
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	106,868	-
Binsfeld, Tyson N.	Community Consultant	76,310	-
Bird, Charles E.	Bus Operator	65,970	300
Bird, Robyn A.	Manager, Divisional Business Support	122,455	1,950
Birley, Cordell C.	Business Solutions Specialist	89,883	-
Bissett, Jacob D.	Crew Lead-Water and Sewer Construction	110,051	-
Bistretzan, Joel A.	Skilled Labourer	56,064	-
Black, Trevor	Manager, Budget and Long-term Financial Planning	140,193	1,350
Blanchette, Adam L.	Lead Hand	98,021	25
Bley, Michelle L.	Manager, Assessment Research and Appeals	123,441	1,800
Blondeau, Dustin	Facilities Operator I	65,590	-
Blondeau, Jason W.	Bus Operator	67,485	-
Blondeau, Kenneth A.	Bus Operator	67,860	-
Blyth, Cindy A.	Accounting Clerk V	62,204	-
Boan, Susan	Human Resources Consultant	118,346	-
Bogard, Nicole E.	Bylaw Enforcement Officer II	72,581	-
Boha, Brett A.	Firefighter	117,366	-
Bolen, Jeffrey	Crew Lead - Traffic Electrical	99,448	-
Bond, Bryce	Firefighter	121,687	-
Bondy, Terrence A.	Truck Driver - Sewer and Water	81,762	-
Bonish, Dane M.	Firefighter	109,942	-
Booth, Douglas W.	Field Services Representative	102,161	-
Bork, Brad	Firefighter	127,738	-
Bosgoed, Chad W.	Senior Engineer	108,968	-
Bot, Rony H.	Field Services Representative	91,383	-
Botkin, Helen J.	Facilities Project Consultant	109,034	-
Botkin, Stephen J.	Engineering Assistant III	66,237	-
Boudreau, Donnell	Equipment Operator IV	86,467	-
Bourdin, Kymberly	Communications Consultant	85,978	-
Bourlon, Ericka N.	Coordinator, Program Development	86,157	-
Bourret, Jeffrey M.	Firefighter	124,112	-
Boutin, Matthew	Firefighter	131,924	-
Bowles, Lawren K.	Firefighter	125,613	-
Boyko, Kevin B.	Bus Operator	87,399	-
Brahmbhatt, Vaibhav M.	Coordinator, Customer Service	62,028	-
Brailean, Linda	Coordinator, Parking Services	93,552	-
Brakefield, Ryan R.	Solutions Architect	105,275	-
Braziuniene, Regina	Accounting Clerk VI	57,470	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bresselaar, Stacey L.	Permit Services Representative	80,865	-
Brewer, Jordan	Bus Operator	59,323	25
Brezinski, Dwain	Bus Operator	75,553	-
Briere, Steven J.	Utilityperson II	64,088	25
Brodt, Michael J.	Traffic Signals Systems Analyst	78,766	-
Brossart, Justin S.	Caretaker II	54,248	-
Brotzel, Tanner J.	Firefighter	124,112	-
Brown, Austin J.	Firefighter	119,225	-
Brown, Connor S.	Firefighter	97,931	-
Brown, Davis T.	Firefighter	121,650	-
Brown, Geoff G.	Manager, Corporate Asset Management	149,415	2,839
Brown, Royce	Water Attendant	72,366	-
Bryant, Adam J.	Senior Engineer	126,332	-
Bryden, Deborah	Deputy City Manager, City Planning and Community Services	250,206	3,900
Bubley, Melissa	Traffic Operations Coordinator	82,314	-
Bubnick, Juniper A.	Solution Analyst III	75,177	-
Buch, Landon M.	Firefighter	97,549	-
Buchan, Brad	Lieutenant	143,885	-
Buckoski, James C.	Casual Labourer	59,230	-
Buendia, Felma D.	Privacy and Freedom of Information Officer	74,845	-
Buffalo, Stan I.	Saw Operator - Concrete Services	70,280	-
Burgess, Nathaniel A.	Lot Grading Inspector	65,319	-
Burley, Gerald M.	Equipment Operator III	64,429	-
Burns, Maria L.	Manager, Client Services and Labour Relations	146,420	4,822
Burnack, Jeffrey W.	Firefighter	129,058	-
Bzdel, Shauna L.	Director, Facilities and Fleet	169,533	5,236
Bzdel, Anthony G.	Bus Operator	66,950	-
Cabaluna, Chris	Building Official I	63,304	-
Cabasa, Dexter A.	Casual Labourer	56,323	-
Cabylis, Tyler D.	Firefighter	119,388	-
Callander, Charlene D.	Senior Financial Advisor	107,847	500
Cameron, Richard A.	Journeyman - Carpenter	82,925	-
Cameron, Rorey	Sign Shop Worker	58,874	-
Cameron, Zakary	Facilities Operator I	63,737	-
Campbell, Alan	Cleaner - City Hall	51,782	-
Campbell, Bruce M.	City Hall Building Operator	59,987	-
Campbell, Chris B.	Manager, Roadways Capital Operations	133,910	1,950
Campbell, Randy M.	Equipment Operator IV	74,095	-
Campbell, Todd G.	Crew Lead, Heavy Equipment	103,514	400

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Campese, Robin	Director, Strategic Communications and Media Relations	95,347	1,480
Cantello, Ian D.	Transportation Master Plan Coordinator	88,909	-
Cardinal, Beverly C.	Coordinator, Indigenous Engagement	102,702	-
Carey, Christopher J.	Utilityperson	64,693	-
Carey, Ronald	Facilities Operator I	60,651	-
Carino, Mark A.	Utilityperson II	63,833	25
Carleton, Colin A.	Firefighter	131,828	-
Carlston, Kevin C.	Crew Lead- Water Supply Maintenance	78,252	3,642
Carlston, Rick J.	Equipment Coordinator	68,103	-
Carson, Derek	Firefighter	120,693	-
Carter, Tyler H.	Firefighter	125,693	-
Carteri, Jason R.	Firefighter	125,176	-
Cassano, Pietro	Bus Operator	54,763	-
Cassell, Ashley A.	Office Administrator	60,518	-
Cassell, Ernest J.	Crew Lead, Heavy Equipment	92,870	400
Castillo, John	Bus Operator	56,786	-
Cavers, Douglas E.	Business Performance Consultant	98,082	1,624
Cedar, Kyle M.	Fleet Training Officer	95,257	-
Cesselli, Cory R.	Facilities Operator I	58,144	-
Chahal, Gurjinder S.	Bus Operator	89,150	-
Chalifour, Rodrique D.	Coordinator, Purchasing	91,160	4,167
Chalupiak, Jeremy K.	Building Official III	80,942	-
Chambers, Evan W.	Firefighter	124,112	-
Chandler, Michael R.	Mechanical Inspector	88,921	-
Charko, Reid S.	Engineering Assistant III	63,030	-
Charly, Noel J.	Utilityperson II	61,693	25
Charolia, Alif M.	Bus Operator	58,338	-
Chawla, Robin	Human Resources Consultant and Supervisor	118,283	2,249
Cheema, Iqvinderpal	Bus Operator	56,623	-
Chen, Fengyan R.	Coordinator, Financial and Business Support	83,824	-
Chen, Jingrong	Landscape Architect	78,661	-
Cherneski, Chad P.	Firefighter	124,152	-
Chernick, Glenn	Forestry Technician	71,820	-
Cherwinski, Andrew C.	Facilities Operator I	63,623	-
Cherwinski, Nicholas B.	Tradesperson I	60,353	-
Chesterton, Michael L.	Programmer Analyst II	65,436	-
Chevalier, Renee M.	Senior Engineer	88,444	32,303
Cheveldeoff, Katherine L.	Health and Wellness Specialist	93,574	-
Chillog, Michael G.	Firefighter	125,402	-
Chomos, Geoff	Manager, Business Solutions	149,134	1,950
Chopik, Zane J.	Lifeguard/Instructor II	53,029	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Choquette, Tyler S.	Firefighter	129,942	-
Chorney, Ken	Captain	148,227	-
Chowdhury, Asma	Corporate Asset Management Analyst	56,815	-
Christianson, April D.	Accounting Clerk VI	66,964	-
Christodouloulis, Athanasios	Engineer	86,637	-
Cichocki, Aaron P.	Firefighter	81,813	-
Cifuentes, Brendon J.	Skilled Labourer	60,646	-
Cifuentes, Nicholas A.	Equipment Operator III	70,604	-
Clappison, Michael D.	Casual Labourer	66,807	-
Clarke, Brian	Enterprise Architect	134,449	-
Clarke, Dave	Captain	157,904	-
Clements, Savanah L.	Technologist II	75,311	-
Clemmensen, Aaron	Skilled Labourer	56,896	-
Clifford, Christine	Senior Legal Counsel	167,332	-
Coderre, Melissa M.	Coordinator, Business Services	102,436	-
Coffey, Fred	Business Performance Consultant	93,450	-
Cole, Jessee R.	Privacy and Freedom of Information Officer	50,026	2,579
Coleman, Kalvin D.	Human Resources Consultant	118,307	-
Collins, Michael	Traffic Signal Control Electrician	89,421	-
Comfort, Paul J.	Captain	151,759	-
Comrie, Kelten J.	Manager, Servicing and Infrastructure Approval	146,327	4,774
Condon, Derek	Hydrant Repairperson	70,093	-
Cook, Chelsea F.	Journey person Apprentice Year 3	64,446	25
Coolen, Ann M.	Paratransit Clerk	68,410	-
Cooper, Graham N.	Bus Operator	66,409	-
Cooper, Riley K.	Firefighter	109,942	-
Cooper, Ryan	Senior Environmental Scientist	94,707	-
Cooper, Tyler C.	Cemeteryan II	62,233	-
Corley, Michael C.	Bus Operator	114,356	-
Corpuz, Nicole A.	Caretaker I	64,115	-
Cotcher, Michael D.	Senior City Planner	109,511	-
Coulson, John E.	Facilities Operator I	52,459	-
Cowan, Randi	Firefighter	57,251	-
Cowman, Benjamin P.	Licensing Coordinator	93,328	-
Craigen, Cory D.	Captain	155,071	-
Cretsi-Bacolas, Natalie T.	Waste Diversion Officer	74,765	-
Crook, Cyrus A.	Senior Engineer	123,761	-
Cross, Jennifer L.	Manager, Servicing and Infrastructure Approval	102,896	1,380
Crowe, Curtis	Equipment Operator II	61,986	-
Csoke, Sidney	Bus Operator	66,362	-
Cumming, Terrance L.	Property Assessor	89,032	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cunningham, Ryan J.	Bus Operator	83,539	-
Curley, Cassandra M.	Collection Officer	52,443	-
Currie, Landon D.	Skilled Labourer	66,528	-
Curry, Chris	Senior Captain	167,666	-
Cushicondor, Hebly S.	Process and Performance Consultant	89,663	-
Cyr, Justin J.	Casual Labourer	68,953	-
Cyr, Victoria L.	Legal Assistant	66,404	-
Dada, Abimbola	Financial Business Partner	112,170	-
Dadwal, Gursharan S.	Bus Operator	50,129	-
Dagenais, Anthony D.	Journeyman - Mechanic	99,588	400
Dagenais, Jean-Yves A.	Crew Lead - Cold Planer	90,870	-
Daku, Kevin P.	Firefighter	120,268	-
Daly, Todd	Facilities Operator I	63,364	-
Dangwal, Pranshul	Landscape Architect	82,811	-
Danielson, Andrew J.	Landscape Architect	86,281	-
Dann, Jason A.	Equipment Operator III	74,461	-
Daradich, Janine R.	Manager, Planning and Partnerships	156,030	1,950
Daramola, Ajibade S.	Senior Cybersecurity Specialist	73,709	881
Darapiza, Ramon M.	Field Services Representative	95,652	-
Daschner, Kurtis	Irrigation Worker II	59,968	-
Davies Geisel, Kerri-Lee	Market Research Analyst	80,985	-
Davies, Scott	Lieutenant	148,103	-
Davies, Vanessa R.	Service Coordinator	94,307	-
Davis, Kris J.	Coordinator, Transit and Fleet Maintenance	110,155	-
Dawson, Autumn D.	Director, Planning and Development Services	162,785	2,600
Dawson, Dillon J.	Firefighter	103,445	-
Dawson, Jeremy B.	Development Control Officer I	57,317	-
Day, Keith H.	Firefighter	124,023	-
De Gennaro, Lacey D.	Building Official III	76,141	1,019
De Waal, Eric A.	Senior Project Manager	141,891	2,575
Debert, Jaxon K.	Firefighter	117,366	-
Debia, Keneni M.	Sustainability and Adaptation Consultant	105,267	-
Decker, Tracey A.	Coordinator, Development Control Officer	80,504	-
Deener, Shelly A.	Building Official I	73,155	-
Deepak, Deepak	Bus Operator	57,366	-
Deiana, Marco	Manager, Workplace Health and Safety	149,415	1,950
Delmaire, Marcus	Bus Operator	72,371	-
Delorme, Nolan B.	Water and Sewer Construction Pipelayer	109,837	-
Demery, Dwight C.	Casual Labourer	68,670	-
Demyen, Alyssa M.	Law Office Administrator	63,337	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Demyen, Kaylyn M.	Liaison Officer	61,133	-
Dent, Sharon D.	Claims Investigator	44,390	5,745
Depaulo, Patrick C.	Firefighter	124,494	-
Derin, Brant	Journey person Body Repair person	87,335	25
Derkitt, William E.	Facilities Operator I	56,999	-
Derkson, Lyle	Fire Inspector	135,072	-
Dermody, Brody L.	Greenskeeper	75,940	-
Deroose, Sidney J.	Crew Lead II, Landscape	108,485	-
Deroose, Ty C.	Equipment Operator IV	73,226	-
Desjardins, Marissa S.	Parking Services Officer	66,915	-
Desjarlais, Lyle	Equipment Operator III	64,216	-
Desnomie, Leo J.	Crew Lead - Mudjacking	74,079	-
Desnomie, Samantha R.	Clerk Typist V	50,994	-
Despins, Samantha	Revenue and Service Clerk	65,109	-
DesRochers, Lindsay D.	Community Inclusion Advisor	81,630	-
Detillieux, Dana P.	Firefighter	90,421	-
Dev, Brajesh	Development Control Officer II	69,200	-
Devine, Jackson R.	Technologist II	57,886	-
Dezotell, Chrisandra A.	Manager, Community and Recreation Programs	94,398	1,238
Dhar, Akshi	Technology Partner	102,476	-
Dheilly, Richard	Training Captain	141,670	-
Didowycz, Matthew J.	Firefighter	129,210	-
Diebel, Warren L.	Casual Labourer	56,257	-
Digney, Kevin D.	Assistant Chief - Operations	173,767	1,950
Dillon, James M.	Assistant Operator	69,539	-
Dimen, Garth W.	Firefighter	131,033	-
Dinsmore, Andrew	Strategic Communications Advisor	118,306	-
Dirk, Tia R.	Traffic Underground Installer	64,225	-
Discombe, Kieran A.	Traffic Signal Control Technician	74,682	-
Dodd, Ashley K.	Legal Counsel	146,320	-
Dodd, Brian S.	Skilled Labourer	69,042	-
Doka, Corey	Supervisor of Urban Forestry	92,917	-
Domoney, Courtney M.	Business Performance Consultant	92,042	-
Domoslai, Tim R.	Centre Administrator - NBCAC	80,477	-
Donaldson, Juanita	Coordinator, Accounting Services	110,816	-
Donauer, Ryan A.	Semi Skilled Labourer	54,685	-
Donda, Bryon K.	Supervisor, Field Operations	91,773	-
Doney, Kurtis	Deputy City Manager, City Operations	234,485	3,900
Dowling, Sheri L.	Administrative Support	57,408	-
Downie, Holly T.	Business and Contract Administrator	66,562	-
Downing, Larry W.	Transit Fleet Partsperson	72,044	25

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Doyle, Noeleen B.	Property Revenue Clerk	57,942	-
Drackett, Dan G.	Firefighter	136,477	-
Drake, Eric J.	Facilities Operator I	68,404	-
Dreger, Sydney E.	Project Engineer	99,113	-
Dreher, Robert	Cemeterian II	63,082	-
Dribnenki, Steven P.	Legal Counsel	149,416	-
Drimmie, Zoey	City Planner II	70,977	-
Driver, Darin A.	Casual Labourer	58,336	-
Drozda, Mitchell	Firefighter	83,110	-
Dubasov, Ruth A.	Paratransit Clerk	74,964	-
Duchak, Shay R.	Firefighter	113,437	-
Duden-Isaac, Amanda	Crew Lead I, Parks Maintenance	64,240	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	72,635	-
Dugas, Rachel A.	Scheduling Officer	63,190	-
Dumais, Richard T.	Bus Operator	71,914	-
Dundas, Jason C.	Captain	156,452	-
Dunn, Tammy L.	Fleet Maintenance Service Advisor	61,853	-
Duperreault, Chance D.	Fire Inspector	146,258	-
Dusyk, John R.	Accountant I	71,283	-
Dwyer, Brennan R.	Facilities Operator I	67,668	-
Dwyer, Joseph D.	Senior Greenskeeper	72,340	-
Dyck, Kendall A.	Senior Utility Billing Officer	67,851	-
Dyck, Randall J.	Firefighter	135,049	-
Dykstra, Bradley C.	Journey person - Mechanic	76,832	4,607
Ear, Calvin C.	Financial Business Partner	134,534	975
Earnshaw, Spencer F.	Crew Lead- Water Supply Maintenance	133,947	-
Eashappie, Macy T.	Traffic Detours/Restrictions Controller	77,932	-
Eaton, Bryden J.	Trades I-Sewer Services	63,233	-
Eberle, Allan A.	Equipment Operator IV	68,884	-
Eckersley, Brittany C.	Senior Engineer	122,235	-
Ede, Michael K.	Manager, Roadways Maintenance Operations	133,859	1,950
Edwards, Bill G.	Crew Lead I, Parks Maintenance	64,061	-
Eirich, Russell	Manager, Open Space Services	152,528	1,950
Eisler, Chris K.	Crew Lead, Roadway Operations	69,641	-
Eisler, Ryan T.	Firefighter	139,051	-
Eisnor, Brendan	Firefighter	124,029	-
Ekes, Stephanie	Revenue and Service Clerk	59,196	-
Ekisola, Omotola	HR Analyst	54,325	450
Elek, Jaclyn L.	Skilled Labourer	56,167	-
Elliott, Trevor G.	Firefighter	100,879	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ellis, Cheryl L.	Senior Business Solutions Specialist	90,076	-
Ellis, Colin O.	Technology Partner	102,270	-
Elsaesser, Brent D.	Community Consultant	75,959	-
Emeka Ezikpe, Josephine	Financial Admin Business Systems Analyst	64,986	-
Empey, Roger A.	Equipment Operator III	67,313	-
Endriga, Suzette V.	Journeyman - Parts	70,184	-
Englund, Myles	Facilities Operator I	59,629	-
Enriquez, Gloria B.	Coordinator, Revenue Services Accounting	106,981	-
Erdelyan, Shawn	Equipment Operator IV	87,333	-
Escobedo, Leila C.	Talent Specialist	75,098	-
Eskra, Alexandra M.	Human Resources Business Partner	103,538	-
Esplen, Taylor J.	Firefighter	73,399	-
Essey, Jonathan W.	Asphalt Plant Operator	67,993	-
Estin, Paula-Jayne J.	Customer Service Representative II	68,776	-
Estrella, Francis G.	Bus Operator	69,191	-
Euraoba, Winson C.	City Hall Building Operator	64,657	-
Euteneier, Mark M.	Equipment Operator III	63,847	-
Eva, Justin	Supervisor of Equipment and Maintenance	104,378	25
Evans, Kerry L.	Property Revenue Clerk	55,894	-
Ewanishin, Pamela A.	Coordinator, Development	93,667	-
Ewart, Ryan S.	Building Official II	79,947	-
Ewasienko, Chad A.	Bus Operator	67,022	-
Faber, Jared M.	Project Engineer	102,657	-
Fafard, Carolyn J.	Process and Performance Consultant	103,447	-
Fagan, Peter	Coordinator, Water and Sewer	108,856	-
Fahlman, Curtis A.	Firefighter	126,736	-
Fairbairn, Steven E.	Firefighter	108,654	-
Farooq, Rana M.	Geospatial Technician	66,894	-
Farrell, Shannon L.	Coordinator, Purchasing	114,655	-
Fawcett, Peter G.	Facilities Operator I	51,426	-
Fawcett, Robert J.	Facilities Operator I	62,217	-
Fayant, Curtis R.	Casual Labourer	52,363	-
Fayant, Marlowe	Foreperson, Facilities Operations	92,296	-
Fayant, Timothy	Crew Lead I, Parks Maintenance	65,622	-
Fedirko, Scott M.	Coordinator, Property Assessment Valuation	94,583	-
Felix, Joseph A.	Firefighter	132,328	-
Felix, Paul S.	Firefighter	110,011	-
Fendelet, Derek	Journeyman Transit	65,908	1,195
Fenton, Debbie P.	Bus Operator	71,011	-
Fenton, Jeremy J.	Senior City Planner	113,971	-

See accompanying notes .



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ferch, Braeden R.	Firefighter	93,459	-
Ferguson, Damian J.	Equipment Operator III	69,195	-
Ferrer, Elmer C.	Bus Operator	60,400	-
Fetch, Matthew K.	Firefighter	91,586	-
Fettes, Deborah	Neighbourhood Centre Programmer	71,811	-
Fidek, Lynsee A.	Senior Assessment Appraiser	98,076	-
Field, Dwight F.	Facilities Operator I	62,591	-
Finch, Cory	Captain	150,984	-
Fiorante, Antonio	Electrical/Instrumentation Journeyman	108,905	-
Fischer, Michael S.	Skilled Labourer	55,715	-
Fisher, Calvin J.	Firefighter	128,006	-
Fisher, Trevor	Supervisor, Field Operations	125,220	5,674
Fitch, Rowland E.	Crew Lead, Mains and Valves	66,736	-
Flamont, Sherry L.	Crew Lead I, Parks Maintenance	62,427	-
Florek, Kelly A.	Supervisor, Development Field Services	51,812	42,453
Fluter, Darcy	Skilled Labourer	79,326	-
Fong, Jason A.	Transportation Services Officer	99,295	-
Forsythe, Krista L.	Manager, Transit Administration	103,356	900
Forsythe, Stephen	Crew Lead - Solid Waste Collection	71,947	-
Fortier, Cody A.	Building and Yard Maintenance Operator	63,636	-
Fortin, Danielle L.	Senior Engineer	130,948	-
Foster, Caitlin	Skilled Labourer	56,307	-
Foster, Jane L.	Technology Partner	71,513	-
Fougere, Kyla R.	Health and Wellness Specialist	88,848	-
Fox, Darren R.	Coordinator, Water and Sewer	67,223	-
Fox, Sean D.	Lead Operator	88,001	-
Francis, Stephen S.	Bus Operator	68,477	-
Frank, Erica A.	Coordinator, Winter City Strategy	85,775	-
Frankiewicz, Stephen	Hydrant Specialist	76,720	-
Freed, Trevor L.	Skilled Labourer	63,899	-
Freeland, Chad	Manager, Bylaw Enforcement	125,834	1,868
Freeland, Mathew J.	Skilled Labourer	59,109	-
Frei, Todd M.	Firefighter	126,457	-
French, John P.	Utilityperson II	66,456	25
Friesen, James D.	Firefighter	128,397	-
Friesen, Jeret L.	Firefighter	140,304	-
Froehlich, Cindy	Manager, Divisional Business Support	38,673	11,566
Froehlich, Laine M.	Manager, Operational Services	96,295	-
Froehlich, Ryan	Coordinator, Construction Programming	96,101	-
Frohlick, Dan	Equipment Operator III	78,133	-
Frost, Brenton W.	Tradesperson I	61,188	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fuchs, Alex E.	Firefighter	122,960	-
Furtak, Ewelina	Clerical Assistant	79,016	25
Gabel, Glen	Human Resources Consultant	107,378	-
Gaber, Tyler D.	Firefighter	83,875	-
Gabora, Jeff S.	Serviceperson	63,012	-
Gaditano, Christian U.	End Point Management Specialist	87,184	-
Gaetz, D. Dawn	Team Lead, Geospatial Services	92,600	-
Gailing, Shawn R.	Equipment Operator III	69,193	-
Gainda, Sukhwinder S.	Bus Operator	75,959	-
Gall, Christopher G.	Journey person - Mechanic Light	95,129	400
Gallenger, Trevor J.	Firefighter	130,468	-
Gao, Xiaoya	Financial Admin Business Systems Analyst	79,347	-
Gardner, Kerry	Training Captain	141,490	-
Gartner, Jeff D.	Training Captain	156,062	-
Garzona, Nestor R.	Bus Operator	69,642	-
Gaudet, Kenny D.	Coordinator, Construction Programming	105,075	-
Gavel, Ryan	Firefighter	120,386	-
Gaw, Peter B.	Fleet Training Officer	77,918	-
Gebert, Dylan M.	Lead Hand, Utility person II	66,380	-
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	106,792	-
Gelinas, Jordan C.	Firefighter	119,670	-
Gellner, Crystal	Manager, Visitor Experience	56,737	15,038
Geng, Sherry	Corporate Budget Advisor	103,532	-
Gennutt, Keith W.	Building Official III	88,489	-
Gentile, Jennifer L.	Talent Specialist	75,250	2,293
Gentile, Kristina M.	Business Performance Consultant	107,552	-
Georgoulis, Varvara I.	Results Consultant	107,177	-
Gerber, Joey	Cemeterian III	73,596	-
Gerl, Aimee G.	Talent Specialist	87,661	-
Germaine, Nathan D.	Solid Waste Truck Operator	71,342	-
Gerolami, Coby L.	Financial Operational Administrator	63,677	-
Gerolami, Michael	Infrastructure Coordinator	111,069	-
Gerspacher, Burton P.	Pest Control Technician	90,711	-
Gerspacher, Michael A.	Senior Engineer	122,708	-
Gervais, Amber	Senior Financial Management Analyst	110,084	-
Gervais, Brenda M.	Accounts Payable Clerk	51,174	-
Gessey, Douglas R.	Crew Lead, Roadway Operations	75,702	-
Gessey, Kent	Crew Lead, Roadway Operations	65,820	-
Gessey, Tina	Crew Lead II, Parks Maintenance	66,577	-
Gette, Loretta J.	Senior Engineer	123,172	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gettle, Jordan L.	Truck Driver - Sewer and Water	79,205	-
Giannini, Roberto F.	Crew Lead - Sewer Top Repairs	73,232	-
Giblett, Candace E.	Public Education Officer	128,695	-
Gibney, Justin M.	Senior Engineer	104,176	-
Gibson, Donna L.	Human Resources Consultant	118,426	-
Gibson, Kyle J.	Forester II	66,563	-
Gidluck, Aron	Captain	150,626	-
Giebel, Tyler J.	Firefighter	120,693	-
Gielis, Henricus	Irrigation Worker III	69,167	-
Gielis, Marcus A.	Water and Sewer Construction Pipelayer	91,471	-
Gill, Harmandeep K.	Coordinator, Transit Administration	80,694	-
Gillies, Michael G.	Coordinator, Water and Sewer Programming	98,133	-
Gillies, Riley G.	Firefighter	124,097	-
Gimas, Kevin	Coordinator, Water and Sewer	92,695	-
Giroux, Seylor J.	Assistant Supervisor, Leisure Centres	73,614	-
Gismondi, Matthew J.	Senior Business Intelligence Administrator	102,702	-
Gittens, Donald A.	Paratransit Clerk	79,468	-
Glencross, Jeff D.	Irrigation Worker II	63,636	-
Goebel, Brandi A.	Coordinator, Construction Programming	99,970	-
Gohlke, David	Supervisor, Field Operations	119,578	-
Gohlke, Elaine	Council Officer	87,417	-
Gohlke, Kristopher W.	Equipment Operator III	67,066	-
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	103,423	-
Goodwill, Johnathan A.	Caretaker I	57,798	-
Goodwin, Caroline L.	Public Engagement Advisor	116,351	-
Goodwin, Matthew S.	Team Lead, Geospatial Services	79,570	-
Gordon, Jim	Building Official II	75,345	-
Gore, Brad	Director, Destination Marketing	111,989	1,980
Goretzky, Nathan J.	GIS Programmer	80,616	-
Gorham, Carter P.	Supervisor, Golf Courses	90,010	-
Gorman, Bryce P.	Firefighter	82,084	-
Gorski, Austin L.	Building and Yard Maintenance Operator	69,530	-
Goryukhanov, Gennady	Manager, Assessment Valuation	126,735	1,800
Gotchia, Richard R.	Firefighter	124,112	-
Gottfried, Richard K.	Utilityperson II	61,811	25
Grabka, Josh	Journeyman - Industrial Mechanic	92,648	-
Grace, Dean	Cemeterian II	63,807	-
Gracie, Mackenzie R.	Customer Service Representative II	58,763	-
Gramchuk, Kayla D.	Business Systems Clerk	57,698	-
Grandel, David	Trades Coordinator	96,614	-
Grandel, Janice G.	Forestry Technician	72,678	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Grandel, Tyler	Casual Labourer	51,735	-
Grant, Barry K.	Equipment Operator III	62,161	-
Gravener, Mark F.	Facilities Operator I	60,787	-
Gray, Michael T.	Firefighter	124,097	-
Gray, Ryan A.	Senior Policy and Grants Consultant	123,891	-
Grazier, Luke W.	Manager, City Projects	124,893	1,950
Grebinsky, Carter W.	Firefighter	119,261	-
Green, Malcolm	Equipment Operator III	67,533	-
Green, Patrick	Journeyman - Industrial Mechanic	112,792	-
Gregory, Stuart	Fleet Training Officer	87,536	-
Grewal, Gurnadar S.	Bus Operator	67,685	-
Greyeyes, Chris	Collection Officer	62,308	-
Griffin, Lynette	Manager, Integrated Transportation Services	133,910	1,950
Griffin, Naomi J.	Risk Manager	109,024	-
Grimard, Kimberley D.	Technologist II	81,167	-
Groff, Trevor G.	Supervisor, Field Operations	105,625	-
Gronick, Shaun A.	Skilled Labourer	56,415	-
Grychowski, Darren G.	Assistant Property Assessor	58,193	-
Guarin, Ashley T.	Accounting Clerk VI	67,958	-
Gudmundson, Arin D.	Firefighter	124,629	-
Guenther, Evan R.	Coordinator, Integration and Stakeholder Relations	117,607	-
Guevara, Dominic	Lead Hand	106,307	25
Guha, Dipanjan	Manager, City Projects	139,686	1,950
Guliani, Amarpreet S.	Senior City Planner	108,309	-
Gupta, Pallavi	Bus Operator	56,841	-
Guraluk, Kevin	Skilled Labourer	61,705	-
Gyamfi, Albert	Data Scientist	69,047	567
Haas, Matthew B.	Firefighter	117,366	-
Hadican, Alysha A.	Revenue and Service Clerk	60,862	-
Hagar, Peter	Project Engineer	110,987	-
Hagel, Daniel R.	Facilities Operator I	58,906	-
Hagel, Derek M.	Firefighter	72,985	-
Hagen, Jared W.	Senior Engineer	122,284	-
Hagley, Colton J.	Firefighter	57,320	-
Hahn, Allison L.	Senior Engineer	122,388	-
Hajdinovic, Miodrag	Bus Operator	76,762	-
Hall, Blair A.	Solid Waste Truck Operator	66,855	-
Hall, Lisa E.	Strategic Technology Contract Specialist	85,979	-
Hameluck, Joel W.	Water and Sewer Construction Pipelayer	64,846	-
Hamilton, John A.	Bus Operator	50,410	2,271

See accompanying notes .

# Employee Remuneration - General Municipal

**For the Year Ended December 31, 2024**  
**(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Hamilton, Noel J.	Coordinator, Water and Sewer Programming	78,957	-
Hamirani, Rahim	Manager, Divisional Business Support	67,292	1,140
Hammond, Tim	Captain	133,074	-
Hamon, MacKenzie O.	Business Performance Consultant	89,316	-
Hampson, Mark	Manager, Fleet Assets	140,091	1,950
Hanley, Patricia L.	Executive Assistant	87,415	1,714
Hannah, Curtis D.	Manager, Geospatial Solutions	133,910	1,950
Hansen, Leroy P.	Trades I-Sewer Services	76,032	-
Hanson, Jamie	Manager, City Projects	149,415	1,950
Haque, AKM Moinul	Bus Operator	61,496	-
Harbis, Nicollette	Cash Management and Investment Analyst	101,469	-
Harding, Dagan G.	Senior Policy and Grants Consultant	98,455	-
Hardy, Mikhaila I.	Program Specialist - Aquatics	71,051	-
Harmel, Yulia	Building Official I	60,402	-
Harmen, Lonnie	Building Official I	73,759	-
Harper, Tim	Fleet Training Officer	67,227	17,483
Harpinder Singh, H	Bus Operator	56,583	-
Harris, Darren	Supervisor, Irrigation Services	93,025	-
Harris, Jason D.	Manager, City Centre	106,997	675
Harris, Sheila M.	Scheduling Officer	63,942	-
Harris, Steven K.	Skilled Labourer	62,949	-
Harrison, Alaina M.	Planning and Performance Consultant	102,419	-
Harron, Kyle D.	Project Engineer	73,814	-
Hartman, Lexie D.	Senior Utility Billing Officer	71,954	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	123,684	-
Hartman, Traiton J.	Firefighter	128,184	-
Harty, Raylene F.	Senior Purchasing Agent	89,299	-
Harvey, David S.	Bus Operator	67,017	-
Hastings, Stephanie R.	Business Analyst	70,701	-
Hathur, Harkirat Kaur	Technologist	65,822	-
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	107,775	-
Haywahe, Timothy A.	Casual Labourer	66,727	-
Hazen, Scott R.	Warehouse Associate II	70,056	-
He, Xiaoling I.	Project Engineer	109,036	-
Hegyi, Sherri A.	Business Performance Consultant	90,246	-
Heibein, Jonathan R.	Equipment Operator III	68,677	-
Heintz, Curtis	Firefighter	141,557	-
Heisler, Alberta	Coordinator, Locates	83,641	-
Heisler, Collin	Journeyman - Mechanic Light	69,300	400
Heistad, Cory E.	Skilled Labourer	59,981	-
Heller, David	Supervisor, Fleet Stores	87,615	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Henderson, Brittany D.	Coordinator, Water and Sewer Programming	83,130	-
Henderson, Dustin L.	Bus Operator	69,245	-
Hendrickson, Adam B.	Health and Wellness Specialist	85,001	-
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	149,415	1,950
Henricksen, Philip S.	Firefighter	120,195	-
Henry, Tyler	Firefighter	82,102	-
Herauf, Lance M.	Firefighter	120,320	-
Herle, Jeffrey A.	Senior Engineer	123,529	-
Hertes, Aaron R.	Policy Analyst	92,348	-
Heshka, Lori	Administrative Support	90,590	-
Heward, Dave	Facilities Operator I	57,161	-
Hewitt, Gordon J.	Deputy Chief	189,079	1,950
Hildebrand, Andrew W.	Equipment Operator III	67,969	-
Hilderman, Garth B.	Source Control Inspector	95,051	-
Hildred, Chad E.	Supervisor, Field Operations	89,274	-
Hillstead, Chris J.	Senior Tax Enforcement Officer	66,601	-
Hira, Rahul	Business Intelligence Administrator	77,221	-
Hirapara, Yogeshkumar D.	Bus Operator	76,075	-
Hlavsa, Rob	Bus Operator	71,458	-
Hodel, Joshua J.	Crew Lead - Cold Planer	82,290	-
Hodgson, Stacey M.	Manager, Facilities Building Services	97,696	-
Hoffart, Paul	Senior Engineer	122,938	-
Hogan, Tyler P.	Firefighter	124,112	-
Hoggan, Rodney	Equipment Operator III	61,266	-
Hohne, William D.	Skilled Labourer	115,439	-
Holiny, Ashley D.	Human Resources Business Partner	105,445	-
Hollister, Rory M.	Casual Labourer	52,167	-
Holt, Bart K.	Firefighter	126,682	-
Holt, Mark M.	Operator	93,569	-
Hood, Jack	Equipment Operator IV	71,982	-
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	125,841	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	102,920	2,018
Howell, Braden D.	Crew Lead - Asphalt Plant	94,984	-
Howell, Tracy D.	Captain	157,220	-
Hu, Yafei	Project Engineer	111,670	2,231
Huang, Peng	Accounting Clerk VI	62,142	-
Hubbard, Kristen	Bylaw Enforcement Officer III	75,823	-
Hudson, Janice L.	Council Officer	87,350	-
Hudy, Tyler B.	Digital Strategy Advisor	52,930	-
Huget, Sarah	Administration Clerk	61,364	-
Hughes, David E.	Manager, City Projects	147,149	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hulley, Tyler J.	Firefighter	57,320	-
Humble, Roberta D.	Manager, Sustainable Energy and Adaptation	117,467	-
Hume, Robert M.	Bus Operator	56,239	-
Humphreys, Devon M.	Crew Lead, Roadway Operations	80,252	-
Humphreys, Neville M.	Equipment Operator IV	74,780	-
Hungle, Amanda K.	Manager, Property Revenue Services	77,441	8,448
Huntley, David A.	Bus Operator	68,870	-
Hurley, Shawn	Journeyman - Mechanic Light	92,580	400
Hutch, Brenda L.	Manager, Assessment and Property Revenue Systems	138,172	1,950
Hutchinson, Rhea A.	Property Revenue Clerk	57,945	-
Hutton, Simon W.	Legal Counsel	111,609	-
Huynh, Kevin	Results Consultant	119,832	-
Huynh, Linda	Coordinator, Incentives	87,244	-
Hycza, Donna M.	Dispatcher - Fire	95,947	-
Hyder-Shaikh, Khayyam	Bus Operator	71,617	-
Ibalio, Eric P.	Equipment Operator IV	73,139	-
Ifet, Obianuju E.	Business Solutions Specialist	84,139	-
Imhoff, Jon	Supervisor, Parks Maintenance	71,620	-
Insley, Andrea L.	Revenue Services Analyst	87,285	-
Insley, Trevor	End Point Management Specialist	88,171	-
Iorga, Willow D.	Coordinator, Education and Outreach	82,134	-
Iqbal, Adnan	Bus Operator	94,416	-
Iron, Kayla A.	Mechanical Helper- Preventative Maintenance	62,326	400
Ironeagle, Rene C.	Equipment Operator IV	62,287	-
Ironstand, Zack J.	Journeyman - Mechanic	92,925	400
Issel, Kyle	Project Engineer	109,685	-
Itsekiri, Toritsereju O.	Business Solutions Specialist	70,384	-
Ivanchenko, Yevheniia	Accounting Clerk VI	60,457	-
Jackson, Brodi T.	Traffic Signal Control Electrician	101,882	-
Jackson, G. Layne	Director, Fire and Protective Services	218,378	-
Jackson, Marshall A.	Equipment Operator III	81,598	-
Jacobs, Kyle E.	Facilities Operator I	64,257	-
Jacobson, Cortnie	Senior Human Resources Consultant	131,230	-
Jakubowski, Paul	Captain	153,874	-
Jakupovic, Mirela	Leadperson - Alley Utilities	69,359	-
Jamal, Qaisar	Sustainable Procurement Specialist	90,788	-
James, Cary D.	Project Coordinator - Trades	87,105	-
Jang, Seongpil	Engineer	58,146	-
Jani, Hemangi	Technologist II	75,389	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jara, Jose M.	Technologist II	84,968	-
Jarton, Brodie M.	Engineer	73,608	-
Jassal, Balwinder K.	Bus Operator	86,237	-
Jeannot, Bryce B.	Firefighter	131,110	-
Jedlic, Chad A.	Director, Land, Real Estate and Economic Development	211,363	2,600
Jeeves, Craig L.	Bus Operator	67,032	-
Jelinski, Chris P.	Journey person - Welder	60,362	-
Jelinski, Greg	Manager, Transit Operations and Training	156,297	1,950
Jerkovits, Nicole R.	Coordinator, Recreation Program Services	94,917	-
Jhita, Ramandeep S.	Senior Purchasing Agent	67,278	-
Johns, Jacqueline J.	Senior Human Resources Consultant	123,835	-
Johnson, Colinda	City Assessor	145,179	1,950
Johnson, Janell Y.	Firefighter	133,893	-
Johnson, Jennifer	Deputy City Manager Communications, Service Regina and Tourism	240,902	3,900
Johnson, Zachary B.	Firefighter	57,406	-
Johnston, Evan	Community Investment Clerk	55,200	-
Johnston, Mark A.	Technologist II	79,797	-
Johnston, Ryan	Supervisor, Pest Control	95,494	-
Jollimore, Robert S.	Senior Engineer	122,025	-
Jones, Jennifer L.	Secretary II	53,513	-
Jones, Megan J.	Senior Development Manager	133,780	1,950
Joorisity, Jacqueline M.	Asset Management Administrator	81,354	-
Jordan, Darcy K.	Senior Geospatial Technician	79,567	-
Jors, Delmar M.	Facilities Operator I	57,355	-
Jose, Shane W.	Equipment Operator IV	83,751	-
Joshi, Tanuj	Client Support Analyst	69,030	-
Judge, Namandeep S.	Bus Operator	85,396	-
Juhasz, Jozsef	Bus Operator	123,079	-
Jukes, Eden A.	Employee Engagement Liaison	105,081	-
Julien, Glenn	Casual Labourer	60,674	-
Kabatoff, Ken	Supervisor, Parks Development	103,622	-
Kachmarski, Sonia G.	Coordinator, Sport Facilities and Partnerships	91,414	-
Kaip, Steve A.	Firefighter	124,097	-
Kalenchuk, Ryan	Coordinator, Permit Services	95,151	-
Kalim, Carolyn J.	Director, Water, Waste and Environment	154,980	2,425
Kalim, Faisal L.	Director, City Centre and Community Standards	155,929	2,600
Kallichuk, Landon L.	Firefighter	125,719	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	85,622	-
Kaminski, Levi T.	Firefighter	123,951	-

See accompanying notes .



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kaminski, Stacey M.	Coordinator, Water and Sewer Programming	92,604	-
Kanani, Jaideep D.	Solution Analyst II	72,588	-
Kanda, Ajay	Transportation Services Officer	82,333	-
Kanda, Poonam	Bus Operator	59,463	-
Kanda, Rahul	Bus Operator	71,257	-
Kansra, Ashish	Bus Operator	92,394	-
Kapadia, Ankur H.	Bus Operator	65,051	-
Karwal, Munish K.	Bus Operator	114,599	-
Kashif, Muhammad	Skilled Labourer	104,888	-
Kasperski, Sharon V.	Manager, Service Regina	131,709	5,063
Kaur, Bipanjeet	Bus Operator	62,276	-
Kaur, Surinder	Bus Operator	70,186	-
Keewatin, Leroy N.	Casual Labourer	58,945	-
Kelemen, Renay D.	HR Analyst	100,673	-
Kelly, David J.	Bylaw Enforcement Officer III	82,436	-
Kemp, Joseph D.	Firefighter	57,313	-
Kent, Amy	Manager, Community and Recreation Programs	113,180	600
Kerbs, Chad B.	Firefighter	121,498	-
Kerr, Bradley J.	Firefighter	118,408	-
Kerr, Jacelyn	Facilities Operator I	55,505	-
Khan, Nazmul	Building Code Engineer	121,918	-
Kharchenko, Kateryna	Construction Management Specialist	74,223	3,698
Kickley, Shanon L.	Geospatial Technician	70,443	-
Kidem, Lilian	Cleaner - City Hall	50,238	-
Kilbride, Mike D.	Journey person - Plumber/Gasfitter	82,920	-
Kindermann, Heather K.	City Planner II	87,979	-
Kirk, Candace	Systems and Revenue Analyst	77,383	-
Kirstein, Cory A.	Firefighter	128,583	-
Kirstein, Zachary A.	Technologist	62,836	-
Kish, Ryan K.	Water and Sewer Construction Pipelayer	58,908	-
Kiss, Frank	Meter Reader	61,965	-
Kistner, Scott	Director, Strategy and Performance	78,907	1,113
Klapatiuk, Nathan R.	Heavy Duty Mechanic Apprentice Year 4	74,482	400
Klapchuk, Justin L.	Crew Lead-Water and Sewer Construction	89,004	-
Klassen, Tim	Bus Operator	54,950	-
Klaudeman, Sean A.	Supervisor, Field Operations	91,154	-
Klein, Brandi	Senior Communications Strategist	71,200	-
Klein, Kenedi	Business Performance Consultant	89,972	-
Klein, Trevor W.	Coordinator, Parks Support Operations	103,199	-
Kliman, Jonathan	Lieutenant	152,411	-
Kluge, Darcy A.	Bus Operator	61,786	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Klymchuk, Beth B.	Licensing Officer	52,269	-
Klyne, Mackenzie	Program Specialist - Aquatics	73,746	-
Klyne, Steve	Bus Operator	67,008	-
Knapik, Alicia M.	Coordinator, Water and Sewer Programming	66,447	4,879
Knaus, Brent W.	Solutions Architect	134,754	-
Knaus, Kurtis B.	Casual Labourer	66,209	-
Knoll, Samantha	Real Estate Officer	57,523	-
Knowles, Dean	Coordinator, Building Permit Inspections	86,029	-
Kobayashi, Dawn M.	Chief of Staff	132,958	12,037
Koch, Angela J.	Licensing Officer	56,285	-
Koch, Dale	Journeyman - Carpenter	81,247	-
Koch, Danny	Lieutenant	131,275	-
Koch, Lyndsey M.	Crew Lead I, Parks Maintenance	63,292	-
Koch, Nicholas J.	Captain	158,425	-
Kocoy, Dwayne A.	Bus Operator	74,231	-
Koffler, Chris D.	Firefighter	128,239	-
Kofoed, Devon J.	Client Support Analyst	80,701	-
Kohle, Louise	Database Analyst	20,757	30,835
Kokoski, Sara A.	Senior Greenskeeper	77,582	-
Kolawole, Ebenezer O.	Policy and Procedure Analyst	76,490	-
Kolenich, Diana E.	Customer Service Representative II	70,129	-
Konchakovsky, Vitaliy	Bus Operator	77,542	-
Kopan, Lonny A.	Training Captain	143,067	-
Korchinski, Conrad A.	Firefighter	122,360	-
Kosar, Angela C.	Community Consultant	80,888	-
Kosheliev, Oleg	Journeyman - Mechanic	75,075	400
Kosior, Neil B.	Transit Fleet Parts person	71,820	25
Koteck, Braeden W.	Firefighter	57,463	-
Kotsetas, Maria	Community Consultant	75,292	-
Kovach, Kelly A.	Engineer	77,630	-
Kowalsky, Steven N.	Light Mechanic Apprentice Year 4	67,389	400
Kowbel, Jered L.	Equipment Operator IV	87,508	-
Kozakewich, Jaeson	Captain	158,880	-
Kozar, Brett J.	Journeyman - Electrician	95,524	-
Kozey, Alicyn C.	Coordinator, Cemeteries	94,357	-
Kozey, Susan M.	Manager, Procurement and Supply Chain	125,017	600
Kozlowski, Trevor A.	Firefighter	129,210	-
Krahenbil, Brent	Manager, Facilities Maintenance	140,093	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	115,029	25
Krasilowez, Lydia	Client Support Analyst	76,030	-
Krawczyk, Keith B.	Manager, Real Estate	148,651	1,950

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kreis, Drew J.	Firefighter	125,256	-
Kreis, Erik R.	Firefighter	103,445	-
Krentz, Laura G.	Clerical Assistant	52,087	-
Kress, Colter	Coordinator, Facilities Maintenance Program	94,969	-
Krieger, Neal	Bus Operator	69,847	-
Krismer, Sandra L.	Property Revenue Clerk	60,039	-
Krogsgaard, Kresten E.	Building Code Engineer	111,769	-
Krohn, Heather E.	Technologist II	79,092	-
Krohn, Robert G.	Facilities Operator I	66,547	-
Krueger, Criselda A.	Financial Admin Business Systems Analyst	75,152	-
Krueger, Jayne C.	Senior Legal Counsel	162,353	-
Krushlucki, Angela C.	Solid Waste Truck Operator	61,520	-
Krushlucki, Michael S.	Traffic Signal Control Technician	87,826	-
Kryshewsky, Michaela R.	Liaison Officer	60,609	-
Krywulak, Kimberley	Director, Financial Services	152,611	2,600
Kuculym, Jaden C.	Firefighter	124,029	-
Kuffner, Courtney E.	Accountant I	65,323	-
Kumar, Hemant	Senior Business Solutions Specialist	94,449	-
Kumar, Suresh	Bus Operator	63,335	100
Kumaran, Nishanth T.	Business and Workforce Management Analyst	92,791	-
Kuntz, Daniel F.	Fire Inspector	127,941	-
Kuntz, Deric M.	Coordinator, Materials Production and Engineering	110,941	-
Kuntz, Nicole A.	Senior Utility Billing Officer	70,702	-
Kuntz, Theresa M.	Development Control Officer II	61,719	-
Kurtz, Andrew P.	Solid Waste Truck Operator	63,575	-
Kuzma, Mykhaylo I.	Business Systems Analyst	75,676	-
Kvamme, Darcy L.	Bus Operator	66,530	-
Kydd, Travis B.	Firefighter	127,678	-
Lacey, Barry C.	Chief Financial Officer/Deputy City Manager	146,398	177,709
Lach, Danita	Coordinator, Workforce Development	86,850	-
Lafontaine, Les	Skilled Labourer	63,980	-
Lafontaine, Mike	Captain	157,400	-
Laidlaw, Jacinta J.	Legal Assistant	66,347	-
Lake, Derek	Maintenance Person	112,200	-
Lalonde, Joseph P.	Journeyman - Carpenter	79,531	-
Laloudakis, Thanos	Casual Labourer	63,115	-
Lamarre, Steven D.	Firefighter	117,529	-
Lamb, Daniel S.	Traffic Signal Control Electrician	97,728	-
Lambert, Jason	Manager, Transportation Operations	66,238	1,163
Lamichhane, Bijaya K.	City Planner II	79,775	-

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lamont, Jason	Manager, Organizational Wellbeing	153,103	1,950
Landry, Jordan	Journey person - Carpenter	69,146	-
Landry, Thomas	Facilities Operator I	60,432	-
Lang, Kevin J.	Coordinator, Cross Connection and Metering	94,935	-
Langen, Trevor J.	Human Resources Consultant	118,426	-
Larocque, Spencer D.	Firefighter	119,261	-
Lasher, Eric R.	Truck Driver - Sewer and Water	72,520	-
Lau, Rebecca	Assessment Research Technician	62,094	-
Lavallee, Elton W.	Casual Labourer	51,403	-
Lawford, Casey	Lieutenant	151,398	-
Lawrence, Ty C.	Skilled Labourer	63,540	-
Lazar, Owen A.	Solution Analyst II	81,518	-
Lazurca, Jeremy D.	Project Lead	94,211	-
Leach, Mitchell	Crew Lead, Roadway Operations	82,780	-
Lea-Wilson, Colin	Bus Operator	67,668	-
Leblanc, Ian P.	Coordinator, Construction Programming	102,624	-
Lee, Diana M.	Bus Operator	74,278	-
Leibel, Barry	Manager, Transit Fleet Maintenance	133,910	1,950
Leichert, Kelly D.	Service Coordinator	93,439	-
Leier, Wade E.	Firefighter	133,188	-
Lemoal, Kieran L.	Civil Engineering Technologist	71,507	-
Lemon, Gregory A.	Manager, City Projects	109,038	900
Leonard, Mathieu F.	Firefighter	103,445	-
Lepine, Brett W.	Firefighter	124,097	-
Leppa, Whitney P.	Human Resources Business Partner	60,831	35,686
Lerat, Murray R.	Casual Labourer	53,039	-
Lescanec, Tanya	Cleaner - City Hall	56,721	-
Levesque, Mathew M.	Asphalt Plant Operator	74,129	-
Lin, Hai	Senior Engineer	104,325	-
Lincoln, Chad K.	Firefighter	122,986	-
Ling, James	Client Support Analyst	75,717	-
Linkevych, Andriy	Journey person Apprentice Year 4	87,144	25
Lipinski, Kristie L.	Utility Billing Clerk	58,339	-
Litterick-Laroque, Patric G.	Skilled Labourer	63,221	-
Little, Brenda D.	Revenue Administration Clerk II	69,500	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	113,683	-
Liu, Peidong	Project Engineer	108,410	-
Livesey, Richard A.	Crew Lead - Concrete Services	71,256	-
Livingstone, Judy	Caretaker II	53,968	-
Llantos, Danilo P.	Senior Financial and Reporting Consultant	106,106	-
Lloyd, Tyler	Caretaker II	53,986	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lobitana, Jeff N.	Engineering Assistant III	62,776	-
Lockert, Maureen	Administrative Associate	73,759	-
Loef, Jonathan C.	Firefighter	124,245	-
Loeffler, Tammy L.	Neighbourhood Centre Programmer	65,531	-
Loepky, Doug G.	Supervisor, Parks Maintenance	87,955	-
Longeau, Linda A.	Property Assessor	89,153	6,149
Looker, Bryan L.	Training Captain	141,438	-
Lorenc, Dariusz P.	Solutions Architect	102,804	-
Lorenz, Shayne A.	Traffic Sign Fabricator	60,436	-
Lott, Corey D.	Firefighter	120,693	-
Love, Richard A.	Business Solutions Specialist	86,327	-
Lovepreet Kaur, L	Bus Operator	58,012	-
Low, Chelsea A.	Senior Advisor, Indigenous Relations	114,763	-
Lowe, David	Lieutenant	148,795	-
Lowenberger, Theo H.	Coordinator, Trades Fleet Mechanical Light Equip Garage	119,942	400
Lubiano, Romnick E.	Accountant Land and Real Estate	68,946	-
Lubiniecki, Noel J.	Captain	151,688	-
Lubkiwski, Louanne	Caretaker I	51,467	-
Lubura, Nenad	HVAC Controls Specialist	81,064	-
Lucier, Elizabeth B.	Bus Operator	71,741	-
Lucier, Kevin	Routing and Scheduling Analyst	88,052	-
Ludwar, Layton R.	Firefighter	115,500	-
Luhning, Nathan I.	Director, Transit	146,679	1,700
Lukey, Dale	Journeyman - Carpenter	88,512	-
Lund, Brett R.	Firefighter	131,114	-
Lutz, Wendy S.	Executive Assistant	87,392	-
Lysack, Dane R.	Facilities Operator I	58,741	-
Lysack, Kinda	Coordinator, Tax and Utility Collections	18,338	32,239
MacCarron, Shea M.	Equipment Operator II	67,561	-
MacDonald, Chris P.	Firefighter	128,080	-
MacDonald, Jason	Senior Financial Management Analyst	104,687	-
Machdanz, Shaun A.	Manager, Solid Waste Operations	115,306	1,950
Machniak, Kevin T.	Captain	142,296	-
MacLean, Jeff	Lieutenant	156,754	-
MacLellan, Aaron	Lieutenant	145,523	-
MacLellan, Zackary J.	Skilled Labourer	82,317	-
Magee, Griffin C.	Supervisor, Field Operations	94,414	-
Mager, Keenan C.	Crew Lead-Water and Sewer Construction	87,132	-
Magnusson, Stewart	Firefighter	119,567	-
Mahmood, Tariq	Bus Operator	80,901	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mahussier, Randall J.	Coordinator, Construction Programming	108,642	-
Maidy, Tyson A.	Firefighter	118,619	-
Mailander, Jazzmin L.	Financial Operational Administrator	59,185	-
Mailander, Trent G.	Coordinator, Client Support	102,799	-
Maksymiw, Taylor	Firefighter	126,910	-
Mallory, Danita D.	Equipment Operator III	72,903	-
Mamucud, Don K.	Client Support Analyst	58,887	-
Mancinelli, Bonnie L.	Strategic Communications Advisor	106,870	-
Maniangattu joy, Jophin	Journeyperson Transit	102,817	25
Manivannan, Vijayarajan	Coordinator, Water and Sewer Programming	84,180	-
Mann, Maureen D.	Manager, Sport Facilities and Special Events	103,912	188
Manwaring, Kevin	Arborist	76,974	-
Manyang, John A.	Revenue Services Analyst	71,044	-
Marchiori, Sherry L.	Administrative Associate	70,140	-
Marcishchuk, Dolores	Administration Clerk	63,786	-
Marcynuk, Kelly R.	Business Performance Consultant	90,853	-
Maredia, Robin	Infrastructure Analyst	83,034	-
Mario, Ben G.	Manager, City Planning	137,138	1,950
Markel, Clint	Water and Sewer Construction Pipelayer	102,740	-
Markowski, Evan	Equipment Operator IV	59,956	400
Marquez, Jhonson	Bus Operator	72,086	-
Marsh, Alex W.	Casual Labourer	57,291	-
Martell, Dan P.	Crew Lead I, Parks Maintenance	64,573	-
Martin, Dustin H.	Traffic Signal Systems Technician	73,258	-
Martin, Elu	Technologist II	71,913	-
Martin, Kyle	Bus Operator	66,445	-
Martin, Mike J.	Supervisor, Geomatics Services	91,534	-
Martinez, Nenita A.	Information Preservation Technician	55,352	-
Maserek, Ashley	Senior Human Resources Consultant	131,228	2,574
Maskewich, Karen R.	Customer Service Representative II	65,650	-
Masney, Lawrence	Supervisor, Field Operations	110,508	-
Mason, Erin S.	Development Control Officer II	76,837	-
Massier, Daryl	Manager, Roadways Seasonal Operations	104,600	375
Massier, Jeff N.	Equipment Operator III	76,968	-
Masson, Dwayne R.	Supervisor, Development Field Services	89,777	-
Matheson, Shawn S.	Facilities Operator I	66,786	-
Matthew, Deborah	Dispatcher - Fire	127,810	-
Mattison, Marah L.	Community Consultant	55,844	-
Maxie, Crystal L.	Solid Waste Truck Operator	61,339	-
Maximiuk, Jaclyn M.	Financial Management Analyst	101,323	-
May, Jeffrey D.	Director, Recreation and Cultural Services	135,765	2,025

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mayer, Jeremy	Lieutenant	145,392	-
Mbah, Chris E.	Policy and Procedure Analyst	72,874	-
McArthur, Dale	Manager, Community and Cultural Development	140,419	1,950
McArthur, Dalton J.	Facilities Operator I	62,308	-
McArthur, Koda-Lane K.	Facilities Operator I	60,604	-
McCall, Dustin D.	Manager, Land Development	149,415	1,950
McCarthy, Ashton T.	Firefighter	117,366	-
McCulloch, Bryce	Manager, Transit Operations and Training	113,437	1,350
McCullough, Dustin R.	Deputy Chief	177,251	1,950
McCurry, Liam T.	Water and Sewer Construction Pipelayer	64,444	-
McDonald, Barry L.	Bus Operator	78,737	-
McDonald, Kelly D.	Lead Operator	63,258	-
McDonald, Kevin A.	Service and Information Clerk - Transit	60,393	-
McDonald, Stephen R.	Coordinator, Landfill Business Ops	87,493	-
McEachern, Meghan B.	Business Performance Consultant	100,864	-
McElravey, Debbie L.	Administration Clerk	62,255	-
McFadden, Jessica A.	Parks and Open Space Services Clerk	55,570	-
McFarland, Chris S.	Equipment Operator III	69,787	-
McGregor, Mandy	Senior Human Resources Consultant	106,629	-
McGregor, Shawn D.	Bus Operator	67,933	-
McInnis, Garry K.	Serviceperson	50,783	7,931
McInnis, Meritt G.	Trades 1 - Emergency Services Unit	99,111	-
McIvor, Russ	Captain	159,478	-
McKague, Shannon J.	HR Analyst	88,020	-
McKay, Lucas J.	Source Control Inspector	73,009	-
McKellar Chmarney, Darla D.	Community Consultant	75,849	-
McKenzie, Alicia M.	Coordinator, Community and Inclusion Recreation Programs	90,967	-
McKenzie, Katelyn A.	Fleet Maintenance Service Advisor	58,212	-
McKerracher, Heather A.	Senior Communications Strategist	86,012	-
McKinnon, Kyle M.	Firefighter	127,197	-
McLean, Trevor N.	Firefighter	59,872	7,994
McLennan, Jody M.	Captain	149,545	-
McLeod, Brady B.	Forester II	66,382	-
McLeod, Karalee D.	Executive Assistant	65,496	-
McLeod, Kelly L.	Maintenance Person	116,894	-
McMillan, Dallas J.	Captain	155,397	-
McMillan, Ward T.	Operator	105,933	-
McNichol, Robert G.	Project Engineer	107,963	-
McNichol, Zeb	Utilityperson	60,942	-
McPherson, Jill M.	Business Solutions Coordinator	118,426	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McRae, Garry	Captain	151,850	-
McRorie, Jonathan B.	Firefighter	124,112	-
McStay, Robert	Lieutenant	147,343	-
McWhirter, Tyler A.	Firefighter	120,310	-
Meadows, Jeffrey	Journey person - Parts	69,023	-
Meek, Don J.	Business Solutions Specialist	40,689	19,242
Mehta, Ishan	Bus Operator	103,523	-
Melnechenko, Amber J.	Administrative Assistant	64,543	-
Melnechenko, Flora	Coordinator, Purchasing	111,055	-
Mesghinna, Jonathan F.	Firefighter	119,310	-
Meyer, Chance	Crew Lead, Roadway Operations	70,473	-
Middleton, Timothy	Crew Lead II, Parks Maintenance	65,037	-
Mihial, Keith D.	Captain	153,592	-
Mildenberger, Richard C.	Civil Engineering Technologist	78,183	-
Milessa, Mauro	Coordinator, Water and Sewer Construction	103,214	4,138
Milette, Marc	Senior Human Resources Consultant	127,655	-
Milleker, Jeffrey S.	Utility person	59,253	-
Miller, Greg	Bus Operator	79,005	-
Miller, Sean	Fire Inspector	136,129	-
Milliken, David J.	Coordinator, Water and Sewer Programming	102,279	-
Mills, Callum	Firefighter	82,084	-
Mills, Tanya	Director, Assessment and Property Revenue Services	163,498	2,600
Milo, Leonard D.	Captain	158,397	-
Miranda, Joseph G.	Bus Operator	104,474	-
Mishak, Britnee	Bylaw Clerk	52,319	-
Misterio, Roberto L.	Program Specialist - Fieldhouse	72,839	-
Mital, Rajeev	Parking Services Analyst	86,570	-
Mitchell, Donna G.	Senior Policy and Grants Consultant	116,706	-
Mitchell, Keegan R.	Firefighter	82,084	-
Mitchell, Lindsay P.	Information Preservation Assistant	56,888	-
Mitchell, Tanya M.	Accounting Clerk VI	55,164	-
Mithani, Sana Nadeem	Financial Management Analyst	72,998	-
Mo, Jason	Firefighter	90,421	-
Modi, Kushal H.	Bus Operator	76,118	-
Modi, Smitalben J.	Utility Billing Clerk	63,732	-
Moes, Bradley J.	Captain	155,767	-
Moffatt, Lee M.	Firefighter	127,678	-
Moggey, Ryan R.	Facilities Operator I	56,516	-
Mohamed Rafi, Fazil	Development Control Officer I	66,484	-
Mohamed, Vassiem K.	Bus Operator	53,209	685
Mohr, Patricia D.	Payroll Officer II	73,850	-

*See accompanying notes .*



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moldenhauer, Greg	Crew Lead I - Landscape Trades	82,734	-
Moldovan, James J.	Traffic Signal Control Electrician	108,224	-
Molema, Kyle J.	Crew Lead-Asphalt Screed	86,741	-
Molnar, Stewart A.	Casual Labourer	63,069	-
Momodu, Igweluesi A.	Project Engineer	104,697	-
Monckton, Christal L.	Parking Services Officer	60,202	-
Montgomery, Raymond J.	Trades 1 - Emergency Services Unit	93,746	-
Moore, Bobby Jo L.	GIS Planner	79,568	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	104,701	-
Morgan, Ray	Manager, Parks Maintenance and Cemeteries	158,576	1,950
Morin, Justin N.	Manager, Financial Analysis and Support	51,889	5,272
Moroz, Mark	Lieutenant	148,786	-
Morrell, Kristen	Indigenous Procurement Partner	80,439	-
Morris, Mackenzie V.	Firefighter	96,949	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	93,790	-
Morrisette-Bird, Chris W.	Meter Technician	52,142	1,369
Mosiondz, Robert J.	Senior Development Manager	83,949	1,950
Moya, Rodrigo A.	Dual Ticket Elect/Instr Apprentice Year 4	93,934	-
Mridha, Md Motiur Rahaman	Programmer Analyst III	71,400	-
Muddasir, Abdul Moeed	Manager, Procurement and Supply Chain	71,954	16,097
Mullakunnel Augustine, Sajesh	Bus Operator	120,324	-
Mundy, James	Equipment Operator II	74,902	-
Mundy, Kevin	Mechanic	116,759	-
Munro, Tara D.	Building Official I	73,759	-
Munroe, Melissa C.	Executive Assistant	83,134	-
Murphy, Emma	Heavy Duty Mechanic Apprentice Year 4	66,225	4,939
Murray, Garrett C.	Planning and Performance Consultant	78,819	739
Murray, Matt	Firefighter	119,261	-
Murray, Tom M.	Sewerjet/Hydrovac Operator	58,173	-
Murray, Tyler P.	Firefighter	117,366	-
Murrell, Jamie D.	Coordinator, Administration and Workforce Development	86,328	-
Muscoby, Taner J.	Forester II	67,039	-
Mutschall, Mark C.	Utilityperson	71,890	-
Nagel, Curtis D.	Senior Captain	95,193	87,712
Nagel, Lorella	Collection Officer	62,334	-
Nagra, Pavitar P.	Bus Operator	105,180	-
Nahnepowisk, Kenneth R.	Bus Operator	67,948	-
Nair, Sreejit S.	Bus Operator	96,758	-
Nameth, Kristen	Business Solutions Specialist	70,757	-
Naniong, Maria	Paratransit Clerk	71,554	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nash, Steve E.	Captain	158,239	-
Nathanail, Constantina	Bylaw Prosecution Officer	88,541	-
Navin, Erin B.	Communications and Public Affairs Advisor	106,759	100
Neher, William G.	Manager, Housing	107,559	1,605
Neilson, Kristina	Equipment Clerk	56,934	-
Neilson, Shawn	Coordinator, Trades Fleet Mechanical Light Equip Garage	82,341	-
Nelson, Daniel P.	Equipment Operator III	75,581	-
Nelson, Jade R.	Crew Lead - Solid Waste Collection	67,267	-
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	141,902	1,950
Nelson, Tanya C.	Manager, Service Regina	137,287	1,950
Nemeth, Ashley D.	Accessibility Advisor	85,609	-
Nemeth, Jason S.	City Hall Building Operator	57,835	-
Neovard, Martha E.	Council Officer	70,454	-
Nerbas, Jared M.	Captain	154,818	-
Neufeld, Aaron	Assistant Chief, Education and Training	147,476	1,200
Neufeld, Brenton W.	Firefighter	104,993	-
Neugebauer, Teena L.	Scheduling Officer	63,164	-
Neumann, Lauren	Communications and Public Affairs Advisor	78,311	3,547
Neumann, Samantha M.	Health and Wellness Specialist	83,662	-
Nevill, Brock J.	Equipment Operator III	60,862	-
Newson, Darrell S.	Captain	151,732	-
Newson, Travis T.	Facilities Operator I	56,857	-
Ng, Chui Wan	Secretary II	54,285	-
Nguyen, Huey Q.	Equipment Operator II	72,208	-
Nguyen, Khiem V.	Firefighter	106,843	-
Nichol, Patricia A.	Bus Operator	74,377	-
Nickel, Dave	Tire Repairperson	33,512	30,196
Nicol, Abigail A.	Coordinator, Administrative Services	91,978	-
Nicol, Jim A.	City Clerk	217,480	3,900
Nicolas, Herberth R.	Paratransit Clerk	70,376	-
Nisbett, Chris S.	Coordinator, Transit and Fleet Maintenance	29,897	28,421
Nistor, Chad R.	Firefighter	96,731	-
Nistor, Cynthia	Customer Service Representative II	66,621	-
Nixon, Richel A.	Human Resources Business Partner	79,712	-
Noble, Kevin	Utility Billing Clerk	58,331	-
Nogue, Conrad P.	Journeyperson - Industrial Mechanic	88,581	-
Nones, Rubia D.	Project Engineer	107,518	-
Norbeck, Preston J.	Firefighter	124,112	-
Nordin, Erin	Building Official I	66,904	-
Norman, John R.	Senior Engineer	122,974	-
Normand, Connie L.	Human Resources Consultant and Supervisor	123,399	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Novak, Robert J.	Operator	84,341	-
Nwanoruo, Bright	End Point Management Specialist	71,234	-
Nzeyimana, Kenneth D.	Coordinator, Community Investments	79,370	5,519
Oancia, Mark	Coordinator, Trades Fleet Mechanical Light Equip Garage	102,349	-
Oatway, Grant L.	Human Resources Consultant	118,420	-
Obarianyik, Yaroslav	Captain	150,434	-
Ocampo, Joseph R.	Bus Operator	68,266	-
O'Connell, Thomas J.	Senior Engineer	123,098	-
Odling, Jana-Marie	Senior Legal Counsel	167,332	-
Odoh, Chidiebere	Compensation and Job Evaluation Specialist	89,780	-
Oehler, Michelle	Neighbourhood Centre Programmer	68,754	-
Offet, Korbin K.	Manager, Divisional Business Support	107,080	1,950
Ogoegbunam, Ifeyinwa C.	Customer Service Representative II	65,734	-
Oladehinde, Joseph	Human Resources Consultant	106,445	-
Olaleye, Babatunde	Community Consultant	61,439	-
Olanrewaju, Oluwabunmi O.	Solution Analyst II	69,861	-
Olsen, James	Bus Operator	77,774	-
Olsen, Kimberly N.	Manager, Emergency Preparedness and Business Continuity	136,206	1,950
Olshanoski, Barry L.	Equipment Operator III	64,233	-
Olson, Curtis A.	Journeyman - Carpenter	73,288	-
Olson, Nancy	Caretaker II	53,482	-
Olson, Russel	Licensing Officer	51,566	-
Olson, Sharyl L.	Program Specialist - Fitness	77,245	-
Olynyk, Larrah N.	Senior City Planner	110,240	-
Onafuwa, Adebola	Purchasing Agent	62,777	-
Ong, Ron A.	Project Engineer	106,586	-
Onimoe, Chidera W.	HR Analyst	88,560	-
Onyskevitch, David	Building and Yard Maintenance Operator	64,499	-
Orban, Harrison T.	Director, Destination Stewardship	109,681	1,900
Orban, Taylor B.	Firefighter	125,587	-
Oroz, Milena	Solution Analyst III	89,223	-
Orthner, Jeff W.	Bus Operator	67,960	-
Osipoff, Dennis	Truck Driver - Sewer and Water	63,103	-
Osman, Eman A.	Purchasing Agent	57,460	-
Osten, Mindy D.	Cleaner - City Hall	58,308	-
Ostime, Joseph	Communications Consultant	76,774	-
Ott, Jay V.	Firefighter	130,810	-
Ouellette, Deborah M.	Bus Operator	66,179	-
Ouellette, Guy	Bus Operator	62,474	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Overend, Jay R.	Manager, Water Operations	147,363	1,950
Oyemade, Mosope A.	Infrastructure Specialist	49,805	12,927
Oyemade, Oluwatobi O.	Human Resources Business Partner	92,523	-
Packham, Tyler J.	Captain	151,614	-
Pahl, Donovan M.	Field Services Representative	84,790	-
Paik, Kevin	Equipment Operator III	65,179	-
Pajermo, Leonard I.	Bus Operator	119,513	-
Pamintuan, Librado	Infrastructure Analyst	83,344	-
Panagabko, Blair	Lieutenant	150,725	-
Pandya, Juanita I.	Manager, Public Accounting and Reporting	114,283	1,650
Pankoski, Laurinda A.	Assessment Appeals Clerk	59,344	-
Panzani, Alex	Crew Lead I - Landscape Trades	86,298	-
Parada, Patricia V.	Purchasing Clerk	54,621	-
Parakkal Dhanadhara Prakas, Vishnudas	Business Systems Analyst	64,768	-
Paredes, Francisco A.	Senior Engineer	122,501	-
Parekh, Alpeshkumar J.	Bus Operator	78,061	-
Parekh, Komalben A.	Cleaner - City Hall	53,705	-
Parenteau, Rick	Water Attendant	64,666	112
Parisian, Shane R.	Coordinator, Facilities Services	103,668	-
Parisian, Tony	Cemeterian II	66,173	-
Parisien, Scott J.	Firefighter	124,097	-
Parker, Kurt M.	Bylaw Enforcement Officer II	75,653	-
Parker, Kyle B.	Firefighter	120,283	-
Parks, William C.	Journey person - Carpenter	91,163	-
Parmar, Jigar	Business Systems Analyst	66,120	-
Pasiechnyk, Chad C.	Firefighter	128,820	-
Pasion, Timothy O.	Business Systems Analyst	51,281	-
Patel, Ankit B.	Bus Operator	76,091	-
Patel, Arpan C.	Bus Operator	62,135	-
Patel, Dev H.	Bus Operator	58,765	-
Patel, Devarshi	Bus Operator	61,371	-
Patel, Jaymin A.	Bylaw Enforcement Officer II	56,157	-
Patel, Jenit B.	Bus Operator	59,275	-
Patel, Mayur B.	Bus Operator	55,138	-
Patel, Mayuri R.	Senior Business Solutions Specialist	89,613	-
Patel, Meet	Casual Labourer	55,698	-
Patel, Miteshkumar N.	Bus Operator	76,577	-
Patel, Niket H.	Bus Operator	60,482	-
Patel, Pathik A.	Bus Operator	67,692	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Patel, Pratik J.	Bus Operator	50,767	-
Patel, Rahul K.	Dispatcher	84,590	-
Patel, Rajankumar J.	Air Quality Specialist	70,817	-
Patel, Ritulkumar P.	Solution Analyst II	81,810	-
Patel, Sandip K.	Bus Operator	61,762	-
Patel, Shrihari V.	Design and Construction Consultant	89,099	-
Patel, Urvish J.	Bus Operator	86,994	-
Patel, Vimal K.	Bus Operator	72,728	-
Patel, Viralbhai B.	Bus Operator	80,540	-
Patel, Vraj	Engineer	71,440	-
Patenaude, Timothy	Firefighter	57,320	-
Patil, Jagdish B.	Bus Operator	63,452	-
Paton, Jared T.	Technologist II	77,372	-
Patryluk, Bryce	Firefighter	120,693	-
Patsack, Cassey	Talent Specialist	87,377	-
Patterson, Joshua E.	Project Engineer	108,410	-
Patterson, Skylar R.	Firefighter	133,245	-
Paul, Adrian R.	Technologist II	77,731	-
Paul, Subrata	Technology Support Lead	83,184	-
Paulhus, Danielle C.	Cleaner - City Hall	52,349	-
Paulo, Marlon J.	Forester II	67,512	-
Pedersen, Laureen	Coordinator, Cross Functional Support	100,870	-
Peigan, Anne-Marie	Bus Operator	71,294	-
Pelletier, Charles A.	Solid Waste Truck Operator	61,462	-
Pelletier, Colby J.	Equipment Operator III	66,314	-
Pelletier, Dionne	Sewerjet/Hydrovac Operator	100,221	-
Pelletier, Don	Skilled Labourer	69,377	-
Pelletier, Sheldon	Casual Labourer	60,432	-
Pelletier, Vance	Equipment Operator III	72,363	-
Pelletier, Colbey R.	Casual Labourer	55,304	-
Penman, Shayla	Administrative Support	50,362	-
Penna, Dustin L.	Traffic Signal Control Electrician	107,463	-
Penner, Lee C.	Captain	157,850	-
Perrault, Robert A.	Bus Operator	64,647	-
Perreault, Robert J.	Bus Operator	67,524	-
Peters, Heather A.	Health and Wellness Specialist	94,977	-
Petrovitch, Carlo I.	Business Solutions Coordinator	118,426	-
Petrulias, Anthony	Human Resources Business Partner	120,303	75
Pfeifer, Laura R.	Manager, City Revitalization	116,027	1,950
Pflanzner, Christopher J.	Program Specialist-Social Inclusion	70,484	-
Pham, Ly T.	Chief of Staff	192,197	3,425

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Phaneuf, Garry J.	Bus Operator	73,079	-
Phillips, Brayden S.	Firefighter	124,112	-
Phillips, Crystal M.	Transportation Master Plan Coordinator	81,700	-
Phillips, Kristopher	Corporate Facilities Security Manager	91,716	-
Phoummabout, Bounlith	Firefighter	120,283	-
Piette-Kuntz, Morgan V.	Human Resources Consultant	101,497	-
Piewkhaow, Lakkana	Sustainability and Adaptation Consultant	117,406	-
Piggott, Ryan D.	Transit Fleet Partsperson	71,930	25
Pihach, Kelly N.	Senior Labour Relations Consultant	140,093	-
Pilon, Ross J.	Coordinator, Construction Programming	89,714	-
Pinder, Jeff K.	Equipment Operator III	78,896	-
Pinette, Tracy L.	Superintendent, Transit Operations	93,735	-
Pirlot, Christine L.	Executive Assistant	87,415	1,714
Pirlot, Kyle	Casual Labourer	54,347	-
Placino, Monique	Materials Coordinator	62,035	-
Plaster, Kit	Bus Operator	67,643	-
Pointer, Matthew R.	Firefighter	132,496	-
Postras, Darrell Z.	Water and Sewer Construction Pipelayer	70,805	-
Postras, Garet D.	Casual Labourer	67,374	-
Postras, Garnet J.	Casual Labourer	55,459	-
Postras, Kody D.	Skilled Labourer	65,990	-
Polivka, Glenn	Bus Operator	71,432	-
Polsom, Andrew J.	Senior Engineer	126,053	-
Polsom, James A.	Bus Operator	67,127	-
Poncsak, Trevor A.	Bus Operator	80,073	-
Pontikis, Dena M.	Bus Operator	52,357	617
Poorman, Brian	Crew Lead, Mains and Valves	74,929	-
Porras, Myriam	Payroll Clerk II - Transit	72,670	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	103,145	-
Poudyal, Binod	Coordinator, Development	94,053	-
Powell, Carrie A.	Coordinator, Bylaw Enforcement	103,242	75
Powell, Mike G.	Manager, Facilities Building Services	143,025	4,577
Powers, Jordan	Firefighter	133,759	-
Prang, Jolene R.	Senior Financial Reporting and Policy Advisor	113,107	-
Prasad, Niraj	Project Leader - Business Technology	103,569	-
Preston, Krista A.	Coordinator, Customer Service	93,299	-
Price, Arica M.	Greenskeeper	64,943	-
Prohar, Christopher J.	Firefighter	131,250	-
Prokopchuk, Braydee K.	Firefighter	108,654	-
Proulx, Norman H.	Business Performance Consultant	78,131	-
Proznick, Lynn	Senior Alarm Dispatcher	138,471	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

**For the Year Ended December 31, 2024**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Puszkas, Steve	Truck Driver - Sewer and Water	83,162	-
Pyne, Connor A.	Firefighter	83,128	-
Quewezance, Melissa D.	Crew Lead, Roadway Operations	61,049	-
Quiring, Wendy	Engineering Assistant IV	80,037	-
Quist, Janelle	Administrative Associate	70,443	-
Rabe, Patrick T.	Programmer Analyst III	83,634	-
Racette, Blake A.	Technologist II	75,352	-
Racette, Dwayne A.	Foreperson, Facilities Operations	88,613	-
Rackow, Frederick C.	Technologist II	89,830	-
Rafique, Imran	Bus Operator	63,897	-
Rai, Tej B.	Bus Operator	85,108	-
Raison, Sean E.	Manager, Divisional Business Support	118,425	1,950
Raje, Devendra J.	Business Solutions Specialist	83,715	-
Ramackers, Frederick P.	Tradesperson II - Plumber/Cross Connection Control Inspector	86,366	-
Ramdeo, Aria C.	Strategic Communications Advisor	101,986	-
Ramirez, Milton J.	Dispatcher	91,698	-
Ramsdell, Jessica C.	Greenskeeper	66,189	-
Ranalli, Matteo T.	Firefighter	103,445	-
Ranalli, Tawna	Supervisor, Sport Facilities	92,897	-
Randhawa, Jagjit S.	Supervisor, Lift Station Operations	135,448	-
Ranford, Matthew W.	Casual Labourer	60,354	-
Ranjan, Pratyush	Business Solutions Specialist	61,298	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	69,122	-
Raptis, Ioannis	Bus Operator	70,806	-
Raquinio, Fenner G.	Bus Operator	108,727	-
Ratcliffe, Edward J.	Journeyman - Plumber/Gasfitter	85,615	-
Ravada, Vikas V.	Manager, Traffic Engineering	144,896	1,275
Ravindra Naik, Pratheeksha	Solution Analyst III	71,573	-
Raymer, Donald V.	Bus Operator	53,447	-
Razdan, Apoorva	Policy and Procedure Analyst	64,910	-
Reavley, Denise J.	Public Education Officer	114,071	-
Recknell, Brody J.	Equipment Operator IV	82,665	-
Reed, Keith T.	Bus Operator	62,611	-
Rehman, Ateeque	Bus Operator	101,567	-
Reiman, Trevor	Assistant Chief, Technical and Administration Services	149,863	1,950
Reimer, Mark E.	Firefighter	109,933	-
Reimer, Owen B.	Firefighter	57,273	-
Remadevi, Aswathy B.	Business Solutions Specialist	50,437	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rettman, Bryon	Foreperson, Painter/Decorator	105,836	-
Retzer, Gary L.	Solid Waste Truck Operator	62,075	-
Reznikov, Rustam	Lead Hand	104,562	25
Rhodes, Lorne E.	Crew Lead, Roadway Operations	76,077	-
Richards, Wendy	Team Lead - Pest Control	67,714	-
Ridgway, Alison	Law Office Administrator	76,482	-
Ridgway, Bryson K.	Firefighter	104,716	-
Riess, Charlie F.	Casual Labourer	58,915	-
Ringor, Marlon	Journeyman - Mechanic	92,509	400
Ripplinger, Daniel A.	Firefighter	124,085	-
Ritchie, Wade J.	Equipment Operator IV	71,686	-
Ritgen, Dominic	Coordinator, Environmental Compliance	53,902	14
Rivard, Sebastien S.	Facilities Operator I	58,588	-
Robb, Dan A.	Casual Labourer	54,067	-
Roberts, Trevor	Captain	66,616	44,566
Robichaud, Paul	Licensing Coordinator	92,567	-
Robinson, Jay W.	Mail Clerk	51,196	-
Robinson, Mike A.	Parks Maintenance Coordinator	103,898	-
Robwoh, Robert N.	Human Resources Business Partner	99,825	-
Rogan, Margaret A.	Utility Billing Clerk	52,752	-
Roh, Hyuk-Jae	Project Engineer	107,964	-
Rokosh, Walter S.	Supervisor, Water Supply	158,992	-
Rondeau, Paul A.	Transportation Services Officer	97,839	-
Rosenfeld, Matthew D.	Firefighter	57,297	-
Rosenkranz, Benjamin M.	Skilled Labourer	65,584	-
Ross, Collin D.	Technologist II	79,760	-
Ross, Shane M.	Bus Operator	68,256	-
Ross, Timothy E.	Supervisor, Field Operations	74,743	1,416
Rostad, Brent	Manager, Operational Services	145,219	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	85,869	-
Roth, Brennan D.	Casual Labourer	58,190	-
Rothmar, Lindsay D.	Senior Communications Strategist	69,229	-
Rowland, Michael T.	Bus Operator	58,540	-
Roy, Proma	Corporate Asset Management Analyst	81,977	-
Rubrecht, Richard R.	Skilled Labourer	62,917	-
Ruecker, Austin M.	Coordinator, Facilities Services	94,296	-
Ruecker, Deborah	Business Performance Specialist	101,467	-
Ruecker, Rayelle L.	Integrated Transportation/Revenue Services Coordinator	100,540	-
Rufai, Olalekan A.	Project Engineer	95,952	-
Rugg, Christopher A.	Captain	156,509	-
Ruhr, Brenden W.	Firefighter	120,283	-

See accompanying notes .



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ruiters, Garret A.	Manager, Infrastructure Delivery	137,985	1,950
Rumelili, Erol T.	Coordinator, Construction Programming	96,443	-
Rumelili, Jennifer M.	Supervisor, Testing Lab and Field Services	94,202	-
Runge, Bonnie L.	Coordinator, Property Assessment Valuation	102,763	-
Runge, Lyndon M.	Technologist II	75,976	-
Runge, Spencer J.	Firefighter	120,886	-
Ruopp, Harrison K.	Firefighter	78,354	-
Russell, Richard G.	HR Analyst	102,920	2,018
Rutten, Derek	Firefighter	140,768	-
Ryba, Randall W.	Fire Marshal	151,246	1,950
Sadasivan, Sujit K.	Bus Operator	52,290	-
Sadlemyer, Trevor	Captain	150,333	-
Saini, Dheeraj	Bus Operator	63,098	-
Saini, Rajbindarsingh H.	Bus Operator	64,949	-
Saini, Sushant	Bus Operator	52,331	-
Saint Mathew Daniel, Adeola A.	Senior Policy Analyst	100,296	-
Sajiths, S	Business Systems Analyst	60,388	-
Salami, Folabomi Y.	Senior Communications Strategist	81,401	-
Saldana, Kristine M.	Financial Reporting Advisor II	102,540	-
Sale, Chris	Coordinator, Integration and Stakeholder Relations	118,166	-
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	121,696	-
Salgado, Severo B.	Journey person Apprentice Year 3	75,834	25
Salmond, Greg S.	Crew Lead-Traffic Pavement Marking	69,118	-
Salmond, Todd	Journey person - Welder	82,294	-
Salter, Laura M.	Crew Lead II, Parks Maintenance	67,683	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	75,741	-
Sanchuck, Darryl	Casual Labourer	50,565	-
Sanders, Spencer	Supervisor, Parks Maintenance	81,016	-
Sanderson, Charlie	Fire Inspector	114,074	300
Sanderson, David	Bus Operator	73,869	1,234
Sanghera, Daljit S.	Bus Operator	75,485	-
Sanjenko, Tyler	Supervisor, Field Operations	92,135	-
Sano, Brian K.	Bus Operator	88,372	-
Santander, Rene A.	Building Official I	66,904	-
Santo, Lonny A.	Transit Training Coordinator	76,412	-
Sare, Kim	Senior City Planner	110,979	-
Sarker, Tonmoy	Business Systems Analyst	75,935	-
Saroar, Golam	Solutions Architect	88,248	-
Saroj, Neeraj	Senior Engineer	131,070	-
Saturno, Benice M.	Technologist II	58,412	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sauer, Ryan J.	Caretaker I	54,092	-
Saul, Joe	Lieutenant	150,913	-
Savenko, Tetiana	HR Analyst	87,915	-
Sawchuk, Wanda L.	Clerk Typist V	52,214	-
Sayer, Dion	Operator	73,251	-
Schaffer, Ryan D.	Heavy Duty Mechanic Apprentice Year 4	70,440	400
Schaffer, Tracey F.	Crew Lead, Heavy Truck	70,504	8,144
Schekk, Dawson E.	Casual Labourer	64,064	-
Schellhorn, Colin	Firefighter	124,029	-
Scherer, Kayle B.	Firefighter	89,880	-
Scherle, Derek W.	Firefighter	88,827	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	133,910	1,950
Schisler, James E.	Deputy City Manager, Corporate Services	213,819	3,375
Schlechte, Mark	Data Base Administrator	114,549	-
Schlechter, Joe F.	Swimming Pool Technician	75,140	-
Schlechter, Kyle J.	Casual Labourer	54,056	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	168,655	-
Schlosser, Steve P.	Supervisor, Field Operations	150,667	-
Schmalz, Anthony G.	Captain	150,850	-
Schmidt, Corbin M.	Casual Labourer	56,901	-
Schmidt, Della L.	Property Assessor	63,642	-
Schmidt, Derek	Transportation Services Officer	100,759	-
Schmidt, Jordan	Firefighter	121,627	-
Schmidthiesler, Ryan M.	Water and Sewer Construction Pipelayer	65,601	-
Schneider, Brenden D.	Geomatics Technician I	71,646	-
Schneider, Holly M.	Clerk Typist V	50,266	-
Schneider, Kayla B.	Aquatic Training Specialist	51,042	100
Schneider, Matthew G.	Design and Construction Consultant	103,431	-
Schopf, Tyler R.	Journeyman - Plumber/Gasfitter	83,628	-
Schroeder, Ryan T.	Facilities Operator I	65,064	-
Schroeder, Selby J.	Journeyman Transit	105,879	25
Schroeder-Hillier, Dayle N.	Manager, Event Programs	89,414	75
Schroth, Catherin E.	Customer Service Representative II	55,203	-
Schroth, Stephanie L.	Property Revenue Clerk	54,899	-
Schuett, Guy	Transit Fleet Parts Storekeeper	73,436	25
Schumann, Chelsey A.	Bus Operator	74,286	-
Schumann, Jason W.	Captain	152,110	-
Schussler, Otto	Bus Operator	68,038	-
Schwabe, Thomas	Tradesperson I	62,118	-
Scott, Arloe H.	Collection Officer	62,088	-
Scott, Derrick D.	Senior Engineer	105,811	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Scott, Jaimy B.	Coordinator, Park Development	101,498	-
Scriver, Jason E.	Emergency Preparedness Specialist	139,267	-
Sebastian, Chanelle J.	Neighbourhood Centre Programmer	66,855	-
Sebastian, Shane B.	Journeyman - Carpenter	76,597	-
Sebastien, James J.	Field Services Representative	86,152	-
Seguin, Karen	Director, Sustainable Infrastructure	187,696	2,600
Seidenthal, Clifford	Supervisor, Technology Applications	100,966	-
Seifert, Myles	Senior Captain	168,860	-
Sekhon, Kamalpreet	Legal Assistant	52,406	12
Selby, Ashlynn G.	Casual Labourer	57,638	-
Selinger, Bobbie D.	Manager, City Projects	143,383	14,142
Selinger, Joshua S.	Firefighter	108,654	-
Selinger, Tyson W.	City Planner I	62,073	-
Senger, Brittney R.	Customer Service Representative II	74,038	-
Senger, Sheyna A.	Customer Service Representative II	57,925	-
Senicar, Logan M.	Landscape Architectural Technologist	70,086	-
Senkow, Clifford M.	Senior Captain	164,086	-
Senkow, Josh F.	Skilled Labourer	92,360	-
Sentes, Coralie M.	Office Administrator	65,757	-
Seon, Candace D.	Construction Management Specialist	80,256	-
Severight, Patrick W.	Equipment Operator III	71,297	-
Sewell, Shawn E.	Mechanical Inspector	84,267	-
Shah, Chinmay S.	Revenue Services Analyst	74,248	-
Shahid, Imran	Accounting Clerk VI	50,581	-
Shalley, Laurie L.	Director, Special Projects	184,099	2,600
Shand, Kristina L.	Secretary II	59,675	-
Sharma, Akashdeep	Bus Operator	57,920	-
Sharma, Sunny	Senior Business Solutions Specialist	92,760	-
Sharoika, Alexander	Mechanic	101,698	-
Shaw, Jeremy B.	Light Mechanic Apprentice Year 4	66,421	1,277
Shaw, John	Crew Lead II, Parks Maintenance	66,794	-
Shaw, Kera A.	Crew Lead I, Parks Maintenance	56,960	-
Shaw, Simon	Journeyman - Electrician	80,691	-
Shearer, Jeff	Traffic Signal Coordinator	97,911	-
Sheldon, Jacob J.	Senior Communications Strategist	89,730	-
Shepherd, David C.	Program Development Administrator	66,237	-
Sherman, Shane A.	Firefighter	134,761	-
Shewchuk, Ryan M.	Project Engineer	96,584	-
Shier, Dan L.	Communications Consultant	53,998	-
Shin, Junhyuck	Journeyman Transit	80,747	25
Shire, Dawn L.	Print Services Graphic Designer	67,420	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Shrestha, Aastha	Coordinator, Urban Design	57,935	-
Siddiqui, Ahsan	Internal Audit Specialist	110,133	-
Sikma, Derek J.	Firefighter	133,094	-
Silva, Filonilo C.	Senior Engineer	121,992	-
Silzer, Trevor M.	Coordinator, Water and Sewer Programming	101,057	-
Simington, Bev A.	Bus Operator	67,210	-
Simmons, Dallas J.	Firefighter	97,869	-
Simpson, Cara M.	Business Performance Specialist	133,911	-
Sinclair, Chad M.	Firefighter	124,112	-
Sindani, Emmanuel K.	Equipment Operator III	78,121	-
Singh, Ajay	Bus Operator	83,906	-
Singh, Amritpal	Bus Operator	67,345	-
Singh, Damaninder	Bus Operator	60,352	-
Singh, Guninder	Bus Operator	57,711	-
Singh, Gurkirat	Bus Operator	57,369	-
Singh, Gurkirat K.	Bus Operator	62,331	-
Singh, Gurpreet	Programmer Analyst II	67,747	10,000
Singh, Gurvinder	Dispatcher	78,818	-
Singh, Harsimrat	Bus Operator	51,676	-
Singh, Jashan P.	Bus Operator	62,072	-
Singh, Jashanpreet	Bus Operator	64,267	-
Singh, Lakhvir	Coordinator, Business System Administration	100,452	-
Singh, Mandeep	Bus Operator	108,098	-
Singh, Maninderjit	Technology Partner	75,064	-
Singh, Rakesh K.	Business Solutions Specialist	68,753	-
Singh, Randeep	Manager, City Projects	56,068	8,664
Singh, Sandeep	Bus Operator	98,030	-
Singh, Vikram	Bus Operator	78,145	-
Sipko, Crystal D.	Program Specialist - Aquatics	78,629	-
Sirup, Brendon	Firefighter	119,305	-
Sisco, Tegan M.	Traffic Detours/Restrictions Controller	63,826	-
Sison, Bonifacio	Caretaker II	53,761	-
Sitter, Christina N.	Weigh Scale Attendant II	62,368	-
Sitter, Luke R.	Firefighter	124,091	-
Skalicky, Alynn N.	Inclusive Recreation Advisor	86,457	-
Slater, Dave	Manager, Community Wellbeing	123,111	4,800
Slater, Launa L.	Technology Partner	101,958	-
Sliva, Michael G.	Senior City Planner	97,042	-
Smadu, Delmar	Bus Operator	71,823	-
Smadu-Soveran, Bryan W.	Skilled Labourer	68,763	-
Smith, Brydon	Bus Operator	64,798	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Smith, Holly	Dispatcher	72,454	-
Smith, Jay R.	Firefighter	120,195	-
Smith, Jay W.	Journey person Transit	97,030	25
Smith, Stephen T.	Dispatcher	79,970	-
Smith, Temple L.	Irrigation Worker II	63,940	-
Smith, Wendy R.	Crew Lead II, Parks Maintenance	59,652	19,323
Smith-Stewart, Latoya L.	Paratransit Clerk	60,502	-
Snook, Lorrie L.	Executive Assistant	87,417	-
Sokochoff, Dale K.	Crew Lead, Light Fleet	94,038	1,289
Solanki, Rajan J.	Bus Operator	61,917	-
Solanki, Ravi D.	Bus Operator	60,520	-
Solie, Bret	Tradesperson II - Plumber/Cross Connection Control Inspector	70,641	-
Solie, Tyson	Firefighter	125,602	-
Soloway, Jerod W.	Facilities Operator I	60,818	-
Soni, Prateek	Clerk Typist V	53,684	-
Soroko, Justin D.	Assistant Operator	60,806	1,964
Spadafora, Dave G.	Bus Operator	71,179	-
Spence, Derek O.	Bus Operator	81,870	-
Spencer, Holly F.	Bus Operator	68,763	2,467
Sporysh, Vitaliy V.	Journey person Transit	98,935	25
Sprawson, Jacob T.	Planning and Performance Consultant	105,012	-
Srochenski, Darren A.	Equipment Operator III	81,490	-
Stang, Aaron H.	Journey person - Carpenter	73,509	-
Stark, Mike	Captain	155,108	-
Stefan, Evan B.	Firefighter	132,756	-
Stefankiw, Melissa M.	Coordinator, Tax and Utility Collections	94,882	-
Steiner, Paul	Bus Operator	66,767	-
Stenka, Myron G.	Supervisor, Residential Inspection	91,745	-
Stephen, Sheila	Dispatcher - Fire	129,907	-
Stephenson, Darren W.	Firefighter	119,261	-
Stephenson, Shawn J.	Firefighter	124,112	-
Stevens, Bradley S.	Manager, Property Revenue Services	122,865	1,950
Stevenson, Grace M.	Data Base Administrator	109,059	-
Stewart, Bailee P.	Crew Lead I, Parks Maintenance	60,107	-
Stewart, Paul G.	Survey Technician	79,002	3,011
Stewart, Robert L.	Crew Lead, Roadway Operations	69,982	-
Stilborn, Dave W.	Bus Operator	135,229	-
Stilborn, Michael R.	Firefighter	120,412	-
Stinson, Edwin R.	Fleet Training Officer	93,859	-
Stinson, Mallory A.	Executive Assistant	73,852	-

See accompanying notes .

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stinson, Scott E.	Firefighter	129,039	-
Stochmal, Sara M.	Program Specialist - Adaptive Services	69,214	-
Stochmal, Tim	Bylaw Enforcement Officer II	71,882	-
Stock, Shayna S.	Coordinator, Social Inclusion	100,636	-
Stoneham, Rebecca A.	Business Solutions Specialist	78,021	-
Storry, Jeff M.	Irrigation Worker III	69,207	-
Straker, Cody M.	Firefighter	97,876	-
Straza, Chad J.	Facilities Operator I	55,437	-
Straza, Mike E.	Building Official I	66,636	-
Streisel, Jacob G.	Skilled Labourer	72,618	-
Streisel, Shanna L.	Crew Lead II, Parks Maintenance	71,718	-
Stroeder, Jordan R.	Field Services Representative	87,447	-
Struthers, Neil	Senior Engineer	126,269	-
Su, Zhe	Project Engineer	107,821	-
Sukhleen Kaur, S	Bus Operator	56,390	-
Sukumaran, Niveditha P.	Technology Partner	68,938	-
Sullivan, Sean M.	Site Lead - Inner City Neighborhood Centre	65,632	-
Sumon, MD Abu	Sustainability and Adaptation Consultant	119,253	-
Suwala, Rene	Bus Operator	58,328	-
Svec, John	Bus Operator	67,706	-
Sveinson, Jillian L.	Director, Strategic Communications and Customer Service	93,289	75,858
Syrnick, Kevin M.	Manager, Water and Sewer Engineering	156,004	1,950
Szabo, Darren M.	Transportation Services Officer	102,171	-
Szakacs, Chris R.	Sales and Salvage Officer	63,807	-
Szeles, Barry	Lieutenant	144,402	-
Sztrebula, Donna L.	Senior Collection Officer	68,199	-
Tajdin, Shakil	Caretaker II	55,508	-
Talaga, Brett J.	Firefighter	111,308	-
Tallon, Tim	Lieutenant	153,891	-
Tanaka, Richard H.	Bus Operator	90,630	-
Tank, Umesh P.	Bus Operator	67,427	-
Tanner, Harold	Crew Lead, Roadway Operations	69,263	-
Tara, Jobanjeet S.	Bus Operator	72,823	-
Tarnowsky, Michael J.	Casual Labourer	58,421	-
Tebb, Tamara	Manager, ESC and Talent Acquisition	153,103	1,950
Teixeira, Alex V.	Corporate Strategy and Performance Consultant	102,902	-
Terlesky, Gerry	Caretaker II	55,608	-
Tessier, Garrett R.	Infrastructure Architect	105,780	-
Theriault, Meagan A.	Engineering Assistant II	67,096	-
Therrien, Jim T.	Journeyman - Mechanic Light	92,482	400

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Thibodeau, Brayden	Casual Labourer	54,760	-
Thiele, Marietta	Cleaner - City Hall	52,840	-
Thomas, Scott A.	Senior Engineer	122,294	-
Thompson, Ashley M.	Executive Assistant	55,115	6,065
Thompson, Ashley P.	Coordinator, Forestry, Pest and Horticulture	92,593	-
Thompson, Brandon W.	Firefighter	108,654	-
Thompson, Jay M.	Facilities Operator I	65,509	-
Thompson, Trevor	Firefighter	58,267	-
Thomson, Dallas D.	Fire Inspector	135,694	-
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	96,701	-
Thurston, Kurtis	Tradesperson I	51,867	-
Tian, Wei	Building Code Engineer	121,658	-
Tilson, Gail A.	Specialist - Waste Minimization	85,804	-
Timbadiya, Akash	Client Support Analyst	73,586	-
Tink, Carole A.	Director, Technology	187,409	2,600
Todd, Mitchell	Mechanical Inspector	77,670	-
Togneri, Alex D.	Firefighter	132,821	-
Toker, Wayne	Crew Lead - Grade Finisher	92,768	-
Tolley, Lindsay	Captain	108,290	-
Toms, Ashley A.	Administrative Associate	73,757	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	91,640	-
Torres, Kimpee M.	Bus Operator	67,633	-
Torres, Ronny	Water and Sewer Construction Pipelayer	87,800	-
Tower, Ron A.	Facilities Operator I	67,468	-
Townsend, Tricia J.	Benefit Specialist	82,792	-
Traces, Nebo O.	Field Services Representative	90,256	-
Tracey, Shayne G.	Senior Engineer	122,422	-
Tran, Mark	Results Consultant	123,891	-
Travis, Jonathan R.	Supervisor, Horticulture Services	72,240	-
Tremblay, Travis	Facilities Operator I	84,342	-
Treso, Dakota	Field Services Representative	61,731	-
Trevena, Amy J.	Payroll Officer I	54,238	-
Triffo, Taya L.	Coordinator, Community Mobilization	75,105	-
Trinh, Peter	Utilityperson II	54,203	25
Trombetta, Colleen	Senior Financial Reporting and Policy Advisor	127,327	-
Trombley, Brody S.	Skilled Labourer	62,967	-
Trombley, Darcy S.	Casual Labourer	78,680	-
Trotman, Nathan A.	Customer Service Representative II	51,314	-
Trudelle, Joseph B.	Firefighter	119,261	-
Turgeon, Dana M.	Historical Info and Preservation Supervisor	86,947	1,500
Turluk, Dennis	Horticulture Extension Officer	75,854	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tysowski, Kade T.	Equipment Operator III	74,241	-
Uleryk, Braden T.	Building Official II	79,873	-
Ulmer, Brandon D.	Building Official II	66,703	-
Ulrich, Shaune	Route Maintenance Worker	56,481	-
Uppal, Rohan	Bus Operator	53,047	-
Ursu, Kelsey	Community Consultant	72,405	-
Uy, Allan	Facilities Operator I	65,339	-
Uyam, Thomas L.	Bus Operator	75,451	-
Valente, Alan	End Point Management Specialist	99,240	-
Valenzuela, Lovely I.	Coordinator, Financial and Business Support	82,313	-
Van Betuw, Nathan D.	Engineer	60,540	-
Van Der Kooi, Teryn A.	Supervisor, Permit Processing	97,870	-
Vandekamp, Michael	Irrigation Worker II	72,650	-
Vandoros, Vasilis	Geomatics Technician I	71,623	-
Vanhove, Dakota S.	Forester II	65,587	-
Vasyliev, Denys	Bylaw Enforcement Officer II	61,903	-
Velappan Pillai Sobh, Viju	Dispatcher	84,266	-
Verma, Amanpreet	Bus Operator	108,261	-
Vig, Navjot S.	Bus Operator	57,458	-
Vikram Singh, Govind S.	Utilityperson II	54,822	25
Vincent, Yves R.	Bylaw Enforcement Officer II	66,442	-
Vircavs, Nathan D.	Firefighter	125,602	-
Virdi, Mandeep S.	Bus Operator	82,913	-
Virk, Amrinder S.	Bus Operator	90,067	-
Virk, Ramanpreet K.	Bus Operator	80,178	-
Visvanathan, Raman	Coordinator, Property Revenue Policy and Programs	103,697	-
Viswanathan, Dhinakar	Internal Auditor	134,531	-
Vittorelli, Margherita	Manager, Strategic Communications	90,735	1,538
Volk, Jaret	Human Resources Consultant and Supervisor	123,891	-
Volk, Matthew M.	Casual Labourer	56,915	-
Volk, Michael D.	Crew Lead-Asphalt Screed	90,629	-
Voss, Faron J.	Sewer Top Repairs	75,988	-
Voss, Stephen	Equipment Operator IV	92,995	-
Vrska, Valentina	Customer Service Representative II	64,954	-
Vyas, Aeshaben	Utility Billing Clerk	65,661	-
Wagner, Brendan	Firefighter	120,404	-
Wagner, Christine	Manager, Cross Functional Solutions	149,134	1,950
Wagner, Glenn M.	Deputy Chief	176,031	1,950

*See accompanying notes .*



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wahl, Tara L.	Process and Performance Consultant	102,748	-
Wakaluk, Ken	Casual Labourer	50,855	-
Walbaum, Roger	Assistant Chief - Operations	173,765	1,950
Walbaum, Samantha R.	Financial Admin Business Systems Analyst	77,817	-
Walker, Angelica M.	Administrative Associate	60,152	-
Walker, Braeden P.	Caretaker I	53,599	-
Walker, Graham L.	Skilled Labourer	66,414	-
Walker, Jesse	Facilities Operator I	58,862	-
Walker, Maurice	Casual Labourer	51,363	-
Wall, Michelle S.	Business Continuity Coordinator	102,510	-
Wallace, Jeff M.	Equipment Operator III	62,100	-
Walsh, Evelyn	Coordinator, Tax and Utility Customer Service	94,092	-
Walter, Brad J.	Senior Engineer	122,824	-
Wang, Qun	Geospatial Technician	66,924	-
Wang, Ruifeng	Electrical/Instrumentation Journeyperson	113,095	-
Wang, Xiaoqin	Financial Reporting Advisor II	102,919	-
Wang, Yixin	Talent Specialist	88,652	-
Ward, Michael B.	Water and Sewer Construction Pipelayer	69,936	-
Warren, Chris J.	Director, Roadways and Transportation	187,409	2,600
Warren, Leanne C.	Coordinator, Administrative Services	86,393	-
Wasylyshyn, Daniel J.	Firefighter	83,128	-
Watch, Justin D.	City Hall Foreperson - Facilities Operation	88,958	-
Watt, Paul W.	Casual Labourer	54,102	-
Waynert, Michael D.	Client Support Analyst	66,372	849
Weber, Charla N.	Coordinator, Property Assessment Research and Appeals	117,815	-
Webster, William B.	Firefighter	125,188	-
Wee, Maria Cristina I.	Solution Analyst II	81,199	-
Weichel, Taylor P.	Senior Assessment Appraiser	75,927	-
Weiers, Deloy E.	Senior Assessment Appraiser	85,650	-
Weild, Steven R.	Senior Policy and Grants Consultant	92,625	-
Weimer, Derek	Foreperson, Facilities Operations	94,276	-
Weinberger, Erik	Firefighter	139,892	-
Weisgerber, Dayton W.	Coordinator, Construction Programming	96,035	-
Weist, Kim L.	Coordinator, Water and Sewer	164,845	3,687
Weist, Robert	Trades 1 - Emergency Services Unit	87,664	-
Weitzel, Jason C.	Policy Analyst	94,540	-
Welder, Chadwick S.	Facilities Operator I	56,016	-
Wellman, Shelley J.	Manager, Environmental Services	132,669	1,950
Welsh, Ian M.	Crew Lead, Light Fleet	99,088	400
Welsh, Lindsey	Billing Coordinator	94,169	-
Wendler, Richard J.	Equipment Operator IV	70,007	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Werchuk, Rick D.	Equipment Operator III	62,457	-
Werner, Daniel D.	Equipment Operator III	64,191	-
Werry, Byron G.	City Solicitor	-	135,286
Westphal, Mark	Technology Partner	30,840	43,211
Whalen, Nikolas I.	Firefighter	123,499	-
Whetter, Orlando R.	Manager, Roadways Seasonal Operations	91,517	26,912
Whitehawk, Curtis D.	Engineering Assistant III	57,908	-
Whiteoak, Paul D.	Captain	156,063	-
Whitrow, Jonathan M.	Crew Lead I, Parks Maintenance	54,837	-
Wickenheiser, Walter J.	Crew Lead, Landfill	77,440	-
Wiebe, Jared A.	Firefighter	128,176	-
Wiens, Jonathan P.	Manager, Partnerships and Permit Services	137,707	1,950
Wiens, Luke G.	Solution Analyst III	86,968	-
Wild, Maeghan M.	Administration Clerk	55,429	-
Wilhelms, Thomas J.	Bus Operator	66,841	-
Wilke, Timothy S.	Captain	153,669	-
Wilkins, Deiter J.	Firefighter	103,445	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	101,824	-
Willford, Trina M.	Coordinator, Administrative Services	81,117	-
Williams, Michael K.	Facilities Operator I	59,438	-
Williams, Shannon	City Solicitor	224,281	3,900
Williamson, Caleb	Emergency Medical Training Captain	141,011	-
Willis, Brett M.	Manager, Facilities Engineering	126,047	150
Willoughby, Cheryl M.	Senior Legal Counsel	162,965	3,282
Willox, Daniel B.	Firefighter	120,283	-
Wilson, Brent K.	Senior Engineer	122,436	-
Wilson, Evan	Senior Engineer	120,357	-
Wilson, Paul I.	Supervisor of Equipment and Maintenance	102,679	25
Wilson, Rob	Lieutenant	147,312	-
Winchester, Jennelle R.	Crew Lead I, Parks Maintenance	62,714	-
Windjack, Megan L.	Coordinator, Water and Sewer Programming	97,159	-
Winter, Derek S.	Facilities Operator I	57,818	-
Wiskar, Lindsay M.	Administrative Associate	54,788	-
Wlodarczyk, Vaughn A.	Senior Engineer	122,982	-
Wolbaum, Chad L.	Assistant Chief - Operations	169,611	1,950
Wolbaum, Jim	Caretaker II	54,141	-
Wolf, Alexander B.	Geomatics Technician I	71,731	-
Wolfe, George	Coordinator, Environmental Response	107,936	-
Wolk, Michael G.	Senior Purchasing Agent	71,850	-
Woltman, Justin	Fuel System Officer	67,861	-
Wood, Landon J.	Supervisor, Infrastructure Services	93,523	-

See accompanying notes .

# Employee Remuneration - General Municipal

**For the Year Ended December 31, 2024**  
**(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Wood, Shane W.	Firefighter	130,330	-
Wood, Vincent L.	Field Services Representative	73,352	-
Woolsey, Heather L.	Engineering Assistant III	67,617	-
Work, Austin	Aquatic Training Specialist	55,558	-
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	110,996	-
Wourms, Dana R.	Property Assessment Clerk	59,350	-
Wowchuk, Michael P.	Project Management Analyst	100,324	-
Woynarski, Brennan S.	Journeyman - Industrial Mechanic	96,299	-
Wyspianski, Jarrod M.	Casual Labourer	56,670	-
Xia, Ning	Financial Reporting Advisor II	96,974	-
Yaciw, Jay P.	Firefighter	132,740	-
Yakymyk, Wade K.	Casual Labourer	65,391	-
Yang, Hao	Coordinator, Financial and Business Support	69,564	-
Yang, Wenqing	Project Engineer	109,386	-
Yantz, Morgan S.	Administrative Associate	55,766	-
Yao, Liguao	Database Analyst	93,081	-
Yee, Mathew J.	Project Engineer	104,550	-
Yoon, Hong	Building Code Engineer	122,412	573
Youlyahshiev, Bahodir	Senior Engineer	122,539	-
Young, Audra L.	Director, Indigenous Relations and Community Development	182,899	2,600
Young, Eric A.	Solid Waste Truck Operator	65,196	-
Young, Nathan D.	Casual Labourer	60,571	-
Ysaguirre, Cheyenne A.	Coordinator, Financial and Business Support	83,939	-
Yuhasz, Tyler S.	Manager, Building Standards and Inspections	119,233	225
Yule, Clinton R.	Journeyman Transit	103,062	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	156,312	1,950
Yusuf, Abimbola R.	Financial Reporting Advisor II	102,765	-
Zaka, Ahmad	Bus Operator	110,009	-
Zaman, Muhammad K.	Infrastructure Specialist	90,836	6,171
Zanacic, Enisa	Manager, Integrated Engineering Services	131,967	1,950
Zanacic, Hansen	Technologist II	51,461	1,153
Zander, Brandon J.	Forester II	60,316	-
Zander, Kelly	Truck Driver - Sewer and Water	93,280	-
Zasada, Max S.	Transit Planner	93,439	-
Zatylny, Oliva	Coordinator, Financial and Business Support	81,472	-
Zelinski, Brad A.	Utilityperson II	53,414	25
Zeng, Kai	Financial Analyst	56,866	-

*See accompanying notes .*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Zhang, Alisha Hongxia H.	Coordinator, Geospatial Services	95,652	-
Zhao, Zhihao	Engineer	63,523	-
Zitaruk, Jennifer N.	Customer Service Representative II	86,986	-
Zurloff, Evan T.	Firefighter	124,097	-
Zurowski, Nathan	Solution Analyst II	81,860	-

See accompanying notes .

# Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Senior Operator	128,628	-
Armbruster, Richard F.	Management System Coordinator	89,124	-
Barth, Robin M.	Senior Laboratory Technician	102,027	-
Berezowski, Eugene	Plant Foreman	133,237	-
Couzens, Carter J.	Laboratory Technician	92,771	-
Daly, Lauren A.	Laboratory Technician	89,729	-
Dlugan, Allan B.	BP- Project Manager	147,717	25,419
Farago, Keith	Senior Instrumentation Tech.	107,009	-
Forbes, Eric M.	Carbon Regeneration Operator/Shift Maintenance	111,606	950
Fradette, Shane G.	Senior Operator	141,383	10,993
Gahra, Harjinder	Manager, Maintenance and Engineering	166,144	30,107
Gardiner, Heather A.	Lab Management System and Special Projects Coordinator	105,174	-
Guillaume, Keith M.	Manager, Operation and Safety	163,956	28,194
Gusa, Steven B.	Journeyman Maintenance	98,705	950
Holland, Blake E.	Carbon Regeneration Operator/Shift Maintenance	93,836	-
Huel, Jared A.	Senior Electrician	108,973	950
Johnson, Ryan C.	President and CEO, Buffalo Pound Water	201,865	42,430
Kardash, Blair	Manager, Water Lab and Research	163,347	29,694
Koch, Kevin	Maintenance Foreman	132,832	2,050
Lee, Joey J.	Senior Operator	111,915	-
Lesperance, Angie M.	Labourer	56,520	950
MacDiarmid, Aaron N.	Senior Industrial Mechanic	106,163	950
Mackey, Braydon S.	Journeyman Maintenance	117,242	950
Meili, Shaun	Senior Operator	117,637	950
Moisan, Justin B.	Journeyman Maintenance	88,832	950
Newans, Benjamin R.	Carbon Regeneration Operator/Shift Maintenance	97,573	-
Nikolejsin, Jeffrey J.	Senior Operator	116,397	-
Oleniuk, Cole E.	Relief Operator/Maintenance Person	90,716	950

*See accompanying notes.*

**Employee Remuneration -  
Buffalo Pound Water Treatment Corporation**  
For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Olfert, Tyrell S.	Relief Operator/Maintenance Person	82,066	-
Short, Daniel K.	Senior Operator	123,174	-
Sripathi, Shivaprakash	Laboratory Technician	87,036	-
Strauss, Austin C.	Carbon Regeneration Operator/Shift Maintenance	102,846	-
Tarrant, Allan J.	Labourer	52,611	-
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	79,671	2,050
Wohlberg, Scott L.	Journeyman Maintenance	101,381	950
Woitas, Spencer B.	Carbon Regeneration Operator/Shift Maintenance	91,256	-
Zubkow, Joshua J.	Purchasing and Inventory Control-BP	90,950	950

*See accompanying notes.*

**Employee Remuneration -  
Community and Social Impact Regina**  
For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bird, Jessi S.	Director, Community Engagement and Social Inclusion	56,000	-
Glover, Kennedy A.	CSIR - Office Manager	71,806	-
Malyk, John M.	Director, Evaluation and Impact	97,711	-
McCallum, Cheryl A.	CSIR – Executive Director	160,000	36,624

**Employee Remuneration -  
Economic Development Regina Inc.**  
**For the Year Ended December 31, 2024**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bonk, Christopher	Director, Brand and Communications	115,853	-
Bradshaw, Megan	Growth Manager, Environment and Sustainability	75,418	500
Clark, Kori	Marketing Specialist & Data Analyst	56,749	2,000
Columpsi, Mattea	Manager, Communications	76,500	2,000
Holtby, Tina	Manager, Finance & Administration	96,900	-
Lane, Chris	President and CEO	211,721	7,200
Pavlovsky, Amanda	Growth Manager, Entrepreneurship & Investment	79,050	2,000
Pilsner, Jennifer	Manager, Brand & Strategic Projects	106,080	-
Sakyi, George	Economist	110,160	-
Savage, Colin	Director, Growth, Investment and Insights	134,875	720



**Employee Remuneration -  
Regina Downtown Business Improvement District**  
For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Addis, Courtney M.	Outreach Support Worker	59,611	-
Bodnar, Bonny L.	Office Manager	69,086	3,500
Farrell, Sophie L.	Manager, Member Engagement	66,997	3,500
Friesen, Quentin C.	Social Media Coordinator	51,200	750
Gibbons, Leasa D.	Director, Downtown Vibrancy	102,644	15,615
Knudsen, Jason K.	Outreach Program Manager	76,091	-
Kraushaar, Robert T.	Clinical Program Manager	61,552	-
Mitchell, Nelson	Operations Manager	67,424	3,500
Schmidt, Jill E.	Manager of Marketing and Communications	64,726	3,500
Toppings, Tyler W.	Member Engagement Coordinator	51,840	750
Trenholm, Simon M.	Outreach Program Supervisor	66,152	-
Veresuk, Judith C.	Executive Director - Regina Downtown	122,803	9,693
Zwack, Elizabeth J.	Clinical Program Supervisor	68,083	-

**Employee Remuneration -  
Regina Exhibition Association Limited**  
**For the Year Ended December 31, 2024**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Lori	Manager Corporate Partnerships	90,812	665
Angelopoulos, Angela	Sales Account Coordinator	50,808	-
Ayub, Naeem	Surveillance Officer	55,687	1,000
Bayatan, Jennilyn	Sales Fulfillment Coordinator	55,193	-
Beckel, Meghan	Human Resource Coordinator	58,150	-
Bedell, Daniel	Assistant Manager Fixed Assets and Maintenance	81,011	-
Benesh, Lauren	Director Corporate Business Support	80,122	671
Betker, Cathleen	Director Business Efficiency	75,258	1,000
Bolen, Dale	Arena Operator	55,593	-
Bradburry, Lorie	Supervisor Security	63,058	-
Bray, Angela	Ground Patrol	50,251	-
Burch, David	Account Executive Trade and Consumer Events	70,000	-
Byrne, Alison	Director Corporate Partnership and Sales	107,668	4,472
Churchill, Dean	Manager Finance	138,278	-
Clifford, Monty	Manager Occupational Health and Safety	103,514	999
Colbow, Dean	Planner Fixed Assets and Maintenance	76,850	-
Daniels, Leonard	Director People Services	141,040	1,000
Derenisky, Kevin	Manager Business Trade and Consumer Event Sales	89,999	1,000
Dorwart, Alicia	Sport and Recreation Program Specialist	70,785	1,000
DSouza, Sudhir	Director Food and Beverage	172,011	980
Eashappie Rooney, Joshua	Custodial Supervisor	62,912	-
Eberts, Lori	IT Support Professional	63,036	400
Elles, Lawrence	Facility Engineer 1	72,430	-
Engel, Roberta	President CEO	237,720	4,600
Ezekwube, David	Facility Engineer Tech 3	71,906	-
Fairweather, Anthony	Facility Engineer Tech 4	64,400	-
Fink, Elvis	Unlicensed Trade Lead	69,850	-
Fink, Fred	Manager Grounds and Conversions	103,685	-
Fisher, Raynelle	Manager Sport Recreation and Tenants	84,298	2,816
Foster, Joanne	Custodial Supervisor	51,451	-
Frohlich, Ashley	Account Executive Conference and Meetings	70,000	-
Gentles, Aaron	Assistant Manager Security Operational Support	77,848	895
Gerlach, Scott	Assistant Manager Program Operations	73,776	-

*See accompanying notes.*

# Employee Remuneration - Regina Exhibition Association Limited

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Germaine, Lindsay	Electrician	51,307	-
Glazier, Keir	Manager Security and Parking	93,842	912
Godlien, Robin	Assistant Manager Custodial	63,045	-
Goff, Ken	Grounds and Conversion Foreman	63,926	-
Gronick, Russel	Manager Program Operations	93,862	-
Hiibner, Jeffery	IT Infrastructure Specialist	67,114	1,822
Hoewing, Darren	Director Finance	169,000	-
Holowenko, Cory	Manager Fixed Assets and Maintenance	113,300	1,000
Hutchinson, Chris	Manager Sponsorship Advertising and Exhibit Sales	129,199	3,400
Jackle, Sandra	Vice President Corporate Development	123,093	6,045
Jelinski, Peter	Manager Events and Entertainment	97,851	673
Kardash, Clint	Electrician	98,189	-
Karunarathna, Dulana	IT Support Professional	66,560	988
Katuin, Roberta	Assistant Manager Guest Experience and Ticketing Operations	65,968	2,018
Kiflemariam, Robel	Facility Engineer 1	55,291	-
Korfman, Joshua	Arena Operator	51,869	-
Kupusa, Michelle	Manager Human Resources	105,289	866
Lavallee, Reynold	Arena Operator Supervisor	57,307	-
Lees, Trina	Corporate Controller	127,000	-
Loewen, Peter	Manager Custodial and Quality Assurance	86,520	1,000
Lofdahl, William	Vice President Corporate Operations	22,542	71,957
Manson, Scott	Vice President Corporate Finance and Operations	194,696	3,185
Marchant, Kent	Ground Patrol	64,629	-
McCloy-Beach, Tera	Procurement Specialist	61,106	811
McFadden, Dallas	QCEx Major Special Events Coordinator	62,456	-
McInnis, Brittney	Market Graph Design Coordinator	65,894	-
McKay, Stuart	Scheduler SDOW 2	56,179	-
Melnyk, Connie	Special Event Security	63,476	-
Moats, Amy	Director Guest Experience	121,375	583
Mokrousova, Karina	SR Program Coordinator	60,118	-
Morhart, Tyler	Carpenter	82,584	-
Nazarchuk, Jeanine	Manager Agriculture	88,579	493

*See accompanying notes.*

# Employee Remuneration - Regina Exhibition Association Limited

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Oancia, Charlene	Manager Volunteer Services and Engagement	124,618	808
Orubibi, Iowuna	Junior Accounting Clerk	56,167	-
Pestill, Lisa	Sales Account Coordinator	57,952	-
Reid, Timothy	President CEO	22,060	187,757
Rensby, Tess	Manager Marketing	55,121	573
Rich, Raymond	Arena Operator Supervisor	63,722	-
Rush, Deborah	Director Marketing and Communications	125,000	777
Schmidt, Jason	Electrician	84,980	-
Scott, Thomas	Assistant Manager Custodial	62,611	1,000
Selinger, Trevor	Assistant Manager Grounds and Conversions	73,781	-
Singh Kalsia, Sandeep	Surveillance Officer	54,875	1,000
Singh, Anupama	Account Executive Corporate and Social Events	63,883	300
Sorrell, Trevor	Manager Compensation Benefits and Scheduling	100,560	1,000
Sprung, Matt	SR Program Coordinator	60,779	-
Stewart, Russell	Arena Operator Supervisor	58,939	-
Tarnes, Evan	Sport Recreation League Specialist	74,675	1,000
Thakkar, Khushali	Financial Analyst	67,063	1,350
Tierney, Cara	Account Executive Sponsorship and Advertising	62,684	515
Tierney, Sinead	Executive Assistant	23,963	81,485
Topuschak, Zenon	Stage Hand Wardrobe	56,882	-
Torgimson, Jeffrey	Director Information Technology	141,625	1,000
Van Der Velden, Lynda	FED Operations Coordinator SDOW	68,816	-
Vipond, Carla	VP Sales and Marketing	104,606	-
Volke, Ken	Manager Corporate Financial Projects	63,897	-
Wagner, Shane	Custodial Supervisor	55,963	-
Walsh, Trevor	Vice President Venue Management and Services	101,231	466
White, Douglas	Ground Patrol	55,320	-
Yates, Geoffrey	Head Facility Tech	76,196	-
Yu, Ben	Manager Finance	112,000	-

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Abdu, Zahra	Cleaner/Caretaker	57,433	377
Adams, Dana K.	Constable	125,403	377
Adams, David G.	Corporal	130,107	1,408
Alemayehu, Negalegn	Mech Maintenance Caretaker	62,055	377
Alexander, Laurie L.	Sergeant	143,733	377
Anderson, Chad	Sergeant	141,876	(1,511)
Andrade, Mariane L.	Digital Media Clerk	75,083	-
Andrews, Erin	Administrative Assistant - Integrated Health & Wellness (IHW) - Casual	66,432	-
Arnold, Brandi	Constable	130,210	377
Aschenbrener, Kevin S.	Garage Attendant	73,467	377
Ash, Nicholas	Garage Attendant - Casual	67,975	370
Atnikov, Zoren A.	Constable	80,695	377
Aubichon, Alan	Constable	133,136	377
Austring, Susan L.	Evidence Management Clerk	75,404	377
Bacanu, Gheorghe	Constable	136,174	377
Bacon, Tyler	Constable	136,261	3,556
Baer, Reynold	Sergeant	149,639	377
Baer, Stewart W.	Constable	128,219	377
Baghdadi, Syed	Service Desk Technician - Casual	52,190	-
Bailey, Nicole M.	Administrative Support Secretary	85,384	1,690
Baisley, Jill	Human Resources Consultant	114,402	-
Baisley, Regan B.	Business System Analyst	98,933	-
Balfour, Amy	Analysis Unit Manager	149,222	2,600
Ballantyne, Tanner	Police Information Clerk-Direct Entry	72,284	-
Bao, Qiang	Programmer Analyst	98,862	-
Barber, Dallas S.	Sergeant	142,211	1,502
Baron, Jenine B.	Constable	144,479	377
Barr, Ian G.	Sergeant	26,336	67,286
Barton, Tami L.	Cleaner/Caretaker - Casual	63,574	377
Bassingthwaite, Kyla M.	Constable	126,256	859
Beauchesne, Pierre C.	Staff Sergeant	161,403	799
Bedore, Anna	Support Services Clerk	80,186	129
Bedore, Dakken R.	Constable	106,412	172
Beitel, Neil R.	Corporal	150,137	2,809
Belcourt, Colin	Constable	138,438	377
Bell, Teresa L.	Senior Data Quality and E-Training Coordinator	77,442	-
Bellamy, Ryan	Communications Officer	132,460	-

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Benko, Candace L.	Sergeant	168,799	1,502
Berting, Kelley R.	Sergeant	20,194	52,110
Bespalko, Nolan	Corporal	154,040	377
Beug, Justin J.	Constable	129,761	377
Beug, Whitney L.	Constable	140,993	859
Birrell, Keegan	Constable	122,476	1,866
Black, Erin M.	Constable	126,447	377
Block, Kyra	Constable	71,875	387
Blundell, William J.	Constable	66,901	375
Boehm, Teresa M.	Communications Administrator	118,713	-
Boers, Jodi	Corporal	139,767	377
Boivin, Marie	Administrative Coordinator	64,545	50,786
Bojko, Grzegorz	Automotive Technician	84,524	377
Bonk, Anthony	Constable	139,723	377
Boodhoo, Ingrid S.	Document Filing Clerk	63,722	-
Boon, Brandon	Constable	125,356	377
Borgmann, Georg	Garage Attendant	73,359	377
Borne, Graham N.	Corporal	133,628	377
Bosche, Richard	Constable	128,406	741
Bourassa, Melissa N.	Constable	123,401	377
Bourhis, Austin G.	Constable	93,334	377
Bowes, Kevin	Constable	143,073	377
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	83,749	-
Boynton, Tyler B.	Corporal	143,599	3,556
Bradshaw, Kyle J.	Constable	143,926	741
Brady, Cheryl	Administrative Assistant-Training and Development	83,639	-
Brakefield, Kim	Court Services Supervisor	94,731	-
Breitkreuz, Kevin D.	Corporal	138,199	377
Brenner, Natalie M.	Communications Officer	116,325	-
Brewster, Joey A.	Constable	136,609	377
Brezinski, Aaron	Court Information Clerk	91,527	-
Briere, Terry A.	Garage Attendant Day	69,361	377
Brisbois, Ashley N.	Constable	53,309	179
Brocklehurst, Aaron S.	Constable	113,946	377
Brooks, Justin M.	Constable	103,786	377
Brown, Michelle C.	Training and Quality Assurance Coordinator	131,359	-
Buczulak-Warnar, Amanda	Administrative Assistant	71,552	-
Buhr, Ryan	Constable	136,420	3,556
Burtenshaw, Cheryl	Communications Officer	138,096	-

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Butz, Jennifer A.	Integrated Health Physiotherapist	105,854	-
Callander, Britton A.	Communications Officer	118,985	-
Campbell, Grant	Constable	140,383	377
Campbell, Jolene	Communications Officer - Casual	85,708	-
Campbell, Kelly L.	Staff Sergeant	152,536	1,502
Campbell, Marla L.	Access and Privacy Clerk	76,190	-
Camponi, Daniel J.	Constable	122,108	377
Cardiff, Georgina R.	Constable	73,108	377
Carey, Melissa	Constable	136,369	377
Carleton, Matthew	Business System Analyst	98,862	-
Carlier, Derek	Police Information Clerk-Direct Entry	71,675	-
Carlson, Cassandra D.	Constable	134,366	377
Carnall, Riley	Constable	136,856	377
Caron-Holhauser, Trendan L.	Communications Officer - Casual	69,785	-
Carroll, Kim	Corporal	144,756	741
Carter, Jason E.	Corporal	138,872	1,502
Caza, Katrina J.	Police Information Clerk-Direct Entry	73,642	-
Chadwick, Devin D.	Constable	131,657	1,772
Chagnon, Pascal M.	Constable	138,092	377
Chakma, Usha	Cleaner/Caretaker	52,946	377
Chamney, Nevan	Canadian Police Information Center (CPIC) Radio Operator	87,781	-
Cheema, Amol	Constable	130,692	741
Chow, Karena	Traffic Clerk	61,402	-
Chua, Keanu M.	Constable	76,634	377
Clark, Jennifer L.	Canadian Police Information Center (CPIC) Radio Operator	83,450	-
Clark, Mark R.	Staff Sergeant	173,851	1,140
Clarke, Brent	Constable	127,780	377
Claude, Richard	Constable	126,385	377
Cobbledick, Elysia	Corporal	134,573	1,502
Collins, Brad K.	Constable	66,304	375
Collins, James R.	Sergeant	138,213	1,502
Coons, Corinne J.	Court Information Clerk	101,609	-
Cooper, Jonathan M.	Constable	148,339	2,655
Costanza, Andrea C.	Constable	134,105	377
Coulthard, William N.	Sergeant	149,921	741
Cousins, Gregory R.	Court Document Clerk	62,043	-
Criddle, Guy	Staff Sergeant	157,147	1,502

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crompton, Caroline	Administrative Assistant	63,156	-
Cronan, Elizabeth M.	Asset Clerk	70,924	-
Crowley, Jeffrey	Constable	137,956	377
Crowley, Taya	Call Taker - Casual	99,062	-
Csada, Derek J.	Corporal	134,058	1,502
Culling, Cory Q.	Staff Sergeant	137,014	69,685
Daku, Cort S.	Constable	133,822	2,809
Danczak, Nikolaus S.	Constable	110,000	377
D'Andrea, Robert B.	Staff Sergeant	165,391	377
Danyliuk, Nicholas W.	Constable	128,465	377
Danylyshen, Darrel	Sergeant	152,030	377
Davey, Lisa N.	Sergeant	140,200	1,502
Davies, Lorilee E.	Deputy Chief of Police, Operations	256,547	11,378
Davies, Theresa	Constable	124,328	1,502
Davis, Troy G.	Sergeant	173,200	1,502
Dawson, Corey	Communications Officer	123,261	-
Dawson, Isiah J.	Constable	135,474	377
Decterow, Erin T.	Sergeant	138,213	1,502
Deibert, Tyrell	Corporal	146,889	741
Delooze, Olivia	Court Document Clerk	59,841	-
Derkson, Steve	Evidence Management Clerk - Casual	52,390	363
Desjarlais, Angela M.	Sergeant	45,095	67,783
Desjarlais, Echo	Indigenous Resource Officer	69,087	-
DeSorcy, Danielle R.	Clinical Psychologist	169,776	2,600
Dessert, Angela	Criminal Intelligence Analyst	86,014	-
Detz, Sandra A.	Regina Integrated Intelligence Unit Clerk (RIIU) Clerk	76,447	-
Dewitt, Colby J.	Constable	52,160	5,802
Dhaliwal, Rajandeep S.	Constable	87,850	377
Dirk, Brody L.	Constable	76,114	377
Dods, Steven	Corporal	146,806	1,502
Doepker, Derek L.	Constable	139,833	377
Donison, Karen	Data Quality and Case Management Specialist	73,747	-
Donnelly, Erin J.	Constable	127,534	1,408
Douglas, Scott	Constable	144,362	377
Doyle, Stephen	Constable	111,571	377
Dreaver, Darcy A.	Constable	146,203	377
Duck, Justin R.	Sergeant	172,497	1,502
Duff, John	Constable	124,348	1,020

See accompanying notes.



# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Duncan, David S.	Sergeant	138,223	1,558
Dunford, Brittany	Constable	84,182	262
Duquette, Clinton T.	Constable	125,701	377
Dureau, Ryan M.	Staff Sergeant	155,517	377
Dutchak, Gregory	Constable	111,821	377
Duthie, Rodney M.	Constable	122,436	377
Earle, Jason B.	Constable	130,830	645
Eberle, Rodney D.	Sergeant	143,057	1,502
Eckert, Blair G.	Inspector	186,052	3,182
Edwards, Scott	Communications Officer	143,679	-
Egeborn, Marcus	Constable	127,917	377
Eklund, Rene D.	Constable	134,359	377
Elek, Cory	Constable	142,333	377
Ell, Joshua M.	Police Information Clerk-Direct Entry	83,158	-
Emery, Troy P.	Sergeant	151,061	1,502
Erdelyan, Marla	Access and Privacy Manager	121,901	2,600
Ethier, Joshua	Constable	140,351	377
Farden, April	Constable	124,711	377
Fay, Lisa	Constable	55,299	63
Fedora, Katalin	Cleaner/Caretaker	53,289	377
Fenwick, Shawn M.	Inspector	200,200	5,907
Ferris, Jennifer	Corporal	135,686	1,408
Fiddler, Rhonda	Victim Services Missing Person Liaison	91,944	-
Filazek, Timothy E.	Corporal	142,761	471
Fink, Bryceton	Constable	132,436	2,809
Finkeldey, Darren L.	Sergeant	142,676	1,492
Finkeldey, Kai E.	Constable	116,477	377
Flaman, Kathleen Anne	Communications Officer	101,480	-
Fleece, Garth D.	Constable	133,021	377
Fleece, Melissa J.	Corporal	129,053	1,502
Foote, Teena	Cleaner/Caretaker	51,644	377
Ford, Duley	Constable	128,085	377
Fornwald, Danielle	Criminal Intelligence Analyst	121,175	-
Fowlie, Brian S.	Automated Fingerprint Information System (AFIS) Technician	72,247	-
Fox, Derrick	Constable	57,289	164
Fraser, Adam A.	Sergeant	151,218	1,502

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fraser, Miranda N.	Communications Officer	116,605	-
Fraser, Richard R.	Sergeant	155,772	741
Froh, Peter	Constable	125,076	1,502
Froh, Tia L.	Sergeant	151,459	1,502
Frohlick, Taryn	Court Information Clerk	82,822	-
Fuchs, Leah	Communications Officer - Casual	68,115	-
Funke, Kaitlin	Communications Officer	58,326	-
Gajmer, Santosh	Document Filing Clerk	58,723	377
Gall, Megan	Major Crimes Coordinator	85,271	-
Gall, Todd M.	Sergeant	140,607	377
Gaudette, Christelle A.	Canadian Police Information Center (CPIC) Radio Operator	98,857	-
Gawley, Jessica B.	Sergeant	147,897	377
Gay, Branden T.	Constable	102,164	377
Gbaja, Olusegun	Business System Analyst	79,324	-
Geiger, Samantha S.	Constable	126,401	377
Gendreau, Stanislav	Corporal	142,054	1,502
George, Amy	Information Clerk	60,788	-
Germaine, Taelyn M.	Constable	110,098	-
Gerrans, Tyler D.	Constable	129,995	377
Giroux, Gary J.	Inspector	166,140	1,919
Glas, Colin M.	Association President	172,715	377
Glazer, Kimberly	Constable	124,381	377
Gloria, Romualdo	Constable	100,282	377
Golaiy, Mark	Corporal	134,931	2,080
Golden, Jonathan C.	Sergeant	170,761	1,502
Golding, Chloe	Data Quality and Case Management Specialist	72,652	-
Gomez Saenz, Daniel	Constable	126,160	377
Gordon, Shannon M.	Sergeant	140,975	471
Gorgchuck, Anthony J.	Constable	66,354	375
Gorman, Kelly D.	Sergeant	140,124	377
Gottselig, Christina F.	Communications Supervisor	130,846	-
Gottselig, Todd	Corporal	131,584	1,502
Gregory, Alyssa J.	Constable	135,059	3,556
Griffiths, Alan	Constable	139,669	1,772
Griffiths, James E.	Constable	133,915	377
Grohs, Trevor	Constable	137,640	377
Gropp, William J.	Constable	131,845	377

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gruber, Rachelle	Communications Officer	117,698	-
Gruber, Tyler T.	Constable	134,741	2,809
Gumisiriza, Micheal	Constable	98,087	377
Gunderson, Jason G.	Sergeant	141,906	1,502
Gunther, Daniel P.	Constable	107,686	377
Gyurek, Jeremy M.	Constable	138,911	377
Haas, Connor	Constable	133,654	1,866
Hackywicz, Trevor	Constable	124,320	377
Hadley, Renee S.	Evidence Management Supervisor	100,102	377
Hagen, Jeanine F.	Internal Electronic Information System (IEIS) Analyst and Data Quality Supervisor	89,312	-
Hagen, Landon T.	Sergeant	144,234	741
Hague, Laura	Document Filing Clerk	63,722	-
Hall, Alexander T.	Constable	119,013	377
Hall, Morley	Constable	126,345	471
Hamilton, Chandra C.	Payroll Clerk	77,177	-
Hanna, Lorrie L.	Police Info and Evidence Management Manager	163,634	2,600
Hannem, Amanda	Constable	74,003	377
Hanoski, Quinn	Constable	55,902	31
Hanowski, Brett A.	Constable	126,691	377
Haroldson, Robert	Corporal	133,251	377
Harris, Christie	Constable	134,418	3,556
Harris, Kevin	Corporal	148,144	1,502
Hartling, Priscilla	Access to Information Clerk	64,829	-
Harvey, Breanne	Evidence Management Clerk	68,395	147
Hatharasinghe, Kevin	Canadian Police Information Center (CPIC) Supervisor	90,193	-
Hawker, Amber	Constable	136,435	1,502
Hebert, Inez M.	Constable	128,097	1,502
Hegi, Colin R.	Sergeant	139,095	377
Heiliger, Alana A.	Sergeant	141,728	1,502
Hendren, Taylor	Criminal Intelligence Analyst	60,616	-
Herauf, Logan M.	Constable	95,753	377
Hesse, Chad	Sergeant	179,694	1,502
Hodgins, Russell C.	Constable	21,882	36,612
Hoedel, Shane	Sergeant	168,097	377
Hoensen, Lindsey J.	Public Information Manager	84,315	2,114
Hoffman, Danielle N.	Administrative Assistant	68,245	-
Hook, Karla	Detention Special Constable	65,349	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hooker, Ben	Corporal	146,904	741
Hooker, Mark	Garage Attendant	70,213	377
Horton, Rhonda	Police Information Clerk-Direct Entry	78,500	2,393
Houliston, Lhasa	Constable	91,170	219
Hovdestad, Gregory R.	Staff Sergeant	159,165	377
Howell, Thomas F.	Corporal	139,726	1,502
Hua, Shan	Internal Electronic Information System (IEIS) Database Analyst	100,255	-
Hubich, Erin	Communications Officer	139,704	-
Hubick, Cindy M.	Court Information Clerk	107,261	-
Hungle, Katie M.	Constable	132,867	377
Hunt, Chadwick	Constable	134,727	377
Jackiw, Christopher S.	Inspector	191,832	5,907
Jakubowski, Joshua	Constable	111,449	377
Jerome, Todd R.	Sergeant	147,392	377
Johnson, Dolton E.	Constable	121,737	377
Justason, Erik	Constable	135,734	741
Kabrud-Spicer, Logan	Constable	105,501	587
Kambeitz, Amber	Constable	79,218	377
Katragadda, Saketh	Constable	154,574	377
Kauk, Ross M.	Corporal	145,364	377
Kay, Gerard	Asset Manager	159,227	2,600
Kelly-Bernier, William E.	Constable	66,329	375
Kelsch, Jordan	Constable	138,310	1,502
Kerr, Matthew A.	Constable	124,258	610
Kerth, Jeremy	Corporal	144,828	377
Keshane, Stuart T.	Constable	134,733	377
Kievits, Casey M.	Constable	130,032	377
King, Kaitlin L.	Constable	95,718	377
Kisusari, Bobo	Constable	67,763	375
Klemp, Janet	Constable	128,058	377
Kliman, David	Staff Sergeant	149,045	377
Klyne, Thomas	Constable	151,279	377
Koch, Darcy W.	Superintendent	228,312	7,875
Kolybaba, Lori D.	Communications Manager	156,343	2,600
Konecsni, Dylan	Automotive Technician	92,758	377
Korchinski, Jarod A.	Sergeant	140,447	1,408

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kosolofski, Dwight G.	Sergeant	23,787	72,148
Kosolofski, Samuel	Constable	125,433	741
Kotylak, Chelsea	Constable	136,532	835
Koutsogiannopoulos, George	Constable	139,190	377
Kovacs, Frank	Constable	146,763	377
Kovacsne Gaal, Laura	Custodial Supervisor	66,180	377
Kowalchuk, Sheldon E.	Constable	128,663	471
Kozakewycz, Barney J.	Radio Coordinator	90,912	-
Kozlowski, Teagan M.	Human Resources Consultant	119,588	-
Krawetz, Gregory	Corporal	135,936	377
Kress, Jonathan	Constable	131,257	3,556
Krieger, David N.	Sergeant	155,698	565
Kristoff, Laura J.	Communications Officer	128,229	-
Kuffner, Cameron R.	Staff Sergeant	158,917	1,502
Kullman, Rick	Corporal	139,643	741
Kupusa, Tony C.	Corporal	135,228	1,502
Kurtz, Christina	Communications Officer	128,925	-
Labelle, Timothy F.	Constable	132,391	1,502
Lalach, Melinda M.	Corporal	130,412	377
Lamer, Derek J.	Sergeant	153,205	741
Landry, Desiree	Corporal	148,609	741
Langlois, Philippe	Constable	103,441	377
Langlois, Reed C.	Constable	95,869	377
Lanigan, Trent T.	Constable	144,641	671
Lapchuk, Michael	Security Analyst	94,277	-
Larocque, Jay I.	Corporal	140,873	1,502
Lauf, Eric	Constable	132,855	377
Lawrence, Curtis	Sergeant	139,933	1,866
Lawson, Cole E.	Corporal	139,115	741
Le Clair, Rene P.	Sergeant	163,962	1,502
Lee, Gregory	Constable	134,440	1,502
Lenius, Jason T.	Mech Maintenance Caretaker	77,795	377
Lenius, Tyler J.	Constable	126,721	377
Lerat, Tyler J.	Constable	143,283	377
Lewis, Jeffrey	Constable	126,702	377
Lieutier, Jean B.	Constable	79,107	377
Lindskog, Cory D.	Inspector	157,751	113,839
Lisitza, Bethany	Constable	132,937	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lockeridge, Justin D.	Constable	139,737	377
Logan, Devin L.	Constable	108,772	377
Logan, Timothy	Constable	132,275	377
Longhurst, Cory S.	Corporal	147,826	377
Longman, Randy	Corporal	147,893	1,502
Lorence, Jody	Sergeant	165,377	2,809
Lowenberger, Fotini	Administrative Assistant-HR	83,639	-
Lubiniecki, Luke R.	Constable	91,899	377
Luesink, Stephen R.	Fleet Supervisor	107,648	377
Lulik, Bradley E.	Constable	90,090	340
Lusok, Dean	Constable	147,809	377
Lustig, Brent	Integrated Health and Benefits Manager	159,020	2,600
Lutsiv, Oleksandra	Cleaner/Caretaker	52,691	377
Lutz, Bart J.	Sergeant	150,004	1,502
Lygouriatis, Petroula	Detention Special Constable	98,662	377
MacDonald, James F.	Constable	130,332	1,502
MacKay, Brady T.	Constable	74,683	377
MacLean, Robert W.	Sergeant	140,940	377
MacNeil, Karli L.	Constable	123,880	377
Madsen, Laura	Detention Special Constable	86,436	234
Magee, Colin	Constable	123,136	377
Malawski, Stephen	Supervisor, Business Technology	130,207	-
Malcolm, Keith A.	Sergeant	137,360	377
Malowany, Michelle A.	Communications Officer	35,755	30,306
Mamona, Sara	Constable	93,954	377
Mandziak, Shelley J.	Administrative Assistant	69,361	-
Mang, Megan N.	Constable	82,710	377
Manning, Warren	Automotive Technician	90,932	377
Mansbridge, Krista E.	Communications Supervisor	83,200	49,775
Manz, Tristan C.	Constable	138,671	1,408
Marcellus, Adam	Constable	100,415	377
Marchiori, Christopher	Constable	135,323	377
Marcia, Andrea	Corporal	152,667	377
Marks, Jordon J.	Corporal	141,841	1,502
Marks, Kara	Corporal	142,266	471
Marshall, Laurel J.	Superintendent	203,821	5,127
Martin, Camolyn	Data Quality and Case Management Specialist	57,939	-
Martin, Larissa	Cleaner/Caretaker	52,893	370

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Martin, Sarah M.	Constable	122,062	1,502
Martinson, Chad	Constable	137,454	377
Massier, Ryan	Constable	127,975	1,502
Maur, Arjun	Constable	126,162	377
Maur, Chetan S.	Constable	90,206	377
Maurice, Tanner	Corporal	143,792	377
Maynes, James	Constable	135,424	1,866
Maze, Belynda	Constable	136,511	377
Mazurak, Chad	Constable	157,657	741
McBride, Jessica L.	Constable	124,391	377
McCabe, Austin J.	Constable	66,354	375
McCormick, Mark T.	Sergeant	173,127	1,408
McCoy, Jenalee D.	Constable	122,492	645
McDonald, Darcy L.	Sergeant	65,994	57,539
McDonald, Graham A.	Constable	155,090	2,809
McDonald, Joseph S.	Mech Maintenance Caretaker	78,555	377
McFetridge, Kyle K.	Inspector	165,571	2,179
McGeough, Karlie	Social Media Officer	72,632	-
McGonigal, Rhonda E.	Payroll Supervisor	98,862	-
McKay, Dalynn	Constable	98,600	377
Mckenzie, Navernique	Administrative Assistant	58,628	-
McKim, Shaunna M.	Corporal	141,180	377
McLellan, Tristin J.	Constable	83,040	377
McMillan, Tyler L.	Infrastructure Support Analyst I	95,055	-
McNutt, Paul	Constable	140,522	741
McPherson, Darren J.	Staff Sergeant	164,668	377
McRadu, Shannon	Administrative Assistant-Legal Services	79,906	-
Mills, Evan R.	Constable	126,690	1,502
Mo, Joey	Constable	87,531	377
Mohr, Riley J.	Constable	101,971	377
Monaghan, Alisa C.	Corporal	135,754	1,502
Monaghan, James K.	Constable	134,332	377
Monsalud, Melvin	Service Desk Technician	77,807	-
Monsees, Melanie	Evidence Management Clerk	75,634	377
Mortenson, Donald E.	Constable	76,244	377
Muntain, Robert	Constable	127,453	377
Muzylowski, Cindy M.	Communications Supervisor	119,525	-
Mwenge, Isaac	Constable	92,977	377
Mwewa, Joshua K.	Constable	106,217	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nagy, Lana	Administrative Assistant	64,374	-
Narang, Keshav	Accounting Clerk II	64,873	-
Navarrete, Kelsey	Court Information Clerk	88,394	-
Naylen, Gary P.	Corporal	143,321	377
Neithercut, Nicole	Constable	121,916	1,502
Neufeld, Corrie E.	Constable	131,644	377
New, Lorianne	Constable	120,375	377
Newman, Kelly D.	Sergeant	142,980	471
Nguyen, Elizabeth T.	Executive Director - Corporate Services	213,243	3,871
Nicholson, Reid S.	Constable	137,125	1,502
Nicholson, Shane G.	Constable	110,375	377
Nicholson, Trisha A.	Constable	150,556	377
Niemi, Brittany	Communications Officer	58,487	-
Niyogushima, Erick	Constable	65,083	377
Norton, Steven	Constable	149,680	377
O'Donnell, Julianna R.	Constable	56,492	672
Ogden, Justin K.	Constable	82,923	377
Oliver, Mark W.	Corporal	141,368	1,866
Olorunleke, Olayide	Information Services Manager	159,020	2,600
Olynick, Cory	Corporal	144,743	377
Omole, Festus S.	Programmer Analyst	99,116	-
Ong, Erlyn F.	Infrastructure Support Analyst I	74,834	-
Orban, Jessica A.	Constable	99,592	377
Ormiston, Sean H.	Constable	119,471	377
Ortman, Travis M.	Constable	93,527	377
Oshiyemi, Akinyemi	Service Desk Technician	70,142	-
O'Soup, Stephanie C.	Victim Services Coordinator	101,049	-
Otitoju, Emmanuel	Sergeant	163,259	1,502
Ouellette, Simon	Constable	115,802	377
Padilla, Humilito H.	Cleaner/Caretaker	58,608	377
Paidel, Colleen D.	Digital Media Clerk	75,404	-
Palka, Karolina J.	Regina Integrated Intelligence Unit (RIIU) Technician	95,290	-
Palka, Ryan	Court Disposition Clerk	69,361	-
Pan, Ming	Mech Maintenance Caretaker	86,131	377
Panchuk, Jordan	Constable	141,428	1,866
Parker, Leslie A.	Media Development Officer	103,391	-
Parker, Seanna	Constable	137,324	-

*See accompanying notes.*



# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Patel, Ankil	Operations Analyst	98,862	-
Patron, Cory	Corporal	147,357	741
Paul, Jessica	Communications Officer	102,188	-
Pawliw, Madison	Constable	125,371	377
Peberdy, Sean	Constable	138,663	835
Pelletier, Shelly L.	Sergeant	142,538	1,502
Pelletier, Travis	Constable	94,443	377
Pengelly, Angela	Corporal	130,391	1,502
Penny, Tyler A.	Constable	130,879	1,866
Pentz, Destiny	Communications Officer	128,136	-
Pentz, Jesse D.	Constable	141,478	1,502
Perrault, Katrina	Crime Analyst	71,891	-
Petkau, Robin	Corporal	140,072	377
Petruic, David	Constable	134,706	377
Phillips, Karlene	Constable	131,524	1,866
Picard, Dayton C.	Constable	121,191	377
Piper, Parker W.	Constable	66,341	375
Plomp, Christine P.	Indigenous Resource Officer	80,675	-
Plomp, Tyler	Constable	139,772	377
Polsom, Jaclyn L.	Constable	145,760	377
Popowich, Trevor	Constable	137,195	835
Potter, Joshua A.	Sergeant	160,902	1,408
Power, Lorinda	Constable	126,146	377
Power, Rob	Constable	132,444	377
Purves, Jason	Constable	131,196	1,502
Puscus, Dylan M.	Constable	127,204	340
Pylatuk, Marty J.	Constable	79,789	377
Quon, Ray	Service Desk Technician	83,580	-
Racioppo, Kimberley A.	Communications Officer	96,984	-
Radom, Evan M.	Constable	117,435	690
Rae, Dean R.	Deputy Chief of Police - Corporate Services (CS) and Support Services Division (SSD)	99,918	184,739
Rainbird, Chelsea	Administrative Assistant	69,914	-
Raison, Tracy L.	Financial Services Manager	158,785	2,600
Rampone, Christopher	Constable	121,571	377
Randall, Blair E.	Constable	130,442	377
Rankin, Sarah	Constable	74,613	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Redekopp, Derek D.	Corporal	132,744	1,502
Redler, Tyler N.	Constable	125,653	1,408
Redwood, Cheyla-Raye	Constable	68,397	-
Reed, Gary J.	Facilities Supervisor	100,594	377
Reimer, Rhonda A.	Corporal	155,487	1,502
Renchko, Andrea	Constable	119,966	1,467
Rensby, Jordan	Access to Information Supervisor	105,449	-
Richter, Erin	Access and Privacy Specialist	91,208	-
Riddell, Regan L.	Corporal	97,610	62,631
Riddell, Shane R.	Staff Sergeant	162,525	377
Rieger, Matthew T.	Constable	126,480	1,502
Robertson, Aaron	Constable	138,571	3,304
Robinson, Anita E.	Sergeant	148,915	377
Roddy, Drake R.	Constable	105,545	377
Rodier, Anthony	Corporal	141,416	377
Rodriguez, Jose L.	Constable	127,363	377
Rollins, Dennis G.	Constable	96,005	377
Ross, Kirsten N.	Communications Officer	101,305	-
Ross, Krystal M.	Constable	64,345	375
Rowden, Alexi M.	Constable	126,854	377
Rupcich, Maria A.	Sergeant	161,957	1,502
Sabo, Jessica	Constable	124,678	372
Saccaro, Jann	Constable	135,117	377
Salamon, Keith	Constable	135,892	1,408
Sandison-Cattell, Patti	Wellness Coordinator	91,616	-
Sarantopoulos, Georgia	Constable	128,864	377
Schenk, Erica	Regina Children's Justice Centre (RCJC) Victim Services Responder	83,580	-
Schienbein, Ryan M.	Constable	66,367	375
Schindel, Taylur A.	Communications Officer	123,488	-
Schmidt, William V.	Sergeant	156,860	377
Schoenroth, Nicole D.	Communications Officer	120,498	-
Scott, Matthew A.	Constable	61,384	3,833
Sebastian, Chad W.	Corporal	138,364	1,502
Sebulsky, Tyler P.	Sergeant	153,209	471
Seel, Kristin	Communications Officer	119,753	-
Seel, Michael	Constable	132,984	377
Seib, Lisa E.	Communications Officer	97,476	-

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Seidlitz, Mackenzie	Court Information Clerk	89,825	-
Seiferling, Cornelia D.	Sergeant	145,036	1,502
Seiferling, Timothy J.	Inspector	201,707	5,907
Seifert, Michael D.	Constable	78,815	377
Selinger, Sarah M.	Constable	98,181	377
Semenchuck, Robert E.	Sergeant	138,213	377
Serrano, Claudio A.	Sergeant	156,435	1,502
Serrano, Juan	Corporal	154,087	1,405
Shaw, Cole T.	Constable	66,304	375
Shaw, Meghan C.	Constable	94,040	1,114
Sheikh, Farooq H.	Chief of Police	273,100	9,214
Shepard, Heather	Cultural Relations Officer	94,609	-
Shepperd, Katherine W.	Data Quality and Case Management Specialist	74,937	-
Sherwin, Todd A.	Sergeant	138,211	1,502
Shuba, Devin	Constable	130,843	377
Sieber, Andree A.	Corporal	143,064	1,502
Silzer, Kevin A.	Sergeant	146,238	377
Simmons, Kyle	Constable	122,433	377
Simmons, Steven	Constable	135,733	377
Simons, Marcus W.	Corporal	147,046	377
Singh, Avtar	Constable	88,312	377
Singh, Jaswinder	Sergeant	150,030	499
Skolney, Jason D.	Constable	142,500	741
Slater, Sean S.	Sergeant	166,041	1,502
Slater, Shannon D.	Constable	143,698	377
Slatnik, Christine R.	Constable	141,015	471
Sliva, Tracey A.	Forensic Technician Casual	97,244	370
Solie, Jill	Data Quality and Case Management Specialist	75,404	-
Solomon, Craig R.	Constable	127,634	377
Song, Xiaohuan	Systems Administrator	98,862	-
Spears, Jared C.	Constable	124,082	377
Stach, Alana L.	Sergeant	157,286	377
Stadnyk, Michael A.	Constable	84,809	220
Stapleton, Chantalle	Court Information Clerk	96,648	-
Steffenson, Donovan A.	Manager, Technology Implementation Project	141,617	2,600
Steinke, Sheldon W.	Sergeant	152,444	377
Sterling, Devon L.	Sergeant	163,377	377
Stevely, Corwin R.	Constable	113,501	377
Stevely, Trent T.	Deputy Chief of Police, Administration	227,568	8,348

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stevenson, Robert	Armourer	83,726	377
Stinson, Kurtis L.	Constable	99,070	377
Stone, Wendy K.	Crime Prevention Strategist	101,440	-
Strickland, Marnie	Police Information Clerk-Direct Entry	84,227	-
Struble, Trenton W.	Sergeant	158,001	405
Strueby, Ahren A.	Constable	133,041	377
Strueby, Mathew P.	Constable	127,629	377
Strueby, Nathaniel	Corporal	142,359	1,502
Strueby, Todd J.	Constable	139,774	2,809
Stulberg, Meaghan L.	Constable	79,721	377
Sullivan, Alissa A.	Human Resources Manager	163,022	2,600
Surtees, Shayanne	Legal Counsel Junior	107,330	-
Swan, Katrina M.	Executive Director of Legal Services	209,859	3,583
Swetlikoff, William	Constable	124,418	377
Switzer, Frances A.	Communications Supervisor	114,252	-
Sywanyk, Leah	Constable	129,675	859
Ta, Minh	Technological Crime Technician	93,436	-
Tamaki, Kevin	Constable	77,323	228
Tang, Qinyi	Business System Analyst	98,862	-
Teale Sapach, Michelle	Integrated Health Clinical Psychologist	67,344	-
Temple, Dale E.	Constable	144,386	377
Teron, Kyle W.	Constable	66,110	375
Thacyk, Christopher	Sergeant	140,820	1,502
Thompson, Scott B.	Sergeant	149,099	1,502
Thull, Nicole F.	Constable	125,896	377
Tillotson, Sheldon W.	Corporal	146,453	835
Tillusz, Sarah	Evidence Management Clerk	63,640	377
Tomaschefski, Garth	Constable	151,473	377
Torres, Nizanne E.	Constable	70,637	375
Totten, Melissa	Call Taker - Casual	134,189	-
Totten, Timothy	Technological Crime Technician	85,723	-
Trithart, Kelly D.	Superintendent	199,567	5,907
Trithart, Rylan K.	Constable	137,473	765
Tulloch, Lincoln J.	Constable	105,385	377
Tunison, Christopher J.	Corporal	145,733	741
Tunison, Peter J.	Constable	128,675	377
Turner, Jonathan	Corporal	138,556	377

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vachalackal, Vysagh	Payroll Clerk	71,225	-
Van Mulligen, Kyle P.	Constable	136,100	899
Vass, Shannon D.	Data Quality and Case Management Specialist	74,237	-
Veitch, Clinton	Sergeant	139,642	377
Velmer, Justin J.	Garage Attendant	80,130	377
Venne, Renee L.	Constable	128,341	377
Verhelst, Lindsay	Integrated Health Consultant	117,168	-
Verma, Nidhi	Financial Services Supervisor	91,853	-
Vibert, Wayne D.	Electronics Technician	109,954	377
Vipond, Sherry D.	Access to Information Clerk	58,092	-
Vogel, Terry T.	Service Desk Support Supervisor	100,848	-
Von Falkenhausen, Leonhard	Constable	131,453	377
Wade, Anthony	Constable	129,799	741
Wadsworth, Christie L.	Communications Officer	81,200	-
Wadsworth, John Paul	Constable	126,691	1,408
Wagar, Angie L.	Communications Supervisor	116,467	-
Wagner, Jeffrey W.	Superintendent	168,820	105,329
Walker, Trent C.	Constable	141,507	377
Wall, Donna L.	Sergeant	157,324	377
Wallace, David	Corporal	143,569	377
Walter, Bradley M.	Inspector	200,832	5,907
Wandler, Taylor C.	Constable	126,526	1,502
Wanke, Christopher D.	Sergeant	155,292	1,502
Wapegan, Antoine J.	Constable	74,791	377
Ward, Christopher 'Casey'	Staff Sergeant	154,323	1,221
Warnar, Curtis	Constable	130,896	3,556
Watkins, Kaitlin D.	Constable	116,625	377
Watson, Tiffany A.	Constable	74,713	377
Weir, Trevor J.	Constable	125,056	377
Weise, Kyle	Mech Maintenance Caretaker	64,671	377
Wendler, Cara	Administrative Assistant	69,361	-
Westaff, Jason	Constable	135,810	377
Westerman, Bryant A.	Staff Sergeant	167,561	377
White, Stephanie	Police Information Clerk-Direct Entry	69,656	-
White, Zachary	Corporal	141,807	2,809
Whitehouse, Brandon M.	Constable	101,539	377
Wiebe, Mitchel	Constable	133,897	741
Wild, Sheri K.	Sergeant	146,039	377

*See accompanying notes.*

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2024

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wilgosh, Brooke D.	Constable	92,332	377
Wilkinson, Jason J.	Sergeant	142,626	377
Wilkinson, Timothy R.	Constable	133,041	377
Williams, Karen R.	Strategic Analyst	101,238	-
Williams, Ryan	Constable	140,462	377
Willis, Lacey	Constable	120,511	377
Wilson, Lance G.	Constable	127,850	377
Windjack, Jacy L.	Corporal	136,576	377
Wolfe, Scott M.	Sergeant	141,844	2,174
Wollbaum, Derek J.	Corporal	143,404	3,556
Wood, Correy D.	Constable	149,167	1,866
Wooley, Sean A.	Corporal	140,048	835
Wyatt, Steven R.	Sergeant	157,108	(1,511)
Yadlowski, Dean E.	Staff Sergeant	156,078	1,502
Yahaya, Jumoke	Security Analyst	55,427	-
Yee, Tony	Corporal	22,720	53,973
Young, Brad	Constable	124,536	377
Young, Kyla D.	Sergeant	142,156	3,934
Young, Shaun A.	Corporal	149,997	1,502
Yu, Qiufang	Programmer Analyst	98,862	-
Zacharuk, Maria	Communications Officer - Casual	104,955	-
Zanni, Reno E.	Lead Automotive Technician	97,746	377
Ziegler, Jacalyn T.	Administrative Assistant, Chief of Police	83,707	-

See accompanying notes.

**Employee Remuneration -  
Regina Public Library**  
**For the Year Ended December 31, 2024**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adekoya, Ijeamaka	Business Analyst - Product and Service Development	63,963	-
Akehurst, Cody	Truck Driver	50,541	-
Allen, Geoffrey	Director, Collections	137,476	-
Arora, Raman	Senior Developer	80,264	-
Barber, Jeff	Library Director / CEO	221,283	886
Bartlett, Tiffany	Lead, Adult and YA Programming	53,617	-
Bates-Hardy, Courtney	Marketing and Communications Consultant	70,862	-
Bender, Kendra	Branch Manager	104,205	-
Bissett, Ariadne	Reference & Programming Assistant	68,651	-
Black, Mark	Branch Manager	112,082	-
Booth, Ashley	Community Librarian	88,134	-
Borges, Robert	Director, Information Technology	134,822	-
Budd, Mark	Customer Service Supervisor	75,571	-
Cammer, Jessica	Lead, Children's & Young Adult Collections	91,771	-
Campbell, Erin	Digital Communications Coordinator	64,707	-
Chauhan, Kanti	Systems Administrator	74,721	87
Christensen, Amber	Executive Director, Central Library	151,295	-
Cody, John	Gallery Preparator	56,214	-
Dahl, Leah	Reference & Programming Assistant	68,805	-
Dedecker, Bev	Human Resources Administrator	80,732	-
Demitor, Jeff	Director, Digital Service Innovation	140,827	-
Dmytrow, Jaleesa	Workstation Administrator	66,583	27
Dolcetti, Tina	Community Engagement Librarian	69,293	1,556
Ekvall, Terri	Customer Service Supervisor	82,091	-
Fearon, Alyssa	Director, Dunlop Art Gallery	131,703	-
Fedyk, Michele	Branch Manager	117,081	-
Freitag, Leah	Customer Service Supervisor	77,339	-
Gagnon, Elise	Communications Coordinator	61,148	-
Go, Ferdinand	Customer Service Associate	53,320	-
Gordon, Cerys	Lead, Collections	91,771	-
Hammond, Jason	Community Librarian	85,645	-
Hawkesford, Colleen	Director, Marketing and Communications	140,526	-
Heinrichs, Sam	Community Librarian	80,229	-

*See accompanying notes.*

**Employee Remuneration -  
Regina Public Library**  
**For the Year Ended December 31, 2024**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hesselink, Paula	Director, People and Culture	138,082	7,515
Hintz, Kimberley	Executive Director, Branch Libraries	139,679	-
Hodder, Stephen	Cataloguer	52,474	-
Idem, Sarah	Business Analyst	74,907	-
Jacobs, Taylor	Accounting Supervisor	79,806	-
Jones, Carol	Customer Service Supervisor	82,058	-
Karimzadeh Barouei, Zahra	Reference & Programming Assistant	65,072	-
Kew, Berny	Collections Assistant	59,976	-
Klenk, Brian	Director, Facilities Infrastructure & Services	140,902	-
Lane, Beth	Acquisitions Supervisor	79,223	-
Lavallee, Clarissa	Customer Service Associate	55,202	-
Lawton, Linnea	Branch Manager	109,545	-
Lee, Lorne	Reference Assistant	57,585	-
Leszczynski, Cassie	Community Librarian	82,644	-
Luo, Serena	Accounting and Payroll Analyst	63,501	-
Mabi, Millicent	Director, Community Engagement and Programming	117,520	-
MacKenzie, Nancy	Executive Director, Customer Experience	177,483	-
Manalo, Manuel	Customer Service Associate	57,327	43
McDonald, Margie	Manager, Finance	128,231	-
McFadzean, Jonah	Reference & Programming Assistant	69,318	-
McLeod, Patti-Lynne	Accessibility Services Librarian	91,787	-
Mennear, Terri	Lead, Children's Programming	92,301	-
Mitchell, Dale	Cleaning Services Supervisor	84,342	-
Murphy Balkwill, Katie	Marketing and Communications Consultant	78,481	-
Nault-Tait, Darla	Programming Assistant	60,254	-
Niazi, Rafay Hassan	Systems Analyst	70,193	-
Noble, Pamela	Human Resources Consultant	58,773	-
Pantilon, Marisa	Customer Service Associate	53,650	-
Parker, Heather	Reference & Programming Assistant	69,298	-
Patel, Amishaben	Accounting Technician	52,192	-
Pearl, Wendy	Curator of Education and Community Outreach	92,252	-
Pedeglorio, Ian	Junior Developer	56,873	-
Pham, Trang	Accounting Technician	53,979	-

*See accompanying notes.*



**Employee Remuneration -  
Regina Public Library**  
**For the Year Ended December 31, 2024**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pillipow, Janice	Customer Service Associate	57,365	-
Pirie, Scott	Cataloguer	60,251	-
Pitman, Sarah	Arts Educator	68,456	-
Player, Shauna	Customer Service Supervisor	76,303	-
Reynish, Lynn	Lead, Digital Service Innovation	76,116	-
Rivera, Jonathan	Customer Service Associate	54,757	-
Rogoschewsky, Tanya	Branch Manager	103,580	-
Roske, Cheri	Facilities Infrastructure and Services Clerk	52,231	-
Roussel-Lewis, Sarah	Technical Services Supervisor	70,889	-
Sackville, Hannah	Executive Assistant	74,144	-
Sanders, Audrey	Director, People and Culture	85,386	-
Sandic, Alisa	Customer Service Associate	55,615	-
Saunderson, Kevin	Executive Director, Service Innovation	181,233	-
Saxby, Angie	Payroll Administrator	72,874	-
Scheurwater, Kate	Director, Development	124,674	-
Selinger, Jaret	Network Administrator	78,828	-
Shepherd, Jo	mâdawêyatîtan centre coordinator	82,041	-
Siapno, Fortune	Customer Service Associate	56,320	-
Sinclair, Wendy	Indigenous Services Advisor	86,517	-
Smith, Curtis	Executive Director, Finance and Strategy	150,068	-
Soderberg, Taylor	Safe and Welcoming Specialist	63,547	-
Soltani, Ziba	Programming Assistant	57,776	-
Stafford, Trudi	Lead, Collections	91,771	-
Stecyk, Megan	Community Librarian	87,054	-
Tay, Jiun-Kheng	Events Coordinator	58,169	-
Valdez, Joy	Customer Service Associate	55,652	-
Webb, Andrew	Customer Service Supervisor	81,126	-
Webb, Kaiti	Customer Service Supervisor	77,986	-
Wiest, Terri	Branch Manager	105,542	-
Wittlieb, Erika	Assessment Librarian	85,460	-
Woodward, Anthony	Community Librarian	88,209	-
Xie, Tim	Business Service Specialist	79,680	-

*See accompanying notes.*

# Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2024  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Yau, Alvin	Manager, Planning and Research	116,409	-

*See accompanying notes.*

# Notes to Employee Remuneration

## For the Year Ended December 31, 2024

(in dollars)

### Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as City of Regina operations and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services (Board of Police Commissioners authority), Regina Public Library, and Regina's Warehouse Business Improvement District.

### Note 2

Employee title represents the employment title of the employee as at December 31, 2024 or at date of termination.

### Note 3

Information is included for those employees earning \$50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2024.

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## **Expenditures**

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd. (Cushman & Wakefield)	-	225,832	225,832
101203067 Saskatchewan Ltd. (Strategy Lab Marketing)	73,836	-	73,836
101237464 Saskatchewan Ltd. (Regina Asphalt Paving)	60,542	-	60,542
102024265 Saskatchewan Ltd. (C3 Contracting)	68,969	-	68,969
102126744 Saskatchewan Ltd. (Clean Brite)	149,204	-	149,204
1080 Architecture, Planning and Interiors Ltd.	196,757	-	196,757
2201 - 1st Avenue Holdings Ltd.	-	57,210	57,210
3043176 Nova Scotia Ltd. (Northern Business Intelligence)	4,844	60,098	64,942
4812647 Manitoba Ltd. (Sirius Technologies)	394,066	-	394,066
911 Supply	-	61,239	61,239
A-1 Rent-Alls Ltd.	293,420	327	293,747
ABC Central Towing	206,891	21,387	228,278
Abstract Construction Ltd.	73,758	-	73,758
ACCEO Solutions Inc.	76,855	-	76,855
Access Communications Co-operative Ltd.	55,843	23,548	79,390
Access Information Management of Canada ULC	-	83,697	83,697
Accu-Pipe Trench-Less Solutions Ltd. (Versa A1 Industrial)	499,306	-	499,306
Accurate Excavating Inc.	201,615	-	201,615
Acklands-Grainger Inc.	112,873	10,220	123,093
Acme Infrastructure Services Inc.	147,358	-	147,358
Acres Industries Inc.	332,853	-	332,853
Action Sewer and Drain Services Ltd.	112,821	14,097	126,918
Active Network	187,129	-	187,129
Adair's Demolition Ltd.	555,841	-	555,841
AECOM Canada Ltd.	3,929,864	-	3,929,864
AET Group Inc.	137,210	-	137,210
Agence Gravel Inc./Gravel Agency Inc.	-	199,766	199,766
Air Canada	18,938	55,222	74,159
Alliance Energy Ltd.	1,808,542	1,706	1,810,247
ALS Canada Ltd.	110,435	-	110,435
Altec Industries Ltd.	74,965	-	74,965
Alton Tangedal Architect	99,051	-	99,051
Amazon	77,087	67,568	144,655
Andrew Sheret Limited	169,916	-	169,916
Apex Distribution Inc.	93,295	-	93,295
Aquifer Distribution Ltd.	78,451	3	78,454
Ascendant Strategy Management Group	52,445	-	52,445
ASL Paving Ltd.	6,187,826	-	6,187,826
AssetWorks LLC	427,498	-	427,498
Associated Engineering (Sask) Ltd.	988,337	-	988,337
Associated Fire Safety Group Inc.	402,222	-	402,222
Astec Inc.	989,981	-	989,981
Astrographic Industries Ltd.	240,228	-	240,228
ATS Traffic Ltd.	372,800	4,196	376,996

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Aurora II Retail Corp.	273,110	-	273,110
Axon Public Safety Canada Inc.	-	160,627	160,627
Baker Transit Parts Inc.	611,506	-	611,506
Barricades and Signs Ltd.	100,028	-	100,028
Bell Canada	193,187	-	193,187
Bennett Dunlop Ford	54,032	38,650	92,682
BFL Canada Risk and Insurance Services Inc.	2,359,193	-	2,359,193
Big Rock Trucking Ltd.	472,443	-	472,443
BioMaxx Wastewater Solutions Inc. (BioMaxx Environmental)	82,424	-	82,424
Bird, Bee	55,386	-	55,386
Bison Builders Ltd.	75,562	-	75,562
BLS Asphalt (2021) Ltd.	671,424	-	671,424
Board of Education of the Regina School Division No. 4 of Saskatchewan (Regina Public School Board)	2,175,004	108,532	2,283,536
Bobcat of Regina Ltd.	178,440	1,344	179,784
Boyd Excavating Ltd.	5,178,743	-	5,178,743
Brandt Tractor Ltd.	1,604,594	-	1,604,594
Brett-Young Seeds Ltd.	67,635	-	67,635
Brink's Canada Ltd.	94,115	-	94,115
Brown Communications Group	498,046	-	498,046
Bruce's Landscaping Supply Centre	209,371	-	209,371
Bryngelson & Associates Inc.	347,130	-	347,130
Buffalo Pound Water Treatment Corporation	22,124,086	-	22,124,086
Bureau Veritas Canada (2019) Inc.	53,957	-	53,957
Cache Tactical Supply Inc.	11,097	254,073	265,170
Calian Ltd.	-	499,615	499,615
Canada Post Corporation	766,605	480	767,085
Canadian Dewatering LP	661,875	-	661,875
Canadian Linen And Uniform Service	117,395	-	117,395
Canadian National (CN) Railway Company	205,787	-	205,787
Canadian Pacific Railway Company	212,774	-	212,774
Canadian Tire Corporation, Limited	60,898	24,805	85,703
Capital Ford Lincoln Inc.	1,679,722	714,451	2,394,174
Capital GMC Buick Cadillac Ltd.	24,217	83,877	108,094
Capital Petroleum Service Ltd.	53,229	961	54,191
CBM NA Inc.	137,783	-	137,783
CBS Contracting Inc.	9,776,509	-	9,776,509
Cellebrite USA Inc.	-	84,070	84,070
CentralSquare Canada Software Inc, a CentralSquare Company	60,162	-	60,162
Chase Paymentech	74,800	-	74,800
CIMA Canada Inc.	124,955	-	124,955
Cindercrete Products Ltd.	131,071	-	131,071
CIR Commercial Realty Inc. (Colliers International)	240,359	625	240,984

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Cityview	577,227	-	577,227
Clearlite Glass Ltd.	1,066	73,681	74,746
Cleartech Industries Inc.	183,053	-	183,053
Clifton Engineering Group Inc.	204,443	-	204,443
Colliers Project Leaders Inc.	215,026	-	215,026
Commercial Aquatic Supplies, A Division of DB Perks & Associates Ltd.	120,537	-	120,537
Commercial Truck Equipment Corp.	83,150	-	83,150
Community & Social Impact Regina (CSIR)	80,000	-	80,000
Comprint Systems Inc. (DataFix)	89,040	-	89,040
Concept3 Business Interiors Ltd.	233,260	-	233,260
Conduent Business Services Canada, Inc.	209,880	-	209,880
Convergint Technologies Ltd.	198,356	47,274	245,630
Co-op Taxi	65,743	25	65,768
Cority Software Inc.	-	114,758	114,758
Correia Enterprises Ltd. (Bee-Clean Building Maintenance Inc.)	70,942	-	70,942
Costco Wholesale	50,990	5,446	56,436
CP Distributors Ltd.	82,386	-	82,386
Creative City Centre Inc.	100,000	-	100,000
Creative Door Services Ltd.	91,808	10,404	102,212
Crestview Chrysler Dodge Ltd.	572,246	4,341	576,587
CRL Engineering (101150419 Saskatchewan Ltd.)	406,126	-	406,126
Crown Shred & Recycling	179,027	154	179,181
CSI Leasing Canada Ltd.	875,673	-	875,673
Cubbon Advertising	249,980	617	250,596
Cubex Limited	437,294	-	437,294
Cubic Transportation Systems Inc.	1,854,442	-	1,854,442
Cummins Canada ULC	1,189,362	5,091	1,194,453
Cypress Sales Partnership	88,501	-	88,501
Dafco Filtration Group Corporation	69,942	-	69,942
Davies Excavating Ltd.	973,289	-	973,289
Daytech Limited	102,253	-	102,253
Dayton Martell (306 Fitness Repair & Sales)	55,616	-	55,616
DBM Design Build Maintain Ltd.	53,236	35,833	89,069
DDS Consulting Ltd.	345,592	-	345,592
Dell Canada Inc.	126,698	45,988	172,686
Demand Janitorial Equipment & Repair	52,695	399	53,094
Denny Forbes Construction Inc.	98,526	-	98,526
Den-Paul Distributors Ltd.	88,271	-	88,271
DHR International Canada Inc.	46,640	39,134	85,774
Diameter Services Inc.	697,277	-	697,277
Dilawri Mitsubishi	-	78,165	78,165
Direct Energy Business	1,029,860	-	1,029,860
Distributel Communications Ltd. (Thinktel Communications)	50,871	-	50,871

See accompanying notes.



# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
DK Prime Construction Ltd.	165,310	-	165,310
DMA Applied Controls Ltd.	65,323	-	65,323
Donison & Associates Ltd.	63,025	-	63,025
Dream Towns Lands South (GP) Inc.	53,684	-	53,684
Drive Products Inc.	202,309	-	202,309
Dynamo Electric (Dynamo Group)	54,565	-	54,565
EarthScience Information Systems	50,880	-	50,880
ECL Fiberglass Manufacturing Inc.	62,922	-	62,922
Econolite Canada Inc.	490,555	-	490,555
Ed's Backhoe Service Inc.	124,315	-	124,315
EECOL Electric Ltd.	356,351	-	356,351
Election Systems and Software	74,333	-	74,333
EMCO Corporation	1,871,503	-	1,871,503
Emsco Holdings LP	261,730	-	261,730
Emterra Environmental	1,054,422	-	1,054,422
Enerflex Ltd.	280,506	-	280,506
Engo Equipment Sales Inc. (Engo North America)	319,278	-	319,278
EPCOR Utilities Inc.	10,888,648	-	10,888,648
EPM One Consulting Ltd.	607,775	-	607,775
ESRI Canada Ltd.	301,826	57,987	359,813
ESTI Consulting Services	211,532	-	211,532
Evolution Audio Visual	255,326	251,761	507,087
Excel Office Installation & Relocation Services	22,172	35,906	58,078
Falcon Equipment Ltd.	362,929	-	362,929
Family Service Regina Inc.	193,799	4,500	198,299
Federated Co-operatives Limited	222,124	-	222,124
Federation of Canadian Municipalities (FCM)	104,047	-	104,047
Fer-Marc Equipment Ltd.	2,493,302	-	2,493,302
Fer-Pal Construction Ltd.	10,452,925	-	10,452,925
Finning (Canada), A Division of Finning International Inc.	65,920	-	65,920
First Choice Excavations and Demolition Ltd.	435,366	-	435,366
First Transit Canada Inc.	5,069,956	-	5,069,956
Flyer Electric LP	240,657	-	240,657
Fort Garry Industries Ltd.	121,036	-	121,036
Fountain Tire Ltd.	49,884	213	50,097
Frank Flaman Fitness Ltd. (Fitness Solutions and Flaman Fitness)	38,800	100,093	138,893
Fries Tallman Lumber (1976) Ltd.	69,695	-	69,695
Frontline Outfitters Ltd.	105,832	15,336	121,168
G & R Plumbing and Heating Ltd. (Atlas Sanitary Sewer Services)	371,645	-	371,645
GDI Services (Canada) LP	52,430	-	52,430
Gear Centre Group	143,041	-	143,041
Geiger's Fence Erectors Ltd.	136,308	10,645	146,953

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Gescan Electrical Distributors	66,619	2,784	69,403
GFL Environmental Inc.	416,483	359	416,842
GIRO Inc.	148,524	-	148,524
Global Rental Canada ULC	789,921	-	789,921
Goodyear Canada Inc.	192,506	-	192,506
Graham Construction and Engineering LP	613,859	-	613,859
Graham's Tire Service Ltd.	48,673	3,918	52,592
Granicus Canada Holdings ULC	101,363	-	101,363
Green Drop Lawns Ltd.	318,857	-	318,857
Gregg Distributors LP	69,374	70	69,444
Griffin Toews Maddigan	2,458,763	-	2,458,763
Growing Young Movers (GYM) Youth Development Inc.	536,565	-	536,565
GT Global Services Inc.	-	50,704	50,704
Hach Sales & Service Canada Ltd.	66,847	-	66,847
Hamm Construction Ltd.	29,253,652	-	29,253,652
Hansen Banner, LLC	205,152	-	205,152
Harvard Developments	491,761	-	491,761
HBI Office Plus Inc.	253,284	1,085,497	1,338,781
HCMA Architecture + Design	1,912,762	-	1,912,762
Heidelberg Materials Canada Limited	378,355	-	378,355
Highlight Telecom Midwest Ltd.	72,117	-	72,117
Hipperson Construction	7,106,829	-	7,106,829
Honeywell International Inc. (US Digital Designs Group)	425,826	-	425,826
Honeywell Ltd.	-	157,623	157,623
Horizon Computer Solutions	38,903	22,384	61,287
Hornoi Leasing Ltd.	257,438	-	257,438
Husqvarna Canada Corp	2,296,631	-	2,296,631
HVAC Sales & Service Ltd.	72,081	875	72,956
HVAC Service/101004487 Saskatchewan Ltd.	26,887	33,837	60,724
HydroX Services Inc.	238,056	-	238,056
ICOR Technology Inc.	-	317,426	317,426
ICR Commercial Real Estate (Regina) Ltd.	57,240	75,428	132,669
ILES Electric Ltd.	87,093	149,009	236,101
IM Wireless Communications Ltd. (The Wireless Age (TWA))	80,468	30,718	111,186
Imaginit Technologies	163,009	-	163,009
Impact Printers	87,698	736	88,434
Imperial Dade Canada Inc.	254,357	-	254,357
Independent Construction Management Inc.	1,213,708	-	1,213,708
Industrial Alliance	670,305	-	670,305
Industrial Scale Ltd.	62,570	1,002	63,572
Infor (Canada) Ltd.	152,062	-	152,062
Information Services Corporation (ISC)	133,253	-	133,253
Info-Tech Research Group Canada Inc.	73,518	-	73,518

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Insight Canada Inc.	178,780	-	178,780
Insituform Technologies Ltd.	5,244,028	-	5,244,028
Intergraph Canada Ltd. (Hexagon Safety and Infrastructure)	6,471	1,211,666	1,218,137
International Transportation Assessment Solutions (ITAS)	175,595	-	175,595
IPL North America Inc.	906,588	-	906,588
JD Industrial Supplies	79,668	1,220	80,888
JDM Ventures Ltd. SA Enterprises Ltd. CD Ventures Ltd. (Advanced Waste Solutions)	428,163	-	428,163
Joe Johnson Equipment Inc.	86,106	-	86,106
JR's Welding	155,719	94	155,813
K Johannsen Trucking Inc.	207,897	-	207,897
Kal Tire	208,336	16,205	224,541
Kanuka Thuringer LLP	1,562,352	-	1,562,352
KF Aggregates Recycling Inc.	4,159,727	-	4,159,727
Kihew Consulting & Research Inc.	75,538	-	75,538
Kleysen Group Ltd.	645,382	-	645,382
KnowBe4, Inc.	-	60,426	60,426
Koda Project Solutions Inc.	53,251	-	53,251
Konica Minolta Business Solutions (Canada) Ltd.	266,277	-	266,277
Kontzamanis Graumann Smith MacMillan Inc. (KGS Group)	821,541	-	821,541
Kreos Aviation Inc.	-	52,155	52,155
Lafrentz Road Marking	648,936	-	648,936
Lakeshore Tree Farms Ltd.	50,937	-	50,937
Last Mountain Railway	214,202	-	214,202
Levitt-Safety Ltd.	71,070	1,811	72,881
Lifesaving Society	61,441	-	61,441
Line West Ltd.	75,149	-	75,149
Loraas Disposal South Ltd.	6,854,547	22,393	6,876,939
LS Security Systems	445	59,230	59,674
MacPherson Engineering Inc.	392,702	-	392,702
Magnet Forensics Inc.	-	68,510	68,510
Mainline Fleet Service Ltd.	220,342	-	220,342
Majestic Air Inc.	51,320	5,050	56,370
Manulife Financial	909,938	-	909,938
Manulife, The Manufacturers Life Insurance Company	4,123,983	981,603	5,105,586
Maximus Canada Services Inc.	147,689	-	147,689
McAsphalt Industries Ltd.	100,421	-	100,421
McDougall Gauley LLP	46,925	25,162	72,087
McLean & Company, A Division of Info-Tech Research Group Inc.	68,113	-	68,113
Med-Eng Holdings, ULC	-	62,676	62,676
Medteq Solutions CA Ltd.	61,094	-	61,094

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Mega Tech	-	369,894	369,894
Mertz (MJ) Holdings Ltd.	213,174	-	213,174
Michael L. Oehm Professional Corporation	300,000	-	300,000
Microsoft Canada Inc.	41,837	531,883	573,720
Microsoft Corporation	947,866	242	948,108
Miller Thomson LLP	50,000	-	50,000
Minister of Finance	267,409	33,294	300,703
Ministry of Finance	123,605	-	123,605
Miovision Technologies Incorporated	68,381	-	68,381
MLT Aikins LLP	79,739	51,080	130,818
MMI Regina Industrial Portfolio I GP Ltd.	-	105,600	105,600
MNP LLP	337,195	-	337,195
Mobius Benefit Administrators Inc.	168,762	22,713	191,475
Moneris	309,599	-	309,599
MORR Transportation Consulting Ltd.	79,780	-	79,780
Morsky Construction Ltd.	58,481	-	58,481
Motorola Solutions Canada Inc.	-	1,007,846	1,007,846
MPE Engineering Ltd.	79,269	-	79,269
MuniPaaS Corporation	537,369	-	537,369
MVA Power Inc.	59,598	-	59,598
MXD Development Strategists Ltd.	199,779	-	199,779
National Crane Services Inc.	52,665	-	52,665
Nemco Resources Ltd.	321,274	-	321,274
Neptune Technology Group Canada Co.	16,938,171	-	16,938,171
Niche Technology Inc.	-	146,890	146,890
NIS Contractors Ltd.	2,062,784	-	2,062,784
North Central Family Centre Inc.	2,486,072	-	2,486,072
Northern Communication Services Inc.	55,964	-	55,964
Northern Tree Co. Inc.	58,584	-	58,584
Nova Paving (Sask) Limited	9,298,614	-	9,298,614
Nu-Fab Building Products, a Division of All-Fab Building Components Inc.	543,001	-	543,001
Nutrien Ag Solutions (Canada) Inc.	141,036	-	141,036
Oakcreek Golf & Turf LP	278,674	-	278,674
Ocean Marker Sport Surfaces Ltd.	396,843	-	396,843
Optiv Canada Inc.	-	99,563	99,563
Oracle Canada ULC	2,024,852	-	2,024,852
P3Architecture Partnership	321,075	45,993	367,067
Pace Solutions Corp	60,610	31,817	92,427
Pacific Chemicals Inc.	256,060	-	256,060
Paradise LeisureScapes	186,549	-	186,549
Partner Vantage Point LLC	201,591	-	201,591

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Pattison Outdoor Advertising	59,553	1,624	61,177
PayByPhone Technologies Inc.	80,257	-	80,257
Payment in Motion Inc.	136,781	-	136,781
PCL Construction Management Inc.	575,252	-	575,252
People First HR Services	65,062	-	65,062
Percy H Davis Ltd.	53,551	1,508	55,058
Peyachew, Lionel	55,000	-	55,000
Phoenix Advertising Group Inc. (Phoenix Group)	71,491	-	71,491
Pictometry Canada Corp	81,615	-	81,615
Pinnacle Towers Canada Inc.	-	71,806	71,806
Pitney Bowes of Canada	86,410	-	86,410
PME Inc.	1,888,374	-	1,888,374
Postage By Phone	240,000	-	240,000
Postmedia Networks Inc.	111,686	-	111,686
Powerland Computers	646,383	55,542	701,925
PowerON Energy Solutions LP	1,226,644	-	1,226,644
Prairie Consolidated Construction Inc.	225,808	-	225,808
Prairie Dawg Hydrovac Services Ltd.	164,280	-	164,280
Prairie Demolition & Recycling Ltd.	124,047	-	124,047
Prairie Psychology Services	23,800	203,875	227,675
Prairie Sky Organics Ltd.	1,286,783	-	1,286,783
Prairie United Holdings Inc.	543,589	-	543,589
Precisely Software and Data Canada Inc.	94,246	-	94,246
Precision Concrete Corporation	391,196	-	391,196
Prevost Car Inc.	727,307	-	727,307
Princess Auto	52,022	4,429	56,451
Printwest Ltd.	121,111	141	121,252
Prorigo Software Canada Ltd.	174,730	-	174,730
Pro-Tec Industries Ltd. (Truck Outfitters Canada Inc.)	602,279	121,862	724,141
Provincial Capital Commission	72,695	800	73,495
PSB Integration Inc.	222,709	-	222,709
Queen City Overhead Door Inc.	99,196	-	99,196
QueensBridge Psychology Services LLP	10,710	43,123	53,833
Quorex Construction Services Ltd.	1,117,043	-	1,117,043
R & D Paving & Landscaping	233,662	-	233,662
R. A. Malatest and Associates Ltd.	132,249	-	132,249
Rampart International	-	142,770	142,770
RCAP Leasing Inc.	-	53,040	53,040
Receiver General for Canada	14,595,433	3,867,673	18,463,107
Red Deer Shooting Centre Inc.	-	51,023	51,023
Redhead Equipment	2,203,816	-	2,203,816
Regina Civic Employees' Long Term Disability Plan	749,042	-	749,042
Regina Civic Employee's Superannuation & Benefit Plan	18,494,930	-	18,494,930

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Regina Downtown Business Improvement District (RDBID)	151,631	100,000	251,631
Regina Exhibition Association Limited (REAL)	9,315,176	11,385	9,326,561
Regina Fasteners & Tools Ltd.	55,016	-	55,016
Regina Humane Society Inc.	1,689,488	-	1,689,488
Regina Lakeview Community Association Inc.	63,028	-	63,028
Regina Metal Industries Ltd.	57,723	-	57,723
Regina Mobile Wash	88,561	-	88,561
Regina Motor Products (1970) Ltd.	-	231,193	231,193
Regina Police Pension Plan (Debt Repayment)	4,882,640	-	4,882,640
Regina Police Pension Plan (SERP)	-	268,950	268,950
Regina Treaty/Status Indian Services, Inc.	123,185	1,000	124,185
Republic Architecture Inc.	82,534	-	82,534
Residex Canada Inc. (Target Specialty Products)	192,909	-	192,909
Roadside Supply Ltd.	79,250	-	79,250
Rocky Mountain Phoenix	1,270,026	-	1,270,026
Rogers Communications Inc.	58,791	2,819	61,611
Rousseau, Lesley	-	55,963	55,963
Saskatchewan Association of Chiefs of Police	-	58,925	58,925
Saskatchewan College of Paramedics	56,990	-	56,990
Saskatchewan Government Insurance (SGI)	1,268,825	443,205	1,712,030
Saskatchewan Health Authority	86,924	14,687	101,611
Saskatchewan Housing Corporation	333,588	-	333,588
Saskatchewan Roughrider Football Club Inc.	1,430,109	-	1,430,109
Saskatchewan Urban Municipalities Association (SUMA)	119,176	-	119,176
Saskatchewan Workers' Compensation Board	4,734,690	-	4,734,690
SaskEnergy	2,266,370	145,875	2,412,245
SaskPower Corporation	13,206,940	577,705	13,784,645
SaskTel	1,194,336	576,640	1,770,976
SaskTel Mobility	846,691	426,874	1,273,565
SEPW Architecture Inc.	268,282	-	268,282
Siemens Canada Limited	509,489	-	509,489
Sigma Safety Corp	2,523	246,279	248,802
Silver Sage Holdings Ltd.	222,254	-	222,254
Silverado Demolition	52,576	-	52,576
Site Management Services Regina Inc.	133,005	-	133,005
SiteOne Landscape Supply Ltd.	169,817	-	169,817
Sleek Advertising Ltd. (Sleek Signs)	50,864	4,200	55,063
Smart City ITS Sales Ltd. (SmartCity ITS)	137,225	-	137,225
SMS Equipment Inc.	222,492	-	222,492
Sodales Solutions Inc.	127,995	-	127,995
Solutions Serafin Inc.	189,095	-	189,095
Souris Valley Industries (1977) Ltd.	93,051	-	93,051
South Country Equipment Ltd. (SCE)	752,512	-	752,512
Southern Asphalt Services Ltd.	105,926	-	105,926

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Sparrow Connected Inc.	60,269	-	60,269
Spot Solutions Ltd.	-	85,529	85,529
Stantec Architecture Ltd.	249,138	2,400	251,538
Stantec Consulting Ltd.	824,993	-	824,993
Star Painting & Repairs Ltd.	1,776,730	-	1,776,730
Stericycle ULC (Shred-it)	-	60,206	60,206
Sterling Truck & Trailer Sales Ltd.	1,280,976	-	1,280,976
Stevenson Industrial Refrigeration Ltd.	61,887	-	61,887
Stone and Arrow Consulting LP	646,198	-	646,198
Sudden Fun Recreation Equipment Ltd.	78,782	-	78,782
Suncor Energy Products Partnership	15,893,192	4,126	15,897,317
Superior North America Inc.	1,799,235	-	1,799,235
Supremex Inc.	56,289	-	56,289
Sustainability Solutions Group Workers Cooperative	97,456	-	97,456
Swish-Kemsol	116,652	84,703	201,355
T & B Electric Ltd.	110,581	-	110,581
T2 Sewer Cleaning Ltd.	349,593	-	349,593
Tandem X Visuals Inc.	75,677	-	75,677
TD Asset Management Inc.	838,554	-	838,554
Terra Developments Inc.	6,770,021	-	6,770,021
TG Marketing	51,922	25,737	77,659
The Canada Life Assurance Company	750,833	-	750,833
The Canadian Corps of Commissionaires	1,408,430	337,515	1,745,945
The Global Transportation Hub	4,304,959	-	4,304,959
The Home Depot	110,373	7,866	118,239
The Soleman Inc. (The Soleman Footwear Co.)	-	69,118	69,118
The Target Retirement Income Plan for Regina Police Service	-	6,886,803	6,886,803
Thomson Reuters Canada	61,173	39,209	100,382
TK Elevator (Canada) Limited	38,238	15,966	54,205
TMS International	324,094	-	324,094
Top Shot Concrete Systems	129,320	-	129,320
Topa Contracting LP	655,794	-	655,794
Toromont Industries Ltd.	147,642	-	147,642
Trailtech Inc.	53,806	-	53,806
Trajectoire RH Canada Inc. / HR Path Canada Inc.	216,081	18,720	234,801
Trapeze Software ULC	69,208	-	69,208
Uline Canada Corporation	42,488	53,411	95,899
Uni-Jet Industrial Pipe Ltd.	1,685,084	-	1,685,084
University of Regina	248,762	114,686	363,448
Urban Tactical	-	104,604	104,604
Valeda Company LLC (Q'Straint)	78,217	-	78,217
Vallen Canada Inc.	67,889	-	67,889

See accompanying notes.

## Expenditures - City of Regina

For the Year Ended December 31, 2024

(in dollars)

Payee	General Municipal	Police	Total
Valmont West Coast Engineering Ltd.	872,603	-	872,603
Vantac ITS Group Inc.	172,127	-	172,127
Vertex Data L.P.	219,140	-	219,140
VFA Canada Corp.	566,239	-	566,239
Vic's Excavating Ltd.	1,711,151	-	1,711,151
VitalSmarts, LC (Crucial Learning)	-	50,123	50,123
W F Botkin Construction Ltd.	10,725,658	-	10,725,658
Wajax Limited	91,614	-	91,614
Wallace Construction Specialties Ltd.	60,772	-	60,772
Walter's Industrial Mechanical Ltd.	58,493	11,493	69,985
Wappel Construction Co. Ltd.	13,496,305	-	13,496,305
Warner Truck Industries Ltd.	245,403	-	245,403
Waterboy Supply Centre Ltd.	89,205	-	89,205
Watson & Associates Economists Ltd.	69,434	-	69,434
WBM Technologies Inc.	98,882	163,794	262,675
Weber Supply Company Inc.	562,299	133,034	695,333
Westcan Vac Services Inc.	75,991	-	75,991
Western Canada IC Bus Inc.	1,212,481	-	1,212,481
Western Litho Printers Limited	80,981	-	80,981
WestJet Airlines Ltd.	28,321	64,487	92,808
Westridge Construction Ltd.	75,481,038	936,360	76,417,398
Wheaton Automotive Ltd. (Wheaton Kia)	187,218	-	187,218
Wilco Contractors Southwest Inc.	664,588	-	664,588
Wilson Brothers Landscaping	-	60,059	60,059
Wil-Tech Industries Ltd.	132,517	-	132,517
Wind & Sun Protection Inc.	130,905	-	130,905
Wingert Construction Ltd.	1,341,936	-	1,341,936
Wolseley Canada Inc.	1,245,771	-	1,245,771
Workforce Software, LLC	231,311	-	231,311
WRT Equipment Ltd.	62,058	-	62,058
WSP Canada Inc.	397,661	-	397,661
Xpera Risk Mitigation & Investigation LP (ESM Solutions)	1,314,509	-	1,314,509
Xylem Canada LP	73,624	-	73,624
YWCA Regina Inc. (The Young Women's Christian Association of Regina)	1,003,754	50	1,003,804

See accompanying notes.



# Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
102182035 Saskatchewan Ltd. (miEnergy Services)	420,360
AECOM Canada Ltd.	87,136
Anthratch Western Inc.	230,409
Associated Engineering (Sask) Ltd.	67,357
AtkinsRealis Canada Inc.	118,341
CEDA Specialty Services LP	165,159
CH2M Hill Canada Limited	1,748,400
City of Moose Jaw	446,017
City of Regina	362,939
Cleartech Industries Inc.	2,944,773
Continental Carbon Group Inc.	3,599,050
Cummins Canada ULC	55,844
Fisher Scientific Ltd.	97,001
Graham-Aecon Joint Venture	95,270,191
Hach Sales & Service Canada Ltd.	72,981
Jason Praski Exa Energy Consulting	56,265
McDougall Gauley LLP	532,318
MNP LLP	96,060
Paradox Access Solutions Inc.	926,435
Receiver General for Canada	201,060
Regina Business Systems Inc. (MicroAge Regina)	123,483
Regina Civic Employee's Superannuation & Benefit Plan	420,525
SaskEnergy	388,440
SaskPower Corporation	2,737,456
Spartan Controls Ltd.	1,842,297
Westridge Construction Ltd.	273,346

See accompanying notes.

## **Expenditures - Economic Development Regina Inc.**

**For the Year Ended December 31, 2024**

**(in dollars)**

<b>Payee</b>	<b>Total</b>
Canada Life Assurance Company	122,452
Cultivator powered by Conexus	281,390
Ecostrat	160,251
Receiver General for Canada	1,009,850
Think Shift	121,575

*See accompanying notes.*

## Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
2201 11th Avenue Properties Ltd. (Mitchell Developments Ltd.)	154,982.15
Blachere Illumination Canada Inc.	122,872.57
Receiver General for Canada	114,541.15
Sunlife Financial	58,916.13

*See accompanying notes.*

# Expenditures - Regina Exhibition Association Limited

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
0945375 BC Ltd. (Glow Gardens)	165,270
A-1 Rent-Alls Ltd.	104,175
Adult Safe Hockey Network	79,340
All-Rite Mechanical Ltd.	93,870
C5 Rodeo Company Inc.	113,093
Canadian Curling Association	904,646
Canadian Linen and Uniform Service Co.	66,739
Canadian Professional Rodeo Association	71,668
Canadian Western Agribition	257,001
City of Regina	2,645,544
Clutch Solutions Canada	73,615
CLV Marketing and Communications Group	99,553
Coca Cola Refreshments Canada Company	63,087
Compass Group Canada Operations Ltd.	2,496,429
Convergint Technologies Ltd.	86,310
Co-Operative Taxi Lines Regina Limited	58,191
CP Distributors	78,045
CSI General Partnership	661,289
Cummins Western Canada	59,033
Display Development Group	82,978
EECOL Electric Corp.	66,630
Event Staff Canada/AuthentiGATE	64,202
Executive Protection Services	124,087
FC Regina	50,344
Greenwave Innovations Inc.	66,600
Hockey Canada	72,413
Holly Laird Consulting	88,911
Ice Works	78,750
IKS Media & Technology Ltd.	85,473
Insight Canada Inc.	63,736
Kaleidoscope Productions Inc.	63,899
Kenora Management Group	84,976
Kone Inc.	236,911
Kronos Canadian Systems	133,239

See accompanying notes.

# Expenditures - Regina Exhibition Association Limited

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
Lipsett Cartage Ltd.	76,905
Loraas Disposal	146,330
McDougall Gauley LLP	135,401
Microsoft Corporation	52,578
Mitchell Developments	95,995
MNP LLP	102,010
Nite Staging & Sound	83,809
North Central Community Association Inc.	74,088
Oskana Minor Hockey Development Inc.	86,144
Our Lady Peace Touring Inc.	60,500
Phoenix Advertising Group	175,076
PSB Integration Inc.	60,979
R and D Paving and Landscaping	71,040
R.W.D.S.U.	187,889
Radioworld Inc.	74,711
Receiver General for Canada	8,936,588
Regina Downtown Business Improvement District	94,847
Regina Pats Hockey Club	676,392
Regina Plumbing & Heating	690,420
Regina Warehouse Improvement District	82,399
Ringling Bros. Barnum & Bailey Combined Shows, Inc.	542,589
Roto Rooter Sewer Service	56,499
Saam Roofing Ltd.	109,505
Sask Provincial Capital Commission	79,665
Sask Workers' Compensation Board	246,626
Saskatchewan Recreational Referees Association	215,504
Saskatoon Entertainment Group Inc.	106,964
SaskEnergy	860,545
SaskPower	3,524,997
SaskTel	207,460
Sherwood Co-op Assoc. Ltd.	92,151
Sleek Advertising Ltd.	157,347
Sound Waves Entertainment Network Ltd.	197,310
Special Event Rentals Regina	80,579
Staples Business Advantage	215,405
Stevenson Industrial Refrigeration Ltd.	195,161
Strategy Lab	75,612
Superior Forklift Ltd.	61,809

See accompanying notes.

## Expenditures - Regina Exhibition Association Limited

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
Tammy Moyse Consulting	187,892
Tandem X Visuals	53,685
Team Response Community Services Corp.	113,758
Tuff Exteriors	60,295
United Rentals of Canada Inc.	86,000

*See accompanying notes.*

# Expenditures - Regina Public Library

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
1080 Architecture, Planning and Interiors	53,994
Ainsworth Inc.	110,767
Alliance Energy Ltd.	229,061
Amazon	245,858
BFL Canada Insurance Services Inc.	135,780
Bravo Tango Advertising Firm Inc.	453,438
Canadian Video Services - Midwest Tape	186,214
Ceridian Canada Ltd.	69,222
City of Regina	595,026
Colliers Project Leaders Inc.	248,179
Creative Display	58,968
CUPE Local 1594	190,065
DCG Philanthropic Services Inc.	65,930
ESTI Consulting Services	121,241
Family Service Regina	215,042
Gateway Mechanical Services	75,105
Konica Minolta Business Solutions (Canada) Ltd.	60,592
Les's Cleaning Services	201,000
Library Bound Inc.	1,408,064
McCOR Management (SK) Inc.	300,872
Minister of Finance	118,113
MNP LLP	58,537
Nalco Canada ULC	52,010
Overdrive, Inc.	694,099
Pinnacle Distribution Inc.	59,175
Praxis Consulting Inc.	50,222
Receiver General of Canada	835,317
Regina Civic Employees' Superannuation and Benefit Plan	2,648,570
RPG – Resource Planning Group Inc.	205,700

See accompanying notes.

## Expenditures - Regina Public Library

For the Year Ended December 31, 2024

(in dollars)

Payee	Total
Saskatchewan Information & Library Services	270,931
SaskEnergy	179,929
SaskPower Corporation	302,090
SaskTel	214,169
SBLP Southland Mall Inc.	581,423
The Canada Life Assurance Company	884,660
The Canadian Corps of Commissionaires (South Saskatchewan)	421,351
WBM Technologies	86,052
WMC Management Services Alberta Ltd.	51,656
ZE Maximum Building Cleaning Ltd.	100,771

See accompanying notes.



# **Notes to Expenditures**

## **For the Year Ended December 31, 2024**

**(in dollars)**

### **Note 1**

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

### **Note 2**

Expenses include all payments \$50,000 and over made by the City of Regina during 2024 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina's Warehouse Business Improvement District.